

Essential Educational Qualifications for the post of Assistant Professor:-

1. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the **National Eligibility Test (NET)** conducted by the UGC, CSIR or a similar test accredited by the UGC.

General Note:-

1. The direct recruitment to the posts of Assistant Professors in the University College shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
2. The candidates, who are or have been awarded a **Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009**, shall be exempted from the requirement of the minimum eligibility condition of **NET** for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
3. **NET** shall not be required for such Master's Degree Programmes in disciplines for which **NET** or a similar test accredited by the UGC is not conducted.
4. **A relaxation of 5%** may be provided at the graduate and master's level for the **Scheduled Caste/ Scheduled Tribe/Persons with Disability (PwD)** (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
5. A relaxation of **5%** may be provided, from **55% to 50%** of the marks to the **Ph.D. Degree holders**, who have obtained their **Master's Degree prior to 19 September, 1991**.
6. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
7. **The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience** to be claimed for appointment to the teaching positions.
8. The number of candidates to be called for interview for the teaching posts in the University and its Colleges, **shall be determined after screening of applications** in accordance with the guidelines laid down by **the Executive Council in this behalf**.

Instructions to applicants:-

1. Candidates must possess the qualifications as prescribed by the University/College from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Forms and details regarding prescribed qualifications and eligibility conditions are available at the college website (www.bcas.du.ac.in).
2. The number of vacant posts may vary. Any addendum/corrigendum shall be posted on the website of the College only.
3. It will be open to the College to consider names of suitable candidates who might not have applied.
4. Merely fulfilling the minimum qualification or the eligibility criteria does not entitle a candidate to be necessarily considered or called for the interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
5. The applications received may be screened for short listing and recommending the candidates to be called for interview on the basis of the Screening Guidelines approved by the College. The Screening Guidelines approved by the University are enclosed with the advertisement.
6. Recommendations of the Short-listing / Screening Committee shall be uploaded on the website of the College. Representation, if any, may be submitted to Principal, Bhaskaracharya College of Applied Sciences within 7 working days of posting the recommendations on the website.
7. Relaxation, if any, may be made in exceptional cases on the recommendations of the Selection Committee, subject to the approval of the UGC.
8. Candidates applying for posts in more than one Department are required to submit separate applications. Application once submitted will not be allowed to be withdrawn and fee once paid will not be refunded in any case, nor shall it be held in reserve for any other recruitment or selection process in future.
9. Application fee is to be deposited through Demand Draft as per details given below:

S. No.	Category	Fee (Through Demand Draft)
1	UR / OBC	Rs. 250/-
2	SC/ST/PWD	Rs. 100/-

10. The College reserves the right not to fill up any of the advertised posts.
11. Candidates already in employment and short-listed for interview are required to submit a **"No Objection Certificate" (NOC)** from the employer prior to or on the date of the interview.
12. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the College shall process the applications entirely on the basis of

information/documents submitted by the candidates. In case the information/documents is found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

13. The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected at any stage that the documents submitted by the candidates are false or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the College.
14. The College reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the candidates.
16. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final.
17. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
18. Canvassing in any form will be a disqualification.
19. (a) No interim correspondence shall be entertained from the candidate.
(b) All correspondence from the College including interview call, if any shall be sent to the e-mail supplied by the candidate.
20. Completed application form in all respect along with self-attested copies of all the certificates & publications of the Candidate, must be submitted to **The Principal, Bhaskaracharya College of Applied Sciences (University of Delhi), Sector-2, Phase-I, Dwarka, New Delhi – 110075** within 21 days from the date of publication of the advertisement through **Regd. A/D post**. The envelope should super scribe **Application for the post of Assistant Professor in the Department of _____**. The college shall not be responsible for any postal delay. Application received without requisite fees/documents shall be rejected summarily.
21. The reservation for **OBC (non-creamy layer), SC, ST and (PwD) Persons with Disability** candidates will be applicable as per the Government of India norms. Candidates seeking reservation benefits available for SC/ST/OBC/PwD must ensure that they are entitled to such reservation as per Government of India Lists/rules/norms. They should also be in possession of the certificates in the format, prescribed by the Union Government.
22. **The PwD candidates with less than 40% of relevant disability** shall not be considered. The disability certificate will be issued by the Competent Authority duly authorized by the Central or the State Government.

23. All candidates should fulfill have fulfilled the minimum eligibility on the date of advertisement of application.
24. Publications 'under submission' or submitted to referees will not be considered towards points for publication criteria.
25. No TA/DA shall be paid to the Candidate.
26. The candidates are instructed to carefully read the eligibility criteria along with the General Note.

Principal (Acting)