




Faculty Details proforma for DU Web-site

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|--|---|--|-------|-----------|--------|---|
| Title | Dr | First Name | Seema | Last Name | Sharma | Photograph |
| Designation | | Assistant Professor | | | |  |
| Address | | C-27, (29-31), Probyn Road, Delhi University, Delhi-110007 | | | | |
| Phone No | Office | 27667881 | | | | |
| | Residence | | | | | |
| | Mobile | | | | | |
| Email | | Seemasharma.dsw@gmail.com | | | | |
| Web-Page | | | | | | |
| Educational Qualifications | | | | | | |
| Degree | | Institution | | | Year | |
| Ph.D. | | Faculty of Management Studies, DU | | | 2005 | |
| M.Phil. / M.Tech. | | Department of Social Work, DU | | | 1990 | |
| PG | | M.A. Social Work, DU | | | 1987 | |
| UG | | B.A. Sociology, DU | | | 1985 | |
| Any other qualification | | | | | | |
| Career Profile | | | | | | |
| <p>Worked as HR specialist for 12 years prior to joining University of Delhi. Out of this, 10 years were with Tata Consultancy Services and 2 years as HR consultant in Mauritius Joined University of Delhi as Assistant Professor in 2005</p> | | | | | | |
| Administrative Assignments | | | | | | |
| Year | Responsibility | | | | | |
| 2006 | Member, Admissions Committee | | | | | |
| 2006 | In charge Concurrent Placements for the fieldwork for M.A. Previous and Final | | | | | |
| 2006 | In charge Supportive Fieldwork | | | | | |
| 2006 | In Charge In house Exams | | | | | |
| 2006 | Member, Internal Assessment Committee | | | | | |
| 2007 | Member, Admissions Committee | | | | | |
| 2007 | In charge Concurrent Placements for the fieldwork for M.A. Previous and Final | | | | | |
| 2007 | Placement Coordinator | | | | | |
| 2008 | Placement Coordinator | | | | | |
| 2008 | Course Coordinator | | | | | |
| 2008 | Member, Library Committee | | | | | |
| 2008 | Member, Admissions Committee | | | | | |
| 2008 | Member, Internal Assessment Committee | | | | | |
| 2009 | Placement Coordinator | | | | | |

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| 2009 | Convener Admissions 2009-2010 |
| 2010 | Member, Admissions Committee |
| 2010 | Member, M.Phil committee |
| 2010-2011 | Students Advisor |
| 2011 | Secretary, Department Council |
| 2011 | Member, Admissions Committee |
| 2011 | Member, Library Committee |
| 2012 | Member, M.Phil Committee |
| 2012 | Coordinator, DRC |
| 2012 | Member Anti Ragging Squad of Department |
| 2012 | Member, Admissions Committee |
| 2013 | Coordinator, DRC |
| 2013 | Member, Admissions Committee |
| 2013 | Member, M.Phil Committee |
| 2013 | Member, Courses Committee |
| 2014 | Member, M.Phil Committee |
| 2014 | Coordinator, DRC |
| 2014 | Member, Admissions Committee |
| 2014 | Coordinator Concurrent placements |
| 2014 | Member, Library Committee |
| 2014 | Member, Courses Committee |
| 2014 | Convener, Library Committee |
| 2015 | Convener Library Committee |
| 2015 | Member Admissions Committee |
| 2015 | Member Committee of Courses |
| 2015 | Coordinator Concurrent Placements |
| 2015 | Member M.Phil Committee |
| 2016 | Member DRC |
| 2016 | Convener Library Committee |
| 2016 | Member Admissions Committee |

Areas of Interest / Specialization

Human Resource Management
Corporate Social Responsibility
Social Entrepreneurship
Social Development
Social Exclusion

| Subjects Taught: M.A. | | |
|-----------------------|---|--|
| | 1 st Year | 2 nd year |
| 2006-2009 | <ul style="list-style-type: none"> Indian Social Structure and Social Problems – Indian Social Structure. | <ul style="list-style-type: none"> Social Policy and Social Development – Social Development Human Relations and Employee Welfare |
| | | Third Semester |
| 2010 -2011 | - | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development |
| | Second Semester | Third Semester |
| 2011-2012 | Research in Social Work: Qualitative Approaches | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development |
| 2012- 2013 | Research in Social Work: Qualitative Approaches | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development |
| 2013-2014 | Research in Social Work: Qualitative Approaches | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development |
| 2014-2105 | <ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development |
| 2015 -2016 | <ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches | <ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development Rural Community Development |
| | M.Phil/ PhD | |
| 2009-2010 | Social Development | |
| 2010- 2011 | Social Development | |
| 2012-2013 | HRM and Employee welfare Social Development | |

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| | Qualitative Research | |
| 2013-2014 | Qualitative Research Social Development | |
| 2014-2015 | Qualitative Research Social Development , Human resource management and employee welfare | |
| 2015-2016 | Qualitative Research, Human resource management and employee welfare | |

Research Guidance

List against each head (If applicable)

- Supervision of Doctoral Thesis, under progress*

| Student | Dissertation Topic | Year |
|--------------------|--|------------------------|
| Ms. Poonam Gulalia | Women Employees in Information Technology Enabled Service: Challenges and Coping Mechanisms | Submitted in 2012 |
| Ms. Abhishweta Jha | Construction of caste Identity among children in rural Bihar | Submitted in May, 2014 |
| Ms. Deepa | Corporate Social Responsibility among Indian Companies | Submitted in 2014 |
| Ms. Pushpanjali | Protests and Sites: A Study of Protests and Sites Through Jantar Mantar | Submitted in 2013 |
| Ms. Preeti Rani | Sites and Situatedness of Exclusion: A Case of Muslim Settlement in Urban Delhi | Submitted in 2015 |
| Ms. Imnuk Pongen | Agrarian Relations in Tribal Economy: A Study of Nagaland | 2014 |

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|-------------------|---|------|
| Ms. Sadhna Shukla | Social Entrepreneurship: Impact on its stakeholders | 2014 |
| Ms. Mona Jha | Communication Effectiveness and Organisational Structure in manufacturing | 2015 |

2. Supervision of awarded M.Phil dissertations

| Student | Dissertation Topic | Year |
|--------------------|---|-------------|
| Vinod Koshti | Community Level Workers in Voluntary Organisations: A study of Working Conditions | 2009 |
| Akanksha Anand | Leadership Styles of Women Managers in the Service Sector: A Study of Women Managers in Banking, Finance and Hospitality Industry | 2009 |
| Ms. Devanshi Kumar | Nativist Politics in the city of Mumbai: A study of Maharashtra Navnirman Sena | 2013 |
| Ms. Imnuk Pongen | Livelihood in Transition- A Study of the Konyak Tribe of Nagaland | 2013 |
| Ms. Preeti Jha | Organisational Culture in Not for Profit Sector | 2015 |
| Ms. Surbhi | Negotiating Family Dynamics : A Study of Single Women in | 2016 |

Publications Profile

Research papers published in Refereed/Peer Reviewed Journals

- Sharma, Seema (2008). *Human Resource Management-A profession in Dilemma* in The Indian Journal of Industrial Relations, Volume: 43, No: 3. January 2008.
- Sharma, Seema (2011) *Corporate Social Responsibility in India* in The Indian Journal of Industrial Relations Vol 46 No.4 April 2011
- Sharma, Seema (2013).*Corporate Social Responsibility in India- The Emerging Discourse & Concerns* in Indian Journal of Industrial Relations, Volume 48 No. 4 April, 2013
- Sharma, Seema (2013).*Vulnerabilities and Social Responsibility in India: Possibilities, Opportunities and Limits* in International Journal of Business Ethics in Developing Economies. Volume 2 Issue 1 June 2013.
- Sharma, Seema (2014).*Corporate Social Responsibility and Development: Locating the Debate within Literature* in International Journal of Business Ethics in Developing Economies. Volume 3 Issue 1 June 2014. ISSN: 2278-3172

Research papers published in Academic Journals other than Refereed/Peer Reviewed Journals

- *Women Managers and Management of Human Resources*. In Contemporary Social Work. Y 11, Issue 1 July, 2008.
- Relief Operations During Kosi Floods: An Institutional Response to Disaster in Jha M.K. edited *Violent River, Vulnerable Communities* .University of Delhi Publication. 2013
- Mobile Health Services through CSR initiatives in Journal of Development Management and Communication . Volume 1 No. 3 July- September 2014 ISSN2348-7739
- Social Business: A New Dimension of Business or Business as Usual in Bhatt,S; and Singh, A.P.(2016, edited) *Social Work Practice: The Changing Context*. Reader's Paradise: Delhi. ISBN 978938211039
- State and Social Responsibility of the Corporate: Analysis of the role of state in India International Journal of Business Ethics in Developing Economies.2015 Volume 4 Issue 2. ISSN: 2278-3172
- Book Review of *Business and Community: The Story of Corporate Social Responsibility in India* by Pushpa Sundar. Social Change . 45(4) 1–4. Sage Publications. 2015

- Fieldwork Supervision: Meeting Requirements Of Social Work Education Through Critical Thinking. The Hong Kong Journal Of Social Work.Vol. 49, No. 1/2 (Summer/Winter 2015) 1–12

Other publications (Edited works, Book reviews, Festschrift volumes, etc.)

- Human Resource Management, Zenith Publication 2013 ISBN No 978-81926960-7-2
- Social Exclusion in urban India: A case study of Seelampur. In Sharma, S. and Jha. M.K (edited). In opposition to Silence: An omnibus. Alter Notes. Delhi. 2009
- Sharma, S. and Jha. M.K (edited) (2009). In opposition to Silence : An omnibus. Alter Notes. Delhi.
- Revisitng Assessment and Evaluation in Social Work Education. Malathi,A and Sharma, S; Rajat Publications 2015 ISBN 9788178806969

Conference Organization/ Presentations (in the last three years)

1. Participation as Paper Presenter

- Sharma, Seema. 2009. Inclusive Growth , Social Exclusion and Development. Paper presented at a seminar on Natural Resources, Inclusive Growth and Development at Department of Geography, Delhi School of Economics, University of Delhi, March 27th 2009.
- Sharma, Seema.2009. Economic Development and Slums at international seminar on Urbanisation and Global Change in India, A German –India Expert Seminar at School of Planning and Architecture 31st October to 07th November 2009.
- Sharma, Seema. 2011. Corporate Social Responsibility and Emerging Economy: Issues in Development Debate at International Conference on Relevance of Policy Reforms on Development . Challenges before emerging economies. Feb 24-26, 2011 organised by Department of Social Work, School of Social Sciences Jamia Milia Islamia.
- Sharma, Seema. 2012. Corporate Social Responsibility in India: Possibilities, Opportunities and Limits, Paper Presentation at International Seminar at Indian Institute of Science Bangalore. October 2012.
- Sharma, Seema (2015). Communication Strategies for Implementing CSR Initiative. Paper Presentation on Global Conference on CSR organized by IIM Raipur and IICA, May2015.
- Sharma, Seema (2015) Childhood on the Margins: Children of Gudulia Lohars in Delhi at International Conference on Early Childhood and Development, JMI on 19-20 November 2015
- Sharma, Seema and Jha Abhishweta (2015). Joint paper presentation titled Reexamining Caste Identity from the Perspective of Children in Rural India at Taiwan Studies Programme Annual Conference titled ‘In Search of New Perspectives, Methods and Finer Factors of Identity Formation- From East Asia to the World’ at Asian Studies Centre St Antony’s

College, Oxford .

Workshop

- Skill Lab on Performance Management Systems for MA. HRM on 31.10.2014 at Jamia Millia Islamia,
- Co- Organiser for ICSSR sponsored workshop on Two- day workshop on Revisiting Assessment and Evaluation in Social Work Education on 12-13th December, 2013 at Department of Social Work, DU.
- Conducted a workshop on CSR for corporate houses and NGOs in April 2013.
- A lecture on Qualitative Research in Kirori Mal College, October, 2012
- Two day lecture on CSR at UGC CEC in May 2014 .

Research Projects (Major Grants/Research Collaboration)

- Social Assessment Study of Hi WEL Learning Stations by National Institute of Information Technology, New Delhi, 2008.
- Conducted Due Diligence Process for the CII Women Exemplar Award 2008, 2009,2011.
- Honorary Consultant for preparing Human Resource Systems for Bakshi Enterprises, New Delhi. 2008-2010.
- Honorary Human Resource Consultant for Payal Cables, New Delhi, 2009.
- Research project on “Corporate Social Responsibility in India: Identifying Linkage between Theory and Practice” under DU initiative of strengthening research , 2010
- Impact Assessment Study of GAIL CSR Initiatives
- CSR consultancy for Indraprastha Gas Limited, 2010.
- Evaluation of CSR projects of State Trading Corporation, 2013
- CSR Policy formulation for Indraprastha Gas Limited 2013
- Evaluation of project for Community Friendly Movement, New Delhi, 2013
- Evaluation of Skill Development project of NYCS.
- Research on Habitat, Social Structure and Economy of Marginalisation: A Study of Gadulia Lohar Community in Delhi under the DU R& D initiative.
- Sex Work as Traditional Occupation: A Study of Children from Bedia Community in Delhi under UGC CAS programme .

Awards and Distinctions

- Gold Medalist in M.A.
- University position in B.A.
- Certified Job Description Writer
- Certified Job Evaluator

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| Association With Professional Bodies |
| <i>Member</i> – National Association of Professional Social Workers in India. |
| Other Activities |
| Invited lectures on Corporate Social Responsibility at Consortium for Education Communication, UGC on 19 th and 20 th May 2014. |
| Member Committee against Sexual Harassment in two PSU. |