

Advt. No.: Estab.IV/205/2008 dated: 22nd May, 2008

ESSENTIAL Qualifications for the teaching posts

Professor (Except Management Studies, Music & Social Work)

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post-graduate teaching and/or post-doctoral research at the University/National level institutions including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Professor (Management Studies)

An eminent scholar with published work of high quality, actively engaged in research. Ten years' experience of post-graduate teaching and/or post-doctoral research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Professor (Music)

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post-graduate teaching and/or post-doctoral research at the University/National level institutions including experience of guiding research at doctoral level in Music.

OR

An outstanding Scholar/Musician with established reputation who has made significant contribution to knowledge.

Professor (Social Work)

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post-graduate teaching and/or post-doctoral research at the University/National Level institutions including experience of guiding research at doctoral level in Social Work.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Reader (Except Management Studies)

Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system, shall also possess at least 55% of the marks or an equivalent grade of B in the seven point scale with letter grades O, A, B, C, D, E, & F, at the Master's degree level.

Five years of experience of teaching and/or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

Reader (Management Studies)

Good academic record with at least 55% marks in Master's degree in a relevant subject with a doctoral degree or equivalent published work. Evidence of being actively engaged in (i) research or (ii) innovation in teaching methods or (iii) production of teaching materials.

Five years experience of teaching and/or research excluding the period spent for obtaining the research degrees with evidence of published work.

Reader (Adult Continuing Education & Extension)

(a) Good academic record with at least **high second class Master's Degree** in Adult & Continuing Education / Social Sciences / Arts/Commerce / Non-Formal Education / Extension Education/ Population Education Demography from an Indian University or an equivalent degree from a Foreign University.

OR

Good academic record with at least second class Master's Degree and One-Year Post M.A. Diploma in Adult & Continuing Education from an Indian University or an equivalent degree from a Foreign University.

(b) Ph.D. in any of the above subject or equivalent published work;

(c) Evidence of being actively engaged in research or production of teaching material in any of the above areas;

Note: High Second Class would mean at least 55% marks in the subject or an equivalent Grade.

Reader (Centre for Interdisciplinary Studies of Mountain & Hill Environment)

Good academic record with at least high second class Master's degree in Earth/Biological/Environmental Sciences with the Doctoral degree or equivalent published work. Evidence of being actively engaged in research/innovation in teaching methods, or production of teaching materials relating to environment and natural resource management. A total teaching/research experience of 8 years with a minimum of 5 years at post-doctoral level.

OR

In the case of persons to be recruited from Industry or professional fields, candidates should possess good academic record with recognized professional work of about 8 years which should include innovation and/or research and development in the areas of Environment and Natural Resource Management.

Desirable

Specialization in either one or more of the following areas: Environment Impact Assessment, Carrying Capacity based Developmental Planning, Land use planning using remote sensing data, Conservation and management of air, water, land and biodiversity resources. Knowledge of software application tools like Geographic Information System (GIS).

Lecturer (Centre for Interdisciplinary Studies of Mountain & Hill Environment)

Good academic record with high second class Master's degree in Biological/Earth/Environmental Sciences/Informatics or equivalent degree from a recognized Indian/Foreign University. The candidates should also have cleared the eligibility test for lecturer conducted by UGC/CSIR in their relevant disciplines.

A person having M.Sc. and Ph.D. in Biological/Earth/Environmental Sciences/Informatics with at least two years experience of teaching/working in the area of Environmental and Natural Resource Management.

Lecturer (Except Music & Social Work)

1. Good academic record with at least 55% (50% for candidates belonging to SC/ST or those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree) or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.
2. Candidates should have qualified the National Eligibility Test (NET) for Lecturers conducted by the UGC/CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

Note:- A relaxation of the minimum marks at the post-graduate level from 55% to 50% may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF examination were 50%.

Lecturer (Music)

1. Good academic record with at least 55% (50% for candidates belonging to SC/ST or those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree) or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E, & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.
2. Candidates should have qualified the National Eligibility Test (NET) for Lecturers conducted by the UGC/CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

OR

A traditional or a professional artist with a highly commendable professional achievement in the subject concerned.

Note:- A relaxation of the minimum marks at the post-graduate level from 55% to 50% may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF examination were 50%.

Lecturer (Social Work)

Good academic record with at least 55% marks (50% for candidates belonging to SC/ST and those who passed their Master's degree prior to 19.09.91 and hold a Ph.D. degree or an equivalent grade) at Master's degree level or an equivalent qualification from an Indian or foreign University. Candidates, besides fulfilling the above qualifications, should have cleared the eligibility test for lecturers (NET) conducted by UGC, CSIR or similar test accredited by the UGC. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.

Research Associate

Ph.D. with published research work in the related field.

JOINT DIRECTOR

Essential:

First or High Second Class Master's degree in Hindi or any of the following Social Science subjects:

Political Science, History, Economics & Commerce with adequate knowledge of English and Hindi.

5 years experience of translation from English to Hindi, editing and language vetting with evidence in the form of published work of recognised merit. This condition may, however, be relaxed to three years if the candidate holds a Ph.D. degree.

Desirable:

Additional Master's degree in Hindi (in case of M.A.'s in Social Science subjects) and additional Master's degree in one of the Social Science subjects (in case M.A.'s in Hindi)

Five year's experience of teaching postgraduate classes.

ASSISTANT DIRECTOR IN PHYSICAL EDUCATION

- (i) Master's degree in Physical Education/Sports (two years course) or equivalent degree* with at least 55% marks (50% marks for candidates belonging to SC/ST and those who passed their Master's degree prior to 19.09.1991 and hold a Ph.D degree) or an equivalent grade in the seven point scale with letter grades O, A, B, C, D, E & F plus a consistently good academic record.
- (ii) Candidates must have qualified the National Eligibility Test (NET) conducted by the UGC or any other agency approved by the UGC. M.Phil. & Ph.D. degree holders are exempted from NET.
- (iii) Record of having represented the University/College at the Inter-University competitions or the State in National Championship.
- (iv) Passed the physical fitness test.

PHYSICAL FITNESS TEST

**Norms for Men
12 minutes run/walk test**

Up to 30 Years Up to 40Years Up to 45 Years Up to 50 Years
1800 Mtrs. 1500 Mtrs. 1200 Mtrs. 800 Mtrs.

**Norms for Women
8 minutes run/walk test**

Up to 30 Years Up to 40Years Up to 45 Years Up to 50 Years
1000 Mtrs. 800 Mtrs. 600 Mtrs. 400 Mtrs.

However, before taking the test, a candidate shall produce a medical certificate, certifying that he/she is medically fit.

***Note:** It is clarified that those who did their Master's degree as one year D. P. Ed and one year M.P.Ed. shall also be considered eligible, subject to concurrence of the UGC.

General Note

1. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category.
2. B in the seven point scale with letter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.
3. NET shall remain the compulsory requirement for appointment as Lecturer for those with post-graduate degree. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. degree in the concerned subject are exempted from NET for UG level teaching only.
4. A relaxation of minimum marks at the post-graduate level from 55% to 50% marks for appointment as Lecturer may be provided to the candidates who have cleared the JRF examination conducted by the UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF examination were 50% marks.
5. Provided that any relaxation in the prescribed qualifications can only be made by the UGC in a particular subject in which NET is not being conducted or enough number of candidates are not available with NET qualifications.
6. The minimum requirement of 55% marks shall not be insisted upon for Principals, Professors, Readers, Librarians, Deputy Librarians, Directors of Physical Education, Deputy Registrars and Deputy Directors of Physical Education for the existing incumbents who are already in the University system. But in no case would this be less than 50% marks. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of Lecturers, Assistant Registrars, Assistant Librarians, Assistant Director of Physical Education.

Seven Point Scale

Grade	Grade Point	Percentage Equivalence
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
Fail	0-0.49	0-24

REGISTRAR