



## UNIVERSITY OF DELHI

### **Qualifications for University Faculty Positions**

**The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi**

#### **ASSOCIATE PROFESSOR:**

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)\*.
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral applicants and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University.

#### **ASSOCIATE PROFESSOR – Management Studies:**

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)\* in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/ UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

- 2) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3) A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

4) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)\* in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE /UGC,

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

B. A minimum of ten years' experience of Teaching/Industry/Research/Profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience, which is significant and can be recognized at National/International level as equivalent to Ph.D. and ten years managerial experience in Industry/Profession of which at least five years should be at the level comparable to that of Lecturer/Assistant Professor.

5) Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and/or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
- c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

**ASSOCIATE PROFESSOR - Education:**

- i) Master's Degree in Arts/Humanities/Sciences/Commerce with minimum 55% marks\* in the discipline relevant to the area of specialization.
- ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks\*.

- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC/University for the positions of Associate Professor.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

**ASSOCIATE PROFESSOR - Music:**

- i Good academic record with doctoral degree, with performing ability of high professional standard.
- ii Eight years of experience of teaching at the University, College level and/or research in University/National level institutions excluding the period spent for obtaining the research degree.
- iii Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

**OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and/or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

\* Note:

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.

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