

**Advt. No.: Estab.IV/213/ARTS/2009 dated:10.07.2009**

**Essential Qualifications for the Teaching posts**

**Professor (Except Management Studies & Music)**

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post-graduate teaching and/or post-doctoral research at the University/National level institutions including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

**Professor (Management Studies)**

An eminent scholar with published work of high quality, actively engaged in research. Ten years' experience of post-graduate teaching and/or post-doctoral research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

**Professor (Music)**

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post-graduate teaching and/or post-doctoral research at the University/National level institutions including experience of guiding research at doctoral level in Music.

OR

An outstanding Scholar/Musician with established reputation who has made significant contribution to knowledge.

**Associate Professor (Except Management Studies)**

Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system, shall also possess at least 55% of the marks or an equivalent grade of B in the seven point scale with letter grades O, A, B, C, D, E, & F, at the Master's degree level.

Five years of experience of teaching and/or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

**Associate Professor (Management Studies)**

Good academic record with at least 55% marks in Master's degree in a relevant subject with a doctoral degree or equivalent published work. Evidence of being actively engaged in (i) research or (ii) innovation in teaching methods or (iii) production of teaching materials.

Five years experience of teaching and/or research excluding the period spent for obtaining the research degrees with evidence of published work.

**Assistant Professor (Except Music & Social Work)**

1. Good academic record with at least 55% (50% for candidates belonging to SC/ST or those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree) or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.
2. Candidates should have qualified the National Eligibility Test (NET) for Assistant Professor conducted by the UGC/CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

**Note:-** A relaxation of the minimum marks at the post-graduate level from 55% to 50% may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF examination were 50%.

**Assistant Professor (Music)**

1. Good academic record with at least 55% (50% for candidates belonging to SC/ST or those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree) or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.
2. Candidates should have qualified the National Eligibility Test (NET) for Assistant Professor conducted by the UGC/CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

OR

A traditional or a professional artist with a highly commendable professional achievement in the subject concerned.

**Note:-** A relaxation of the minimum marks at the post-graduate level from 55% to 50% may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF examination were 50%.

**Assistant Professor (Social Work)**

Good academic record with at least 55% marks (50% for candidates belonging to SC/ST and those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree or an equivalent grade) at Master's degree level or an equivalent qualification from an Indian or foreign University. Candidates, besides fulfilling the above qualifications, should have cleared the eligibility test for lecturers (NET) conducted by UGC, CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

**General Note**

1. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category.
2. B in the seven point scale with letter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.
3. NET shall remain the compulsory requirement for appointment as Assistant Professor for those with post-graduate degree. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.
4. A relaxation of minimum marks at the post-graduate level from 55% to 50% marks for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF examination were 50% marks.
5. Provided that any relaxation in the prescribed qualifications can only be made by the UGC in a particular subject in which NET is not being conducted or enough number of candidates are not available with NET qualifications.

**Seven Point Scale**

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalence</b>
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
Fail	0-0.49	0-24

**REGISTRAR**