

Advt. No.Estab.IV/ 232 dated 11.01.2012

Qualifications

Assistant Professor (Except Music & Management Studies)

1. Good academic record with at least 55% marks (B in the seven point scale with letter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.

Assistant Professor (Music Discipline)

1. Good academic record with atleast 55% marks (B in the seven point scale with letter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55 % wherever the grading system is followed) at the Master's Degree level, in the relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET.

OR

1. A Traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - b) A high grade artist of AIR/TV; and
 - c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Assistant Professor (Management Studies)

Essential:

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline from an Indian University or an equivalent degree from an accredited foreign University or first class in two years full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC.

OR

2. First Class graduate from an Indian University or an equivalent degree from an accredited foreign University and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

General Note:

1. NET /SLET / SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors. Provided, however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.
2. NET/SLET/SET shall not be required for such Master's Degree Programmes in discipline for which NET/SLET/SET accredited test is not conducted.
3. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
5. The period of time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
6. Qualifications are applicable as stipulated under the UGC regulations from time to time.

Seven Point Scale

| Grade | Grade Point | Percentage Equivalence |
|-----------------|--------------------|-------------------------------|
| O=Outstanding | 5.50-6.00 | 75-100 |
| A=Very Good | 4.50-5.49 | 65-74 |
| B=Good | 3.50-4.49 | 55-64 |
| C=Average | 2.50-3.49 | 45-54 |
| D=Below Average | 1.50-2.49 | 35-44 |
| E=Poor | 0.50-1.49 | 25-34 |
| F= Fail | 0-0.49 | 0-24 |

REGISTRAR