



Faculty of Management Studies University of Delhi

10th August, 2020

Re-Advertisement

Faculty of Management Studies, University of Delhi invites applications for the positions of Visiting Faculty/Guest Faculty to teach specific courses in the following areas for the Semester (August, 2020 to November, 2020). **Last date for receiving application on email: 16th August 2020.**

VACANCY POSITION:

Total number of Post= 25 against vacant positions of Associate Professor and Professor (provisionally) as University approved roster i.e (Professor 11= UR-04, SC-02, ST-01, OBC-02, EWS-01, PWBD 'LD'-01 & Associate Professor 20=UR-09, SC-03, ST-02, OBC-05, EWS-01).

1. **Information Technology & Systems:** Information Technology Management, Managing E- Business, Information Technology for Organizations.
2. **General Management:** Legal Environment of Business, Business Ethics and Corporate Social Responsibility, Strategic Management, Sustainable Business & Development, Business Ethics and Corporate Governance.
3. **Health Care:** Hospital Organization and Control, Comparative Health Administration, Health Economics, Marketing Management in Health Care, IT in Health Care Management, Quantitative Methods in Health Care, Accounting for Health Sector Managers, Marketing Channels for Health Care (contemporary course).
4. **Marketing:** Competitive Marketing, Marketing Channels, Marketing Management, Internet Marketing.
5. **Finance:** Security Analysis, Accounting for Managerial Decisions, Financial Markets and Investment Management, International Financial Management.
6. **Economics:** Managerial Economics.
7. **Operations:** Data Analysis and Optimization

QUALIFICATION FOR GUEST FACULTY IN THE FACULTY OF MANAGEMENT STUDIES

ESSENTIAL:

1. First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR (exemption from NET shall be granted in accordance with clause (ii) & (iii) of General Note in the last section of this document).

OR

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking Of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Please refer to eligibility criteria for faculty positions in management disciplines prescribed by University of Delhi for details.

DESIRABLE:

- a. Teaching, research, industrial and/or professional experience in a reputed organization.
- b. Papers presented at conferences and/or published in refereed journals.

Interested candidates may email their CV to fmsguestfac@fms.edu latest by **16th August, 2020**. **Only shortlisted applicants will be contacted.**

REMUNERATION:

The Honorarium for Guest Faculty would be Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month.

Note: It may be mentioned that the offer of teaching in FMS shall be subject to the approval of University of Delhi. Those who have already applied against our earlier advertisement dated 28.7.2020, they need not to apply again. Only shortlisted applicants will be contacted.

GENERAL NOTE:

- (i) The direct recruitment to the posts of Guest Faculty in the University shall be on the basis of merit through all India advertisement and selection by the duly constituted Selection Committee.
- (ii) The National Eligibility Test (NET) shall be the minimum eligibility for appointment of Guest Faculty.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Guest Faculty in the University.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Guest Faculty in the University subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD)] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (iv) A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the master's level shall also be considered eligible.
- (vi) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

- (vii) The number of candidates to be called for interview for the teaching posts in the University, shall be determined after screening of applications in accordance with the guidelines laid down in the Screening guidelines annexed with this advertisement.
- (viii) No person shall be appointed to the post of Guest Faculty in the University, if such person does not fulfill the requirements as to the qualifications for the appropriate post laid out herein and in the Ordinance XXIV of the Ordinances of the University.