




University Faculty Details Page on DU Web-site

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Title	Prof./Dr./Mr./Ms.	First Name	SUNITA	Last Name	SINGH-SENGUPTA	Photograph
Designation	PROFESSOR					
Department	FACULTY OF MANAGEMENT STUDIES					
Address (Campus)	NORTH CAMPUS, UNIVERSITY OF DELHI, DELHI - 110-007					
(Residence)	A-1/1, DELHI UNIVERSITY CAMPUS, MAURICE NAGAR, DELHI - 110 007					
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Web-Page						
Education						
Subject	Institution		Year	Details		
Ph.D.	Patna University		1988	Thesis topic: Power Relationship Between Managerial and Non-Managerial Personnel in Banking Organizations		
M.A.	Patna University		1983	Subjects: Psychology		
B.A.	Patna University		1980	Subjects: Psychology		
Career Profile						
Organisation / Institution		Designation	Duration	Role		
Faculty of Management Studies		Professor	2005 till date	Teaching and Research		
Indian Institute of Management Calcutta		Associate Professor	December 17 - September 6, 2005	Teaching, Research, Consulting, Training		
Indian Institute of Management Calcutta		Assistant Professor	August 1996 - December 16, 2003	Teaching, Research, Consulting, Training		

Research Interests / Specialization
<ol style="list-style-type: none"> 1. Vedic Traditions and Modern Management Practices 2. Ethics & Corporate Social Responsibility 3. Generating Happiness at Workplace: Insights from Wisdom Traditions 4. Moral and Ethical Foundations of Organizational Development 5. Indian Ethos in Corporate Governance 6. Spiritual Leadership and Sustainable Development
Teaching Experience (Subjects/Courses Taught)
<p><u>1996 - September 6, 2005</u>: Organizational Behaviour, Research Methodology, Learning Organization, Organizational Psychology, Organizational Communication, Managerial Leadership and Team Effectiveness, . Applied Behavioural Science.</p> <p><u>September 7 2005 - Present</u>: Management Processes and Organizational Behaviour, Organizational Effectiveness and Change, Market Research Methods, Business Ethics and Corporate Governance, Value Based Leadership: Learning to Create High Performing Organizations; Role of Intuition in Strategic Decision Making</p>
Honors & Awards
<ol style="list-style-type: none"> 1. Received the UKIERI Research Project in March 2018 for a period of two years to work on “Empowering Research Methodologies in Management Research”. 2. Awarded Homi Bhabha Fellowship for a period of two years from May 2007 - April 2009. 3. Awarded the status of Affiliate Scholar at Corporate Citizenship Research Unit, Deakin University since January 2003. 4. Awarded the Status of Fellow by The Society for The Psychological Study of Social Issues for the year 2000-2001 in recognition of outstanding and unusual contributions in the field of social-psychological researches. 5. Post Doctoral Fellow of Indian Council of Social Science Research, New Delhi from 1993-1995. 6. Post Doctoral Fellow of Council of Scientific and Industrial Research, New Delhi from 1989-1991. 7. Pre Doctoral Fellow of Indian Council of Social Science Research, New Delhi from 1984-1987. 8. Received Gold Medal at the Masters Exam. 9. Recipient of State and National Scholarship.

Publications (LAST FIVE YEARS)			
Books / Monographs			
<u>Year of Publication</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2014	Vedic Foundations of Indian Management: New Insights on Co- Creation & Entrepreneurship. Conference Proceedings	ISOL Publications, Delhi. ISBN No. 978-81-920639-4-3.	(Edited Book, Single, authorship)
2016	Moral and Ethical Foundations of Management Education (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-004	Single Authorship
2016	The Philosophy of Management and Applied Ethics (ed.)	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-01-1	Single Authorship
2016	Ontology and Epistemology of Spirituality at Workplace Researches.	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-02-8.	Single Authorship
2016	Understanding Human Nature and Interplay of Human Relationships at Workplace (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-03-5	Single Authorship
2016	The Power of Mind and Managerial Decision Making (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-04-2	Single Authorship
2016	The Cultural Foundations of Organizational Leadership (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-05-9	Single Authorship
2016	Models of Economic Development: Rediscovering the Indigenous Knowledge.	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-06-6	Single Authorship

2016	Spiritual Leadership for Business Transformation (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-07-3	Single Authorship
2016	Spirituality for Social Innovation and Social Change (ed.).	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-09-7	
2016	Spirituality for Corporate Social Responsibility, Good Governance and Sustainable Development.	New Delhi: ISOL Publications, 2016. ISBN NO. 978-93-85355-08-0.	
2018	Unbundling the Sixth Sense: Explorations in Spirituality and Management	Bangalore: Sampada Publications 2018. ISBN No.978-93-84197-55-1	Co Editor along with Ramnath Narayanswamy, Yochanan Altman Sunita Singh Sengupta

In Indexed/ Peer Reviewed Journals/Edited Books

<u>Year of Publication</u>	<u>Title</u>	<u>Journal</u>	<u>Co-Author</u>
2012	Vedic Foundations of Indian Management	In Vedic Foundations of Indian Management edited by Sunita Singh Sengupta, ISOL Publications, Delhi	
2012	Relevance of Vedic Texts in Modern Management	In Relevance of Vedic Texts in Modern Management edited by Sunita Singh Sengupta, ISOL Publications, Delhi	
2013	The Level 5 Integral Leadership: Spirit Centric Approach for Organizational Growth	In Spirituality and Entrepreneurship edited by Sunita Singh Sengupta, ISOL	

		<p>Publications, Delhi</p> <p>International Journal on Spirituality and Organizational Leadership, Special Issue on Spirituality for Social Innovation and Social Change: Reaching the Bottom of Pyramid; Volume 1, Number 2, pp. 118-126.</p> <p>International Journal on Vedic Foundations of Management, Volume 1, Number 1, pp. 140 – 168.</p> <p>International Journal on Vedic Foundations of Management, Volume 1, Number 2, pp. 150-154.</p> <p>Chapter contributed in the ICSSR Research Survey and Explorations in Psychology – Part II, edited by Giriswar Mishra.</p>	
2013	Towards an Indigenous Model of Business – Social Partnership.		
2013	Vedic Foundations of Indian Management.		
2013	The Ontology and Epistemology of Spirituality in Organizational Studies – A Concept Note Based on Hindu Philosophy.		
2014	Moral and Ethical Dimensions of Corporate Life: Implications for Organizational Behaviour, Forthcoming		

Articles

Conference Presentations

International Conferences

1. **Organizational Culture and Women Leadership at the Top** presented in the **International Conference on Women and Leadership** organized by North Georgia College & State University during March 3-5, 2004.
2. Presented a paper entitled, "**Restructuring Work and Family: A Partnership Approach from Southeast Asian Perspective**" in The Fourth International Conference on Diversity in Organizations, Communities and Nations held at the University of California, Los Angeles during July 6-9, 2004.
3. Presented a paper entitled, **Emerging Frontiers in The Workplace - The Dimensions of Psychological Capital: A Conceptual Framework** in The International Conference on "Human Capital Formation in The 21st Century: Is a New Paradigm Needed?" during December 1-4, 2005 Organized By Faculty of Management Studies, University of Delhi.
4. Presented a paper entitled, "**Integrating Spirituality and Organizational Leadership: Towards an Integrative Human Framework for Organizations**" in the First International Conference on Integrating Spirituality and Organizational Leadership jointly organized by Faculty of Management Studies, University of Delhi and School of Global Leadership and Entrepreneurship, Regents University, USA during February 7-10, 2007 in Delhi.
5. Presented a paper entitled, "**Spiritual and Ethical Foundations of Organizational Development**" in the 37th Annual Conference on South Asia Organized at University of Wisconsin - Madison during October 16-19, 2008.
6. Presented a paper entitled "**Spirituality at Workplace**" in the International Conference on Science and Spirituality organized by Sai International Center during July 31 - August 1, 2010.
7. Presented the **Background Paper on Spiritual and Ethical Foundations of Organizational Development** in the 2nd International Research Workshop on Spiritual and Ethical Foundations of Organizational Development during October 7-9, 2010 organized by ISOL Foundation and Department of Management Studies, IIT Roorkee at Parmarth Niketan Ashram, Rishikesh.
8. Presented a paper entitled, "**The Ontology and Epistemology of Spirituality**" during the 3rd International Conference on Integrating Spirituality and Organizational Leadership during February 1-5, 2011 organized by ISOL Foundation in collaboration with Department of Management Studies, IIT Roorkee and Faculty of Management Studies, Gurukul Kangri

Vishwavidyalaya at Haridwar.

9. Presented a paper entitled, "**Vedic Foundations of Indian Management**" in the 1st International Conference on Vedic Foundations of Indian Management organized by ISOL Research Foundation in collaboration with Center for Indic Studies, University of Massachusetts Dartmouth, USA during April 19-21, 2012 in Haridwar.
10. Presented a paper entitled, " The Level 5 Integral Leadership: Spirit Centric Approach for Organizational Growth" in the 4th International Conference on Integrating Spirituality and Organizational Leadership organized by ISOL Foundation in collaboration with Xavier Institute of Management during January 10-12, 2013 at XIMB.
11. Presented a Paper on Business Social Partnership: Towards Value Based Social Engagement in the 2nd **International Conference on Business Social Partnership: Towards Value Based Social Engagement** organized by Academy of Value Based Management in collaboration with Business Ethic Center, Grand Valley State University, USA, IESEG School of Management, Universite Catholique de Lille, France and Department of Commerce, Kirorimal College, University of Delhi during September 7-9, 2013 in Delhi.
12. Presented a Paper on "Ancient Roots of Corporate Entities" in the 2nd **International conference on Vedic Foundations of Indian Management** organized by VFIM in collaboration with Hanlon Center for International Studies, Edwards Business School, Canada and India International Center during November 25-27, 2013 at IIC Delhi
13. Presented a Paper in the 3rd **International Conference on Vedic Foundations of Indian Management: New Insights for Co-Creation and Entrepreneurship** organized by Vedic Foundations of Indian Management during November 28-30, 2014 at Department of Management Studies, IIT Roorkee.
14. Presented a Paper on " Spirituality for Global Economic Development" in the 5th **International Conference on Integrating Spirituality and Organizational Leadership: Spirituality for Global Economic Development** during September 11-13, 2015 at Fullerton Hall, The Art Institute of Chicago, USA
15. Presented a Paper on "Ancient Corporate Entities: Structures and Functioning" in the "International Conference on Indigenous Models of Ethics in Business, Sustainable Development and Spiritual Self Transformational" organized jointly by Vedic Foundations of Indian Management (A Unit of ISOL Research Foundation) and Indian Institute of Management Bangalore at IIMB during January 3-6, 2016.
16. Presented a Paper on " Dharamsastras and Management" in the VFIM Confluence on Indigenous

Models of Ethics in Business, Good Governance and Sustainable Development" during July 19-21 2016 organized by Vedic Foundations of Indian Management (A Unit of ISOL Research Foundation) and hosted by Rashtriya Sanskrit Vidyapeeth.

National Conferences

1. Presented a paper on "Corporate Social Responsibility as a Business Strategy :Benefits for Companies & Impact on Society" in the National Workshop on Leveraging Micro-Finance as a Corporate Strategy on 23rd September 2004 in Kolkata.
2. Presented a paper entitled, " Reconceptualizing the Meaning of Work: From Work As a Means to Work As an End" XVI NAOP Conference held at IIT Bombay during December 14-16, 2006.
3. Presented paper entitled, "Transforming Organizations Through Raja Yoga" in the National Workshop on Achieving Excellence through Ethics and Human Values in Management organized by Institute of Business Management ,VBS Purvanchal University, Jaunpur during March 29-31, 2007.
4. Presented a paper in the symposium on " Approaches to Mind Sciences emanating from Indian Culture: A reflection on Yoga, Consciousness, and Indian Psychology jointly organized by Department of Psychology and Sri Aurobindo Ashram on January 28, 2008 in Delhi.
5. Presented a paper entitled, "Psycho-Emotional Dimension of Global Competitiveness" in the 3rd Conference on Global Competition and Competitiveness of Indian Corporates organized jointly by IIM Lucknow and IIM at IIM Lucknow during May 29-31, 2008.
6. Organized a Symposium on "Developing Psychological Health at Workplace" in the XVIII NAOP Conference organized by IIT Guwahati, during December 16-18, 2008.
7. Presented a paper entitled, "Relevance of Vedic Texts in Modern Management" in the National Conference of Relevance of Vedic Texts in Modern Management organized by Vedic Foundations of Indian Management (a Unit of ISOL Research Foundation) in collaboration with Department of Management Studies, Tezpur University in Assam during November 17-18, 2012.
8. Presented a paper entitled, "**Foundations of Indian Management as Envisaged by Swami Vivekananda**" in the National Seminar on **Significance of the Ideas of Swami Vivekananda in the Modern Age** held during December 14-16, 2012 at Ramakrishna Institute of Cultural Studies, Kolkata.
9. Presented a paper entitled, "**The Ontology of Consciousness**" during the National Workshop on **The Ontology of Consciousness: Integrating Mathematics, Physics and Spirituality** organized by ISOL Center for Consciousness Studies during December 17-19, 2012 at Vishwa Yuvak Kendra, Delhi.

10. Presented a Paper on "Foundations of Indian Management as Envisaged by Swami Vivekananda" in the **2nd National Conference on Relevance of Vedic Texts in Modern Management: Insights from Sri Ramakrishna and Swami Vivekananda** during November 17-19, 2013 organized by VFIM in collaboration with Vivekananda Advanced Research Center For Value Education & Culture at University of Burdwan celebrating 150th Birth Anniversary of Swami Vivekananda.

11. Presented a Paper on "Swami Vivekananda – The Economist" in the **National Seminar on Spirituality for Economic Development** organized by ISOL Foundation at Central Institute of Hindi (Delhi) during December 7-8, 2013.

12. Presented a Paper on "Leadership for Sustainable Growth" on January 18, 2014 in the HR Conclave 2014 organized by Pipelines Division of Indian Oil Corporation Ltd.

Total Publication Profile optional

Books : 29

In Indexed/ Peer Reviewed Journals : 15

Conference Presentations : 29

Professional Societies Memberships

1. International Association of Cross-Cultural Psychology, U.S.A.
2. Member of POWERNET - A communication network of international scholars working in the area of social and organizational power.
3. The Society for the Psychological Study of Social Issues, Michigan. (d) World Association for Dynamic Psychiatry, Germany.
4. Association for Social Engineering Research and Training, India.
5. Indian Institute of Public Administration, India. (g) National Academy of Psychology, India.
6. Indian society for Labour Economics, India.
7. Member of a Sub-Committee of Confederation of Indian Industry (CII), Eastern Region, Calcutta.

Projects (Major Grants / Collaborations)

1. Leadership Effectiveness and Work Motivation in A Globalized Economy sponsored by Indian Council of Social Science Research, New Delhi for a period of eighteen (18) months from January 2007 till May 2008. Completed and Report submitted to ICSSR.
2. Developing Happiness Index for Better Team Performance sponsored by University Grants

Commission under Major Research Project for a period of two years 2008 - 2010).

3. Contributing a chapter on "Moral and Ethical Dimensions of Corporate Life: Implications for Organizational Behaviour" in the ICSSR Research Survey and Explorations in Psychology - Part II.
4. The Spiritual and Psychological Implications of Meaning of Work: Insights from Folklores and Folktales sponsored by ICSSR for a period of 18 months from October 2012.
5. UKIERI Project on "**Empowering Methodologies in Management Research**" sponsored by UGC for 2 years (March 20-018-February 2020).

Other Details

2. During February 7-10, 2007 I organized an International Conference on behalf of Faculty of Management Studies, University of Delhi on "Integrating Spirituality and Organizational Leadership" along with School of Global Leadership and Entrepreneurship, USA.
3. Organized an International Research Workshop on Spiritual and Ethical Foundations of Organizational Development during February 5-7, 2009 at Pondicherry exclusively for doctoral students along with Pondicherry University and The Regents School of Global Leadership and Entrepreneurship, USA.
4. Organized the 2nd International Conference on Integrating Spirituality and Organizational Leadership during February 9-12, 2009 at Pondicherry along with Pondicherry University and The Regents School of Global Leadership and Entrepreneurship, USA.
5. Organized the 2nd International Research Workshop on Spiritual and Ethical Foundations of Organizational Development during October 7-9, 2010 at Parmarth Niketan Ashram, Rishikesh.
6. Organized the 3rd International Conference on Integrating Spirituality and Organizational Leadership during February 1-5, 2011 at Gurukul Kangri Vishwavidyalaya, Haridwar.
7. Organized the 1st International Conference on Vedic Foundations of Indian Management during April 19-21, 2012 in Hardwar.
8. Organized the National Conference on Relevance of Vedic Texts in Modern Management during November 17-18, 2012 at Tejpur University, Assam.
9. Organized the National Workshop on The Ontology of Consciousness: Integrating Mathematics, Physics and Spirituality during December 17-19, 2012 at Vishwa Yuvak Kendra, Delhi.
10. Organized the 4th International Conference on Integrating Spirituality and Organizational Leadership during January 10-12, 2013 at XIMB.
11. Organized the 2nd **International Conference on Business Social Partnership: Towards Value Based Social Engagement** in collaboration with **Business Ethic Center, Grand Valley State**

University, USA, IESEG School of Management, Universite Catholique de Lille, France and Department of Commerce, Kirorimal College, University of Delhi during September 7-9, 2013 in Delhi.

12. Organized the **2nd National Conference on Relevance of Vedic Texts in Modern Management: Insights from Sri Ramakrishna and Swami Vivekananda** during November 17-19, 2013 in collaboration with Vivekananda Advanced Research Center For Value Education & Culture at University of Burdwan celebrating 150th Birth Anniversary of Swami Vivekananda.
13. Organized the **2nd International conference on Vedic Foundations of Indian Management** in collaboration with Hanlon Center for International Studies, Edwards Business School, Canada and India International Center during November 25-27, 2013 at IIC Delhi.
14. Organized the **National Seminar on Spirituality for Economic Development** at Central Institute of Hindi (Delhi) during December 7-8, 2013 sponsored by IOCL.
15. Organized the **3rd International Conference on Vedic Foundations of Indian Management: New Insights for Co-Creation and Entrepreneurship** organized by Vedic Foundations of Indian Management during November 28-30, 2014 at Department of Management Studies, IIT Roorkee.
16. Organized the **5th International Conference on Integrating Spirituality and Organizational Leadership: Spirituality for Global Economic Development** during September 11-13, 2015 at Fullerton Hall, The Art Institute of Chicago, USA
17. Organized the **"International Conference on Indigenous Models of Ethics in Business, Sustainable Development and Spiritual Self Transformational"** jointly on behalf of Vedic Foundations of Indian Management (A Unit of ISOL Research Foundation) and Indian Institute of Management Bangalore at IIMB during January 3-6, 2016.
18. Organized the **VFIM Confluence on Indigenous Models of Ethics in Business, Good Governance and Sustainable Development"** during July 19-21, 2016 on behalf of Vedic Foundations of Indian Management (A Unit of ISOL Research Foundation) and hosted by Rashtriya Sanskrit Vidyapeeth.
19. Organized the **International Conference on Rethinking Management Education: From Chanakya to Adam Smith** during May 6-7, 2017 at India International Centre, Delhi.
20. Organized a **Seminar on Yoga, Meditation & Management** on June 21, 2017 at Conference Centre, University of Delhi.
21. Organized a **Seminar on Yoga, Meditation & Management** on June 21, 2018 at Conference Centre, University of Delhi.

22. Commemorated 125 Years of Swami Vivekananda's Chicago Lecture by organizing "**World Congress on Vedic Foundations of Management Science**" during September 11-13, 2018 at The Oriental Institute, The University of Chicago on behalf of ISOL Foundation.
23. Organized the FMS - Jagdish Sheth Distinguished Scholar Lecture Series on January 14, 2019 at S.P.Jain Auditorium, South Campus.
24. Organized a one-day Seminar on "**Creating Inclusive Organizations: Spirituality Innovation and Sustainability**" at SAID Business School, The University of Oxford, June 7, 2019.
25. Organized a **Seminar on Yoga, Meditation & Management** on June 21, 2018 at Faculty of Management Studies, North Campus University of Delhi.

(Signature of Faculty Member)

(Signature & Stamp of Head of the Department)