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No. 1501471/2014 J.S.D.  
Government of India  
Ministry of Personnel P.C. & Pension  
Department of Personnel & Training

North Block, New Delhi

Date: 10.06.2015

To  
✓ Shri Shiva Gopal Mishra,  
Secretary,  
National Council (Staff Side),  
Joint Consultative Machinery,  
13-C, Ferozshah Road,  
New Delhi-110001.

Subject- MACP entitlements of Pharmacist (Entry Scale PB-I with Grade Pay Rs. 2800/- in PB-II with GP of Rs. 4200/- consequent upon Fast Track Committee recommendations-regarding.

Sir,

I am directed to refer to your letter No. NC/JCM/2015/MACP dated 06.05.2015 on the above mentioned subject.

2. With regard to point (i) raised in your above mentioned letter, it is stated that Para 8.1 of Annexure-I of OM on MACPS dated 19.05.2009 provides that every financial upgradation, including non-functional grades granted have to be treated as an offset against one financial upgradation under the Scheme.

The Pharmacists in the entry grade pay of Rs. 2800/- are getting the higher GP of Rs. 4200/- on completion of two years only. As such, they can not said to be stagnating in the grade pay of Rs. 2800/- after entering into service. Non Functional Grade granted to Pharmacists (entry grade with GP Rs. 2800/-) to the next GP of Rs. 4200/- in PB-2 on completion of 2 years of service in the GP of Rs. 2800/- in PB-I has to be treated as 1<sup>st</sup> MACP. Therefore, they become entitled for 2<sup>nd</sup> MACP on completion of next 10 years of service i.e. total 12 years of service and further 3<sup>rd</sup> MACP on completion of 22 years of continuous service.

3. So far as the issue (ii) raised in your letter, it is informed that the MACP Scheme has come into force w.e.f. 01.09.2008 which provides financial upgradation in the grade pay hierarchy. The ACP Scheme was in operation between 01.01.2006-31.08.2008. Financial upgradations under ACP Scheme were allowed in the promotional hierarchy as per the existing hierarchy and Non Functional Upgradation was not treated as financial upgradation under ACP Scheme. Hence, the Pharmacists on completion of 12 years or 24 years of service are to be allowed financial upgradation under the ACP Scheme in the promotional hierarchy existing between 01.01.2006 to 31.08.2008.