



Recommendation of the Committee constituted by the Competent Authority to Examine the case of Sh. Sumit S/o Lt. Nasib Singh, Ex-Daftri regarding Appointment on Compassionate Ground, in Compliance of the Order dated 09.01.2026 of the Hon'ble High Court of Delhi in W.P.(C) 5847/2022, CM No. APPL. 17533/2022.

1. Composition:

- | | | |
|--|---|------------------|
| 1. Prof. Manoj Kumar Singh, Proctor | - | Chairperson |
| 2. Sh. Shashi Kant, Internal Audit Officer | } | Members |
| 3. Sh. T. Vengadesan, Ex-Joint Registrar (Finance) | | |
| 4. Dr. Naresh Kumar, Deputy Registrar (Estab. N/T) | | |
| 5. Sh. Somnath, Deputy Registrar (R&P) | - | Member Secretary |

2. Schedule of Meeting:

The meeting of the Committee was held on 07.04.2026.

3. Proceedings:

3.1. At the outset, the committee members were apprised about the representation of Sh. Sumit S/o Lt. Nasib Singh, Ex-Daftri regarding appointment on compassionate ground, in compliance of the Order dated 09.01.2026 of the Hon'ble High Court of Delhi in W.P.(C) 5847/2022, CM No. APPL. 17533/2022. (Annexure – I)

3.1.1. In the Compassionate Appointments made in the year 2022, the case of Sh. Sumit S/o Lt. Nasib Singh was not considered as he had not provided the requisite information as per the timeline prescribed by the University.

3.1.2. A Writ Petition WP(C) No. 5847/2022 was filed by Sh. Sumit in the Hon'ble High Court of Delhi.

3.1.3. The Hon'ble Court passed an interim order dated 08.04.2022 directing the University to keep one post unfilled.

3.1.4. Now the said Writ Petition has been disposed of by the Hon'ble High Court of Delhi, vide order dated 09.01.2026 with following observations/ directions:

"9. At the same time, the dispute is narrow. The Petitioner essentially seeks consideration of the claim under the applicable scheme. Accordingly, the petition is disposed of with the following directions:

(a) The Petitioner shall, within two weeks from today, submit a fresh application for compassionate appointment strictly in the proforma appended with the notification dated 23rd August, 2021, along with all relevant documentary proof, to the designated office and email address indicated in the said notification.



दिल्ली विश्वविद्यालय

University of Delhi

(b) Upon receipt of the application, the Respondent shall consider the Petitioner's claim on its own merits, in accordance with the applicable policy and law, and shall communicate a reasoned decision to the Petitioner within eight weeks.

(c) It is clarified that this Court has expressed no opinion on the Petitioner's entitlement to compassionate appointment, on the merits of the claim, or on any issue of limitation, delay, or policy applicability. All rights and contentions are kept open.

(d) The interim protection granted on 8th April, 2022 shall continue to operate until the Respondent takes a decision in terms of clause (b) above.

10. The petition, along with pending applications, stands disposed of in the above terms."

3.2. In view of the Order/Judgment dated 09.01.2026 passed by the Hon'ble High Court in W.P.(C) 5847/2022, the Petitioner, Sh. Sumit has submitted a fresh application dated 20.01.2026 for compassionate appointment (Annexure – II). In terms and compliance of directions of the Hon'ble Court, the said application/ representation is to be considered by the University on merits in accordance with the applicable law and policy, and a reasoned decision is to be communicated to the Petitioner.

3.3. Upon scrutiny of the application form and the annexed documents and information provided by Sh. Sumit, certain inconsistencies and deficiencies were observed, that required clarification. The same are detailed as under:

3.3.1 Serial No. 2 (i) of the Application form has not been filled. Reason for not submitting the request earlier if the employee had died more than five (05) years back is required.

3.3.2 The affidavit submitted by Sh. Sumit has been attested by a Notary, whereas as per the prescribed requirements, the affidavit is required to be attested by a 1st Class Magistrate.

3.3.3 In the affidavit submitted by Sh. Sumit, Ms. Komal D/o Lt. Nasib Singh has been declared as unmarried, whereas in the Verification Report Pro forma of dependent/family members, her marital status is indicated as married.

3.3.4 Sh. Amit Kumar S/o Lt. Sh. Nasib Singh (eldest son) has been mentioned as unemployed in the application form (filled in ink); however, in the Verification Report Pro forma of dependent/family members, he is shown as employed.

3.3.5 Further, no details of his income have been provided.

3.4. Accordingly, a letter dated 17.03.2026 was sent to Sh. Sumit for seeking explanation/clarification with the direction to submit the same within 7 days from the date of issuance of the letter. Sh. Sumit has submitted his reply dated 23.03.2026 (Annexure – III).



दिल्ली विश्वविद्यालय

University of Delhi

4. Background:

- 4.1 The Committee for Compassionate appointment was notified vide Notifications No. Estab.II(i)/2021/51 dated 06.01.2021 and Estab.II(i)/010/2021/01/1327 dated 10.06.2021.
- 4.2 The list of 171 applicants was notified vide Notification No. Estab.IV/038/2021 dated 23.08.2021 wherein the candidates were directed to submit the objective information in the prescribed pro forma latest by 17.09.2021. The Committee decided to draw this line in order to bring finality to the applications to be considered for Compassionate Appointment.
- 4.3 Sh. Sumit did not submit the objective information in the prescribed pro forma by the timeline stated up. It is only upon the judgement dated 09.01.2026 that Sh. Sumit submitted his application for Compassionate Appointment in the prescribed pro forma.
- 4.4 In the notification dated 23.08.2021, it was clearly stated that the applications and updated information received shall be scrutinized and decision, if any, in this respect shall be taken up at the University's end. No further query or representation shall be entertained in this regard. Hence, the committee did not consider any application which was without the objective information in the prescribed pro forma. It is pertinent to highlight here that 18 applications were rejected by the Committee on the ground "No response on required information". (Annexure – IV)

5. Deliberations and Recommendations:

- 5.1. The Committee has taken the application dated 20.01.2026 and the clarification dated 23.03.2026 along with all the annexures into consideration.
- 5.2. The Committee has followed the Office Memorandum issued by the DoPT and the scoring criteria developed by the committee constituted by the University to consider the application for Compassionate Appointment notified vide notification Ref. No. Estab.IV/038/2015/2022/007 dt. 03.03.2022, and as was followed by the said Committee constituted for the purpose of Compassionate Appointment. The same are listed as under:

S. No.	Date	Office Memorandum Ref. No.	Subject
1.	16-01-2013	F.No.14012/02/2012 -Estt. (D)	Consolidated Instructions on compassionate appointment-regarding. Annexure – V



दिल्ली विश्वविद्यालय

University of Delhi

2.	07-10-2014	F.No.14014/02/2012-Estt. (D)	Consolidated Instructions on compassionate appointment - regarding. (Declaration/undertaking furnished by the applicant is sufficient. Annexure – VI
3.	25-02-2015	F.No.14014/02/2012-Estt. (D)	Frequently Asked Questions (FAQs) on Compassionate Appointment. (Definition of a Dependent Family Member). Annexure – VII
4.	23-08-2021	F.No.43019/9/2019-Estt.(D)	Consolidated Instructions on compassionate appointment - Replacement of Para 13 regarding (Devised of Point Based Merit System, for processing claims compassionate appointment). Annexure – VIII
5.	SCORING CRITERIA		Annexure – IX

5.3. The Committee based on the information provided in the revised application and affidavit dated 23.03.2026, calculated the points applicable in the case of Sh. Sumit. The same is detailed as under:

S. No.	Details	Maximum Points	Points (as per date of application) 20.01.2026
1	Family Pension (Rs. 10,290/- + DA)	20	18
2	Terminal Benefits – DCR Gratuity + GPF Balance + Leave Encashment (Rs. 10,28,367/-)	10	2
3	Annual Income (No information available)	10	0*
4	Left Over Service (Approximate 10 years)	15	5
5	Number of Dependent	15	15
6	Number of Unmarried Daughter	15	0
7	Number of Minor Children/Unmarried Sister or Brother	15	0
8	Unmarried/Dependent Major Son i.e. Physically and Mentally Challenged	5	0
	TOTAL	105	40#

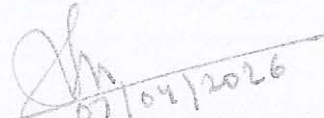



दिल्ली विश्वविद्यालय
University of Delhi


*Awarded 0 points due to inconsistency in the information provided.

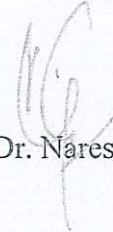
The last recommended candidate for the Compassionate Appointment had scored 33 points. (Annexure - X)


5.4. The case of Sh. Sumit S/o Lt. Nasib Singh, Ex-Daftri for Compassionate Appointment falls within the merit zone: hence, the Committee recommends that a suitable decision may be taken by the Competent Authority in the matter in view of the Order dated 09.01.2026 of the Hon'ble High Court of Delhi in W.P.(C) 5847/2022, CM No. APPL. 17533/2022.


(Sh. Somnath)


(Sh. Shashi Kant)


(Sh. T. Vengadesan)


(Dr. Naresh Kumar)


(Prof. Manoj Kumar Singh)



₹~30

* IN THE HIGH COURT OF DELHI AT NEW DELHI
+ W.P.(C) 5847/2022 & CM APPL. 17553/2022
SHRI SUMITPetitioner

Through: Mr. Jawahar Raja, Ms. L. Gangmei
and Ms. Meghna De, Advocates.

versus

UNIVERSITY OF DELHIRespondent
Through: Mr. Nikunj Arora, Advocate.

CORAM:

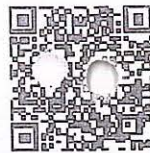
HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER
09.01.2026

%

1. This petition under Article 226 of the Constitution of India is directed against the non-inclusion of the Petitioner's name in the provisional list of applicants for compassionate appointment issued along with the notifications dated 23rd August, 2021 and 03rd March, 2022, and seeks consideration of the Petitioner's claim for compassionate appointment in accordance with the governing policy.

2. The Petitioner's father was employed with the Respondent w.e.f. 11th May, 1983 and was last working as Daftary in the Scholarship Cell. He expired in harness on 6th June, 2015, leaving behind his wife, three sons and a daughter. The Petitioner, being the second son, submitted applications seeking compassionate appointment on 10th June, 2015 and again on 19th February, 2018. It is the Petitioner's grievance that no decision was communicated on these requests, and that when the University later published a provisional list on 23rd August, 2021 and thereafter issued the



notification dated 3rd March, 2022 for consideration of cases up to 31st December, 2020, the Petitioner's name did not find mention.

3. By interim order dated 8th April, 2022, the Respondent was directed to keep one vacancy in Group-D, earmarked for compassionate appointment, unfilled during the pendency of the proceedings. The said order reads as follows:

"1. This petition has been filed by the petitioner within the following prayers:-

"In view of the abovementioned facts and circumstances, it is most respectfully prayed that this Hon'ble Court may be pleased to:-

a. Issue an appropriate writ, order or direction, thereby directing the Respondent to include the name of the Petitioner in the provisional list of applicants for compassionate appointment issued alongwith Notification dated on 23.08.2021 and list of applicants issued alongwith Notification dated 03.03.2022; and

b. Issue an appropriate writ, order or direction, thereby directing the Respondent to consider and grant compassionate appointment to the Petitioner; and/or

c. Pass any such other or further order as this Hon'ble Court may deem fit and appropriate in the facts and circumstances of the case in favour of the Petitioner"

2. In substance, the claim of the petitioner in this petition is that his name be included in the provisional list of applicants for compassionate appointment as notified by the University on August 23, 2021.

3. Mr. Jawahar Raja, learned counsel for the petitioner would submit that the employee of the University (father of the petitioner) had died in the year 2015. Thereafter, in the year 2018, an application was submitted by the wife of the deceased employee for giving compassionate appointment to the ward of the deceased employee i.e., her son, Sumit.

4. He also states that the petitioner has come to know that vide notification dated March 03, 2022, the University has considered the cases wherein death / medical disability occurred up to December 31, 2020.

5. Despite petitioner being eligible, he was not considered for appointment on compassionate ground. He also states that the said notification referred to a notification dated August 23, 2021 wherein the provisional list of applicants was proposed. It is his grievance that the respondent / University has not included the name of the petitioner despite pendency of the application at least from 2018.



6. The petitioner had also approached the University on March 07, 2021 but no action has been taken resulting in filing of the petition.

7. On the other hand, Mr. Rupal would submit though the petitioner had submitted a representation on February 19, 2018 but the same was not in proforma as is required in terms of notification dated August 23, 2021. In this regard, he has drawn my attention to page 20 of the writ petition wherein Clause 4 reads as under:-

“4. Those who have filled the proforma earlier will also have to fill the same again.”

8. In any case, he submits that the University is ready to consider through its Grievance Committee the writ petition as a representation and convey the decision to the petitioner.

9. On this submission of Mr. Rupal, Mr. Raja would submit that the University cannot take plea that the petitioner has not submitted his application in proforma for not considering his name for compassionate appointment. He also states that the petitioner shall fill the proforma and submit to the University. Though, Mr. Rupal has opposed such a submission on the ground that he has no instructions in that regard, in any case, this Court is of the view, appropriate shall be for the University to file a counter affidavit within four weeks. Rejoinder thereto, be filed within two weeks thereafter.

10. During the course of hearing, it is conceded by counsel for the parties that there are 48 vacancies available for making compassionate appointments. If that be so, the University shall not fill one vacancy in Group-D, reserved for compassionate appointment, till the next date of hearing.

11. List before Registrar on July 08, 2022 for completion of pleadings.”

4. In the counter affidavit, the Respondents state that the applications submitted in 2015 and 2018 were not in the prescribed proforma and, therefore, were not processed. It is further stated that the University, by notification dated 23rd August, 2021, sought updated information and documentary proof from applicants in a specified format, expressly stipulating that even those who had submitted information earlier were required to fill the proforma again. According to the Respondents, the Petitioner did not submit the application in the prescribed format within the



time indicated, and hence the name did not appear in the provisional list and was also not carried into the subsequent exercise.

5. The legal position is settled. Compassionate appointment is an exception to the normal rule of recruitment, justified only to mitigate the immediate hardship faced by a family on the death of a breadwinner in harness. It does not create an enforceable right to appointment. At the highest, it confers a right to be considered strictly within the four corners of the applicable scheme and subject to fulfilment of its conditions.

6. The notification governing compassionate appointments was issued by the Respondent University only on 23rd August, 2021. The said notification reads as under:

"Ref. No. Estab.IV/038/2021

Dated: 23-08-2021

NOTIFICATION

The University is in the process of finalization of the cases of compassionate appointments, which could not be done in past few years due to certain technical reasons.

In this connection, following is being published on the website for inviting relevant inputs from the applicants in this respect:

- 1. The provisional list of applicants for compassionate appointment (Annexure I).*
- 2. The proforma in which the applicants are required to provide the updated information with relevant documentary proof (Annexure II).*
- 3. The interested applicants are required to fill up the proforma and submit the same with relevant documentary proof in the office of the Assistant Registrar (Recruitment) on or before 05:00 p.m. 17th September, 2021.*

*Address: Establishment Branch - IV,
Room No. 205, New Administrative Block,
University of Delhi, Delhi - 110007*

The proforma along with the annexures may also kindly be mailed to ar_rec@admin.du.ac.in

- 4. Those who have filled the proforma earlier will also have to fill the same again.*
- 5. Inclusion of the name in the list notified (as Annexure I) does not entitle the applicant for any appointment whatsoever.*



6. Further, appointment if any, done on this ground shall be offered only in the cadre/group prescribed by Department of Personnel & Training (DoPT) for the purpose.

The applications and updated information received shall be scrutinized and decision, if any, in this respect shall be taken up at the University's end. No further query or representation shall be entertained in this regard.

This is issued with the approval of the competent authority."

7. A plain reading of the notification dated 23rd August, 2021 shows that the University had, for the first time in a structured manner, initiated an exercise to finalise pending compassionate appointment cases by calling for updated particulars in a prescribed proforma, and it even required those who had submitted details earlier to furnish them afresh. The Respondent has also stated in the counter affidavit that the provisional list prepared for consideration under this exercise covered cases relating to deaths/medical disability from the year 1992 onwards, and the subsequent notification dated 3rd March, 2022 pertained to cases up to 31st December, 2020. This indicates that mere passage of time was not treated as an automatic disqualification at the threshold.

8. The afore-said notification also clarified that inclusion in the provisional list does not entitle an applicant to appointment. Plainly, therefore, the provisional list is not an adjudication of entitlement, and equally, non-inclusion does not, by itself, foreclose consideration if the Applicant furnishes the information and documents required under the scheme and satisfies its conditions. At the same time, whether the Petitioner's claim arising from the demise of his father on 6th June, 2015 survives under the applicable policy, and whether the Petitioner fulfils the eligibility conditions on merits, are matters for determination by the



competent authority. No adjudication on those aspects is warranted in these proceedings.

9. At the same time, the dispute is narrow. The Petitioner essentially seeks consideration of the claim under the applicable scheme. Accordingly, the petition is disposed of with the following directions:

(a) The Petitioner shall, within two weeks from today, submit a fresh application for compassionate appointment strictly in the proforma appended with the notification dated 23rd August, 2021, along with all relevant documentary proof, to the designated office and email address indicated in the said notification.

(b) Upon receipt of the application, the Respondent shall consider the Petitioner's claim on its own merits, in accordance with the applicable policy and law, and shall communicate a reasoned decision to the Petitioner within eight weeks.

(c) It is clarified that this Court has expressed no opinion on the Petitioner's entitlement to compassionate appointment, on the merits of the claim, or on any issue of limitation, delay, or policy applicability. All rights and contentions are kept open.

(d) The interim protection granted on 8th April, 2022 shall continue to operate until the Respondent takes a decision in terms of clause (b) above.

10. The petition, along with pending applications, stands disposed of in the above terms.

SANJEEV NARULA, J

JANUARY 9, 2026/as/nk

The Registrar
University of Delhi,
Delhi-110007.

20.01.2026

Respected sir,

In perusal of order passed by the Hon'ble High Court 09.01.2026 in Writ petition W.P.(C) 5847/2022, CM No APPL. 17553/202022 titled as Shri Sumit Vs. University of Delhi for compassionate appointment.

I am enclosing herewith fresh application form alongwith all relevant documentary proof for your consideration for compassionate appointment.

Thanking you,

Yours faithfully,

Sumit

S/o, Late. Sh. Naseeb Singh

Ex-Daftri

Scholarship Cell, D.U.

M-9716915691

Enclosure: -

1. Order dated.07.01.2026 passed by Hon'able High Court.
2. Application Form.
3. Affidavit/declaration regarding Movable and Immovable properties and annual Income.
4. Copies of Date of Birth, Educational Qualification etc.
5. Death Certificate of the Late. Shri. Naseeb Singh.
6. Attested copy of the Ration/Aadhar Card.
7. Affidavit/ NOC regarding getting job in place of Late. Sh. Nasib Singh.

दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

सेवा/सेवानिवृत्त अशक्तता पेंशन के दौरान मृत्यु होने पर विश्वविद्यालय कर्मचारी
के आश्रितों के नियोजन के संबंध में प्रपत्र

PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF UNIVERSITY
EMPLOYEE DIED WHILE IN SERVICE/RETIRED ON INVALID PENSION

भाग PART-A

- (a) कर्मचारी का नाम Name of the Employee: NASIB SINGH
(मृत्यु/निराश्रित के आधार पर सेवानिवृत्त):
(Deceased/retired on medical grounds)

(b) पिता का नाम Father's Name: SURAT SINGH

(c) कर्मचारी का पदनाम Designation of the Employee: EX-DAFTRI

(d) विभाग/शाखा Department/Branch: SCHOLARSHIP CELL

(e) क्या ग्रुप 'डी' है अथवा नहीं? Whether it is Group 'D' or Not? Yes

(f) कर्मचारी का जन्मतिथि Date of Birth of the Employee: 10-04-1965

(g) मृत्यु/निराश्रित के आधार पर सेवानिवृत्त तिथि
Date of Death/retirement on Medical Grounds: 06-06-2015

(h) कुल सेवाकाल Total length of service rendered: 21 YEARS 11 MONTHS 13 DAYS

(i) क्या स्थाई अथवा अस्थायी है? Whether permanent or temporary: PERMANENT

(j) क्या आजा/अजाजा/अश्रित? Whether belonging to SC/ST/OBC: OBC
- (a) नियुक्ति के लिए उम्मीदवार का नाम
Name of the candidate for appointment: SUMIT

(b) कर्मचारी के साथ उनके संबंध
Relationship with the Employee: SON

(c) लैंगिक Gender: पुरुष Male/महिला Female/अन्य Other MALE

(d) आवेदक का वैवाहिक स्थिति
Marital status of the applicant: विवाहित Married/अविवाहित Unmarried UNMARRIED

(e) जन्मतिथि Date of birth (DD/MM/YYYY): 10-06-1992

(f) शैक्षणिक योग्यता Educational Qualification: 12th

-2-

(g) नियोजन के लिए अपेक्षित पद Post for which employment is being sought: ग्रुप 'C'

(वेतन-लेवेल Pay Level I अथवा or II) (हाँ Yes / नहीं No)

(h) पिछला अनुभव, यदि कोई हो Past experience, if any:-----

(i) यदि कर्मचारी को मृत्यु/अशक्तता पेंशन पर सेवानिवृत्त 5 वर्ष पहले हुई है तो इसे पहले क्यों नहीं प्रायोजित किया गया?

If the Employee has died/retired on invalid Pension more than 5 years back, why the case was not sponsored earlier? :-----

(j) क्या परिवार का कोई अन्य आश्रित सदस्य अनुकंपा के आधार पर नियुक्त किया गया है
Whether any other dependent family Member has been appointed on Compassionate grounds. :----- NO

(k) क्या परिवार का कोई अन्य आश्रित सदस्य कार्यरत है, यदि हाँ, तो आय का विवरण बताएं।

Whether any other dependent family Member is employed, If so, state details of income. :----- NO

(l) क्या आपके परिवार के किसी सदस्य ने आपके समक्ष अनुकंपा नियुक्ति के लिए आवेदन किया है (हाँ/नहीं), यदि 'हाँ', तो विवरण दें:

Has any member of your family applied for compassionate appointment before you (Yes/No):----- NO

(if 'Yes', give details) :-----

(m) क्या आपने कभी विश्वविद्यालय में अनुकंपा नियुक्ति के तहत अपनी नियुक्ति के लिए किसी न्यायालय राष्ट्रीय आयोग आदि के समक्ष/याचिका दायर की है (हाँ/नहीं), यदि 'हाँ', तो विवरण दें:

Have you ever filed petition before any Court of Law:----- YES

/ National Commission, etc. for your appointment

under compassionate appointment in the University:-----

(Yes/No). (if 'Yes', give details) HELMT HIGH COURT CASE NO. 113/2022

3. निम्नलिखित धनराशि सहित छोड़ी गई कुल परिसंपत्ति का विवरण

Particulars of total assets left including Amount of:

(a) पारिवारिक पेंशन Family pension :----- 20290+DA(b) डी.सी.आर. उपादान D.C.R. Gratuity :----- 754262(c) जी.पी.एफ. धनराशि G.P.F. Balance :----- 9530

(d) जीवन बीमा पॉलिसी (इसमें जीवन बीमा सहित)

Life Insurance policy (including postal life Insurance):----- NO

(e) चल और अचल संपत्तियां और परिवार द्वारा वहाँ से अर्जित वार्षिक आय

(प्रथम श्रेणी के मैजिस्ट्रेट द्वारा विधिवत सत्यापित रुपये 10/- के स्टाम्प पेपर पर इस आशय का एक हलफनामा जमा करें)

Movable and Immovable properties and annual

Income earned there from by the family. :----- ATTACHED

(Submit an affidavit to the effect on stamp Paper of Rs.10/- duly attested by the Ist Class Magistrate)

- (f) सी.जी.ई. बीमा राशि C.G.E. Insurance amount: _____
 (g) छुट्टी का नकदीकरण Encashment of leave : 229,605 _____
 (h) अन्य कोई संपत्ति Any other assets : NO _____
 (i) कोई अन्य स्रोत से आय, यदि कोई हो, Income from other sources, if any: NO _____
 कुल Total : _____

4. देनदारी का संक्षिप्त विवरण, यदि कोई हो,

Brief particulars of liabilities, if any, _____

श्री/श्रीमती/कुमारी Smt मेरे जानकार हैं और उनके द्वारा बताए गए तथ्य सही हैं।
 Shri/Smt./K.m. is known to me and the facts mentioned by him/her are correct.

दिनांक Date: 20/01/2026

स्थायी कर्मचारी के हस्ताक्षर Signature of Permanent Employee

नाम Name: SHIVANSHU

पता Address: D-16, Kirti Vihar,

University of Delhi, Delhi-110007.

मैंने सत्यापित किया है कि उम्मीदवार द्वारा ऊपर वर्णित तथ्य सही हैं I have verified that the facts mentioned above by the candidate are correct.

दिनांक Date:

सं.कु/स.कु./अ.अ.(स्था. गैर-शैक्षणिक) के हस्ताक्षर
 Signature of the J.R./A.R./S.O.(Estab.NT)

नाम Name: _____

पता Address: _____

इस आवेदन के साथ संलग्न किए जाने वाले कागजात

Papers to be enclosed with this Application:

1. मृत कर्मचारी का मृत्यु प्रमाण पत्र Death Certificate of the deceased Employee.
2. राशन कार्ड/आधार कार्ड/वोटर आईडी की सत्यापित प्रति Attested copy of the Ration/Aadhar Card/Voter ID.
3. प्रथम श्रेणी के मजिस्ट्रेट द्वारा विधिवत सत्यापित न्यायिक स्टाम्प पेपर पर मृतक से विरासत में मिली चल और अचल संपत्ति, यदि कोई हो, के संबंध में मृतक के कानूनी उत्तराधिकारी से हलफनामा।
 Affidavit from the legal heir of the deceased regarding Moveable and Immoveable Property inherited, if any from the deceased, on a Judicial Stamp Paper duly attested by the 1st Class Magistrate.
4. रोजगार चाहने वाले उम्मीदवार की जन्म तिथि, शैक्षिक योग्यता आदि की सत्यापित प्रतियां।
 Attested copies of the Date of Birth, Educational Qualification etc. of the candidate seeking employment.

नोट NOTE: आवेदन पत्र को साफ-सुथरा भरा जाना चाहिए और सभी संलग्नकों के साथ सभी तरह से पूरा किया जाना चाहिए।
 APPLICATION FORM SHOULD BE FILLED IN NEATLY AND COMPLETE IN ALL RESPECTS ALONGWITH ALL THE ENCLOSURES.

-26-

5. कर्मचारी के परिवार के सभी आश्रित सदस्यों का विवरण Particulars of all dependent family members of the employee.

यदि कोई कर्मचारी है, तो उनकी आय और क्या वे एक साथ रह रहे हैं अथवा अलग रह रहे हैं if some are employed, their income and whether they are living together or separately

क्र. सं. S. No	नाम Name(s)	कर्मचारी के साथ संबंध Relationship with the employee	आयु Age	पता Address	संचालक सं. Mobile No.	घरेलू सं. P.A.N No.	आधार सं. Aadar No.	कर्मचारी हैं अथवा नहीं यदि नियोजित हैं तो वेतन और परिचयिका का विवरण Employed or not (if employed particulars of employment and emoluments)	वार्षिक आय Annual Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	SUMIT	स्वयं Self	33	H.No-2109/2 Harday Kuma V.Vo. Kailash, Mayapuri, New Delhi-110042	9711975691	CD 7628 PS 21 7990 SLE 9168		UNEMPLOYED	
	SUSHILA	WIFE	54	DO	7234926178	FR 28 8705 B 7365 2943 M	4041	UNEMPLOYED	
	ROMAL	DAUGHTER	31	DO	7068274595	DF 28 75458 D 2714	577834	UNEMPLOYED	
	SUNNY SEHRADAT	SON	30	DO	965826282	FC 28 75582 S 2102	363897	UNEMPLOYED	
	AMIT KUMAR	SON	37	DO	9990120106	BF 28 7334 K 6202 2315 L 6196	7334	UNEMPLOYED	

घोषणा / लयन DECLARATION / UNDERTAKING

मैं इसके द्वारा यह भी घोषणा करता / करती हूँ कि इस फार्म के भाग - 'ए' के (क) में दर्शाए परिवार के अन्य सदस्य जो कर्मचारी पर निर्भर थे उनकी अच्छी तरह से देखभाल करूँगा / करूँगी तथा यदि किसी भी समय यह साबित हो जाता है कि परिवार के उन सदस्य कि उपेक्षा की जा रही है अथवा और द्वारा ठीक से उनकी देखभाल नहीं की जा रही है, तो उस स्थिति में मेरी नियुक्ति समाप्त की जा सकती है।

I hereby declare that facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated. I hereby also declare that I shall maintain properly the other family members who were dependent on the Employee mentioned against I (a) of Part-A of this form and in case it is proved at any time that the said family member are being neglected or not being properly maintained by me, my appointment may be terminated.

दिनांक Date: 26-07-2026

उम्मीदवार के हस्ताक्षर Signature of the Candidate

नाम Name: SUMIT

पता Address: H.No-2109/2 Harday Kuma V.Vo.
Kailash, Mayapuri, New Delhi-110042



\$~30

* IN THE HIGH COURT OF DELHI AT NEW DELHI
+ W.P.(C) 5847/2022 & CM APPL. 17553/2022

SHRI SUMIT

.....Petitioner

Through: Mr. Jawahar Raja, Ms. L. Gangmei
and Ms. Meghna De, Advocates.

versus

UNIVERSITY OF DELHI

.....Respondent

Through: Mr. Nikunj Arora, Advocate.

CORAM:

HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER

%

09.01.2026

1. This petition under Article 226 of the Constitution of India is directed against the non-inclusion of the Petitioner's name in the provisional list of applicants for compassionate appointment issued along with the notifications dated 23rd August, 2021 and 03rd March, 2022, and seeks consideration of the Petitioner's claim for compassionate appointment in accordance with the governing policy.

2. The Petitioner's father was employed with the Respondent w.e.f. 11th May, 1983 and was last working as Daftary in the Scholarship Cell. He expired in harness on 6th June, 2015, leaving behind his wife, three sons and a daughter. The Petitioner, being the second son, submitted applications seeking compassionate appointment on 10th June, 2015 and again on 19th February, 2018. It is the Petitioner's grievance that no decision was communicated on these requests, and that when the University later published a provisional list on 23rd August, 2021 and thereafter issued the

W.P.(C) 5847/2022

Page 1 of 6



notification dated 3rd March, 2022 for consideration of cases up to 31st December, 2020, the Petitioner's name did not find mention.

3. By interim order dated 8th April, 2022, the Respondent was directed to keep one vacancy in Group-D, earmarked for compassionate appointment, unfilled during the pendency of the proceedings. The said order reads as follows:

"1. This petition has been filed by the petitioner within the following prayers:-

"In view of the abovementioned facts and circumstances, it is most respectfully prayed that this Hon'ble Court may be pleased to:-

- a. Issue an appropriate writ, order or direction, thereby directing the Respondent to include the name of the Petitioner in the provisional list of applicants for compassionate appointment issued alongwith Notification dated on 23.08.2021 and list of applicants issued alongwith Notification dated 03.03.2022; and*
- b. Issue an appropriate writ, order or direction, thereby directing the Respondent to consider and grant compassionate appointment to the Petitioner; and/or*
- c. Pass any such other or further order as this Hon'ble Court may deem fit and appropriate in the facts and circumstances of the case in favour of the Petitioner"*

2. *In substance, the claim of the petitioner in this petition is that his name be included in the provisional list of applicants for compassionate appointment as notified by the University on August 23, 2021.*

3. *Mr. Jawahar Raja, learned counsel for the petitioner would submit that the employee of the University (father of the petitioner) had died in the year 2015. Thereafter, in the year 2018, an application was submitted by the wife of the deceased employee for giving compassionate appointment to the ward of the deceased employee i.e., her son, Sumit.*

4. *He also states that the petitioner has come to know that vide notification dated March 03, 2022, the University has considered the cases wherein death / medical disability occurred up to December 31, 2020.*

5. *Despite petitioner being eligible, he was not considered for appointment on compassionate ground. He also states that the said notification referred to a notification dated August 23, 2021 wherein the provisional list of applicants was proposed. It is his grievance that the respondent / University has not included the name of the petitioner despite pendency of the application at least from 2018.*



6. The petitioner had also approached the University on March 07, 2021 but no action has been taken resulting in filing of the petition.

7. On the other hand, Mr. Rupal would submit though the petitioner had submitted a representation on February 19, 2018 but the same was not in proforma as is required in terms of notification dated August 23, 2021. In this regard, he has drawn my attention to page 20 of the writ petition wherein Clause 4 reads as under:-

"4. Those who have filled the proforma earlier will also have to fill the same again."

8. In any case, he submits that the University is ready to consider through its Grievance Committee the writ petition as a representation and convey the decision to the petitioner.

9. On this submission of Mr. Rupal, Mr. Raja would submit that the University cannot take plea that the petitioner has not submitted his application in proforma for not considering his name for compassionate appointment. He also states that the petitioner shall fill the proforma and submit to the University. Though, Mr. Rupal has opposed such a submission on the ground that he has no instructions in that regard, in any case, this Court is of the view, appropriate shall be for the University to file a counter affidavit within four weeks. Rejoinder thereto, be filed within two weeks thereafter.

10. During the course of hearing, it is conceded by counsel for the parties that there are 48 vacancies available for making compassionate appointments. If that be so, the University shall not fill one vacancy in Group-D, reserved for compassionate appointment, till the next date of hearing.

11. List before Registrar on July 08, 2022 for completion of pleadings."

4. In the counter affidavit, the Respondents state that the applications submitted in 2015 and 2018 were not in the prescribed proforma and, therefore, were not processed. It is further stated that the University, by notification dated 23rd August, 2021, sought updated information and documentary proof from applicants in a specified format, expressly stipulating that even those who had submitted information earlier were required to fill the proforma again. According to the Respondents, the Petitioner did not submit the application in the prescribed format within the



time indicated, and hence the name did not appear in the provisional list and was also not carried into the subsequent exercise.

5. The legal position is settled. Compassionate appointment is an exception to the normal rule of recruitment, justified only to mitigate the immediate hardship faced by a family on the death of a breadwinner in harness. It does not create an enforceable right to appointment. At the highest, it confers a right to be considered strictly within the four corners of the applicable scheme and subject to fulfilment of its conditions.

6. The notification governing compassionate appointments was issued by the Respondent University only on 23rd August, 2021. The said notification reads as under:

"Ref. No. Estab.IV/038/2021

Dated: 23-08-2021

NOTIFICATION

The University is in the process of finalization of the cases of compassionate appointments, which could not be done in past few years due to certain technical reasons.

In this connection, following is being published on the website for inviting relevant inputs from the applicants in this respect:

- 1. The provisional list of applicants for compassionate appointment (Annexure I).*
- 2. The proforma in which the applicants are required to provide the updated information with relevant documentary proof (Annexure II).*
- 3. The interested applicants are required to fill up the proforma and submit the same with relevant documentary proof in the office of the Assistant Registrar (Recruitment) on or before 05:00 p.m. 17th September, 2021.*

*Address: Establishment Branch – IV,
Room No. 205, New Administrative Block,
University of Delhi, Delhi – 110007*

*The proforma along with the annexures may also kindly be mailed to
ar_rec@admin.du.ac.in*

- 4. Those who have filled the proforma earlier will also have to fill the same again.*
- 5. Inclusion of the name in the list notified (as Annexure I) does not entitle the applicant for any appointment whatsoever.*



6. Further, appointment if any, done on this ground shall be offered only in the cadre/group prescribed by Department of Personnel & Training (DoPT) for the purpose.

The applications and updated information received shall be scrutinized and decision, if any, in this respect shall be taken up at the University's end. No further query or representation shall be entertained in this regard.

This is issued with the approval of the competent authority."

7. A plain reading of the notification dated 23rd August, 2021 shows that the University had, for the first time in a structured manner, initiated an exercise to finalise pending compassionate appointment cases by calling for updated particulars in a prescribed proforma, and it even required those who had submitted details earlier to furnish them afresh. The Respondent has also stated in the counter affidavit that the provisional list prepared for consideration under this exercise covered cases relating to deaths/medical disability from the year 1992 onwards, and the subsequent notification dated 3rd March, 2022 pertained to cases up to 31st December, 2020. This indicates that mere passage of time was not treated as an automatic disqualification at the threshold.

8. The afore-said notification also clarified that inclusion in the provisional list does not entitle an applicant to appointment. Plainly, therefore, the provisional list is not an adjudication of entitlement, and equally, non-inclusion does not, by itself, foreclose consideration if the Applicant furnishes the information and documents required under the scheme and satisfies its conditions. At the same time, whether the Petitioner's claim arising from the demise of his father on 6th June, 2015 survives under the applicable policy, and whether the Petitioner fulfils the eligibility conditions on merits, are matters for determination by the



competent authority. No adjudication on those aspects is warranted in these proceedings.

9. At the same time, the dispute is narrow. The Petitioner essentially seeks consideration of the claim under the applicable scheme. Accordingly, the petition is disposed of with the following directions:

(a) The Petitioner shall, within two weeks from today, submit a fresh application for compassionate appointment strictly in the proforma appended with the notification dated 23rd August, 2021, along with all relevant documentary proof, to the designated office and email address indicated in the said notification.

(b) Upon receipt of the application, the Respondent shall consider the Petitioner's claim on its own merits, in accordance with the applicable policy and law, and shall communicate a reasoned decision to the Petitioner within eight weeks.

(c) It is clarified that this Court has expressed no opinion on the Petitioner's entitlement to compassionate appointment, on the merits of the claim, or on any issue of limitation, delay, or policy applicability. All rights and contentions are kept open.

(d) The interim protection granted on 8th April, 2022 shall continue to operate until the Respondent takes a decision in terms of clause (b) above.

10. The petition, along with pending applications, stands disposed of in the above terms.

SANJEEV NARULA, J

JANUARY 9, 2026/as/nk

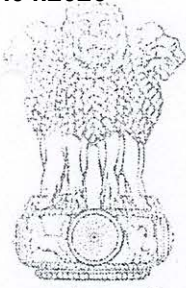
W.F.(C) 5847/2022

Page 6 of 6

This is a digitally signed order.

The authenticity of the order can be re-verified from Delhi High Court Order Portal by scanning the QR code shown above.

The Order is downloaded from the DHC Server on 12/01/2026 at 21:20:44



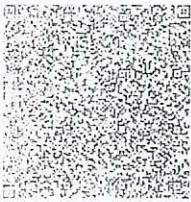
सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL35353736777038Y
Certificate Issued Date : 16-Jan-2026 11:36 AM
Account Reference : IMPACC (IV)/ dl1047503/ DELHI/ DL-SWD
Unique Doc. Reference : SUBIN-DL DL104750394248371117205Y
Purchased by : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
Description of Document : Article 4 Affidavit
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
Second Party : Not Applicable
Stamp Duty Paid By : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
Stamp Duty Amount (Rs.) : 10
(Ten only)



[Handwritten Signature]
[Handwritten Signature]
[Handwritten Signature]



AFFIDAVIT

We, AMIT KUMAR (UID: 7334 2315 6196), SUNNY SEHRAWAT (UID: 3632 9857 5086), KOMAL (UID: 5978 3675 4575) & SUSHILA (UID: 4041 9705 2943) all C/O Late NASIB SINGH, all R/O 109/2, HARDEV PANNA, KAIR, NAJAFGARH, SOUTH WEST DELHI, DELHI - 110043, do hereby solemnly affirm and declare as under:-

1. That we are citizen of India.
2. That our father/husband named Late NASIB SINGH, who was working in Delhi University's Scholarship Cell as a Ex-Daftri (after his death Pension PPO No. is 2015046)
3. That our father/husband named Late NASIB SINGH, was expired on 06/06/2018 at VPO: KAIR, DELHI - 110043, leaving behind me and our dependent family members. (Death Registration No. MCDOLIR-0215-004792018, issued by MCD, Delhi)
4. That after the Death of Late NASIB SINGH left following surviving family members as per SMC Certificate No. 90660000142873. Details of the family members is as under:-

<u>Sr. No.</u>	<u>Name of the Family Member</u>	<u>Relation with Deceased</u>	<u>Date of Birth</u>	<u>Married/Un-Married/Widow</u>
1.	AMIT KUMAR	SON	31/08/1988	MARRIED
2.	KOMAL	DAUGHTER	16/06/1994	UNMARRIED
3.	SUMIT	SON	10/06/1992	UNMARRIED
4.	SUNNY SEHRAWAT	SON	07/04/1995	UNMARRIED
5.	SUSHILA	WIFE	10/06/1971	WIDOW

5. That we have no objection if our brother/son SUMIT is getting job in place of my father/Husband (Late NASIB SINGH) on Compassionate Ground according to his qualification.



 Sushila Sunny Komal
 DEPONENT

VERIFICATION:

Verified at New Delhi on 16/01/2026 if any of the statement given by me above is found false on any stage I shall be liable for suitable action including dismissal from service.


 ATTESTED


 DEPONENT



SHMSHER
 Notary Public
 NCT of DELHI (DELHI)
 No. 6813716273



**OFFICE OF THE SUB DIVISIONAL MAGISTRATE (NAJAFGARH)
GOVERNMENT OF NCT OF DELHI**

SDM OFFICE COMPLEX, TURA MANDI, NAJAFGARH, NEW DELHI-43

No./Tehsil/NG/MISC/VCC/2025-26/ 5675

Dated:- 17/1/2026

To,

The Sh. Sumit
Late. Nasib Singh
Add:-109/2 Hardev Panna Kair,
South West Delhi-110043

Sub:- Verification of details of Movable/Immovable property and Income in respect of Late Sh. Nasib Singh S/o Late Surat Singh

Please refer to the Diary no-3306-T dated on 15.01.2026 Submitted application by applicant on the subject cited above. In this regard verification of following candidate was conducted by Revenue field staff (Halka Patwari) and the Performa is signed on behalf of the same.

S. No.	Name of the person	Address	Remarks
1.	Sumit S/o Late Nasib Singh	109/2 Hardev Panna Kair, South West Delhi-110043	Verification report annexed as annexure 'A'.

Issued on the basis of following witness statement:-

- 1) Rajender Kumar S/o Khem Chand R/o Hardev Panna, Kair, South West Delhi-110043
- 2) Balraj S/o Mage Ram R/o Hardev Panna, Kair, South West Delhi-110043

Forwarded for necessary action and information at your end.



TEHSILDAR
(NAJAFGARH)

VERIFICATION REPORT PROFORMAVERIFICATION OF DEPENDENTS/FAMILY MEMBERS AND DETAILS OF MOVABLE/IMMOVABLE PROPERTY OWNED BY THE DECEASED GOVERNMENT SERVANT

NAME OF THE APPLICANT	Sh. Sumit S/o Late Wasi Singh
NAME OF THE DECEASED/RETIRED ON MEDICAL GROUNDS GOVT. SERVANT	Late Sh. Wasi Singh
ADDRESS	109/2 Hardev Panna Kair, South West Delhi-110043

LIV. DETAILS OF DEPENDENTS/FAMILY MEMBER(ccc) LIVING TOGETHER:-

S. N O.	NAME	DATE OF BIRTH/AGE	RELATIONS HIP WITH THE DECEASED	MARITAL STATUS (if married date of marriage thereof)	EMPLOYED / UNEMPLOYED/BUSINESS	IF EMPLOYED/ BUSINESS, MONTHLY INCOME THEREOF
1.	Smt. Sushila	10/06/1971	Wife	Widow	Pensioner	16259/- Per Month
2.	Sh. Sunny Schrawat	07/04/1995	Son	Unmarried	Unemployed	Nil
3.	Sh. Sumit	10/06/1992	Son	Unmarried	Unemployed	Nil

(ddd) LIVING SEPRATELY:-

S.N O.	NAME	DATE OF BIRTH	RELATIONS HIP WITH THE DECEASED	MARITAL STATUS (if MARRIED DATE OF MARRIAGE THEREOF)	EMPLOYED/ UNEMPLOYED/BUSINESS	IF EMPLOYED/ BUSINESS, MONTHLY INCOME THEREOF
1.	Sh. Amit Kumar	31/08/1988	Son	MARRIED	Private job	Nil
2.	Ms. Komal	16/06/1994	Daughter	MARRIED	Unemployed	Nil

TEHSILDAR
(RAJAFGARH)

LV. Details of Movable/Immovable Properties owned by the deceased Govt. servant:
(Whether residential/agriculture/commercial property inside Delhi.)

(bb) If own House:

i.	Area	150 Sq. Yrds. (125.41 SQUARE METERS)
ii.	Number of floors	Ground Floor + (1 st Floor)
iii.	Value (as per Circle Rate)	Cost of Land = 46200 X 125.41 = 5793942/- Construction = 6960X 125.41 = 872853/- Total = 6666795/- (Approx)
iv.	Whether any business/commercial activities being carried out from the premises. If yes, details/monthly income is required.	NIL

(b) If residential/agricultural/commercial property other than house inside Delhi:

(A)	Area	2 Bigha and 1 Biswa = (2066.4 Gaj (1727.75 Sq Miters)
(B)	Value (as per local enquiry)	Rs. 2263541 Approx. (53 Lakh per acre as per circle rate)
(C)	Whether any business/commercial activities being carried out from the premises. If yes, details/monthly income is required.	NIL

(c) If Rented House:

(A)	Rent Paid	NIL
(B)	Area of premises	NIL
(C)	Name & Address of landlord	NIL

(d) If Govt. Accommodation:

(A)	Address	NIL
(B)	Date of Allotment	NIL

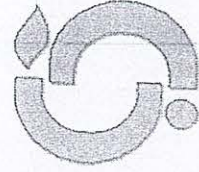
Above facts are true and correct.



TEHSILDAR
(NAJAFGARH)



फॉर्म संख्या / Form No. 6
 राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार
 Govt. of National Capital Territory of Delhi
 दिल्ली नगर निगम
 MUNICIPAL CORPORATION OF DELHI
 मृत्यु प्रमाण पत्र / Death Certificate

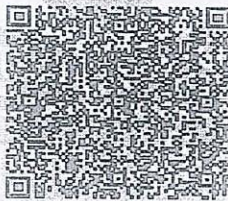


MCDOLIR-0215-004792018

(Issued under section 17 of the Registration of Death Act, 1969 and 8/18 of Delhi Registration of Death Rule, 1999)

This is to certify that the following information has been taken from the original record of DEATH which is the register for Municipal Corporation Of Delhi of NAJAFGARH ZONE of M.C.T. Delhi

नाम / Name	NASIB SINGH
लिंग / Gender	MALE
मृत्यु की तिथि / Date Of Death	6/6/2015
मृत्यु का स्थान / Place Of Death	V P O KAIR NEW DELHI 110043
पंजीकरण की तिथि / Date Of Registration	16/6/2015
पंजीकरण संख्या / Registration No	MCDOLIR-0215-004792018
माता का नाम / Name of Mother	LATE SABO DEVI
पिता का नाम / Name of Father	LATE SURAT SINGH
जीवनसाथी का नाम / Name of Spouse	
वर्तमान / मृत्यु के समय पता Present / Address at the time of Death)	V P O KAIR NEW DELHI 110043
स्थायी पता / Permanent Address	V P O KAIR NEW DELHI 110043
जारी करने की तिथि / Date of Issue	08/03/2024



प्रत्येक जन्म एवं मृत्यु का पंजीकरण सुनिश्चित करें
 ENSURE REGISTRATION OF EVERY BIRTH & DEATH

Note: This certificate is system generated and does not require any seal/signature in original. The authenticity of this certificate can be verified at mcdonline.nic.in



उपायुक्त कार्यालय (जिला दक्षिण पश्चिम), दिल्ली
 OFFICE OF THE DEPUTY COMMISSIONER (SOUTH WEST DISTRICT), DELHI

No. 30/91/92/SC/ST/P&S/4384 dated 30/5/2009

Dated: 30/5/2009

प्रमाणित किया जाता है कि श्री/श्रीमति/कु.
 This is to certify that Sh/Smt/Ku : SUMIT
 S/o,W/o,D/o : NASIB SINGH
 निवासी
 Resident of : VPO KAIR N D

संघ राज्य क्षेत्र दिल्ली मेंजाति से संबंध रखता है जो कि दिनांक 20.1.95 को दिल्ली राजपत्र में असाधारण भाग 4 में प्रकाशित, राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार द्वारा अधिसूचित अपनी दिनांक 20.1.95 की अधिसूचना फा.म. 28(93)/91-92/अनु.जा./अनु.ज.ज.पी. , वं एस./4384 के अन्तर्गत अन्य पिछडा वर्ग के रूप में मान्यता प्राप्त हैं तथा/अथवा परिवार सामान्यतः -संघ राज्य क्षेत्र दिल्ली में रहता है !

Belongs to the community JAT Which is recognised as a backward class under the Govt. of N.C.T. of Delhi notified vide Notification No F.28(93)/91-92/SC/ST/P&S/4384 dated 20/1/95 published in the Gazette of Delhi Extraordinary Part-IV dated 20/1/95 and/or his family ordinary reside(s) at VPO KAIR N D Union Territory of Delhi.

यह भी प्रमाणित किया जाता है कि यह कार्मिक और प्रशिक्षण विभाग, भारत सरकार के दिनांक 8.9.1993 के ओ.म.रा. 36012/22/93-स्था. (अनु.जा.ज.जा.) की अनुसूची के कालम-3 में उल्लिखित व्यक्तियों/वर्गों (साधन सम्पन्न वर्गों) से संबंधित नहीं है !

This is also to certify that he/she does not belong to the persons/sections (Creamy layer) mentioned in column 3 of the Schedule to the Govt. of India, Department of Personnel and Training O.M. No. 36012/22/93-Estt.(SC) dated 8/9/1993.

Dated : 30/5/2009

Seal

(MANJEET SINGH)

Executive Magistrate, NAJAFGARH



A 74442



भारत सरकार
Government of India



Issue Date: 03/07/2011



सुशीला
Sushila
जन्म तिथि/DOB: 10/06/1971
महिला/ FEMALE

4041 8705 2943

VID : 9183 6238 9636 6238

मेरा आधार, मेरी पहचान

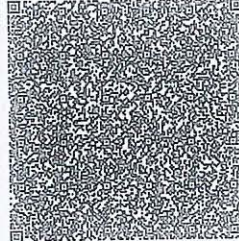


भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India



पता:
W/O नसीब सिंह, वी कैर .वी.पी.ओ.कैर, नगाफाढ़,
दक्षिण पश्चिमी दिल्ली,
दिल्ली - 110043

Address:
W/O Nasib Singh, village kair
.v.p.o.kair, Nagafgarh, South West Delhi,
Delhi - 110043



4041 8705 2943

VID : 9183 6238 9636 6238

1907 | help@uidai.gov.in | www.uidai.gov.in

Sushila


 भारत सरकार
 Government of India

Issue Date: 17/07/2011




अमित कुमार
 Armit Kumar
 जन्म तिथि/DOB: 31/08/1988
 पुरुष/ MALE

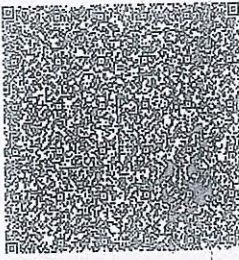
7334 2315 6196

VID : 9195 9751 3616 5345

येरा अडिआन, येरी पहचान


 भारतीय विशिष्ट पहचान प्राधिकरण
 Unique Identification Authority of India

पता:
 S/O नसीब सिंह, हरदेव पान्ना, कैर, साउथ वेस्ट दिल्ली,
 दिल्ली - 110043
 Address:
 S/O Nasib Singh, Hardev Panna, Kair, South
 West Delhi,
 Delhi - 110043



7334 2315 6196

VID : 9195 9751 3616 5345

1047 | help@uidai.gov.in | www.uidai.gov.in



भारत सरकार
Government of India

Issue Date: 28/07/2011



कोमल
Komal
जन्म तिथि/DOB: 16/05/1994
लिंग/ GENDER: FEMALE

5978 3675 4575
VID : 9188 2598 4818 1291

मेरा , मेरी पहचान

भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

Download Date: 18/11/2021

पता:
D/O नसीब सिंह, 109/2, हरदेव पान्ना, कैर, साउथ वेस्ट
दिल्ली - 110043

Address:
D/O Nasib Singh, 109/2, hardev panna, kair,
South West Delhi,
Delhi - 110043



5978 3675 4575
VID : 9188 2598 4818 1291

1947 | help@uidai.gov.in | www.uidai.gov.in

Komal

भारत सरकार
Government of India



आधार नं. 19888 350092011



सनी सहरावत
Sunny Sehraawat
जन्म तिथि/DOB: 07/04/1995
पुरुष/MALE

आधार पहचान का प्रमाण है, नागरिकता या जन्मतिथि का नहीं।
इसका उपयोग सत्यापन (ऑनलाइन प्रमाणीकरण, या वयुआर कोड/
ऑनलाइन एक्सएमएल की स्कैनिंग) के साथ किया जाना चाहिए।
Aadhaar is proof of identity, not of citizenship
or date of birth. It should be used with verification (online
authentication, or scanning of QR code / offline XML).

3638 9857 5086

मेरा आधार, मेरी पहचान

भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India



Details as on: 16/01/2026

पता:
S/O नसीब सिंह, १०९/२, हरदेव पान्ना, कैर, साउथ वेस्ट दिल्ली,
दिल्ली - 110043

Address:
S/O Nasib Singh, 109/2, HARDEV PANNA, Kair,
DIST: South West Delhi,
Delhi - 110043



3638 9857 5086
VID : 9169 3079 4279 2009

1947 | help@uidai.gov.in | www.uidai.gov.in

Sunny

REVENUE DEPARTMENT, GOVT OF NCT OF DELHI
OFFICE OF THE DISTRICT MAGISTRATE
NAJAFGARH : SOUTH WEST DISTRICT

SURVIVING MEMBER CERTIFICATE



CERTIFICATE NO: 90660000142873

This is to certify that NASIB SINGH S/o LATE SURAT SINGH R/o VPO KAIR DELHI 110043 INDIA had left following surviving members in his family.

Name of Member	Age(In Yrs.)	Relationship with Deceased	Photo
AMIT KUMAR	33	Son	
KOMAL	27	Daughter	
SUMIT	29	Son	
SUNNY SEHRAWAT	27	Son	
SUSHILA	50	Wife	

NASIB SINGH had expired on 06/06/2015 (Death Certificate No. MCDOLIR-0215-004792018).

Digitally signed by Raman Kumar Bhatti
Reason: Desg: TEHSILDAR
Date:2022.06.23 06:51:30 +05:30

1. This Certificate is valid as per Information Technology Act 2000 as amended from time to time.
2. The Authenticity of this document should be verified at <http://edistrict.delhigovt.nic.in>. Any discrepancy in the details on this document when compared to those available on the website renders it invalid.
3. The onus of checking the legitimacy is on the users of this document.
4. In case of any discrepancy please inform the authority issuing this Certificate.

मण्डल सं० आ० ई० वर्ग खाद्य श्रेणी ऊर्जा श्रेणी कार्ड सं०
 35 घर गेहूं गैस APL35451562

मुखिया का नाम नसीब सिंह
 पिता/पति का नाम सुरत सिंह
 पता गांव व डा० कैर नलफगढ नई दिल्ली 110043

ईकाइयाँ : अनाज 12 चीनी 6 मिट्टी का तेल

उ.द.द.सं. 3545

उ.द.दु. का नाम शै० शर्मा प्रोवीजन स्टोर
 व पता कैर, एनई दिल्ली

मिट्टी के तेल के डिपो का ला० सं०

मिट्टी के तेल के डिपो का नाम व पता

03/11/2009

जारी करने की तिथि

फोटो

SUSHMA

खाद्य संभरण अधिकारी का नाम

G P BHARDWAJ

इंस्पेक्टर का नाम एवं ह०

443 / 3520092981 परिवार के सदस्यों का विवरण कार्ड सं० APL35451562

क्र. सं.	आश्रितों के नाम	जन्म वर्ष	पिता/पति का नाम	मुखिया से संबंध
1	नसीब सिंह	1967	सुरत सिंह	स्वयं
2	सुशीला	1971	नसीब सिंह	पत्नी
3	अमीत कुमार	1990	नसीब सिंह	पुत्र
4	सुमित	1992	नसीब सिंह	पुत्र
5	कोमल	1994	नसीब सिंह	पुत्री
6	सन्नी	1992	नसीब सिंह	पुत्र

Sumit
17.01.2026

सुमित सहस्रवत / Sumit Sehrawat
 अनुभाग अधिकारी / Section Officer
 जन सूचना कार्यालय / Press Information Bureau
 भारत सरकार / Government of India
 शांती भवन, नई दिल्ली - 110001
 Shanti Bhawan, New Delhi-110001

भारत सरकार
Government of India

Download Date: 30/11/2020

सुमित
Sumit
जन्म तिथि/DOB: 10/08/1992
पुरुष/ MALE

Issue Date: 01/02/2018

7628 9990 9168

VID : 9129 3224 9808 6501

मेरा आधार, मेरी पहचान

भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

पता:
S/O नसीब सिंह, 109/2, हरदेव पान्ना, कैर, साउथ
वेस्ट दिल्ली,
दिल्ली - 110043

Address:
S/O Nasib Singh, 109/2, HARDEV PANNA,
Kair, South West Delhi,
Delhi - 110043



7628 9990 9168

VID : 9129 3224 9808 6501

1947 | help@uidai.gov.in | www.uidai.gov.in

Sumit

सुमित सहरावा / Sumit Sahrava
जन्मपत्र अधिकारी / Section Officer
एन सुपर क्वार्टर / New Militaria Quarter
आर डी एन, गणतन्त्र, भारत
दिल्ली - 110043
सुमित मिशन, नए दिल्ली-110043

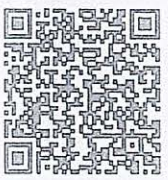


भारत निर्वाचन आयोग
ELECTION COMMISSION OF INDIA
मतदाता फोटो पहचान पत्र - Elector Photo Identify Card

YDI3931796



नाम: सुमित
Name: Sumit
पिता का नाम: नसीब सिंह
Father's Name: Nasib Singh
लिंग / Gender: पुरुष / Male
जन्म तिथि / आयु:
Date of Birth / Age: 10-06-1992



पता: 109/2, पसोचिया पामना, गाँव, दिल्ली, नयापनवा, राष्ट्रीय राजधानी क्षेत्र दिल्ली, 110043
Address: 109/2, PASOCHIYA PAMNA, GAIR VILLAGE, DELHI, NAJAFGARH, NCT OF DELHI, 110043

निर्वाचन प्रशासक पदाधिकारी, 35 - नयापनवा (स.)
Electoral Registration Officer, 35 - NAJAFGARH (GEN)
Issue Date: 02-01-2024

ध्यान दें / Note:
1) मतदान दिनांक से पहले, कृपया मतदान निर्देशक पत्रिकाओं में अपना नाम पुष्टि करें।
Before every Election, please check that your name exists in current electoral roll.
2) यह कार्ड निर्वाचन के अतिरिक्त किसी भी मतदान हेतु निर्वाचक के साथ के प्रमाण स्वरूप में कार्य नहीं है।
This card is not a proof of age except for purpose of Election.

YDI3931796

Sunit
19.01.2026
सुमित सहरावत / Sumit Sehrawat
अनुसंधान अधिकारी / Section Officer
एन प्रेस इन्फार्मेशन / Press Information Bureau
भारत सरकार / Government of India
शासकीय भवन, नई दिल्ली-110001
Shastri Bhawan, New Delhi-110001

1/2008

6/2008/

केन्द्रीय माध्यमिक शिक्षा बोर्ड

65724/00029

CENTRAL BOARD OF SECONDARY EDUCATION

791063

अंक विवरणिका MARKS STATEMENT

ALL INDIA

दशमवी स्कूल परीक्षा, 2008

SECONDARY SCHOOL EXAMINATION, 2008

नाम Name **SUMIT**अनुक्रमांक Roll No. **6172762**माता का नाम Mother's Name **BUSHILA DEVI**पिता का नाम Father's Name **NASIB SINGH**परीक्षा तिथि Date of Exam **10TH JUNE NINETEEN HUNDRED NINETY TWO**विद्यालय School **65724 GYAN DEEP VIDYA MANDIR PUB SCH KAIR N.DELHI**

विद्यार्थी SUB CODE	विषय SUBJECT	प्राप्त अंक MARKS OBTAINED				स्थिति के POSITIONAL GRADE
		वि. TK	प्र/प्र PR/PA	कुल TOTAL	कुल अंक के TOTAL IN WORDS	
184	ENGLISH LNG & LIT.	055	XXX	055	FIFTY FIVE	B2
002	HINDI COURSE-A	049	XXX	049	FORTY NINE	D1
041	MATHEMATICS	048	019	067	SIXTY SEVEN	B2
086	SCIENCE	009	031	040	FORTY	D1
	PRAC.-INTERNAL 020					
	PRAC.-SKILLS EXT 011					
087	SOCIAL SCIENCE	033	019	052	FIFTY TWO	C2

संक्षेपों का अर्थ : Abbreviations


AB : विषय में अनुपस्थित Absent in the Subject


परिणत Result **PASS**

PR : प्रयोगात्मक Practical

IA : आंतरिक आकलन Internal Assessment

दिनांक Date:

दिनांक Dated **27-05-2008**

 Controller of Examinations


 सुमित सहरावाल / Sumit Sehrawal
 अनुभाग अधिकारी / Section Officer
 सूचना कार्यालय / Press Information Bureau
 भारत सरकार / Government of India
 शांती भवन, नई दिल्ली-110001
 Anandji Bhawan, New Delhi-110001

2008/ 735513

केन्द्रीय माध्यमिक शिक्षा बोर्ड Central Board of Secondary Education



D/07/01888/247522

दसमवीं स्कूल परीक्षा, 2008
ALL INDIA SENIOR SECONDARY SCHOOL EXAMINATION, 2008

यह प्रमाणित किया जाता है कि
This is to certify that **SUMIT**

संज्ञक संख्या / Roll No. **6172762** छात्र/छात्रिका / Candidate of

श्रीमती / Smt. **SUSHILA DEVI**

श्री / Mr. **NASIB SINGH**

दसमवीं जून 2008
TENTH JUNE NINETEEN HUNDRED NINETY TWO

जिसने मार्च 2008 में आयोजित केन्द्रीय माध्यमिक शिक्षा बोर्ड की परीक्षा
who has appeared in the Senior Secondary School Examination of the Board held in March, 2008

GIYAN DEEP VIDYA MANDIR PUB SCH KAIR N.DELHI

निम्नलिखित विषयों में
in the following subjects :-

- | | | |
|--------------------|----------------|-------------|
| ENGLISH LNG & LIT. | HINDI COURSE-A | MATHEMATICS |
| SCIENCE | SOCIAL SCIENCE | |

Sumit
14.01.2008

सुमित सहपाठक / Sumit Sehrawast
अनुसंधान अधिकारी / Section Officer
सूचना बोर्ड / Press Information Board
केन्द्रीय माध्यमिक शिक्षा बोर्ड
असतो रोड, नई दिल्ली - 110002
Central Board of Secondary Education, New Delhi-110002

Aglatina

प्रधान निरीक्षक
Controller of Examinations

29/05/2008

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION

61614/00121

642995

अंक विवरणिका MARKS STATEMENT
सीनियर स्कूल सर्टिफिकेट परीक्षा, 2010

SENIOR SCHOOL CERTIFICATE EXAMINATION, 2010

DELHI

नाम Name SUMIT

अनुक्रमांक Roll No. 6692501

माता का नाम Mother's Name SUSHILA DEVI

पिता का नाम Father's Name NABIB SINGH

विद्यालय School 61614 R T RAM SARVODAYA CO-ED SSS SURERA NEW DELHI

विषय कोड SUB. CODE	विषय SUBJECT	प्राप्त अंक MARKS OBTAINED				स्थितिय ग्रेड POSITIONAL GRADE
		लि. TH	प्रा. PR	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
	STENOGRAPHY (VOCATIONAL COURSE)					
301	ENGLISH CORE	036	XXX	036	THIRTY SIX	D2
028	POLITICAL SCIENCE	054	XXX	054	FIFTY FOUR	B2
604	OFFICE PRAC & SECT	014	066	080	EIGHTY	B1
607	TYPEWRITING-ENG	023	065	088	EIGHTY EIGHT	A2
608	STENOGRAPHY-ENG	012	063	075	SEVENTY FIVE	B2
002	HINDI ELECTIVE	039	XXX	039	THIRTY NINE	D2
502	PHY & HEALTH EDUCA					A1
501	GEN FOUND COURSE					B1

संक्षिप्तियों का अर्थ : Abbreviations

AB : विषय में अनुपस्थित Absent in the Subject

परिणाम Result

PASS

EX : छूट-प्राप्त Exempted

FP : प्रयोगात्मक में असफल Fail in Practical

FT : लिखित में असफल Fail in Theory

दिल्ली Delhi

21-05-2010

दिनांक Dated

M. Chayma
परीक्षा नियंत्रक
Controller of Examinations

Sumit
14.05.2010

सुमित सहरावत / Sumit Sehrawat
अनुभाग अधिकारी / Section Officer
प्रश्न सूचना ब्यूरो / Pre-Information Bureau
भारत सरकार / Government of India
शाही भवन, नई दिल्ली-110001
Shahi Bhawan, New Delhi-110001

487023

केन्द्रीय माध्यमिक शिक्षा बोर्ड
Central Board of Secondary Education



सीनियर स्कूल सर्टिफिकेट परीक्षा, 2010

DELHI / SENIOR SCHOOL CERTIFICATE EXAMINATION, 2010

यह प्रमाणित किया जाता है कि
This is to certify that SUMIT

अनुक्रमांक Roll No. 6692501 आत्मज/आत्मजा Son/Daughter of

श्रीमती Smt. SUSHILA DEVI

एवं श्री & Shri NASIB SINGH

ने बोर्ड द्वारा मार्च, 2010 में आयोजित सीनियर स्कूल सर्टिफिकेट परीक्षा
passed the Senior School Certificate Examination of the Board held in March, 2010

विद्यालय से
from R T RAM SARVODAYA CO-ED SSS SURERA NEW DELHI

निम्न विषयों में उत्तीर्ण की ;
In the following subjects :

STENOGRAPHY (VOCATIONAL COURSE)

- 1 ENGLISH CORE 2 POLITICAL SCIENCE 3 OFFICE PRAC & SECT
- 4 TYPEWRITING-ENG 5 STENOGRAPHY-ENG 6 HINDI ELECTIVE
- 7 PHY & HEALTH EDUCA & GEN FOUND COURSE

(Signature)
14.04.2010

संयोजक / Sumit Sekhawa
संयोजक / Section Officer
मुख्य कार्यालय / Head Office
शासकीय विभाग, नई दिल्ली - 110002
Government of India
Shastri Bhawan

दिल्ली
Delhi
दिनांक
Dated 21-05-2010

(Signature)
परीक्षा नियंत्रक

Date: 23.03.2026

The Deputy Registrar
Recruitment & Promotion
University of Delhi,
Delhi-110007.

Subject: Reply regarding Deficiencies in Application for Compassionate Appointment.

Dear Sir,

With reference to your letter no. R&P/038/CA/20206/218 dated. 17.03.20206 regarding the deficiencies observed in my application for appointment on compassionate grounds, I respectfully submit the following for your kind consideration.

I have carefully reviewed the deficiencies mentioned and have taken necessary steps to rectify them. The required documents/information, as indicated in your letter, are now being submitted/complied with as follows:

1. I have applied for compassionate appointment on 10.06.15 and 19.02.18 (copy enclosed)
2. The latest affidavit attested by 1st Class Magistrate attached herewith for your kind perusal please.
3. As on 17th September, 2021 the status of Ms. Komal was unmarried however latter on she was married in the year 2022.
4. Mr. Amit Kumar currently unemployed however he was doing temporary assignment previously.

I assure you that all the information provided is true and complete to the best of my knowledge. I kindly request you to reconsider my application after considering the rectifications made.

I shall be grateful for your kind support and consideration in this matter.

Thanking you.

Yours faithfully,

Sumit

S/o, Lt. Nasib Singh

Mobile: 9716915691

Email-sumitsehrawat044@gmail.com

Encl:

1. Copy of request letters dated.10.06.15 and 19.02.18.
2. Latest original Affidavit.

1. No
2. 17/2/18
3. 15/3/26

S.O. (R&P)



सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL76513580288590Y
 Certificate Issued Date : 20-Mar-2026 02:24 PM
 Account Reference : IMPACC (IV)/ dl1047503/ DELHI/ DL-SWD
 Unique Doc. Reference : SUBIN-DL DL104750372045924590383Y
 Purchased by : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
 Description of Document : Article 4 Affidavit
 Property Description : Not Applicable
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
 Second Party : Not Applicable
 Stamp Duty Paid By : AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS
 Stamp Duty Amount(Rs.) : 50
 (Fifty only)



SWORN BEFORE ME
 CONTENTS NOT VERIFIED
 SUBMITTED BY THE DEPONENT
 Please write or type below this line

Sunish Singh
 Mr. SUNISH SINGH, DANICS
 SDM (NAJAFGARH)
 DISTRICT SOUTH WEST

AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS AMIT KUMAR AND SUNNY SEHRAWAT AND OTHERS

Printing Alert

For more information, please visit the website: www.delhi.gov.in or call the helpline: 11222. For more information, please visit the website: www.delhi.gov.in or call the helpline: 11222.

AFFIDAVIT

We, AMIT KUMAR (UID: 7334 2315 6196), SUNNY SEHRAWAT (UID: 3638 9857 5086), KOMAL (UID: 5978 3675 4575) & SUSHILA (UID: 4041 8705 2943) all C/O Late NASIB SINGH, all R/O 109/2, HARDEV PANNA, KAIR, NAJAFGARH, SOUTH WEST DELHI, DELHI - 110043, do hereby solemnly affirm and declare as under:-

1. That we are citizen of India.
2. That our father/husband named Late NASIB SINGH, who was working in Delhi University's Scholarship Cell as a Ex-Daftri (after his death Pension PPO No. is 2015046)
3. That our father/husband named Late NASIB SINGH, was expired on 06/06/2015 at VPO: KAIR, DELHI - 110043, leaving behind me and our dependent family members. (Death Registration No. MCDOLIR-0215-004792018, issued by MCD, Delhi)
4. That after the Death of Late NASIB SINGH left following surviving family members as per SMC Certificate No. 90660000142873, Details of the family members is as under:-

<u>Sr. No.</u>	<u>Name of the Family Member</u>	<u>Relation with Deceased</u>	<u>Date of Birth</u>	<u>Married/Un-Married/Widow</u>
1.	AMIT KUMAR	SON	31/08/1988	MARRIED
2.	KOMAL	DAUGHTER	16/06/1994	MARRIED
3.	SUMIT	SON	10/06/1992	UNMARRIED
4.	SUNNY SEHRAWAT	SON	07/04/1995	UNMARRIED
5.	SUSHILA	WIFE	10/06/1971	WIDOW

5. That we have no objection if our brother/son SUMIT is getting job in place of my father/husband (Late NASIB SINGH) on Compassionate Ground according to his qualification.



 DEPONENT

VERIFICATION:

Verified at New Delhi on 20/03/2026 if any of the statement given by me above is found false or any stage I shall be liable for suitable action including dismissal from service.

SWORN BEFORE ME
 CONTENTS NOT VERIFIED
 SUBMITTED BY THE DEPONENT


 DEPONENT


 Dr. SUNABH SINGH, DANICS
 SDM (NAJAFGARH)
 DISTRICT SOUTH WEST

May be sent to Joint Registrar (N/A) for information

PAGE NO. _____

DATE : _____

Manm
संयुक्त
दिल्ली

सेवा हे

श्रीमान

कुल-प्रमुख महोदय,
दिल्ली विश्वविद्यालय
दिल्ली - 7

विषय - स्व. श्री नसीब सिंह जी का मृत्यु होने की सूचना।

मान्यवर जी,

आपको सूचित किया जाता है कि चिकित्सा सुचना के द्वारा केसर की बीमारी से मरे पाहू की मृत्यु दिनांक 6-6-2015 को हो गई है। इस आपसे खुरशुद है कि इस सूचना को आप अपने विश्वविद्यालय सूचना के देना कर लें।

धन्यवाद

प्रार्थी
Subhila

सुखिला प/0
श्रीमान नसीब सिंह
दफ्तरी,
दातवृत्ति संकाय
दिल्ली विश्वविद्यालय

10-6-15

श्रीमान नसीब सिंह जी का मृत्यु होना

Ravi
11/6/15

संयुक्त सूचना (प्राचार्य)

W/cls

19.02.18

कुलसचिव
दिल्ली विश्वविद्यालय,
दिल्ली-110007

विषय: अनुकम्पा के आधार पर कनिष्ठ सहायक की भर्ती हेतु।

महोदय,

मेरे पति की कैंसर की बीमारी से दिनांक 06.06.2015 को मृत्यु हो गई तथा मेरे पति स्वर्गीय श्री नसीब सिंह, दफ्तरी ने लगभग 33 वर्ष विश्वविद्यालय की सेवा की। कृपया अनुकम्पा के आधार पर मेरे बेटे सुमित को कनिष्ठ सहायक के तौर पर नौकरी देने की कृपया करें जिसका आवेदन किया हुआ है।

धन्यवाद।



Sushila

सुशिला

पत्नी स्व.श्री नसीब सिंह
दफ्तरी, छात्रवृत्ति प्रकोष्ठ
दिल्ली विश्वविद्यालय
फोन. 9717599814
9990120106

Annexure-A2

Annexure - A2: Updated List of 92 Applicants found Not Eligible and Points not awarded											
S.No	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee	Representation received (date)	Request - reg.	Review status
1	215	Sheel Dutt	31-10-1992	Mrs	Meena Devi	SC	Illiterate	Deceased employee was daily wager	07-03-2022	Request for reconsideration	The deceased incumbent was a daily wager, not covered under rules. No change.
2	149	Anita Ahuja	18-07-1994	Ms	Necraja Ahuja	UR	12	Father ex-employee of DESU. No response on required documentation	--	--	--
3	99	N Ballkrishan	12-05-1996	Mr	N Santosh Kumar	UR	9	10th Failed	09-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
4	150	Rama Nand	14-04-1997	Mrs	Shilpa Nautiyal	UR	12	No immediate destitution / married	--	--	--
5	171	Kali Charan	20-01-1999	Mr	Jitender	SC	6	6th passed	--	--	--
6	151	Sardar Singh	28-03-2000	Mr	Sunny	SC	6	6th passed	--	--	--
7	286	Mohan Singh Vimal	15-11-2001	Mrs	Divya Vimal	UR	Graduate	Application received after 20 years. Married Daughter	11-03-2022	Request for reconsideration	1. Original applicant was Mr. Amit Bhoj (son); 2. Fresh application of Ms. Divya Vimal on 08-01-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
8	130	Hari Ram Saini	02-05-2002	Mr	Jitender Saini	OBC	9	No response on required documentation	--	--	--
9	129	Hari Chand	31-05-2002	Mr	Phool Chand	SC	Graduate	No response on required documentation	--	--	--

10	133	Desh Raj Mian	20-06-2002	Ms	Babita Gupta nee Babita Thakur	UR	Graduate	Application received after 20 years. Married Daughter	10-03-2022	Request for reconsideration	1. Original applicant was Mr. Umesh (son); 2. Fresh application of Ms. Babita Thakur on 07-09-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
11	136	Om Prakash	19-11-2002	Mr	Rajender Prasad (Mange)	SC	6	6th Passed	--	--	--
12	152	Sadlu Ram	06-08-2003	Mr	Dinesh	SC	8	8th Passed	--	--	--
13	160	Ishwar Singh	11-10-2004	Mr	Surender	UR	9	9th Passed	11-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
14	159	Chandu Lal	13-10-2004	Mr	Neeraj Kumar	SC	8	8th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
15	156	Vijay Kumar Sethi	05-11-2004	Mrs	Shalini Sethi	UR	Graduate	No immediate destitution / Married daughter	10-03-2022	Request for reconsideration	1. Original applicant was Mr. Pankaj Sethi(son); 2. Change of application of Ms. Shalini Sethi. 3. Concealed factual information about original applicant. No change.
16	162	Ravinder Kumar	23-04-2005	Ms	Sandeepa Oberai	UR	Graduate	No response on required documentation	--	--	--
17	163	Virender Singh	04-07-2005	Mr	Harender Kumar	SC	9	9th Passed	10-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
18	164	Krishan Kumar	16-08-2005	Mrs	Anita, (Cont. SK, Central Office) (Expired) Dimpal			No dependency	08-03-2022	Request for reconsideration	1. Original applicant expired. 2. No dependency. No change
19	168	Necraj Kumar	17-09-2005	Mrs	Vanita Kumari	SC	Graduate	No response on required documentation	--	--	--
20	166	Soban Singh	21-10-2005	Mrs	Bhawana	UR	Graduate	New application from married daughter after 15 years. Applicant (!) Madho Singh.	--	--	--
21	169	Raj Narain Gaur	25-02-2006	Mr	Ashish Gaur	UR	Graduate	Not dependant on the date of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change

22	192	Ram Gopal	25-03-2006	Mr	Hemant Kumar	UR	PG (MCA)	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
23	172	Hassan Mohd.	05-06-2006	Mr	Yakub Khan	UR	8	8th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
24	189	Rajjan Singh	10-09-2006	Mr	Ram Pal	OBC	9	9th Passed	--	--	--
25	195	Jagwati	11-09-2006	Mr	Deepak		5	5th Passed	--	--	--
26	178	Subhash Chand	23-10-2006	Mr	Sanjay Kumar	SC	5	5th Passed	--	--	--
27	183	Shiv Charan Singh Kuntal	20-03-2007	Mr	Virender Singh	UR	10 fail	10th Failed	--	--	--
28	236	Mahavir Prasad - I	21-03-2007	Mr	Ravi Kumar	SC	5	5th Passed	--	--	--
29	228	Jagdish P. Sharma (Dr)	05-05-2007	Mrs	Suraksha Sharma	UR	PG [M.Sc. (Botany) + M.Ed.]	No response on required documentation	--	--	--
30	209	Balbir Singh-II	09-05-2007	Mr	Raja	SC	6	6th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
31	184	Rajwati	23-08-2007	Mr	Mintu	SC	8	8th Passed	--	--	--
32	IL	Uttam Kumar Ghosh	25-12-2007	Mr	Gouri Ghosh Siddarth Ghosh	UR	10 12	Request to consider change of applicant (Son) not admissible.	--	--	--
33	185	Chander Pal	12-03-2008	Mr	Arun Kumar	SC	9	9th Passed	--	--	--
34	191	Inderjeet Singh	12-05-2008	Mr	Shivshankar	SC	9	9th Passed	--	--	--
35	197	Uma Shankar Ram	27-09-2008	Mr	Nikhilshwar Kumar	SC	10	Not dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
36	193	Daya Chand	21-10-2008	Mr	Sandeep Kumar	OBC	PG	Not dependant on the death of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
37	202	Sansar Chand Rajput	11-04-2009	Mr	Vikas Kumar	UR	12	No response on required documentation	--	--	--
38	200	Jugal Kishore	23-04-2009	Mr	Banti	SC	10	No dependency. Mother expired.	--	--	--
39	205	Inderjit Arora	25-04-2009	Mr	Eshan Arora	UR	Graduate (B.Tech)	No response on required documentation	--	--	--
40	291	Braham Singh	03-06-2009	Mr	Sandeep	SC	7	7th Passed	--	--	--

41	211	Mohan Lal	05-07-2009	Mr	Sachin Kumar	UR	12	No dependency. Wife of deceased also expired.	08-03-2022	Request for reconsideration	No dependency. No change
42	206	Sukhan	24-09-2009	Mr	Anil Kumar	SC	7	7th Passed	--	--	--
43	208	Jaipal Singh	24-10-2009	Mr	Ravinder Kumar	SC	10	Not dependant on the death of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
44	214	Om Parkash	19-11-2009	Mr	Akash	UR	10	No response on required documentation	--	--	--
45	210	Pavinder Kumar Sethi	15-12-2009	Ms	Tanvi Sethi	UR	12	No response on required documentation	--	--	--
46	223	Jai Singh	05-01-2010	Mr	Amit Kumar	SC	5	5th Passed	--	--	--
47	213	Om Dutt Tyagi	30-01-2010	Mrs	Latika	UR	PG (MBA)	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
48	212	Man Bahadur (Retired on Medical Ground)	09-02-2010	Mr	Sunil Thapa	UR	10	Not dependent on date of death of employee and deceased's wife is 67 years, family income not declared.	--	--	--
49	218	Suresh Kumar	15-03-2010	Mr	Deepak Kumar	SC	9	9th Passed	--	--	--
50	216	Kundan Lal	19-04-2010	Mr	Deepak Kumar	SC	12	Not dependent on date of death of employee and wife of deceased is not applicant.	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
51	230	Govind Ram Sharma	26-06-2010	Mrs	Disha Sharma	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	10-03-2022	Request for reconsideration	No immediate financial destitution. No change.
52	221	Ramesh Kumar Pandey	15-08-2010	Mr	Atul Kumar Pandey	UR	10	Mother expired on 26-04-2021. No dependancy.	10-03-2022	Request for reconsideration	No immediate financial destitution. No change.
53	225	Sunita Sharma	16-10-2010	Mr	Nimit Sharma	UR	12	No response on required documentation	--	--	--
54	231	Shahnawaz (Dr) Phy & Astrophy	22-11-2010	Ms	Ayesha Mukhtar Siddiqui	UR	PG [M.A. (Pol Sci), B.Ed.]	No response on required documentation	--	--	--
55	2L	Net Ram	09-03-2011	Mr	Ram Singh	UR	Graduate	Wife of deceased expired on 12.01.2020. No dependency.	11-03-2022	Request for reconsideration	No immediate financial destitution. No change.
56	237	Sohan Pal	21-05-2011	Mr	Ajay	SC	Illiterate	Illiterate	--	--	--

57	240	Mahavir Singh	05-07-2011	Mr	Vikas	SC	10 Fail	10th Failed	--	--	--
58	3L	Saroj Sharma	07-07-2011	Mr	Robit Sharma	UR	12 Pursuing	No response on required documentation	--	--	--
59	242	Kanchi Giri	24-07-2011	Mrs	Chandrawati	OBC	Illiterate	No response on required documentation	--	--	--
60	4L	Gopal Singh	06-01-2012	Mr	Manish	UR	Graduate	No response on required documentation	--	--	--
61	248	Anand Kumar	04-04-2012	Mr	Ravi Kumar	SC	10	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.	10-03-2022	Request for reconsideration	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.
62	255	Rajpal Singh	14-07-2012	Mr	Kuldeep Singh	UR	10	Not dependent on the date of death of employee.	--	--	--
63	247	Jai Narain Dahiya	26-08-2012	Mr	Amit		10	Wife is not in list of dependants. Not dependent on date of death.	--	--	--
64	290	Ram Kumar Khari	21-11-2012	Mrs	Rajesh Khari (Cont. SG) Smt. Brijesh Khari	OBC	10	Son was also not dependent on date of death.	--	--	--
65	251	Raghubir Singh	26-02-2013	Mr	Ramesh Kumar	SC	8	No response on required documentation	--	--	--
66	252	Ram Ji Lal	01-06-2013	Mr	Ishwar Chand	UR	PG [M.Sc. (Biomedical Sci)]	No response on required documentation	--	--	--
67	257	Harpal Singh	26-10-2013	Mr	Sachin Ladia	OBC	PG (M.Lib.)	Not dependant on the date of death of employee	Nil	Request for reconsideration	Not dependent on date of death of deceased. No change
68	6L	Hari Dass	06-05-2014	Mrs	Shailender Kumar (Expired) Nectu	SC	12	Son was also not dependent on date of death.	--	--	--
69	264	Virender Pal Sethi	28-11-2014	Mr	Deepak Sethi	UR	PG	Not dependant on the date of death of employee	--	--	--
70	261	Suresh Pal Yadav	16-02-2015	Mr	Ashish Yadav	OBC	Graduate [B.Com. (P)]	Not dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
71	263	Jai Narain Singh	08-08-2015	Mr	Sher Singh	UR	12	Not dependant on the date of death of employee	08-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change

72	283	Roshni Devi (Retired on medical grounds)	12-10-2015	Mr	Vinod	SC	8 Fail	No response on required documentation	--	--	--
73	265	Sunil Kumar	18-11-2015	Mrs	Asha	SC	Illiterate	No response on required documentation	--	--	--
74	276	Shiv Lal	21-04-2016	Mr	Ramesh	ST	10 Fail	10th Fail, Not dependant on the date of death of employee	--	--	--
75	266	Kehar Giri	16-08-2016	Mr	Deepak Goswami	UR	12	Not dependant on the date of death of employee	--	--	--
76	267	Suresh Kumar Chauhan	13-02-2017	Mrs	Anjali	UR	Graduate	No dependancy. Wife of deceased employed in Delhi govt.	--	--	--
77	273	Ram Lal	06-07-2017	Mr	Sunil	UR	12 + ITI (Electrical of COE)	Not dependant on the date of death of employee	--	--	--
78	275	Suresh	12-10-2017	Mr	Parveen	SC	9	9th Passed	07-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
79	280	Ramesh Chander	20-05-2018	Mr	Abhilash	SC	12	Not dependant on the date of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
80	282	Om Kishan	04-01-2019	Mr	Manoj Kumar	OBC	Graduate [B.Com.]	Not dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
81	281	Rajuddin	14-01-2019	Mr	Irfan Ali Ahmad	OBC	Graduate	Not dependant on the date of death of employee	--	--	--
82	9L	Harish Kumar	29-07-2019	Mrs	Kanchan Rani	OBC	10	No response on required documentation	--	--	--
83	12L	Ramesh Chander Balmiki	16-11-2019	Ms	Rachna Singh	SC	Graduate	No response on required documentation	--	--	--
84	285	Suresh	01-04-2020	Mr	Sahil Oswal	SC	12	Not dependant on the date of death of employee	10-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
85	11L	Lalit Prasad	27-07-2020	Mr	Suryakant Nautiyal	UR	PG [M.Com]. Pursuing	Not dependant on the date of death of employee	--	--	--
86	159	Wali Akhtar (Dr)	09-06-2020	Mr	Hammad Ahsan	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--

F.No.14014/02/2012--Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block,
New Delhi
Dated the 16th January, 2013

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment – regarding.

The undersigned is directed to invite attention to this Department's O.M. No.14014/6/94-Estt(D) dated 09.10.1998 vide which Scheme for "Compassionate Appointment under Central Government" was issued. Subsequently a number of instructions on compassionate appointments under the Central Government have been issued. The content of important/relevant O.Ms and orders on the subject have been further consolidated for the facility of reference and guidance and are being made available on this Department's website www.persmin.nic.in in the dynamic form (OMs & Orders>Establishment>(A) Administration (III) Concessions in appointment (a) compassionate appointment). This may be brought to the notice of all concerned for information, guidance and necessary action.

2. Hindi version will follow.

Virender Singh
16/1/2013
(Virender Singh)

Under Secretary to the Government of India
Tel. No. 2309 3804

To,
All Ministries/Departments of Government of India

Copy to

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.

SCHEME FOR COMPASSIONATE APPOINTMENT

1. OBJECT

The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

2. TO WHOM APPLICABLE

To a dependent family member --

(A) of a Government servant who --

- (a) dies while in service (including death by suicide); or
- (b) is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or
- (c) is retired on medical grounds under Rule 38 of the CCS(Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or

(B) of a member of the Armed Forces who --

- (a) dies during service; or
- (b) is killed in action; or
- (c) is medically boarded out and is unfit for civil employment.

Note I "Dependent Family Member" means:

- (a) spouse; or
- (b) son (including adopted son); or
- (c) daughter (including adopted daughter); or
- (d) brother or sister in the case of unmarried Government servant or
- (e) member of the Armed Forces referred to in (A) or (B) of this para,

-- who was wholly dependent on the Government servant/ member of the Armed Forces at the time of his death in harness or retirement on medical grounds, as the case may be.

6. A. EXEMPTIONS

Compassionate appointments are exempted from observance of the following requirements:-

- (a) Recruitment procedure i.e. without the agency of the Staff Selection Commission or the Employment Exchange.
- (b) Clearance from the Surplus Cell of the Department of Personnel and Training/Directorate General of Employment and Training.
- (c) The ban orders on filling up of posts issued by the Ministry of Finance (Department of Expenditure).

B. RELAXATIONS

- (a) Upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age.

Note I Age eligibility shall be determined with reference to the date of application and not the date of appointment;

Note II Authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.

- (b) In exceptional circumstances Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the – 1S pay band Rs.4440-7440 without any grade pay. In addition, they will be granted all applicable Allowance, like Dearness Allowances, House Rent Allowance and Transport Allowance at the admissible rates. The same shall be calculated on the minimum- 1S pay band without any grade pay. The period spent in the-1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs.5200-20200 along with grade pay of Rs.1800. (Para 1 of O.M. No. 14014/2/2009-Estt.(D) Dated the 11th December, 2009)

Note In the case of an attached/subordinate office, the Secretary in the concerned administrative Ministry/Department shall be the competent authority for this purpose.

- (c) In the matter of exemption from the requirement of passing the typing test those appointed on compassionate grounds to the post of Lower Division Clerk will be governed by the general orders issued in this regard:-

- (e) The Committee constituted for considering a request for appointment on compassionate grounds should limit its recommendation to appointment on compassionate grounds only in a really deserving case and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/department/Office, that too within the ceiling of 5% of vacancies falling under DR quota in Group 'C' posts. (O.M.No.14014/18/2000-Estt.(D) dated 22.06.2001)
- (f) Calculation of vacancies by grouping of posts for small offices/cadres - Grouping of posts in small Offices/Cadres for the purpose of calculation of vacancies for appointment on compassionate grounds is allowed. Consequently, Group 'C' posts in which there are less than 20 direct recruitment vacancies in a recruitment year may be grouped together and out of the total number of vacancies 5% may be filled on compassionate grounds subject to the condition that appointment on compassionate grounds in any such post should not exceed one. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy. (Para 2 and 3 of O.M. No. 14014/24/1999-Estt.(D) dated 28.12.1999)
- (g) Liberalized method of calculation of vacancies for small Ministries/Departments - The small Ministries/Departments may apply a more liberalized method of calculation of vacancies under 5% quota for compassionate appointment. The small Ministries/Departments, for the purpose of these instructions, are defined as organizations where no vacancy for compassionate appointment could be located under 5% quota for the last 3 years. Such small Ministries/Departments may add up the total of DR vacancies in Group 'C' and erstwhile Group 'D' posts (excluding technical posts) arising in each year for 3 or more preceding years and calculate 5% of vacancies with reference to the grand total of vacancies of such years, for locating one vacancy for compassionate appointment. This is subject to the condition that no compassionate appointment was/has been made by the Ministries/Departments during 3 years or number of years taken over and above 3 years for locating one vacancy under 5% quota. (Para 4 of O.M. No. 14014/3/2005-Estt.(D) dated 09.10.2006)
- (h) The compassionate appointment can also be made against technical 'posts' at Group 'C' and erstwhile Group 'D' level. The 5% quota of vacancies will be calculated on the basis of total DR vacancies arising in a year in the technical posts. (Para 2 of O.M. No. 14014/3/2005-Estt.(D) dated 19.01.2007.)

dependents, assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family.

- (b) In cases where any member of the family of the deceased or medically retired Government servant is already in employment and is not supporting the other members of the family of the Government servant, extreme caution has to be observed in ascertaining the economic distress of the members of the family of the Government servant so that the facility of appointment on compassionate ground is not circumvented and misused by putting forward the ground that the member of the family already employed is not supporting the family.

12. MISSING GOVERNMENT SERVANT

Cases of missing Government servants are also covered under the scheme for compassionate appointment subject to the following conditions:-

- (a) A request to grant the benefit of compassionate appointment can be considered only after a lapse of at least 2 years from the date from which the Government servant has been missing, provided that:
- (i) an FIR to this effect has been lodged with the Police,
 - (ii) the missing person is not traceable, and
 - (iii) the competent authority feels that the case is genuine;
- (b) This benefit will not be applicable to the case of a Government servant:-
- (i) who had less than two years to retire on the date from which he has been missing; or
 - (ii) who is suspected to have committed fraud, or suspected to have joined any terrorist organisation or suspected to have gone abroad.
- (c) Compassionate appointment in the case of a missing Government servant also would not be a matter of right as in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme;
- (d) While considering such a request, the results of the Police investigation should also be taken into account; and
- (e) A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry/Department concerned.

15. REQUEST FOR CHANGE IN POST/PERSON

When a person has been appointed on compassionate grounds to a particular post, the set of circumstances, which led to such appointment, should be deemed to have ceased to exist. Therefore, --

- (a) he/she should strive in his/her career like his/her colleagues for future advancement and any request for appointment to any higher post on considerations of compassion should invariably be rejected.
- (b) an appointment made on compassionate grounds cannot be transferred to any other person and any request for the same on considerations of compassion should invariably be rejected.

16. SENIORITY

A person appointed on compassionate ground in a particular year may be placed at the bottom of all the candidates recruited/appointed through direct recruitment, promotion etc. in that year, irrespective of the date of joining of the candidate on compassionate ground. (Para 4.8 of O.M. No. No.20011/1/2008-Estt.(D) dated 11.11.2010)

17. TERMINATION OF SERVICE

The compassionate appointments can be terminated on the ground of non-compliance of any condition stated in the offer of appointment after providing an opportunity to the compassionate appointee by way of issue of show cause notice asking him/her to explain why his/her services should not be terminated for non-compliance of the condition(s) in the offer of appointment and it is not necessary to follow the procedure prescribed in the Disciplinary Rules/Temporary Service Rules for his purpose.

In order to check its misuse, it has also been decided that this power of termination of services for non-compliance of the condition(s) in the offer of compassionate appointment should vest only with the Secretary in the concerned administrative Ministry/Department not only in respect of persons working in the Ministry/Department proper but also in respect of Attached/Sub-ordinate offices under that Ministry/Department. (O.M. No. 14014/19/2000-Estt(D) dated 24.11. 2000).

Government servants (which is at par with the age of retirement of 60 years applicable to erstwhile Group 'D' Government servants) or on any other ground should invariably be rejected so as to ensure that the benefit of compassionate appointment available under the scheme is not misused by seeking retirement on medical grounds at the fag end of one's career and also keeping in view the fact that the higher upper age-limit of 57 years has been prescribed therein for erstwhile Group 'D' Government servants for the reason that they are low paid Government servants who get meagre invalid pension in comparison to others.

19. IMPORTANT COURT JUDGEMENTS

The ruling contained in the following judgements may also be kept in view while considering cases of compassionate appointment:-

- (a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.
- (b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:
 - (i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.
 - (ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.
 - (iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
 - (iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

**FORM FOR SEEKING COMPASSIONATE APPOINTMENT BY DEPENDENTS OF GOVERNMENT SERVANTS DECEASED WHILE
IN SERVICE OR RETIRED ON MEDICAL GROUNDS**

PART-A

- I. (a) Name of the Government servant (Deceased/retired on medical ground)
- (b) Designation of the Government Servant
- (c) Whether it is MTS(erstwhile Group 'D') or not?
- (d) Date of Birth of the Government Servant
- (e) Date of death/retirement on medical grounds
- (f) Total length of Service Rendered
- (g) Whether permanent or temporary
- (h) Whether belonging to SC/ST/OBC
- II. (a) Name of the candidate for appointment
- (b) His/Her relationship with the Government Servant
- (c) Date of Birth
- (d) Educational Qualification
- (e) Whether any other dependent family member has been appointed on
compassionate grounds
- III. Particulars of total assets left including amount of
- (a) Family Pension
- (b) D.C.R. Gratuity
- (c) G.P.F. Balance
- (d) Life Insurance Policies (including Postal Life Insurance)
- (e) Moveable and Immovable properties & annual income earned therefrom
by the family.
- (f) C.G.E. Insurance amount
- (g) Encashment of leave
- (h) Any other assets
- Total**
- IV. Brief particular of liabilities, if any.
- V. Particulars of all dependent family members of the Government servant (if
Some are employed, their income and whether they are living together or separately

S.No.	Name(s)	Relationship with Govt. servant	Age	Address	Employed or not if employed particulars of employment and emoluments)
1					
2					
3					

VI. Declaration/Undertaking

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/Member of the Armed Forces mentioned against 1(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

Date:

Signature of the Candidate

Name.....

Address.....

PART-B

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- I. (a) Name of the candidate for Appointment. _____
- (b) His/Her relationship with the Government servant. _____
- (c) Age (date of birth), educational qualifications and experience, If any. _____
- (d) Post (Group C) which employment is Proposed _____
- (e) Whether there is vacancy in that post within the ceiling of 5% prescribed under the scheme of compassionate appointment. _____
- (f) Whether the post to be filled is included in the Central Secretariat Clerical Service or not. _____
- (g) Whether the relevant Recruitment Rules provide for direct recruitment. _____
- (h) Whether the candidate fulfils the requirements of the Recruitment Rules for the post. _____
- (i) Apart from waiver of Employment Exchange/Staff Selection Commission procedure what other relaxation are to be given. _____
- (II) Whether the facts mentioned in Part-A have been verified by the office and if so, indicate the records. _____
- (III) If the Government servant died/retired on medical grounds more than 5 years back, why the case was not sponsored earlier. _____
- (IV) Personal recommendation of the Head of the Department in the Ministry/ Department/Office.
(With his signature and office Stamp/seal) _____

F.No.14014/02/2012--Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block,
New Delhi

Dated the 7th October, 2014

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment —
regarding.

The undersigned is directed to invite attention to this Department's O.M. of even number dated 16th January, 2013 vide which Consolidated Instructions on compassionate appointment were issued. In Part -A of the Proforma annexed at pages 15-18 therein, the candidate applying for compassionate appointment has to furnish a declaration/undertaking to the effect that the facts given by him/her are, to the best of his/her knowledge, correct and if any of the facts herein mentioned are found to be incorrect or false at a future date, his/her services may be terminated. The candidate has to also furnish a declaration that he shall maintain properly the other family members who were dependent on the deceased government servant /member of the Armed Forces mentioned against 1 (a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by him/her, his/her appointment may be terminated. This declaration/undertaking has to be countersigned by two permanent government employees.

2. The matter has been examined in this Department. It is felt that the declaration/undertaking furnished by the applicant as at page 17 of the aforesaid Consolidated Instruction is sufficient and that there is no need of getting it countersigned by two permanent government employees. Accordingly, it has been decided to delete this provision of getting the declaration/undertaking furnished by the applicant countersigned by two permanent government employees (page 18 of the Consolidated Instructions on Compassionate Appointment). This may be brought to the notice of all concerned for information, guidance and necessary action.

3 Hindi version will follow.

Rakesh Moza
(Rakesh Moza)

Under Secretary to the Government of India
Tel. No. 23040 339

To
All Ministries/Departments of Government of India

Department of Personnel & Training

Establishment 'D' Section**Frequently Asked Questions (FAQs) on Compassionate Appointment****Definition of a Dependent Family Member**

S.No.	Question	Answer
60	Whether 'married son' can be considered for compassionate appointment?	<p>Yes, if he otherwise fulfils all the other requirements of the Scheme i.e. he is otherwise eligible and fulfils the criteria laid down in this Department's O.M. dated 16th January, 2013. This would be effective from the date of issue of this FAQ viz. 25th February, 2015 and the cases of compassionate appointment already settled w.r.t. the FAQs dated 30th May, 2013, may not be reopened.</p> <p>Sr.No.13 of the FAQs dated 30th May, 2013 may be deemed to have been modified to this extent.</p>

Rakesh Moza
(Rakesh Moza)

Under Secretary to the Government of India
Tel. No. 2304 0339

DOP&T's No.14014/02/2012-Estt(D) dated 25th February, 2015

F. No. 43019/9/2019-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi,
Dated the 23rd August, 2021

Office Memorandum

Sub: - Consolidated instructions on compassionate appointment – Replacement of Para 13 - regarding.

The undersigned is directed to say that consolidated instructions on compassionate appointment under the Central Government were issued vide this Department's O.M. No. 14014/2/2012-Estt. (D) dated 16.1.2013. Para 13 of these consolidated instructions provides guidelines to the competent authorities in Ministries/Departments for dealing with requests/ applications seeking appointment on compassionate grounds and disposal of such requests/ applications thereof by the Ministries/Departments.

2. References have been received from different Ministries/ Departments relating to the procedure and modalities involved in processing claims of compassionate appointment. The lack of uniformity in processing such claims by different Government offices, has also come under scrutiny of the Courts, including Central Administrative Tribunals. As a result, a need has been felt to bring in more objectivity and transparency as well as streamline the process in dealing with requests/Applications seeking compassionate appointment. The Hon'ble Jabalpur Bench of the Central Administrative Tribunal, in its Order dated 26.9.2019, in O.A. No. 202/00756/2017 of Deepanshu Raje v/s Union of India & Others. *inter-alia*, directed Secretary, Department of Personnel and Training, to issue revised guidelines, so as to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment.

3. Therefore, after careful examination, the procedure, as provided in O.M. dated 16.1.2013, has been reviewed in consultation with the major stakeholder Ministries/Departments. Accordingly, it has been decided to substitute existing Para 13 of the consolidated instructions (OM dated 16.1.2013), with revised Para 13 given in Appendix.

4. All Ministries/Departments may circulate these revised instructions to all offices under their administrative control and also issue, wherever necessary, departmental instructions for supplementing these guidelines, for dealing with requests/applications seeking appointment on compassionate grounds.

Pradeep Kumar
23/08/2021
(Pradeep Kumar)

Under Secretary to the Govt. of India
Tel. No. 23040339

To,

All Ministries/Department of Government of India (as per standard list)

Copy to:

1. President's Secretariat/Vice-President's Secretariat/Prime Minister's Office/Cabinet Secretariat/Rajya Sabha Secretariat/Lok Sabha Secretariat/UPSC/CVC/C&AG/SSC, New Delhi.
2. The Registrar General, Supreme Court of India, New Delhi.
3. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
4. Central Information Commission, Baba Gangnath Marg, Munirka, New Delhi-110067.
5. All attached/subordinate offices of Ministry of Personnel, Public Grievances and Pensions.
6. National Commission for Scheduled Castes/Scheduled Tribes, New Delhi.
7. National Commission for Minorities, New Delhi.
8. National Commission for OBCs, New Delhi.
9. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
10. All Officers and Sections in the Department of Personnel and Training.
11. NIC (DOP&T) for placing this OM on the website of DOP&T
12. Hindi Section, DOPT for Hindi version.

Pradeep Kumar
23/08/2021

(Pradeep Kumar)

Under Secretary to the Government of India

APPENDIX TO O.M. No. 43019/9/2019-Estt.(D) DATED 23rd August, 2021

13. **PROCEDURE** (existing para 13 of OM dated 16.1.2013 stands substituted as follows)
- i) The Welfare Officer in each Ministry/Department/Office or a senior officer may be deputed to meet the family members of the deceased Government Servant and apprise them of the terminal benefits available to the family. This may be done at the earliest possible, preferably, within 30 days of death.
 - ii) In case it is observed by the Welfare Officer/Senior Officer that the condition of the family of the deceased Government Servant is indigent, the family should also be apprised of the scheme for compassionate appointment.
 - iii) In such cases, the Welfare Officer or any other Officer would assist the family member of the deceased Government servant in applying for appointment on compassionate grounds. The application should be made in the format prescribed as in Annexure. All assistance should be extended to enable such family member to fill the Application Form for compassionate appointment. The Applicant should be advised in person about the requirements and formalities to be completed by him. The Applicant should also be given detailed information of the posts to which they can apply.
 - iv) The Administration shall satisfy itself regarding the correctness of the details entered in the Application form and family income and other details computed for processing the Application. During scrutiny, if any additional details or information having a bearing on the case, emerge, the same should be added as supplementary Note to the Application.
 - v) Every application found to be in order, should be acknowledged by assigning a unique Registration number. All pending Applications should also be assigned unique registration number. This may be done within 2 to 3 weeks of time. Once a unique registration number has been assigned to an application, the Applicant, including those whose applications are pending, may be informed through email or other forms of communication (including digital modes of communication) of their Unique Application Registration Number.
 - vi) Some Departments such as CBIC, D/o Posts, D/o Defence have devised their own point based merit system, for processing claims for compassionate appointment. In order to bring in transparency and objectivity in dealing with such claims, all Ministries/Departments, who have not yet developed such a system, may do so by devising their own point based merit system for assessing the merit of the claims of compassionate appointments.
 - vii) While informing the Applicants of the registration number of their Application, they may also be informed of the likely number of vacancies likely to be available to be filled on compassionate grounds as well as be provided with a copy of the point based merit system.
 - viii) To consider the various applications and to recommend individual applicant for grant of compassionate appointment, a Committee, comprising three members (one Chairman and two Members), may be constituted. The Committee may be chaired by an Officer not below the rank of Director/Deputy Secretary in the Ministry/Department and officers of equivalent rank in the case of attached and subordinate offices.

Pradeep Kumar

- ix) The Committee may preferably meet once in a year, to consider all fresh requests received in the last calendar year, in addition to pending applications. In case large number of applications are received at different times during the calendar year, the Committee may meet twice or more to consider the applications.
- x) Prior to every meeting of the Committee, the Applicants whose applications are being considered, should be informed, through email or other forms of communication (including digital modes of communication), of the number of vacancies in each grade for which they are being considered as also the date the Committee is due to meet to consider their Application. However, the Applicant(s) would not be required to have any personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee.
- xi) Every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department.
- xii) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point based merit system.
- xiii) The result of each round of selection should be communicated to the Applicants. The points awarded against each parameter alongwith total merit points earned, should be provided to the Applicants through email or other forms of communication.
- xiv) The minutes of each meeting of the Committee including the merit points earned by each Applicant should also be placed, within a period of three weeks from the date of meeting of the Committee, in public domain on the website of the Ministry/Department/Organisation for information of all concerned.
- xv) Recommendation of the Committee should be placed before the competent authority for a decision. If the competent authority disagrees with the committee's recommendation, the case may be referred to the next higher authority for a decision.

Pradeep Kumar

ROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF GOVERNMENT SERVANTS DYING WHILE IN SERVICE/RETIRED ON INVALID PENSION

PART-A

- I. (a) Name of the Government servant (Deceased/retired on medical ground)
- (b) Designation of the Government Servant
- (c) Whether it is MTS(erstwhile Group 'D')or not?
- (d) Date of Birth of the Government Servant
- (e) Date of death/retirement on medical grounds
- (f) Total length of Service rendered
- (g) Whether permanent or temporary
- (h) Whether belonging to SC/ST/OBC
- II. (a) Name of the candidate for appointment
- (b) His/Her relationship with the Government Servant
- (c) Date of Birth
- (d) Educational Qualifications
- (e) Whether any other dependent family member has been appointed on Compassionate grounds
- III. Particulars of total assets left including amount of
- (a) Family Pension
- (b)D.C.R. Gratuity
- (c) G.P.F. Balance
- (d) Life Insurance Policies (including Postal Life Insurance)
- (e) Moveable and Immovable properties & annual income earned therefrom by the family.
- (f) C.G.E. Insurance amount
- (g) Encashment of leave
- (h) Any other assets
- Total**
- IV. Brief particular of liabilities, if any.
- V. Particulars of all dependent family members of the Government servant (if Some are employed, their income and whether they are living together or separately

S.No.	Name(s)	Relationship with Govt. servant	Age	Address	Employed or not if employed particulars of employment and emoluments)
1					
2					
3					

- VI. **Declaration/Undertaking**
- 1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.
- 2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/Member of the Armed Forces mentioned against 1(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

Date: _____

Signature of the Candidate

Name.....

Address.....

Mobile No.....

Email ID.....

PART-B

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- I.
 - (a) Name of the candidate for Appointment. _____
 - (b) His/Her relationship with the Government servant. _____
 - (c) Age (date of birth), educational qualifications and experience, If any. _____
 - (d) Post (Group C) which employment is Proposed _____
 - (e) Whether there is vacancy in that post within the ceiling of 5% prescribed under the scheme of compassionate appointment. _____
 - (f) Whether the post to be filled is included in the Central Secretariat Clerical Service or not. _____
 - (g) Whether the relevant Recruitment Rules provide for direct recruitment. _____
 - (h) Whether the candidate fulfils the requirements of the Recruitment Rules for the post. _____
 - (i) Apart from waiver of Employment Exchange/Staff Selection Commission procedure what other relaxation are to be given. _____
- (II) Whether the facts mentioned in Part-A have been verified by the office and if so, indicate the records. _____
- (III) If the Government servant died/retired on medical grounds more than 5 years back, why the case was not sponsored earlier. _____
- (IV) Personal recommendation of the Head of the Department in the Ministry/ Department/Office. _____
(With his signature and office Stamp/seal)

Point Based Merit System (PBMS)
to award weightage points in accordance
with the latest guidelines of the DoPT

Annexure I

Sub:- Scheme for compassionate appointment - Relative merit points and revised procedure for selection.

1. Family Pension (Basic excluding DA & Allowances) (20 points)

Sr.No.	Slabs	Weightage Points
1.	Upto Rs. 9,000	20
2.	09,001 - 11,500	18
3.	11,501 - 14,000	16
4.	14,001 - 16,500	14
5.	16,501 - 19,000	12
6.	19,001 - 21,500	10
7.	21,501 - 24,000	08
8.	24,001 - 26,500	06
9.	26,501 - 29,000	04
10.	29,001 - 31,500	02
11.	31,501 and above	00

2. Terminal Benefits i.e. Lump sum amount received by the family of the deceased (i.e. DCR Gratuity, GPF/PPF A/c balance, Leave Encashment, CGEGIS, LIC/PLI etc.) / Lump sum Amount received under NPS etc. (10 points)

Terminal Benefits			
For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2016	For pre 01.01.2006 death cases	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001-11,87,500	4,50,001-5,25,000	1,00,001-1,20,000	09
11,87,501-13,75,000	5,25,001-6,00,000	1,20,001-1,40,000	08
13,75,001-15,62,500	6,00,001-6,75,000	1,40,001-1,60,000	07
15,62,501-17,50,000	6,75,001-7,50,000	1,60,001-1,80,000	06
17,50,001-19,37,500	7,50,001-8,25,000	1,80,000-2,00,000	05
19,37,501-21,25,000	8,25,001-9,00,000	2,00,001-2,20,000	04
21,25,001-23,12,500	9,00,001-9,75,000	2,20,001-2,40,000	03
23,12,501-25,00,000	9,75,001-10,50,000	2,40,001-2,60,000	02
25,00,001-26,87,500	10,50,001-11,25,000	2,60,001-3,00,000	01
26,87,501 & Above	11,25,001 & Above	3,00,001 & Above	00



Contd...

Point Based Merit System (PBMS)
to award weightage points in accordance
with the latest guidelines of the DoPT

Annexure I

Contd. from pre-page:-

3. Total Annual Income of earning members from all other sources including
movable/immovable property of the family (10 points)

Sr. No.	Annual Income	Weightage Points
1.	Nil	10
2.	1 - 1,05,000	08
3.	1,05,001 - 1,35,000	08
4.	1,35,001 - 1,65,000	04
5.	1,65,001 - 1,95,000	02
6.	1,95,001 and above	00

Note: To be verified from the documents (like, bank statement, ITR, certificate from Revenue Authorities) and affidavit produced by the applicant and verified by the Establishment Branch.

4. Left over service (15 points)

Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points
Upto 02 years	01	Upto 12 years	06	Upto 22 years	11
Upto 04 years	02	Upto 14 years	07	Upto 24 years	12
Upto 06 years	03	Upto 16 years	08	Upto 26 years	13
Upto 08 years	04	Upto 18 years	09	Upto 28 years	14
Upto 10 years	05	Upto 20 years	10	Upto 30 years	15

5. No. of dependants (15 points)

Sr. No.	No. of Dependents	Weightage Points
1.	1	05
2.	2	10
3.	3 and above	15

6. No. of unmarried daughters (15 points)

Sr. No.	No. of unmarried daughters	Weightage Points
1.	None	00
2.	1	05
3.	2	10
4.	3 and above	15

7. No. of minor children/Unmarried Sister or Brother of deceased (15 points)

Sr. No.	No. of minor children/Unmarried Sister, or Brother of deceased	Weightage Points
1.	None	00
2.	1	05
3.	2	10
4.	3 and above	15

Contd...



Point Based Merit System (PBMS)
to award weightage points in accordance
with the latest guidelines of the DoPT

Annexure I

Contd. from pre-page:-

8. Unmarried / dependent major son i.e. physically and mentally challenged
 (without age limit) (5 points)

Sr. No.	No. of Unmarried Major Son/dependent Major son	Weightage Points
1.	1	03
2.	2	04
3.	3 and above	05

Note: To be verified from service record, single status certificate / affidavit notarized by District Magistrate or Sub-Divisional Magistrate produced by the applicant and verified by Establishment Branch. The disability as defined by DoPT for reservation for persons with Disabilities from time to time for appointment in Central Government will be ensured. Related certificates to be obtained accordingly.

(Total 105 points)

Important Notes:-

1. (a) If any applicant found 'not eligible' on the parameters prescribed in DoPT instructions and/or in accordance with the Recruitment Rules/Ordinance/Statutes/Regulations of the University; (b) and also in cases where overall income of the family is more than 8 lakh per annum, the application(s) will not be considered further and no merit points/marks will be calculated for such candidate(s).
2. If it is found at any stage that the candidate/dependent has given incomplete or blank information/entry in the application form/enclosures, 'Zero' marks will be awarded on such parameter(s). In addition, if the incomplete/blank entry results in inappropriate financial assessment viz. income, employment, etc. the candidature will be summarily rejected.
3. Tie-breaking procedure:-
 - a) While applying 105 points scale parameters, if situation arises that some candidates secure equal marks in merit point the preference would be given to the widowed applicant.
 - b) Further, in case of tie again, the tie breaking factor can be per dependent available income i.e., total of first three financial parameters (Pension-annualized, total terminal benefits and annual income of earning members and income from property) divided by total number of dependents. The lesser the per dependent available income, the higher the rank amongst the applicants whose scores had a tie.
 - c) In case of tie even after applying the factor of per dependent available income, then the left-over service of the deceased. Applicants related to Government servant with higher left-over service would be considered over the one with lesser left-over service. In case of tie even then, the next factor can be No. of physically/mentally challenged dependents & unmarried daughter(s). In case of tie even then, the next factor will be age of the applicant. the elder applicant be given preference.



Annexure-A1

Annexure - A1: Updated List of 74 candidates awarded with Merit Points in Order of Merit To be considered for compassionate appointment based on total weightage points obtained and subject to fulfilment of other requisite conditions points																								
No.	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/ Ms/ Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension_20 incl. Dearness Relief (DR)	Terminal Benefits_10	Annual Family Income + Property Income_10	Left Over Service of Deceased_15	No of Dependants_15	No of Unmarried Daughters_15	No of Minor Children / Unmarried Sister / Brother_15	Un married major son / physically, Mentally Challenged_05	TOTAL (Out of 105)	Observation of the Committee	Representation received (date)	Request - reg.	Review status
1	254	Kishan	SG	Central Office	14-2-2012	Mrs	Nirmala Sunar	Wife	19-07-2013	UR	10	14	10	2	14	15	10	15	0	80	10th Passed	--	--	--
2	288	Rakesh Kumar	SK	Garden Comm	29-10-2020	Mr	Mahi	Son	29-01-2021	UR	12	20	10	10	8	15	5	10	0	78	12th Passed	--	--	--
3	219	Manoj Kashyap	JA	Examination	27-06-2010	Mrs	Poonam Kashyap	Wife	17-08-2010	UR	PG	16	10	0	14	15	10	10	0	75	PG	--	--	10 Points awarded for 2 minor children as on date of death, hence total awarded points revised from 65 to 75
4	284	Dharmendra Kumar	Assistant Professor	Budd Stud	04-10-2019	Mrs	Madhu Bala	Wife	26-11-2019	SC	Graduate	20	10	8	15	10	5	5	0	73	Graduate	--	--	--
5	249	Ramesh Kumar	SK	SDC	13-08-2012	Mrs	Suman Devi	Wife	20-09-2012	SC	8	14	8	0	10	15	15	10	0	72	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in terminal benefit and number of minor children
6	222	Sunil Kumar	Dresser	WUS Health Centre	17-06-2010	Mrs	Menka	Wife	09-07-2010	SC	PG (M.A. Sanskrit)	16	9	0	11	15	5	10	0	66	PG	--	--	Points revised to 2 minor children.

7	157	Pardecp Kumar	SK	GRS	23-09-2004	Mrs	Krishna Devi	Wife	02-06-2008	SC	Illiterate	16	10	6	13	15	5	0	0	65	Widow. Hence, EQ not to be emphasised upon.	--	--	--
8	277	Somanna	Mali	Garden Comm	20-04-2016	Mrs	Ganga	Wife	02-02-2018	UR	5	12	10	0	8	15	10	10	0	65	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised for 2 unmarried daughters (marital status of other daughters not given in the application form)
9	269	Dinesh Singh	LA	Statistics	08-12-2016	Mrs	Sushila Devi	Wife	20-06-2017	OBC	8	10	8	0	10	15	10	10	0	63	Widow. Hence, EQ not to be emphasised upon.	--	--	--
10	243	Ali Ahmed	Beldar	Engineering Office	03-10-2011	Mrs	Shahin Bano	Wife	11-01-2012	UR	Illiterate	16	10	0	10	15	10	0	0	61	Widow. Hence, EQ not to be emphasised upon.	--	--	--
11	217	Krishan Kumar	SK	Central Office	16-03-2010	Mrs	Kiran	Wife	12-05-2010	SC	illiterate	16	10	0	14	15	5	0	0	60	Widow. Hence, EQ not to be emphasised upon.	--	--	--
12	171	Mahesh Kumar	SK	Sociology	03-09-2021	Mr	Atul Kumar	Son	03-09-2021	SC	12	10	7	0	6	15	5	15	0	58	12th Passed	--	--	--
13	165	Ajmer Singh	SG	Central Office	31-08-2005	Mrs	Jagwanti Devi	Wife	08-11-2005	UR	10	16	9	0	11	15	5	0	0	56	All 3 children unmarried.	--	--	--
14	10L	Gulshan	Lib Attd	Education	23-12-2018	Mrs	Chandra Wati	Wife	16-09-2019	SC	12	8	9	0	6	15	0	15	0	53	12th Passed	--	--	--
15	186	Mohd. Sabir	USL	Engineering Office	06-02-2008	Mr	Mohd. Mohsin	Son	20-03-2008	OBC	10	16	10	0	7	15	0	5	0	53	10th Passed	--	--	Points revised in minor children.
16	194	Subhash Chand	OA	Economics	29-04-2007	Mrs	Babita	Wife	10-09-2008	OBC	Illiterate	16	10	0	13	10	0	0	0	49	Widow. Hence, EQ not to be emphasised upon.	--	--	Point revised in leftover service
17	204	Ravinder	SK	Zoology	24-11-2008	Mrs	Saroj Bala	Wife	16-02-2009	SC	6	16	10	0	8	10	5	0	0	49	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in leftover service

18	235	Binay Mahli	Pharmacist	WUS Health Centre	14-05-2011	Mrs	Rita Mahli	Wife	19-09-2011	ST	Graduate	14	10	0	10	10	0	5	0	49	Graduate	--	--	Points revised in leftover service and minor children
19	239	Binesh Kumar	SM	Engineering Office	03-10-2011	Mr	Vijay Kumar	Son	09-12-2011	SC	10	12	7	0	10	15	5	0	0	49	10th Passed	--	--	Points revised in number of dependent
20	1A	Mangat Ram	Steno	SDC	21-08-1999	Mrs	Sunita Devi	Wife	23-10-2003	OBC	12	16	5	0	12	10	5	0	0	48	12th Passed	--	--	--
21	5L	Om Prakash	SPA	DULS (CL)	19-01-2014	Mr	Manish	Son	03-02-2014	OBC	Graduate	8	0	0	5	15	10	10	0	48	Graduate	--	--	--
22	176	Mahesh Kumar	Sr Asstt	Examination	02-02-2007	Mrs	Saraswati	Wife	09-03-2007	SC	12	14	10	0	13	10	0	0	0	47	12th Passed	--	--	Points revised in leftover service
23	220	Salya Parkash	SK	Zoology	14-02-2006	Mrs	Kranti Devi	Wife	07-10-2010	SC	Illiterate	16	10	0	10	10	0	0	0	46	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in leftover service
24	177	Narender Singh	OA	LIS	10-01-2007	Ms	Shakuntala Devi	Wife	21-03-2007	UR	10	16	10	0	10	10	0	0	0	46	Request to consider change of applicant (Son) not accepted.	--	--	Points revised in leftover service
25	181	Suresh Kumar	Beldar	Engineering Office	04-05-2007	Mr	Ravi Kumar	Son	04-07-2007	SC	12	16	10	0	8	10	0	0	0	44	12th Passed	--	--	--
26	175 A	Raj Singh	OA	O/o Nodal Officer PwBD	08-03-2019	Mr	Parveen	Son	15-09-2021	SC	12	20	10	0	4	10	0	0	0	44	12th Passed	--	--	Points revised in leftover service, number of dependent and unmarried daughter
27	174	Ashok Kumar - (III)	SG	Central Office	18-10-2006	Mr	Bhupender Kumar	Son	12-04-2007	SC	12	16	10	0	7	10	0	0	0	43	12th Passed	--	--	Annual income points revised after including the family pension; and leftover service revised

28	175	Shyam Babu	Farash	F.O.Arts	12-09-2006	Mrs	Meena Devi	Wife	09-10-2006	OBC	8	16	10	0	7	10	0	0	0	43	Widow. Hence, EQ not to be emphasised upon.	--	--	--
29	188	Om Prakash	Farash	Chemistry	24-07-2008	Mrs	Shashi Bala	Wife	26-12-2008	UR	4	16	6	0	6	10	5	0	0	43	Widow. Hence, EQ not to be emphasised upon.	--	--	--
30	182	Jai Pal	Daftri	F.O.MSc	24-08-2006	Mr	Prem Singh	Son	30-04-2008	UR	Graduate	16	10	0	6	10	0	0	0	42	Graduate	--	--	--
31	167	Jagdish Chand	Mason	Engineering Office	22-10-2005	Mr	Satish Kumar	Son	20-12-2005	SC	Graduate	16	0	0	5	15	5	0	0	41	Graduate	--	--	--
32	238	Gajadhar Nath Prasad	Gestetner Oper	GB-II	16-08-2011	Mr	Sandeep Kumar	Son	23-09-2011		Graduate + Vocational Course Lib. Attd.	12	7	0	7	15	0	0	0	41	Graduate + Vocational Course Lib. Attd.	--	--	--
33	7L	Arun Kumar John	SPA	DULS	06-04-2017	Mr	Rohit	Son	20-12-2017	UR	10	8	8	0	5	15	5	0	0	41	10th Passed	--	--	--
34	190	Sube Singh	SG	Central Office	10-04-2008	Mr	Narender Singh	Son	29-04-2008	OBC	12	16	9	0	2	10	0	0	3	40	Dependent being PwBD applicant	--	--	Points revised in number of dependent
35	278	Kamal	SM	Engineering Office	01-09-2010	Mrs	Shakuntla	Wife	01-05-2018	UR	Illiterate	12	7	0	5	10	5	0	0	39	Widow. Hence, EQ not to be emphasised upon.	--	--	--
36	158	Atroo Giri	OA	SDC	04-11-2004	Mr	Chaman Prakash Giri	Son	20-04-2006	OBC	10 + C.Lib.	16	4	0	8	10	0	0	0	38	10th Passed	--	--	--

37	256	Vinod Kumar	TA	Chemistry	18-02-2013	Mrs	Pushpa Panwar	Wife	29-01-2014	SC	10	2	3	0	8	15	10	0	0	38	10th Passed	--	--	--
38	260	Sherangan	Grounds man	DU Sports Council	26-11-2013	Mr	S. Sonu	Son	05-05-2014		12	14	8	2	4	10	0	0	0	38	12th Passed	--	--	--
39	161	Sugreem	Mali	Garden Comm	11-02-2005	Mr	Rama Shankar	Son	26-09-2005	UR	10	16	1	0	5	10	5	0	0	37	10th Passed	--	--	--
40	234	Om Prakash	JA	F.O.Law (Library)	06-01-2011	Mr	Vijay Kumar	Son	07-03-2011	SC	12	14	9	0	4	10	0	0	0	37	12th Passed	--	--	--
41	274	Rajiv Kumar	OA	WUS Health Centre	05-01-2017	Mr	Jatin Singh	Son	29-12-2017	SC	Graduate	12	7	0	8	10	0	0	0	37	Graduate	--	--	--
42	203	Jagminder Singh	Daftri	SDC	30-09-2009	Mr	Neeraj Shokteen	Son	26-10-2009	OBC	12	12	7	0	7	10	0	0	0	36	12th Passed	--	--	Points revised in Leftover service- and number of dependants
43	232	Silak Ram	Asstt	Finance	09-02-2011	Mr	Yogesh Bhardwaj	Son	19-07-2011	UR	12	14	3	2	6	10	0	0	0	35	12th Passed	--	--	--
44	173	Ganesh Prasad	Havaldar	CLC	03-10-2015	Mr	Chhotelal Kumar Yadav	Son	08-09-2021	OBC	12	8	0	0	2	15	10	0	0	35	12th Passed	--	--	--
45	1A	Brahma Pal	Lib Attd	F.O.Arts	19-03-2005	Mr	Parveen Kumar	Son	05-10-2006	SC	10 + C.Lib.	18	1	0	6	10	0	0	0	35	10th Passed	--	--	Points revised in Terminal benefit
46	258	Balwan Singh	SK	Chemistry	18-12-2013	Mr	Deepak Kumar	Son	04-03-2014	SC	10	12	7	0	5	10	0	0	0	34	10th Passed	--	--	--
47	287	Balkirshan Mathpal	LA	Chemistry	01-01-2020	Mrs	Bimla Devi	Wife	14-01-2021	UR	Graduate [B.Com. (Hons)]	4	0	0	5	15	5	5	0	34	Graduate	--	--	Points revised in Minor children

48	8L	Krishan	Lib Attd	GRS	20-02-2016	Mr	Deepak Kumar	Son	30-03-2016	OBC	Graduate [B.Com. + Dip. in Comp. Sci.]	10	10	0	3	10	0	0	0	33	Graduate	--	--	Points revised in leftover service
49	198	Pratap Singh	TA	Zoology	13-12-2008	Mr	Pramod Kumar	Son	12-03-2009	SC	Graduate	12	4	0	6	10	0	0	0	32	Graduate	--	--	--
50	224	Ram Diya	SG	Central Office	27-07-2010	Mr	Rohit Rana	Son	26-10-2010	UR	12	10	2	0	4	15	0	0	0	31	12th Passed	--	--	Points revised in Terminal benefit and Leftover service
51	187	Hind Raj Saini	Sr Asstt	Examination	03-08-2008	Mr	Kanav Saini	Son	08-09-2008	UR	Graduate	12	5	0	4	10	0	0	0	31	Graduate	--	--	--
52	180	Vinod Babu	Asstt	CLC	12-04-2007	Mr	Neeraj Kumar	Son	19-07-2007	OBC	PG (M.Lib.)	16	2	0	2	10	0	0	0	30	PG	--	--	--
53	148	Sahi Ram Panwar	Daftri	Dispatch Sec	18-01-2004	Mr	Jitender Panwar	Son	16-02-2004	UR	Graduate	16	0	0	3	10	0	0	0	29	B.Com. Passed	11-03-2022	Request for reconsideration	1. Total Family Pension (including Dearness Relief) considered for awarding points in all the cases, hence points awarded unchanged. 2. Leftover service was less than 6 years, hence points awarded unchanged. 3. No provision for award of points for experience/contractual service of applicant. 4. All other points verified as awarded. No change.

54	199	Rajesh Kumar	SM	Engineering Office	03-06-2009	Mr	Anil Kumar	Son	16-06-2009	SC	10	16	0	0	3	10	0	0	0	29	10th Passed	--	--	--
55	253	Chhote Lal	SG	GRS	04-06-2013	Mr	Pardeep Kumar	Son	13-08-2013	UR	12	10	4	0	5	10	0	0	0	29	12th Passed	Nil	Request for reconsideration	No change.
56	207	Narender Kumar	Farash	SDC	30-01-2010	Mr	Manoj Kumar Kaushik	Son	16-03-2010	UR	Graduate + B.LIS	12	0	0	6	10	0	0	0	28	Graduate + B.LIS	--	--	--
57	279	Narender Singh	SG	CS Library	17-06-2017	Mr	Rahul	Son	10-07-2018	OBC	12	10	5	0	3	10	0	0	0	28	12th Passed	--	--	--
58	229	Manmohan Singh	Driver	FMS	21-02-2011	Mr	Vinay Kumar Patwal	Son	17-03-2011	UR	Graduate	8	5	0	5	10	0	0	0	28	Graduate	--	--	Points revised in leftover service
59	268	Shamsher Singh	Sr Asstt	Publication Unit	21-07-2015	Mr	Vipin	Son	01-10-2015	UR	Graduate	2	0	0	4	15	5	0	0	26	Graduate	--	--	--
60	259	Seo Narayan	Grounds man	DU Sports Council	02-09-2013	Mrs	Santosh	Wife	15-10-2013	OBC	8	12	4	0	4	5	0	0	0	25	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in terminal benefit and number of dependants
61	227	Mange Ram	Driver	Education	29-11-2010	Mr	Girish	Son	17-01-2011	OBC	Graduate	6	6	0	3	10	0	0	0	25	Graduate	--	--	--
62	270	Radha Krishan	LA	Statistics	06-03-2017	Mr	Bharat Kumar	Son	11-08-2017	UR	12	0	0	0	5	15	5	0	0	25	12th Passed	--	--	--
63	174	Om Prakash (IInd)	SG	Social Work	20-02-2019	Mr	Devinder	Son	13-09-2021	SC	Graduate	8	3	0	3	10	0	0	0	24	Graduate	--	--	Point revised in leftover service.
64	272	Krishan Kant Tanwar	LA	Chemistry	03-10-2017	Ms	Ranjana Tanwar	Daughter	22-11-2017	OBC	Graduate	0	3	0	5	10	5	0	0	23	Graduate	--	--	--
65	196	Subhash Chander Gupta	SO	UHW	24-01-2009	Mr	Rahul Mahajan	Son	11-02-2009	UR	12	8	0	0	2	10	0	0	0	20	12th Passed	--	--	Points revised in leftover service

66	201	Bhawani Dutt Bhatt	LA	Botany	05-05-2009	Mr	Gaurav Bhatt	Son	23-07-2009	UR	12	4	0	0	5	10	0	0	0	19	12th Passed	--	--	--
67	241	Shanti Swaroop Sharma	Gestetner Oper	LC-I	21-07-2011	Mr	Arun Sharma	Son	11-11-2011	UR	Graduate + C.Lib + Certificate in Computer Application	8	0	0	1	10	0	0	0	19	Graduate + C.Lib + Certificate in Computer Application	11-03-2022	Request for reconsideration	No change.
68	233	Dhan Bahadur	Asstt	CLC	10-04-2011	Mr	Sandeep Kumar	Son	16-06-2011	UR	Graduate	4	0	0	4	10	0	0	0	18	Graduate	--	--	--
69	245	Yogesh Kumar Pal	JA	Finance - VI	09-03-2012	Mrs	Beena Devi Pal	Wife	12-04-2012	UR	6	10	0	0	3	5	0	0	0	18	Widow. Hence, EQ not to be emphasised upon.	11-03-2022	Request for reconsideration	No change.
70	250	Dharam Singh Sisodia	Asstt	Examination	25-11-2012	Mr	Ranjit Singh	Son	07-01-2013	UR	12	6	0	0	2	10	0	0	0	18	12th Passed	--	--	--
71	271	Shiv Singh	Binder	F.O.Law	10-10-2017	Mr	Mohit Singh	Son	02-11-2017	UR	12	4	1	0	2	10	0	0	0	17	12th Passed	--	--	Points revised in terminal benefits
72	1B	Om Prakash Bhatt	PA, SP Jain Cent Lib	SDC	27-04-2006	Mr	Deepak Kumar	Son	12-03-2007	UR	Graduate + C.Lib.	6	0	0	1	10	0	0	0	17	Graduate + C.Lib.	--	--	--
73	172	Jai Prakash	LA	Botany	25-02-2015	Mr	Vikas Bansal	Son	14-09-2021	OBC	Graduate	0	0	0	4	10	0	0	0	14	Graduate	11-03-2022	Request for reconsideration	Points revised in terminal benefit. For all cases, the family pension points are calculated including Dearness Relief.
74	246	Ashok Bhagat	Sr Asstt	Finance - III(ij)	13-08-2012	Ms	Karuna Bhagat	Daughter	28-08-2012	UR	Graduate	0	0	0	1	10	0	0	0	11	Divorcee daughter, single girl child	--	--	--