


**Faculty Detail Proforma for DU website**



<b>Name:</b>		<b>Anand</b>		<b>Prakash</b>		
Designation		Professor of Psychology, & Dean, International Relations (Humanities and Social sciences)				
Department		Psychology				
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Education						
Subject	Institution	Year	Details			
<b>Ph.D. known as D.Phil in Alld. Univ.</b>	<b>University Allahabad</b>	<b>of 1983</b>	Thesis topic: Study of Organizational Socialization of Industrial Workers			
<b>M.A.</b>	<b>University Gorakhpur</b>	<b>of 1977</b>	Subjects: Psychology			
<b>B.A.</b>	<b>University Gorakhpur</b>	<b>of 1975</b>	Subjects: Psychology, Philosophy, Ancient History			
Career Profile						
Organization / Institution	Designation	Duration	Role			
<b>St, Andrews College, Gorakhpur</b>	<b>Lecturer</b>	<b>1977 to 1978</b>	<b>Teaching</b>			

University of Allahabad	Research Associate	1978 to 1982	Teaching and research
University of Allahabad	Lecturer	1982 to 1983	Teaching and research
Banaras Hindu University	Lecturer	1983 to 1988 1988 to 1997	Teaching and research
University of Delhi (South Campus)	Reader In App. Psychology.	1997 to 1999	Teaching & Research
University of Delhi (South campus)	Professor In App. Psychology.		Teaching & Research
University of Delhi (North Campus)	<i>Professor in Psychology</i>		1999 to till date

### **Teaching Experience** (Subjects/Courses Taught-last five years)

Thirty seven (37) years of Teaching Experience- **Courses Taught:** Organizational Behavior, Psychology of Human Resources, and Qualitative Research Methodology, Applied social Psychology, Appreciating Diversity, Psychology at The Margins.

### **Honors & Awards**

1. Young Scientist Award- Indian Science Congress-1987
2. Career Award- University Grants Commission-1993
3. Convener, National Academy of Psychology- 1996 to 2000
4. Treasurer, National academy of Psychology-1990 to 1996
5. President, National Academy of Psychology, (India) 2009-2010
6. Fulbright-Nehru Educational Administrators Seminar, 2013

### **International Participation (last Five Years)**

- ❖ Presented paper on “Spirituality and Work Commitments: A Narrative Analysis ”in an International Conference on Qualitative Research held at University of Illinois, Urbana Champaign, May 21-24, 2014.
- ❖ Participated in a conference organized by World Universities II at University of Technology and Design, Singapore. 2011
- ❖ Participated in a Universitas 21 conference at Lund University, Sweden 2011), Nottingham University, Malaysia, 2012, British Columbia University, Vancouver, Canada, (2013, as Dean, International Relations (Humanities and Social Sciences) of Delhi University.
- ❖ Participated in Educational Meet Organized on the initiative of France Embassy in India at Paris, 2011.
- ❖ Presented a talk on Globalization and challenges of Education at George Mason

University, Virginia, 2012.

### **National Conferences & workshops:**

- ❖ Delivered a key note address on Positive Schooling: Challenges of Paradigm at an International Conference at Goa, India-Jan 15-17, 2016
- ❖ Delivered a key note address in an international interdisciplinary Seminar on “Indian Wisdom in Panchatantra” organized by Department of Persian, Urdu and Sanskrit, University of Delhi- March 17-19, 2016.
- ❖ Delivered a key note Address on “Enhancing Quality in Higher Education” in National Conference organized by Mahatama Gandhi International University, Wardha-March 30=31, 2016.
- ❖ Delivered a talk on “Health and well-being: Sharing from Cultural narratives” in a seminar organized by Department of Psychology, Jamia Milia Islamia, New Delhi March2-3, 2016.
- ❖ Delivered a Key note address on “Indian Mind and Social Concerns: An Interdisciplinary Dialogue” in an International Conference organized by Ramanujan College (University of Delhi), April2-3, 2016
- ❖ Conducted a workshop on Qualitative Research Methods organized by Department of Psychology, Lucknow University, Lucknow (U.P.) – April 15-18, 2016
- ❖ Conducted a workshop on Qualitative Research Methods organized by Department of Psychology, Guwahati University, Assam, May 30-31, 2016

### **In Press: (Chapter)**

Emotions as vehicle of change: Learning from some Indian Narratives, In Tripathi, R.C. & Dwivedi, R. (In Press) Organizational Studies in India, Orient Black swan Private Limited, Hyderabad.

### **❖ Research Publications (Last Five Years only)**

- ❖ How Do Servant Leadership Ignite Absorptive Capacity? The Role of Epistemic Motivation and Organizational Support. *Journal of Work and Organizational Psychology*, 12, (2016) 123-134, Elsevier. (With Risabh Rai)
- ❖ Charisma suffocating Creativity (In Press), *Journal of Leadership Studies*. Online Library, Wiley.( With Rai, Risabh)
- ❖ A Relational Perspective to Knowledge Creation: Role of Servant Leadership (With Risabh Rai)(2012) *Journal of Leadership Studies*, 6 (2) , 61-85
- ❖ Exploring the Images used for Individual-organization interface: Experience and reflections. In *Foundation of Indian Psychology Practical Application*,(2010) Vol. II, In Cornellissen, R.M.M., Misra, G. & Varma, S.(Eds.). Pearson: New Delhi.
- ❖ Cultural Influences on Leadership Perception: A Case of Perceived and Preferred Leadership Style in South Korean Organizations in India (2012) ***International Journal of Knowledge, Culture and Change Management*, 7(11), 95-104 ( With Lee, Y.)**

- ❖ Organizational Behaviour in India: An Indigenous Perspective. In G. Misra (Ed) *Handbook of Indian Psychology*. Oxford University Press.
- ❖ Being Different: An Indian Challenge to Western Universalism: Rajiv Malhotra, Harper Collins Book Review) Published in *Psychological Studies* (April-June 2013) With Risabh Rai (58), 2,201-205

○ **Educational Administrative/ Academic Experiences:**

- ❖ **Visitors Nominee to Jawaharlal Nehru University for their School of of International Studies, since 2014 till date**
- ❖ Member, Course Restructuring of Psychology Courses of U.G. and P.G. Constituted by University Grants Commission since 2016
- ❖ Member, Task Force, Four Year Undergraduate Program (FYUP), Responsible for the Development of Conceptual Framework of FYUP for University of Delhi.
- ❖ Member, Academic Council, University of Delhi since 2009- till date
- ❖ Member, Board of Research Studies of Central Institute of Education (CIE), University of Delhi-2010-2013,
- ❖ Member, DRC, Department of GRS, faculty of Arts, University of Delhi, from 2010 to 2014. (Vice Chancellor Nominee)
- ❖ Member, Departmental research Committee, Department of social work, 2015 till date. (Vice Chancellor Nominee)
- ❖ Chairman, Governing Body, Rajiv Gandhi Hostel for Women and Undergraduate Hostel for Girls of University of Delhi from 2014 to 2016
- ❖ Member, Curriculum Committee, Central Board of Secondary Education (CBSE), Govt. of India.(2013 till date.
- ❖ Member, Governing Body of Sri Ram College of commerce (SRCC) University of Delhi from 2011 to 214.
- ❖ Chairman, Committee constituted by Ministry of Human Resource Development, Govt. of India for Developing National Aptitude Test (NAT) for class IX students, (2015 till date)
- ❖ Member of IQAC (Internal Quality Assessment Committee) of NAAC (National Assessment and Accreditation Council) (an autonomous body of U.G.C. to regulate quality and standards of higher education institution in India) of Mahatama Gandhi International Hindi University, Wardha (Maharashtra)
- ❖ Member, IQAC-Feedback Committee of NAAC, University of Delhi.
- ❖ Chairman, Governing Body, Gargi College, Shahid Sukhdev College of Business Studies. (2009/2013)
- ❖ Chairman, Governing Body, International Guest House, University of Delhi since 2016 till date
- ❖ Member, Governing Body of Ramjas College, University of Delhi since 2014 till date.
- ❖ Member, Memorandum of Understanding (MOU), A committee constituted by University of Delhi to examine MOU proposals since 2010 till date
- ❖ Member of task Force, Ministry of HRD constituted to develop the proposal of Internationalization of School education, since 2016 till date.

❖ **Additional Information:**

- ❖ Supervised 25 PhD scholars for their successful completion of Ph.D. degrees.
- ❖ Completed a Research project on “Corporate Social Responsibility” in Collaboration with G.B. Pant Institute of Social Sciences,(R.C. Tripathi, R. Dwivedi as collaborators, 2010)
- ❖ Completed a research Project on “Growth of Psychology in India: ICSSR Contribution” with J.B.P. Sinha as Principal Investigator-1993)
- ❖ Supervised 05 (Five) M.Phil. Students for the Dissertation work
- ❖ Five students are working at present for their PhD Degree under supervision in the areas of Psychological alienation, Culture and Entrepreneurship, Body Images Among Women.

Supervised Research in The area of Organizational Socialization, Cultural Change and value orientation, Meaning of Work, Well being and Success, Leadership in Education, Change management and People Issues Using both Qualitative and Quantitative Methods.