

**R E P O R T**

**1.1** In terms of notification issued by the University dated 19.10.2023, the Competent Authority of the University, constituted the following Committee to suggest the modalities for merger of Hostels/Halls staff with the Central Pool of the University of Delhi:

- |    |  |   |             |
|----|--|---|-------------|
| 1. | Professor Rajeev Gupta                 | - | Chairperson |
|    | Department of Chemistry                |   |             |
| 2. | Provost, Jubilee Hall                  |   |             |
| 3. | Provost, Meghdoot Hostel               |   |             |
| 4. | Deputy Registrar (Colleges)            |   |             |
| 5. | Assistant Registrar (Establishment NT) |   |             |

**1.2** The above Committee had 04 meetings on the following dates:

- i) 03.12.2022
- ii) 21.03.2023
- iii) 15.03.2024
- iv) 26.09.2024

**1.3** At the outset, the Committee was apprised about the representations/requests of the staff of the following Halls/Hostels for merger of the non-teaching staff in the Central Pool of the University:

- a) International Students' House
- b) Jubilee Hall
- c) Gwyer Hall
- d) P.G. Mens' Hostel
- e) University Hostel for Women
- f) Mansarowar Hostel

**1.4** It was informed to the Committee that earlier the Executive Council of the University vide E.C. Resolution No:765 dated 23.03.1985 and Resolution No.160(13) dated 05.10.1991 had inter-alia recommended merger of administrative staff of Halls/Hostels to the central pool of the University of Delhi.

**1.5** Further, the information/data as collated from various Halls/Hostels in relation to their total sanctioned strength including the details of staff on the Central Pool, Hostel Pool and existing vacancy positions were placed before the Committee vide **Annexure -I**.

**2.1** The Committee, after threadbare examinations of papers produced before it including the points and issues and the concerns of the stakeholders as well of the Halls/Hostels as well unanimously recommended that:

❖ **Merger of non-teaching Staff:**

- The existing non-teaching staff of the Halls/Hostels comprising of Section Officer, Senior Assistant, Assistant, Junior Assistant, Care taker, Office Attendant (MTS), Safai Karamcharis and Mali may be merged in their respective cadre to the Central Pool of the University on the recommendation(s) of their respective Managing Committee(s) and written consent/willingness of the staff as well, following due processes and procedure on this count. In case of non-availability of a cadre in the Central Pool, the post may be merged based on the respective pay level.



❖ **Determination of Seniority:**

- Consequent upon their merger to the Central Pool, the issue of seniority of the entire staff would be determined from the date of their amalgamation in the Central Pool and under no circumstances the benefit of seniority would be given to them retrospectively on this count. However, the determination of the seniority be at par with the pay level he/she is currently drawing.

❖ **Promotional Avenues:**

- In so far as the issue of promotion of the staff so merged in the Central Pool of the University is concerned, it would be considered against the available vacancies in their respective cadre, following due processes & procedures envisaged under the Recruitment Rules meant for non-teaching staff of the University and their services would be governed under the University Non-Teaching Employees (Terms & Conditions of Service) Rules, 2013.

❖ **Review of promotion in cases of denial by the incumbent:**

- In cases, wherever, denial is received from any of the incumbent for his/her promotion to the next higher cadre, the same would be considered and reviewed in the next year subject to his/her fulfilment of the conditions in force at that time.

*Vinod Sharma*  
11/11/2024  
Provost, Jubilee Hall

*[Signature]*  
11/11/24  
Provost, Meghdoot Hostel

*[Signature]*  
Deputy Registrar (Colleges)

*[Signature]*  
Assistant Registrar (Establishment NT)

*Rajeev Gupta* 11.XI.2024  
Professor Rajeev Gupta  
Department of Chemistry  
Chairperson