



# दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

## **Qualifications for the post of Associate Professor in the University Departments**

### **Pay: Level 13A in the Pay Level**

- I. For the department of African Studies, Computer Science, Hindi, Sanskrit and social Science.**

#### **Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals\*. A total research score of seventy five (75) as per the criteria given in the Screening Guidelines for this post annexed to this advertisement.

(Kindly refer to General Note in the last section of this document)

#### **Note:**

\* The publications to be considered shall be from UGC CARE list or SCOPUS indexed or as decided by the University on the recommendation of concerned department of the University from time to time.

## **Qualifications for the post of Professor in the University Departments**

### **Pay: Level 14 in the Pay Level**

**I. For the department of African Studies, Hindi, Sanskrit and social Science.**

#### **Eligibility (A or B):**

##### **A.**

- (i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals\* and a total research score of 120 as per the criteria.
- (ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

##### **B.**

An outstanding professional, having a Ph.D. Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided she/he has ten years' experience.

(Kindly refer to General Note in the last section of this document)

#### **Note:**

\* The publications to be considered shall be from UGC CARE list or SCOPUS indexed or as decided by the University on the recommendation of concerned department of the University from time to time.

## GENERAL NOTE:

- (i) The direct recruitment to the posts of Associate Professors in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
- (ii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD]] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iv) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (v) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
- (vi) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor and Professor.
- (vii) The number of candidates to be called for interview for the teaching posts in the University shall be determined after screening of applications in accordance with the guidelines annexed with the advertisement.
- (viii) (a) No person shall be appointed to the post of University, if such person does not fulfill the requirements as to the qualifications for the appropriate post as specified in the advertisement.  
  
(b) Discretionary award of advance increments for those who enter the profession as Associate Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence

of the appropriate authority of the University based on the recommendations of a selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors.

- (ix) Other stipulations prescribed by the UGC/University shall be mandatory for all posts.

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