

A Description of gender equity initiatives undertaken by the Department on the specified areas.

Gender equality is about equal opportunities, rights and responsibilities for women and men, girls and boys. Gender equality is a politically and culturally sensitive area that requires careful gender and political economy analysis. At FMS, we provide opportunities for women's leadership and active participation. Our development programs promote equal employment opportunities to both men and women.

At FMS facilities such as well-maintained and functional office, instructional and other space are provided to male and female staff and faculties to carry out their work effectively. Major mechanisms in place for faculty and other stake holders to seek information and/or make complaints.

The department provides Flexibility in work choices & work life balance –to women to manage their schedules. At FMS, women get the same set of opportunities as their male counterparts, and are offered to lead at senior levels.

Faculty of Management Studies (FMS) has been proactively undertaking initiatives for Gender mainstreaming in Management Science & Technology.

The department celebrates on 8 March, International Women's Day. Other than the celebrations, department have a special cell to address grievances of women (students, staff & faculty) on sexual harassment. The department is well aware on gender parity and specific actions that need to achieve it.