



**INSTITUTE OF HOME ECONOMICS  
(UNIVERSITY OF DELHI)**

**F-4, HauzKhas Enclave, New Delhi 110016**

**Ph. No. 011-46018108, 26532402, E-mail: [principal.ihe@gmail.com](mailto:principal.ihe@gmail.com)**

**Website: [www.ihe-du.com](http://www.ihe-du.com)**

**Advt. No. IHE/2017/822**

**Date: 09.06.2017**

Online applications are invited in the prescribed Application Form from eligible candidates for appointment to the post of Assistant Professor, in the pay Band of Rs. 15600-39100, AGP Rs.6000/- (as per VI Pay Commission), in various Subjects in the college. The last date for receipt of applications is 30.6.2017 or within two weeks from the date of publication of this advertisement in the *Employment News*, whichever is later. For details, please visit the College website [www.ihe-du.com](http://www.ihe-du.com).

The web-link for submission of on-line application form is <http://as1.du.ac.in/colrec2017/index.php>

**Any addendum/corrigendum shall be posted only on the University website.**

  
**DIRECTOR**

**Dr. (Mrs.) Ranjana Mahna  
Director (Offg.)  
Institute of Home Economics  
(University of Delhi)  
F-4, Hauz Khas Enclave  
New Delhi-110016**



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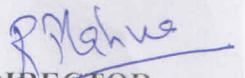
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Sl. No.	Name of the Subject	UR	SC	ST	OBC	PwD	Total posts
1	BIOCHEMISTRY	3			1		4
2	BOTANY	1					1
3	ELEMENTARY EDUCATION	1			3	1 VH	5
4	HOME SCIENCE						
4(i)	Communication and Extension		2				2
4(ii)	Fabric and Apparel Science	1	1	1	1		4
4(iii)	Food and Nutrition	3			1	1 OH	5
4(iv)	Resource Management		1		1		2
5	MICROBIOLOGY	1					1

\*\* The vacant position for PwD (OH) in Home Science is in Food and Nutrition specialization

# The vacant position for PwD(VH) is in Elementary Education (Language Education).

Note : UR –Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC- Other Backward Classes, VH-Visually Handicapped and OH-Orthopedically Handicapped.

  
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### **Qualifications for the Post of Assistant Professor:**

1. Good academic record with at least 55% marks (50% for candidates belonging to SC/ST or those who passed their Master's degree prior to 19.09.1991 and hold a Ph.D. degree) or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.
2. Candidates must have qualified the National Eligibility Test (NET) conducted by the UGC/CSIR or a similar test accredited by the UGC (SLET/SET)

Kindly refer to General Note.

1. **Biochemistry – Essential:** M. Sc. Bio-Chemistry/ M.Sc. Biotechnology.
2. **Botany – Essential:** M.Sc. Botany.
3. **Elementary Education –01- Essential:** Post graduate degree in Social Sciences with 55% marks and M.Ed. with 55% marks.  
**Desirable:** M. Phil/Ph.D. in Education.  
**01- Essential:** Post graduate degree in Sciences with 55% marks and M.Ed. with 55% marks.  
**Desirable:** M. Phil/Ph.D. in Education.  
**01- Essential:** Post graduate degree in Mathematics with 55% marks and M.Ed. with 55% marks.  
**Desirable:** M. Phil/Ph.D. in Education.  
**01- Essential:** Postgraduate degree in Languages with 55% marks and M.Ed. with 55% marks.  
**Desirable:** M. Phil/Ph.D. in Education.  
**01- Essential:** Post graduate degree in Sciences/Social Science/Arts/ Humanities with 55% marks and M.Ed./M.A. (Education)with 55% marks and Fiver years of Teaching experience in a Teacher Education Institution.
4. **Microbiology – Essential:** M.Sc. Microbiology/ M.Sc. Biotechnology.

5. **Food & Nutrition –Essential:** M.Sc. Food & Nutrition **Desirable:** Specialization in Basic and Advanced Human Nutrition/ Therapeutic Nutrition/ Intuitional Food Administration/ Food Science and Processing /Food Technology.
6. **Fabric & Apparel Science – Essential:** M.Sc. Fabric & Apparel Science. **Desirable:** Specialization in Textile Science/ Textile Finishing/ Apparel & Textile Testing/ Apparel Design & Construction/ Advance Pattern Making & Draping/ Fashion Illustration/ Computer Aided Design.
7. **Resource Management and Design Application – Essential:** M.Sc. in Resource Management (CRME/RMDA). **Desirable:** Specialization in Interior Design & Decoration/ Ergonomics/ Product Development/ Spatial Planning/ Entrepreneurship/ Sustainable Development/ Consumer Studies.
8. **Development Communication & Extension – Essential:** M.Sc. Community Resources & Management Extension/ Development Communication & Extension/ Extension and Communication / Mass Communication.

### **GENERAL NOTE**

- (i) The Direct Recruitment to the posts of Assistant Professors in the Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
- (ii) The candidates, who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and procedure for awards of Ph.D. degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutes.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/ Byelaws/Regulations of the Institutions awarding the degree and Ph.D. candidates shall be exempted from the requirement of Net for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutes subject to the fulfilment of the following conditions:-

- a. PhD. degree of the candidate awarded n regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. Candidates has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affair)/Dean (University Instructions).

- (iii) NET shall not be required for such Master's Degree programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- (iv) A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (vii) The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the faculty positions.
- (viii) The number of candidates to be called for interview for the faculty position in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.

### **GENERAL INSTRUCTIONS FOR APPLICANT**

1. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Applicants are required to produce specific certificates as per eligibility conditions. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications ‘under submission’ or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum Points requirement for shortlisting of applicants for the post of Assistant Professor will be as indicated in the screening guidelines of the University of Delhi.

2. Application fees and forms are to be submitted as per details given below:

- Rs.500/- for UR/OBC category.
- No application fee will be charged from applicants from SC, ST, PwD and Women Applicants.
- Fees once paid will not be refunded under any circumstances.

**Application forms have to be filled only in online mode, as available on the website of the college, within the prescribed time limit indicated in the advertisement. No offline forms would be accepted. Payment should be made online only, through credit/debit card/Net Banking.**

Applications with incomplete information or without requisite fee shall be rejected.

Applicants applying for more than one post/department must apply separately and pay fees separately.

3. The reservation for applicants from OBC (non-creamy layer), SC, ST, and Persons with Disability (PwD) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/OBC/PwD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government. In case the applicant wants to claim benefits under the PwD category, the applicant’s relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the Central List.

If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

4. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be

false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

**The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of certificates/testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.**

5. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Page 3 of 3 Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.
6. All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.
7. Canvassing in any form will be treated as a disqualification.
8. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.
9. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
10. The number/category of posts advertised may vary, and the College reserves the right not to fill up some or all posts advertised.
11. Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.
12. The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
13. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the applicant.

14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
15. No TA/DA shall be paid to candidates for attending interview.
16. Last date for submission of application is as indicated in the present advertisement uploaded on the College website.

Director



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### **Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University and its Colleges**

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of points will be as follows:

#### **(I) Academic Qualifications for Colleges - Maximum 55 points**

<b>S.No.</b>	<b>Examination</b>	<b>Category I (&gt;60%)</b>	<b>Category II (&gt;50% but &lt;60%)</b>
<b>1</b>	<b>Under-Graduate</b>	<b>12</b>	<b>9</b>
<b>2</b>	<b>2 Post-Graduate</b>	<b>16</b>	<b>12 (55% eligibility)</b>
<b>3</b>	<b>M.Phil./ PG Degree in Professional Courses such as LLM., M.Tech, M.V.Sc., M.D. (in relevant subject)</b>	<b>10*</b>	
<b>4</b>	<b>Ph.D.</b>	<b>17*</b>	
	<b>NET/NET-JRF</b>	<b>7/10</b>	

\* A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

- In case of Integrated course/ programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above