

**No. 28/03/2024-P&PW (B)/Gratuity/9559**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Pension & Pensioners' Welfare**

Lok Nayak Bhawan, Khan Market,  
New Delhi-110003, Dated 30.05.2024

**OFFICE MEMORANDUM**

**Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.**

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1<sup>st</sup> January 2024.

3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1<sup>st</sup> January 2024.

4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.

5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)  
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.



# UNIVERSITY OF DELHI

## दिल्ली विश्वविद्यालय

Ref.No.Fin./Pen.Cell/2024-25/

Dated: 12-6-2024

**NOTIFICATION**

2169 / 12/06/24

In terms of Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pension O.M. No. 28/03/2024-P&PW (B)/Gratuity/9559 dated 30.5.2024, the revised rates of the retirement gratuity and death gratuity for the employees who have been covered under CCS (Pension) Rules, 2021 incorporated in the **Appendix-A & Appendix-B of Statute -28-A** of University of Delhi to be enhanced in the following manner:

**Retirement Gratuity and Death Gratuity**

Existing ceiling limit of rate of retirement gratuity and death gratuity as per CCS (Pension) Rules, 2021	Revised ceiling limit of rate of retirement gratuity and death gratuity w.e.f. 1.1.2024 as per CCS (Pension) Rules, 2021
Maximum admissible ceiling limit is ₹ 20,00,000/-	Maximum admissible ceiling limit is ₹ 25,00,000/-

Further, for the employees who have been covered under the NPS, as and when the Govt. of India notified for the enhancement of the ceiling limit under the **Payment of Gratuity Act 1972**, the same shall be adopted after the approval of the Competent Authority, till such time, the existing ceiling of ₹ 20,00,000/- shall remain the same.

*Signature*  
12/6/2024  
Finance Officer

The Dean of Faculties/  
Head of the Departments/  
Principals of all Colleges/  
Officers/Branch in-charges of  
University of Delhi,  
Delhi/New Delhi.

Copy to the Director/DUCC to upload the above notification in the University website please.