



दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

Qualifications for the Post of Professor in the University Departments

Pay: Pay Level 14

I. For the disciplines of Arts, Commerce, Humanities, Law, Social Sciences, Sciences, Languages and Library Science.

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.*A total research score of 120 as per the criteria.
- (ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National-level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided she/he has ten years' experience.

(Kindly refer to General Note in the last section of this document)

Note:

*** The publications in UGC-CARE list or SCOPUS index Journals will only be considered. Publications in UGC-CARE will be considered only, if it was published before the date on which UGC discontinued the UGC-CARE list in terms of Notification No. F.No. 1-1/(2018(CARE/JOURNAL))-Part file dated 11 February, 2025.**

GENERAL NOTE:

- (i) The direct recruitment to the post of Professor in the University shall be on the basis of merit through all-India advertisement, and selection by a duly-constituted Selection Committee.
- (ii) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching



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assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.

- (iii) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor.
- (iv) The number of candidates to be called for interview for the teaching posts in the University shall be determined after screening of applications in accordance with the guidelines annexed with the advertisement.
- (v)
 - (a) No person shall be appointed to the post of University, if such person does not fulfill the requirements as to the qualifications for the appropriate post as specified in the advertisement.
 - (b) Discretionary award of advance increments for those who enter the profession as Associate Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the University based on the recommendations of a Selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors.
- (vi) Other stipulations prescribed by the UGC/University shall be mandatory for all posts.
