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Title	Dr(Mrs)	First Name	Preetam	Last Name	Khandelwal	Photograph
Designation		Associate Professor				
Department		Faculty of Management Studies				
Address (Campus) (Residence)		FMS South Campus				
		House no. 11, Type V , New Block 2, University of Delhi , Benito Juarez Road ,New Delhi 110021				
Phone No (Campus) (Residence)		011-24112503/24112499/3106 -ext 249				
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Web Page						
Education						
Subject:		Institution	Year	Details		
Ph.D		Rajasthan University, Jaipur	Submitted July1978 Awarded January 1979	Psychology (Organisational Behaviour) Topic: Some dimensions of Job Involvement in relation to personality factors and perceived need satisfaction		
Career Profile						
Organisation/Institution		Designation	Duration	Role		
FMS ,University of Delhi		Associate Professor/ Reader	29January1990-till date	Teaching , Research , Training and administration		
Department of Applied Psychology, University of Delhi, South Campus		Lecturer	30January 1985 till 28 January1990	Teaching and Research		
Department of Psychology Rajasthan University, Jaipur		Assistant Professor	14 september1978till 29 January 1985	Teaching and Research		
Research Interests/Specialization						

The broad areas of my interest have been in the area of **Organisational Behaviour such as work motivation , leadership ,gender issues in management, work life balance , Human resource development , intuition in decision making .The other areas of my interest include Entrepreneurship , Creativity , Aviation Psychology and Positive Organizational Behaviour** . All my guided research, whether for doctoral degrees or various kinds of projects (MA/MBA/M.PHIL), have been within these areas.

Six students have completed their research work under my supervision and have been awarded Ph.D.

Teaching Experience (Subjects/Courses Taught)

In my career of over 30 years I have taught several Courses related to Applied social Psychology, experimental psychology , Psychological testing, Organizational Behaviour ,Creativity and Entrepreneurship, Group Processes, at the Post graduate and MPhil level. Currently I am teaching the following courses for the MBA (Full time /Executive -Part Time /): Organisational behaviour, Organisational effectiveness & change, Organizational Behaviour and Managing Transitions ,Entrepreneurship ,Creativity and Innovation , Entrepreneurial Development & New Enterprise Management, Interpersonal and Group Processes.

Honours & Awards

UGC Research Fellow 1975

Recipient of the best woman trainer award from the Indian society of training and development in 1987

Publications

Books

<u>Year of Publication</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2013	Organizational Behaviour	Cengage Learning India Pvt Ltd	J.C.Quick and D. Nelson
2 nd ed. 2012	ORGB , An innovative approach to learning and teaching organizational behaviour	Cengage Learning India Pvt Ltd	D. Nelson, and J.C.Quick

Recent publications In Indexed / Peer Reviewed Journals

<u>Year of Publication</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2012	"Training Managers in Applying Intuition to Decision Making",	Indian Journal of Training and Development Vol XXXII , No 2, April-June	Taneja A
2010	"Intuitive decision making in management",	Indian Journal of Industrial Relations 46(1), July , 150-156	Taneja A.

Chapter in Books

Co-Author

- Social Entrepreneurship and innovation : An analysis of the Concepts and contemporary perspectives in **Capability Building for cutting edge Organizations** , (Ed.)B. Srivastava and M Mohapatra, Excel Books , New Delhi, 2013 Sansanwal.M
- Work –Family Interface of Women in Business : An Integrated perspective , in **Capability Building for cutting edge Organizations** , (Ed.)B. Srivastava Sehgal.A

and M Mohapatra, Excel Books , New Delhi, 2013

3. Job Satisfaction, Chapter in Saiyadin M. (Ed.) **Organisational Behaviour**, Tata McGraw Hill New Delhi, 2003.

4. Women in Management in contemporary India: Some reflections Chapter in **Management Mosaic**, (Ed). Tuteja S.K , Excel Pub. , New Delhi,2005 ,pp,1-44

5. **Book Review**, Social Achievement Motivation: Needs, Values, and Work Organisation By Mehta P, **Indian Journal of Industrial Relations**, Vol. 31(3), 1996

Total Publication Profile

Books : Two

In Indexed / Peer Reviewed Journals

Twenty five

Articles:

Five including chapters in books & book review

Conference/Seminar Presentations :

HAVE CONCEPTUALISED, COORDINATED, ORGANIZED , PARTICIPATED AND PRESENTED PAPERS IN SEVERAL WORKSHOPS, CONFERENCES AND SEMINARS AT THE NATIONAL AS WELL AS INTERNATIONAL LEVEL

- As a convener of the counselling and aid unit of the Women's Studies and Development Centre at the South Campus organised a workshop on "***Sharing of experiences among counsellors on Women's issues***" in March 1990
- Resource person in workshop on '***sharing of experiences in counselling***' organised by the Institute of social studies trust 21st July 1990.
- Resource person for executive development programme of FMS for exploration business group of ONGC entitled "***career linked leadership & management programme***" held at Dehradun in April & September 1990.
- Designed & conducted an "***entrepreneurship motivation lab***" from July 11-13 1990, as part of the Entrepreneurship Development Programme on New & Renewable Energy Sources organised by Centre of Energy studies IIT, Delhi.
- Resource person for the workshop on "***Advanced Human Process Laboratory***" for executives ,students & Teachers organized by ISABS in 1991.
- Organised and Participated in a workshop on "***family and marriage counselling skills***" in 1991 at The S.P Jain Advanced Management Centre, South Campus.
- Coordinated and facilitated a ***Basic Human Process Laboratory*** at New Delhi in May 1991 for the Indian Society for Applied Behavioural Science.
- Invited to present a paper on "***Identity crisis: Psychological aspects and case Studies***" In the workshop on Indian women –Identity crisis organised by Women's Development Centre ,Miranda House " in Feb 1991
- Designed and Conducted ***MBTI Workshop*** at Lonavala for ISABS, 8-10 Oct 1994.

- Coordinated and facilitated a **Basic Human Processes Laboratory** for five days for ISABS at Jaipur in 1995.
- Designed and conducted a three days **Personality Development (MBTI)** workshop for the Indian Society for Applied Behavioural Science (ISABS).at New Delhi, Oct.1997.
- Participated in the National conference on **Applied behavioural science: Accomplishments and Challenges**, Jan 23-24 1998 organized by ISABS, New Delhi.
- Designed and conducted a three day workshop for Managers on **Role Effectiveness** in March 1998 organized by I.O.C Ltd at the Petroleum Management Institute, Gurgaon.
- Participated in a Seminar on **Leadership** organised by the Centre for Applied Behavioural science and Action Research, University of Delhi, in Sept. 1999.
- Designed and Organized **National Case Development Workshop** 20-23 Dec. 1999 at FMS, University of Delhi, Delhi.
- Paper presented at the **National Case Development Workshop** 20-23 Dec. 1999 at FMS, University of Delhi on "**Methods of data collection**".
- Designed and conducted a workshop on **Gender Sensitivity** for the Police Personnel of the Crime against women cell, New Delhi in Jan. 2000.
- Conducted a two-day gender sensitivity workshop **Empowerment of Rural Couples** in March 2000 organised by the National Labour Institute, Noida.
- Coordinated and organised a seminar **Gender and Management** at the University of Delhi, South Campus, and New Delhi on 15 January 2003 for the Women's Studies and Development Centre.
- Presented a paper **Understanding Gender Stereotypes** in the **Gender and Management** Seminar at the University of Delhi, South Campus, and New Delhi on 15 January 2003.
- Presented a paper **Understanding Gender: Implications for Organisations** in a seminar organised by the Delhi chapter of the **Indian Society of Applied Behavioural Science**, N. Delhi in May 2003.
- Presented a paper on "**Gender at work**" organised by the Women's Development Centre, IP college, New Delhi in 2006.
- Paper presented on **Women in Management: issues and agenda** at the National Seminar on **Women in Management: potential problems and future prospects** organized by the Centre for Women's Studies and Development, BHU, on 8-9 October 2005.
- Paper presented **Human Capital: the gender perspective**, at the International conference on **Human capital formation in the 21st century :is a new paradigm needed?** Organized by the FMS University of Delhi from December 1-4 2005.
- Indira Gandhi National Open University, **National live telecast lectures in Organizational Behavior** (Since 2005)
- Paper presented **Some Human Factors in Indian Civil Aviation Accidents: An Analysis**, with Aggarwal. R at the inaugural conference of the Indian academy of management from 28-30th **December, 2009** at XLRI, Jamshedpur.
- Participated in the Goldman Sachs in partnership with London Business School and National Entrepreneurship Network (NEN), in India, **10,000 Women Programme: Tools for Growing your Business** from 31st October to November 3rd 2009 in Bangalore for which I was invited .

- Participated in the **Case Writing and Case Teaching Workshop** Organized by the Indian school of Business October 1-4, 2009, at IIT-Mumbai.
- Coordinated & served as a guest faculty for a Cadre Training programme of IRS Officers of 2000 batch at NACEN ,Faridabad ,on behalf of FMS from 18-22 January 2010
- Invited as an expert to participate in the workshop on "Module Developmentt for School Leadership held from 28-30 January 2012, Organized by the National Centre for School Leadership (NCSL), NUEPA, New Delhi.
- Paper presented, **A Perspective on Work-Family issues related to Women Entrepreneurs** with Sehgal.A, at the 6th International Conference on Contemporary Business Organized by IIT Delhi and Curtin University from 18-20 October 2012
- Paper presented , **Corporate social responsibility: A review of concepts, practices and challenges**, with Sansanwal M, at the National Conference on Managing India's Rural Transformation , Organized by IIHMR , Jaipur , from 26-27 February 2013
- Paper presented, **Work –Family Interface of Women in Business: An Integrated perspective** with Sehgal .A, at the 42nd IFTDO World conference and Exhibition on 23-26 April 2013, Organized by ISTD In New Delhi.
- Paper Presented, **Social Entrepreneurship and innovation: An analysis of the Concepts and contemporary perspectives with** Sansanwal. M, at the 42nd IFTDO World conference and Exhibition on 23-26 April 2013, Organized by ISTD in New Delhi.

Public Service/University Service/Consulting Activity

Administrative Assignments (Past / Present)

- Programme Coordinator ,MBA (Part Time)/MBA Executive (Part Time) South campus ,2009 till date
- Warden, Geetanjali PG women's Hostel, South Campus from June 2002 till 5 July 2012
- Faculty coordinator of the E cell activities at the FMS North & South Campus since 2008
- Member Secretary University Unit Complaints Committee on Sexual Harassment Cluster 11 South Campus and FMS North Campus 2005 -2008
- Programme Coordinator ,MBA (MS) Programme from 2004-2005.
- Programme Coordinator, MBA Public Systems Management. (2002-03)
- Advisor, Management Science Association (MSA), FMS. (2001-02)
- Programme coordinator ,MBA (Full Time) South campus 1999-2000
- Advisory Board Member of the counselling and aid unit of the Women's Studies and Development ,University Of Delhi 1990-91

OTHER ASSIGNMENTS

- Served as the Vice-Chairperson of the Book Award Committee (2009) for ISTD (Indian Society for Training and Development).
- Member, ISTD Diploma Board 2005 -2011
- Member of the editorial review board of the Indian journal of training and Development (2001)
- Founding member and trustee of the HRD Network ,Jaipur

- Regional Coordinator of the Delhi Chapter of the Indian Society for Applied Behavioural Science(ISABS) from 1991-93.
- Special Invitee on the Board of Delhi Management Association in 1997-1998
- Member of the sub committee for AIMS on women in management in 1994.
- Served on the Advisory Board of the Counselling and Aid Centre of the Women's Studies and Development Centre, University of Delhi. (1990-1992)
- Member of the NCERT resource team for review of the NCERT book for class XI1
Psychology for better living in 1989.
- Member of the course design team for MBA & Ph.D.(Psychology) for IGNOU.

Professional Societies Memberships:

1. Accredited Professional life member of Indian Society of Applied Behavioural Science (ISABS)
2. Accredited Entrepreneurship Motivation Trainer from National Institute of Entrepreneurship and Small Business Development (NIESBUD).
3. Life member, Indian society of Training and Development (ISTD)
4. Life member, Indian Academy of Applied Psychology
5. Member ,Indian Academy of Management

Research Guidance

Supervision of awarded doctoral thesis: **6**

Supervision of doctoral thesis (under progress):**3**

Supervision of awarded M.Phil. dissertation: **2**

I: Visiting Faculty

Served as Visiting Faculty at Asian Institute of Technology (AIT) , Bangkok from September 1 to November 28, 2003

II: Colloquium at Harvard Business School , Boston

Awarded the Goldman Sachs Scholarship and Participated in the *Entrepreneurship Education Colloquium* on Participant –Centered Learning (EECPCL) ,organized by the Harvard Business School, Boston from 18-25 July, 2008 .

III: Training and Consultancy:

Since 1985 I have been involved in training and consultancy work for leading private and public sector enterprises. I have imparted training to workers including junior, middle and senior level managers. Have provided training to IAS,IPS and other central Services cadres like IAAS ,Revenue service, and also to teachers at various refresher courses in different universities. Training and consulting work include:

- Wide experience of designing and conducting Executive Development Programmes for various private and public sector organisations.
- Wide experience of conducting Entrepreneurship motivation programmes for various organisations.
- Consulting for various organisations for recruitment.
- Using psychological tests in organisations for recruitment/training
- Conducting special labs on Gender issues in management.
- Designing, coordinating and conducting sensitivity training labs for Managers, couples, college students, etc. for ISABS.
- Facilitation of various Development Centre Workshops for General Managers .

IV: Organizing National & International workshop/Programmes

- As the Programme Director, designed, Organised and conducted a National Case Development workshop at FMS from 20-23 December 1999.
- Designed and coordinated a seminar on “Gender and Management’ on behalf of WSDC and FMS at the South Campus in January 2003.
- Designed and conducted a five day “Leadership Development Programme” for the managers of the Ansell group of organisations at Bangkok coordinated by the School of Management, AIT, Bangkok, in Oct.2003
- As Programme Director designed and conducted a two week workshop on “HRD Skills for Functional Managers“ for managers from South Asian and South East Asian countries at AIT, Bangkok and a two week workshop on “Management of change” for managers from South Asian and South East Asian countries at AIT, Bangkok (2003).

V: Course Development

- Have developed Behavioural Science Modules for management courses at FMS and of various other institutes such as IGNOU.
- Designed a set of Entrepreneurship courses for the MBA (Full Time course) in 2010 and MBA Executive (Part Time) course in 2012.

The following are some of the sample courses that I have designed.

1. *Managing Interpersonal and Group Processes*

2. *Counselling Skills for Managers*

3. *Management Training and Development*

4. *Management of Diversity*

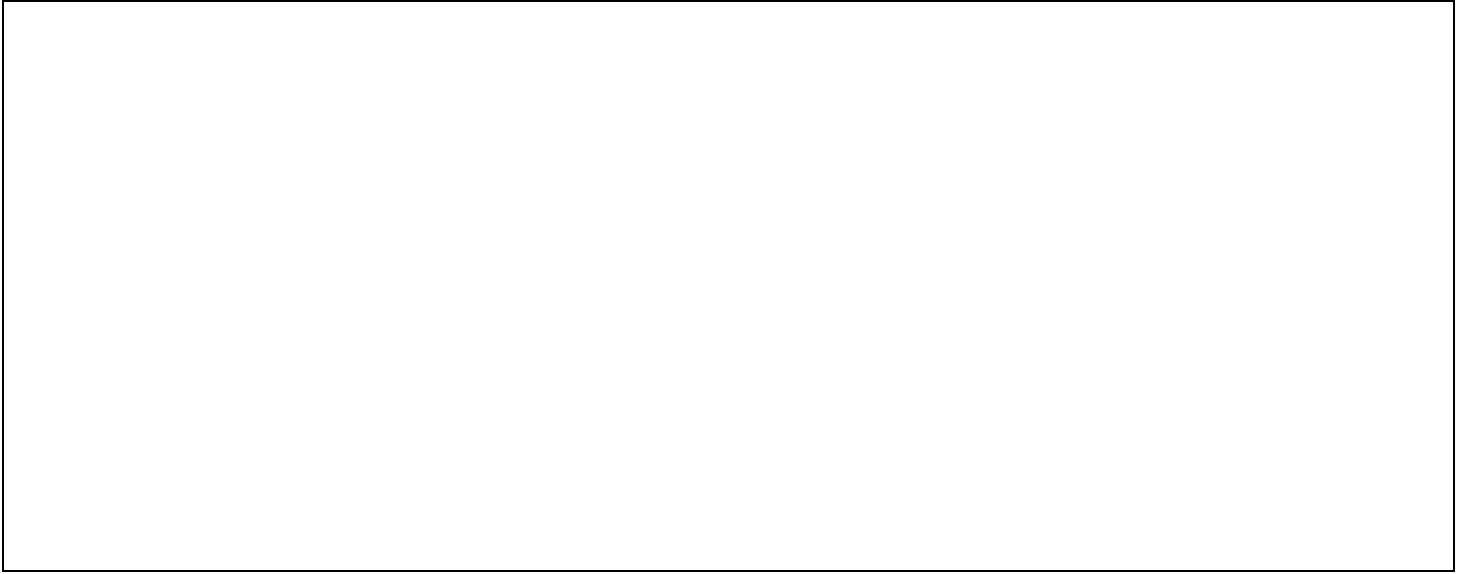
5. *Entrepreneurship creativity and Innovation*

V: Special Lectures

From time to time several organisations have invited me for special thematic lectures on topics related to Organizational Behaviour & Gender Studies.

(Signature of Faculty Member)

(Signature & Stamp)
of Head of the Department



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