

MEMORANDUM OF UNDERSTANDING among University of Delhi.
MHRD and University Grants Commission, New Delhi for 2018-2019.

This is a tri-Partite memorandum of understanding (MoU) being signed among MHRD and UGC, New Delhi
and
the third party, University of Delhi (hereafter referred to as such or the University)

With the objective to assess and facilitate the performance of the University of Delhi on selected key parameters against the targets set so as to incrementally improve the performance of the University.

This MoU has been structured into four parts:

Part 1: Vision, Mission and Objectives

Part 2: Exercise of Enhanced Autonomy and Delegation of Financial Powers

Part 3: Facilitation/ Assistance from the Government/UGC

Part 4: Action Plan for implementation and Monitoring of the MoU

Part 5: Requirement from UGC and MHRD

PART 1 **VISION, MISSION AND OBJECTIVES**

1.1 Vision

Be an internationally acclaimed university for teaching and research, producing and nurturing lifelong inspired learners, who are empowered to be successful leaders of tomorrow in service of the society.

1.2 Mission

To provide best quality education to students regardless of their socio-economic background, nurture their talent, promote their intellectual growth and shape their personal development. Known for the highest academic standards, the University of Delhi offers a congenial academic environment to the brightest students and an outstanding faculty. Given its illustrious past, the University's inspiring present holds the promise of an exceptional future for its stakeholders.

1.3 Objectives

The Objectives of the tripartite agreement are as follows:

- 1.3.1 To strive to remain at the forefront of higher education that provides affordable and accessible quality higher education to the best and the brightest regardless of their socio-economic profile.

- 1.3.2 To maintain an academically desirable faculty-student ratio and offer an excellent learning experience to the students with emphasis on interactive teaching-learning activities;
- 1.3.3 To remain steadfast in the pursuit of high quality research by continuously raising our academic standards and high-quality publications through an increased engagement with the government/ industry for sponsored research grants.
- 1.3.4 To strive to increase the capacity of employable/skilled graduates to meet the growing demands of the national and international markets and the society at large.
- 1.3.5 To make all possible efforts in improving the quality of life of our people, help bring social harmony, economic prosperity and engage productively with the communities in and around the University through various outreach activities/programmes.
- 1.3.6 To contribute to the growth and development of our national economy, enrich our national intellectual capital and significantly invest in the nation building through producing professionally competent, emotionally resilient and socially sensitive human resources.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 The Executive Council (EC) of the University of Delhi shall exercise all such powers as are provided for by the Act, Statutes and Ordinances framed thereunder. However, the Executive Council shall not use its power to lay down any policy that is contrary to the University's Act, i.e. the Delhi University Act, 1922.
- 2.2 The University of Delhi shall endeavour to continue to charge and revise fees for its various courses and facilitates, keeping in view the need to make quality higher education accessible to the poorest of the poor in this country.
- 2.3 The University of Delhi shall follow the General Financial Rules, issued from time to time by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University of Delhi shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC/ Government of India and make all payments through the PFMS, as far as possible.
- 2.5 The University of Delhi shall send to the MHRD and the UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs to policy decision as required/sought by the UGC/ MHRD within a reasonable time.

In addition to the above, any such decision which creates additional financial liabilities on UGC/ MHRD beyond the approved funding, shall be taken up by the University with the prior approval of UGC/ MHRD.
- 2.6 The University of Delhi shall undertake necessary steps to achieve certain level of academic/administrative performance annually. The performance will be assessed by a

Committee constituted for this purpose by the EC, based on the information provided as per the criteria listed in the Annexure enclosed.

PART 3 FACILITATION/ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1 The University of Delhi shall strive to achieve Performance Evaluation Targets based on certain assumptions in respect of release of grants from the Government / UGC.
- 3.2 UGC/ MHRD will extend to the University any other facilitation assistance like taking up matters with the State Government/Municipal Corporation/ Local Bodies or any Ministry of the Union Government, as and when required in furtherance of the objectives of the MoU.

PART 4 ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MOU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months by the Committee constituted by the Executive Council (EC). An interim report shall be placed before the EC on a six monthly basis and the final report shall be placed before the EC at the end of each year. The University shall monitor the implementation of the MoU.
- 4.2 The performance evaluation so carried out shall be submitted to the EC during the EC meetings for its approval and recommendations. The approved report shall be sent to UGC along with its recommendations, if any.
- 4.3 A joint review by the University of Delhi, and UGC and MHRD shall be carried out within 180 days of completion of the financial year. The outcome of the joint review shall be placed before the Executive Council and displayed prominently on the website of the University.

PART 5 REQUIREMENT FROM UGC AND MHRD

The University and its various institutions shall be provided regular financial support in terms of an annual maintenance grant as projected by the University. In addition to this, the University shall be provided with the following:

- 5.1. Funding for infrastructure development like Academic Buildings for existing and new programmes, staff housing, Visiting Scholars' home, International Guest House, Hostel facilities for national and international students (both Men and Women), etc.
- 5.2 Recurring grants for research laboratories (equipment, contingent expenses, maintenance), library resource expansion, including online journals, upgradation of computational facilities, Wi-Fi Connectivity, including VPN facilities, upgradation of central instrumentation facilities with State of the Art equipment, etc.
- 5.3 Financial support for recurring expenditure for research scholarships, research support to the faculty members, including support for publication costs, conference participation (national and international), organizing seminars, conferences, special lecture series, etc.

5.4 The University shall put up the budgetary requirements as recommended by the statutory bodies of the University for approval sanction and release by MHRD/UGC with due justification.

(.....)
Vice- Chancellor

Secretary,
University Grants Commission
New Delhi

Secretary (Higher Education)

Memorandum of Understanding (MoU) among University of, Ministry of Human Resource Development (MHRD) and University Grants Commission for 2019-20

(Information against Items (1) to (14) will be revised based on finalization of Items in Annexure)

Detailed Programme of Action for Item No.s 1 to 14 of Annexure

Sl. No.	Performance Parameters	Programme of Action
1.	Access: Student annual in-take	
	UG	
	PG	
	M.Phil	
	Ph.D (Weightage $0.25 \times (UG+1) \times (PG+1) \times MPhil + 3 \times Ph.D$)	
2.	Equity and Diversity:	
	(i) % age of women students	
	(ii) % age of students from other State	
	(iii) % age International students	
3.	Quality : Strengthening Faculty	
	(i) Student-Teacher Ratio	
	(ii) % age of vacancy (permanent faculty / sanctioned strength)	
	(iii) Visiting Faculty from other Universities National/ International	
	(iv) Visiting Faculty from the University to other Universities National / International	
	(v) Enrolment under ARPIT Programme for Teaching Faculty of the University	
	(vi) % of vacancy in nonteaching faculty	
4.	Academic Outcomes :	
	(i) Number of students placed through campus interviews for employment	
	(ii) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D	
	(iii) Other (to be specified by CU)	
	(iv) No. of teaching days	
5.	A. Research:	
	(i) Number of papers published in UGC listed journals	
	(ii) Research Projects sanctioned / completed	
	(iii) Participation of faculty in IMPESS, IMPRINT, SPARC, STARS etc. and DSF Funding Programme	
	B. Others	
	(i) Books / Chapters	
	(ii) Policy Reports	
(v) Invited lectures / seminars (only Foreign Universities)		
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	
	(ii) Consultancy (Rs. In crores)	

7.	(i) Patents	
	(a) Filed	
	(b) Awarded	
	(ii) Exceptional International Awards / Honours	
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.	
9.	Governance	
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	
	(ii) Cashless Transaction (list the items such as students fees, salary etc.) Semester Fee Miscellaneous Fee Vendor Payment	
	(iii) Setting up of Grievance Redressal Mechanism (both online and offline)	
10.	Budget	
	(i) % age utilization of funds received from UGC	
	(ii) Other sources	
11.	Finance :	
	(i) Internal resources to total budget (%)	
	(ii) Corpus Funds (in crores)	
	(iii) Support from Alumni	
12	RANKING	
	(i) NAAC	
	(ii) NIRF Ranking (overall)	
	(iii) NIRF Ranking (Discipline)	
	(iv) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	
13.	Contribution to the Local Society Activities organized	
	(a) Participation in Unnat Bharat Abhiyan.	
	(b) Adoption of Village, Blood Donation Camp, Legal Aid Camps etc.	
	(c) Amount spent	
14	Status of Statutory positions: (*)	
	(i) Pro Vice Chancellor	
	(ii) Registrar (filled/ vacant)	
	(iii) Finance Officer	
	(iv) Controller of Exams.	
	(v) Librarian	