

## **Guidelines for Promotion of teachers in the Departments of the University**

The Recommendation of the following committee as approved by the Academic Council in its meeting held on 30<sup>th</sup> November, 2023:

Prof. Daman Saluja, Chairperson Research Council: Chairperson  
Prof. Neeta Sehgal, Dean Research (LS)  
Prof. R.K. Sharma, Dean Research (PS &MS)  
Prof. Ujjawal Singh, Dean Research (H & SS)  
Prof. Mukesh Mehlawat, Joint Dean Research  
Dr. Vikas Pandey, Deputy Dean Research

These guidelines for promotion of teachers in the University Departments are to be implemented w.e.f. 01.07.2024:

### **1. PUBLICATION(S) REQUIREMENT(S) FOR PROMOTIONS.**

1a: Recommendations for the Faculty of Science, Faculty Mathematical Sciences, Faculty of Technology, Faculty of Medical Science, and Faculty of Interdisciplinary and Applied Sciences.

<b>Promotion from post</b>	<b>Promotion to post</b>	<b>Time period required for eligibility for promotion (years) (Assessment Period)</b>	<b>Publication Requirement (Only SCI/Scopus indexed journals will be considered)</b>
Asst. Professor Level 10	Asst. Professor Level 11	Completed four years of service with a PhD Degree or five years of service with a M.Phil./LLM /M.Tech/ M.Arch/ M.E./M.V.Sc./ M.D etc or six years of service in case of those without a Ph.D./M.Phil./PG degree in a Professional course	Published one research publication in the SCI/Scopus-indexed journals during Assessment Period.
Asst. Professor Level 11	Asst. Professor Level 12	Completed five years of service in Academic Level 11/Senior Scale	At least 3 publications in the assessment period in SCI/Scopus-indexed journals.
Asst. Professor Level 12	Associate Professor Level 13A	Completed three years of service in Academic Level 12/Selection Grade	Total 7 publications in SCI/Scopus indexed journals, with at least 3 publications in the assessment period.
Associate Professor Level 13A	Professor Level 14	Completed three years of service in Academic Level 13A	Total 10 publications in SCI/Scopus Indexed journals, with at least 3 publications in the assessment period.
Professor Level 14	Senior Professor Level 15	Ten years' experience as a Professor.	Total 10 publications in the assessment period in SCI/Scopus Indexed journals.

**Note: for 1a only**

1. All other rules will be as per the University of Delhi guidelines for the Promotion of teachers under the Career Advancement Scheme (CAS 2018) and subsequent amendments.
2. All Publications shall be SCI/SCOPUS indexed.
3. Only those papers shall be considered, where the applicant is first/second or corresponding author.
4. In the case of Patents/Technologies developed (as one of the inventors):
  - a. Each patent granted = 2 Publications
  - b. Each Technology transferred to Industry = 3 Publications
5. The guidelines are subject to periodic reviews.

1b: Recommendations for Faculty of Management Studies, Faculty of Applied Social Sciences and Humanities, Faculty of Commerce and Business, Faculty of Law, Faculty Arts, Faculty of Education, Faculty of Music, Faculty of Social Sciences.

Promotion from post	Promotion to post	Time period required for eligibility for promotion (years) (Assessment Period)	Publication Requirement Only SCI/SSCI/Scopus/UGC care-listed journals will be considered.
Asst. Professor Level 10	Asst. Professor Level 11	Completed four years of service with a PhD Degree or five years of service with a M.Phil./LLM /M.Tech/ M.Arch/ M.E./ M.V.Sc./M.D etc or six years of service in case of those without a Ph.D./M.Phil./PG degree in a Professional course	Published one research publication in SCI/SSCI/Scopus indexed/UGC care-listed journals during Assessment Period.
Asst. Professor Level 11	Asst. Professor Level 12	Completed five years of service in Academic Level 11/Senior Scale	At least three publications in the assessment period in SCI/SSCI/Scopus indexed/UGC care-listed journals.
Asst. Professor Level 12	Associate Professor Level 13A	Completed three years of service in Academic Level 12/Selection Grade	Total 07 publications in SCI/SSCI/Scopus indexed/UGC care-listed journals, with at least three publications in the assessment period.
Associate Professor Level 13A	Professor Level 14	Completed three years of service in Academic Level 13A	Required total of 10 publications in SCI/SSCI/Scopus indexed/UGC care-listed journals, with at least 3 publications in the assessment period.
Professor Level 14	Senior Professor Level 15	Ten years' experience as a Professor.	Required minimum 10 publications in assessment period in SCI/SSCI/Scopus indexed/UGC care-listed

**Note: for 1b only**

1. All other rules will be as per the University of Delhi guidelines for the Promotion of teachers under the Career Advancement Scheme (CAS 2018) and subsequent amendments.
2. All Publications shall be SCI/SSCI/Scopus indexed/UGC care-listed journals or as decided by the University on the recommendation of concerned department of the University from time to time. Such recommended Journals should be of very high quality.
3. The Publications published upto 31.12.2023 in Peer Reviewed Journals of very high quality shall also be considered.
4. Only those papers shall be considered, where the applicant is first/second or corresponding author.
5. In the case of Patents/Technologies developed (as one of the inventors):
  - a. Each patent granted = 2 Publications
  - b. Each Technology transferred to Industry = 3 Publications
6. The guidelines are subject to periodic reviews.