

Annexure-10.01
Item No. 10



विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education, Govt. of India)
बहादुरशाह जफर मार्ग, नई दिल्ली -110002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604140,



Through E-Mail

F.No.67-3/2021(CU)

January, 2023

The Registrar
All Central Universities
As per list attached


13 JAN 2023

Subject : Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education-reg.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of O.M. F.No.15-2/2022-TC dated 16.12.2022 received from Govt. of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi on the subject cited above for your information and necessary action.

Yours faithfully,


(Dr. Anju Mohan Galhotra)
Under Secretary

Encl: as above

F. No. 15-2/2022-TC
Government of India
Ministry of Education
Department of Higher Education
Technical Coordination Section

*For circulation Pt 7
27/12*

Room No.535, C- Wing, Shastri Bhawan
New Delhi, dated the 16th December, 2022

SO Adm J/MS

OFFICE MEMORANDUM

Subject: Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education-reg.

The undersigned is directed to inform that the issue of payment of gratuity to the employees covered under New Pension Scheme (NPS) in the Autonomous Bodies/Organizations under the Ministry of Education (MoE) has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the Ministry of Labour & Employment (MoL&E).

2. The Department of Expenditure (DoE), vide OM No.1(16)/EV/2017 dated 02.12.2021 (copy enclosed), has advised this Ministry to instruct Autonomous Bodies/Organizations to adopt Payment of Gratuity Act, 1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only. Further, vide O.M. No.R-13011/02/2022-SS.II dated 23.11.2022 (copy enclosed), the MoL&E has clarified that the Payment of Gratuity Act, 1972 is applicable to all employees of educational institutions, as the said Act does not have provisions for different set/category/class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).

3. In view of the above, all Bureaus in both Departments of the Ministry of Education may like to direct the Autonomous Bodies / Organizations under their administrative control to take appropriate action accordingly.

Encl: As above.

Kirti
(Kirti)
Deputy Director (TE)
Ph.: 23385935
Email: Kirti.15@gov.in

To

1. All BHs, D/o HE
2. All BHs, D/o SE&L - in respect of the educational institutions under the administrative control of D/o SE&L

*DIR (CA)
DIR (CU-I)
DIR (CU-II)
ESCPK*

*Sb. Nilkamal
23/12/22*

*US (CU-VI)
20/12*

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A. Asthi