




University Faculty Details

Title	Professor	First Name	Kamala	Last Name	Sankaran	Photograph
Designation	Professor-in-Charge					
Department	Law					
Address	Campus Law Centre, Faculty of Law University of Delhi					
Phone No	011 27667895					
Mobile	9810512637					
Email	kamala.sankaran@gmail.com					
Education						
Subject	Institution		Year	Details		
Ph.D	Faculty of Law, Univ. of Delhi		1999	Thesis topic: International Labour Standards and India		
LL.M.	Faculty of Law, Univ. of Delhi		1985	Subjects: Administrative Process, Law and Society, Civil Liberties, Comparative Employer-Employee Relations		
LL.B.	Campus Law Centre, Faculty of Law, Univ. of Delhi		1982			
Career Profile						
Organisation / Institution		Designation		Duration	Role	
Indian Law Institute, New Delhi		Research Professor		2006-07	LL.M Coordinator, involved in editing of publications etc.	
Campus Law Centre, Faculty of Law, DU		Associate Professor		2000-12	Editor Delhi Law Review (2003, 04), Dy. Director Legal Services, Faculty of Law	
Faculty of Law, Jamia Millia Islamia, New Delhi		Lecturer		1994-2000	Development of LLM Curriculum; Asst. Proctor NSS Programme Officer	
Research Interests / Specialization						
Constitutional Law, International Labour Standards, Labour law and the Informal Sector, Jurisprudence, Gender and the Law						
Teaching Experience (Subjects/Courses Taught)						
Courses taught: LL.B: Constitutional Law, Jurisprudence, Labour Law, Family Law , Law of Evidence, Torts etc						

LL.M.: Civil Liberties, Federalism, Judicial Process, Judicial Administration, Comparative Employer-Employee Relations, Comparative Jurisprudence
 Taught the unit on International and Comparative Labour Law in the Master of Labour Law and Relations Programme at the Sydney Law School, University of Sydney in July, 2012.

Honours & Awards

- Fellow, Stellenbosch Institute of Advanced Study, South Africa, 2011
- Visiting South Asian Research Fellow, School of Interdisciplinary Area Studies, Oxford University, 2010
- Fellow, Stellenbosch Institute of Advanced Study, South Africa, 2009
- Fulbright Post-Doctoral Research Fellowship, Georgetown University Law Center, Washington D.C., 2001

Publications (SELECTED)

Books

<u>Year</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2014	Affirmative Action: A View from the Global South	Sun MeDIA, Stellenbosch	Dupper and Sankaran (eds)
2012	Challenging the Legal Boundaries of Work Regulation	Hart Publishing, Oxford	Fudge, MacCrystal and Sankaran (eds)
2009	Freedom of Association in India and International Labour Standards	LexisNexis/ Wadhwa, Nagpur	--
2008	Towards Legal Literacy: An Introduction to Law in India (Co-edited) on behalf of the BA Programme Committee, DU	Oxford University Press, New Delhi	Co-edited volume
2007	Halsbury's Laws of India, Volume 30 on Industrial Law	LexisNexis, New Delhi	--
2006	Halsbury's Laws of India, Volume 25 on Industrial Law	LexisNexis, New Delhi	--
2003	Halsbury's Laws of India, Volume 17 on Employment (Unorganised Labour), ,	LexisNexis Butterworths, New Delhi	--
Web book 2006/07	Legal Literacy, a web book for Delhi University's B.A. Programme application course on Legal Literacy	Delhi University available at http://www.du.ac.in/coursematerial/ba/legal/index.html	Co-edited

In Indexed/ Peer Reviewed Journals (SELECTED)

<u>Year</u>	<u>Title</u>	<u>Journal</u>	<u>Co-Author</u>
2014	'Legal Reforms for the Self-Employed: Three Urban Cases'	<i>Indian Journal of Industrial Relations Vol 50, Issue 1pp. 133-50</i>	Co-authored

2013	'Domestic Work, Unpaid Work and Wage Rates'	<i>Economic and Political Weekly</i> , vol xlvi no 10, pp 85-89.	
2012	'The Human Right to Livelihood: Recognizing the Right to be Human'	<i>Comparative Labor Law & Policy Journal</i> , vol 34, no. 1.	
2011	'NREGA Wages: Ensuring Decent Work'	<i>Economic and Political Weekly</i> , vol xlvi no 7, pp 23-25	--
2011	'Fundamental Principles and Rights at Work: India and the ILO'	<i>Economic and Political Weekly</i> , vol xlvi no 10, pp 68-74.	
2009	Sachar Committee Report: 'Issues before the Courts',	<i>Seminar</i> No. 602 (2009). Available at www.india-seminar.com/2009/602/602_kamala_sankaran.htm .	--
2007	'Special Provisions and Access to Socio-Economic Rights: Women and the Indian Constitution'	<i>South African Journal on Human Rights</i>	--
2007	'From Brooding Omnipresence to Concrete Textual Provisions: The <i>IR Coelho</i> Judgement and the Creation of a Hierarchy of Fundamental Rights'	<i>Journal of the Indian Law Institute</i>	--
2006.	'Access to Justice or Delivery of Justice: Some Reflections on the Role of Legal Education'	<i>Delhi Law Review</i>	--
2005	'Dealing with International Migration: Need for Gender Sensitive Migration Policy'	<i>Delhi Law Review</i>	--
2003,2004,2006,2007,2008,2009,2010	Women and the Law	<i>Annual Survey of Indian Law</i> , III, various issues	--

Articles in books/ Published Discussion Papers (SELECTED)

- 'Building BRICs of Success', co-authored, in Matthew W. Finkin and Guy Mundlak (eds.) *Comparative Labor Law* (Edward Elgar Publishing, UK/USA, 2015).
- 'Dealing with Difference: Experiments in Constitutional Pluralism?', in P. Ishwara Bhat (ed.) *Constitutionalism and Constitutional Pluralism* (LexisNexis, Gurgaon, 2013)
- *Gender Equality and Social Dialogue in India*, Working paper 1/2011 (Co-authored) (Geneva, ILO, 2011).
- 'Informal Employment and Challenges for Labour Law' in Guy Davidov and Brian Langille (eds.) *The Idea of Labour Law* (Oxford University Press, USA, 2011).
- 'Towards Inclusion and Diversity: India's Experience with Affirmative Action' in Ockert Dupper and Christoph Garbers (eds.) *Equality in the Workplace* (Cape Town, Juta, 2010).
- 'Labour Law in South Asia: Need for an Inclusive Approach' in T. Tekle (ed.) *Workers' Protection and Labour Law in Developing Countries* (Oxford, Hart Publication, 2010).
- 'Gender, Equity, Law and Work' in Shashi Motilal and Bijayalaxmi Nanda (eds.), *Understanding Social Inequality: Concerns of Human Rights, Gender and Environment* (New Delhi, Macmillan, 2010)

- ‘Water in India- Constitutional Perspectives’ in Ramaswamy R. Iyer (ed.) *Water Law in India*, published by Centre for Policy Research (New Delhi, Sage, 2009).
- ‘Bonded Labour and the Courts’ in Jan Breman,, Isabelle Guerin and Aseem Prakash (eds.) *Bonded Labour in India* (Oxford University Press, 2009).
- Chapters on ‘Seniority’ and ‘Promotion’ in Indian Law Institute, *Services under the State*, (ed. Rama Jois), second edition, 2008.
- ‘Family, Work and Matrimonial Property: Implications for Women and Children’, in Archana Parashar and Amita Dhanda (eds.), *Towards an Inclusive Family Law: Essays in Honour of Professor Sivaramayya* (New Delhi, Routledge 2008).
- *Labour Law in South Asia: Need for an Inclusive Approach* (Geneva, ILO/IILS, 2007).
- ‘Protecting the Worker in the Informal Economy: The Role of Labour Law’, in Guy Davidov and Brian Langille (eds.), *Boundaries and Frontiers of Labour Law: Goals and Means in the Regulation of Work* (Hart, Oxford 2006).
- ‘Women, Work and Empowerment’ in Anjali Gandhi (ed.), *Women’s Work, Health and Empowerment*, (New Delhi, Aakar Books, 2006)

Public Service / University Service/ Consulting Activity (last 5 years)

- Currently, Member Working Group on Migration, Ministry of Housing and Urban Poverty Alleviation
- Formerly, Dean Legal Affairs, CVO, University of Delhi
- Member, Expert Committee, MA (Labour and Development), IGNOU
- Member International Editorial Advisory Board, International Journal of Comparative Labour Law and Industrial Relations, published by Kluwer Law
- Member Editorial Advisory Board, Indian Journal of Labour Economics, ISLE

Professional Societies Memberships

Indian Law Institute
 Indian Association of Women’s Studies
 National Labour Law Association

Projects (Major Grants / Collaborations)(Last 5 years)

- Co-coordinator, International Comparative Project on Affirmative Action, Stellenbosch Institute of Advanced Studies, South Africa.
- Co-coordinator, WIEGO, Global Project on Law and the Informal Economy titled Legal Empowerment of the Working Poor. See www.wiego.org for project reports
- Led a research project on law and policy for the self-employed and the law in India, Women in Informal Employment Globalising and Organising (WIEGO).