

Faculty of Management Studies University of Delhi

Advertisement for Guest Faculty

The Faculty of Management Studies, University of Delhi invites applications for the positions of Guest Faculty to teach specific courses in the following areas in the Winter Semester (December 2020 to April 2021). **Interested candidates must send their CV to fmsguestfac@fms.edu latest by November 29, 2020.**

VACANCY POSITION: Total number of posts = 25
UR-10, SC-04, ST-02, OBC-06, EWS-02, PH-01

1. **General Management:** Strategic Management, International Business Environment, Managing Multinationals, Legal Environment of Business.
2. **Health Care:** Hospital Planning, Health Entrepreneurship, Health Laws, Health Systems Research, Project Management in Healthcare, Operations Management in Health Care, Analytics for Healthcare Management, Health, Society and Ethics, Health Economics.
4. **Marketing:** Business Marketing, Analytical Marketing, Retailing Management, Marketing Research, Internet Marketing.
5. **Finance:** Management of Financial Services, Corporate Governance, Management Control System, Corporate Tax Planning, Private Equity & Venture Capital.
6. **Operations Management and Quantitative methods:** Production and Operations Management, Operations Management for Executives, Operations Strategy, Service Operations Management.
7. **Information Technology & Systems:** Management of Information Systems, Strategic Management of Information Technology, Business Intelligence, Delivering Information Services, Business Analytics.
8. **Economics:** Economic Environment of Business.

Qualifications

i) **Essential:**

1. First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE / UGC.

Or

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

2. Besides fulfilling the above qualifications, the candidate must have cleared the national eligibility test (NET) conducted by the UGC or the CSIR: exemption from NET shall be granted in accordance with clause (ii) & (iii) of the General Note (below).

Or

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking Of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

ii) Desirable:

- i) Teaching, research, industrial and/or professional experience in a reputed organization;
- ii) Papers presented at conferences and/or published in refereed journals.

GENERAL NOTE:

(i) The recruitment to the posts of Guest Faculty shall be on the basis of merit as determined by the duly constituted Selection Committee.

(ii) The National Eligibility Test (NET) shall be the minimum eligibility for appointment of Guest Faculty.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Guest Faculty.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Guest Faculty subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) The clearing of NET shall not be required for candidates in such disciplines for which NET has not been conducted.

(iv) A minimum of 60% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's level shall be the essential qualification for recruitment of Guest Faculty.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD)] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 60% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

(v) A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

(vi) A relevant grade which is regarded as equivalent of 60%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered eligible.

(vii) The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years

(viii) For those appointed as Guest Faculty, other stipulations prescribed by the UGC/University shall be mandatory.

Note: The offer of appointment as Guest Faculty in FMS shall be subject to the approval of the University of Delhi.