

**COMMITTEE FOR THE FORMULATION OF GUIDELINES FOR VARIOUS  
DISCIPLINES TO PROMOTE RESEARCH CULTURE AND RE-EMPLOYMENT  
OF RESEARCH-ORIENTED ACADEMICIANS**

**REPORT & RECOMMENDATIONS**

**A. Background**

The new National Education Policy envisions the improvement of quality research with an emphasis on innovation and technology development in Higher Education Institutes. In order to promote and strengthen research culture, the University of Delhi constituted a Committee and asked the said committee to prepare distinct guidelines for the re-employment of research-oriented academicians with a proven track record of quality research and publications in various disciplines, namely Science & Technology, Humanities & Social Sciences, and other disciplines.

Further, in case of re-employment, there are existing provisions of statutory bodies such as the Executive Council (EC) of the University of Delhi. The latest resolution of the EC regarding amendments to Ordinance XI pertaining to University Appointed Teachers (vide EC Resolution No. 8-8 dated 01-02.07.2019) mandated as follows: - *"That the University may make an appointment(s) in this category in accordance with the guidelines to be adopted by the University in this regard"*.

The committee held its meetings on 20.01.2022, 17.03.2022, 02.06.2022, 08.06.2022, 14.06.2022, 10.08.2022, 19.10.2022 and 04.01.2023. The draft report/recommendations were shared with the members from time to time before the meetings. The recommendations of the committee are now finalised and are presented below for further action by the University.

**B. Guidelines For the Re-employment of Research-Oriented Academicians**

- Because the re-employment is linked to the promotion of research culture, the University shall apply the principles/guidelines as detailed below.
- The re-employment shall be applicable in the case of Professor/Senior Professor of the Departments/Centre/ School/ Institution only against the vacant post of Professor/Associate Professor in a Department/Centre/School/ Institution and will be subject to the fitness of the faculty member seeking re-employment.
- The re-employed Professor/Sr. Professor shall hold the position only till such time as the position against which the re-employment has been made is vacant and shall cease to exist after the regular appointment is made against that post.
- The Professor/Sr. Professor seeking re-employment shall submit her/his application online to the office of the Registrar/Establishment Branch of the University at least two months prior to the date of her/his superannuation. The application will be

UNIVERSITY OF DELHI – DELHI - 110007

UNIVERSITY OF DELHI

placed before the screening committee for further processing comprising of the following members:

- (1) VC nominee (**Chairperson**)
  - (2) Chairperson Research Council
  - (3) Dean Research (life sciences/physical sciences/Humanities)
  - (4) Dean of the concerned faculty
  - (5) Dean of Academic Affairs
  - (6) Head of the concerned Department
  - (7) Joint Registrar (Teaching) *Member Secretary*
- (e) The Professor/Sr. Professor seeking re-employment shall apply (form enclosed) under any of the relevant categories listed in **Table 1a-c**.
- (f) The University Recruitment Branch shall get the application(s) screened as per the procedure outlined in **Table 1a-c**.
- (g) The concerned University Establishment Branch shall intimate the applicant about the outcome of her/his application, prior to her/his superannuation.
- (h) The approval of the competent authority for the re-employment of a Professor/Sr. Professor along with terms and conditions shall be made available to her/him vide a written communication from the Registrar.
- (i) The re-employed Professor/Sr. Professor shall not hold any administrative position and the financial powers shall be limited to her/him only to the extent of being a Co-investigator in a research project.
- (j) The re-employed Professor/Sr. Professor shall hold the position on a contract basis and shall receive emoluments as applicable to the University/GOI rules.
- (k) The re-employment of a Professor/Sr. Professor shall be subject to University's clearance with respect to her/his conduct as a teacher, her/his disciplinary record as well as financial prudence.
- (l) No teacher shall continue to remain in such re-employment after attaining the age of 70 years.
- (m) The re-employed Professor/Sr. Professor shall be given an office in the department and if required shall share the laboratory with another faculty.
- (n) The continuance/extension of a re-employed Professor/Sr. Professor shall be subject to an annual review of performance based on the expected outcome(s) stated in **Clause C** below.

**C. Expectations/Outcome**

- a) The re-employed Professor/Sr. Professor is expected to continue to teach as per the requirement of the Department/Centre/School/Institute.

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*Devi*  
*Sanjay*  
*Neel Singh*  
*Ram. Das*  
*Gurpreet*  
*Adarsh*  
*WML*

- b) The re-employed Professor/Sr. Professor is expected to lead a prominent research group, train undergraduate, postgraduate and doctoral students and mentor post-doctoral fellows at the Department/Centre/School/Institution.
- c) The re-employed Professor/Sr. Professor shall continue to engage in quality publications and produce scholarly writings/papers.
- d) The re-employed Professor/Sr. Professor is expected to actively contribute to raising financial resources in terms of R&D grants, lead seminars, discussions, etc.

Handwritten signatures in blue ink:

- On the left: A stylized signature.
- Below it: "Neelesh Singh".
- To the right: "Rajya".
- Below "Neelesh Singh": "J. K. Singh".
- Below "Rajya": "R. D. Singh".
- To the right: "Rajendra Singh".
- Below "Rajendra Singh": "Gupta".
- On the far right: A signature with a checkmark.





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## UNIVERSITY OF DELHI

**Table 1a. Categories of re-employment of research-oriented academicians in Science and Technology**

| Categories        | Eligibility/Criteria  | Evidence   | Mode & Process   |
|-------------------|---|--|--|
| <b>Category 1</b> | The applicant must possess and demonstrate extraordinary achievement in the fields of sciences/inter-disciplinary & applied sciences, technology, or any other related field of pursuit* through a continued national or international recognition. | The applicant must furnish verifiable evidence of extra-ordinary achievement: <ul style="list-style-type: none"> <li>• Padma Award at the national level</li> <li>• Comparable/equivalent international awards/fellowships</li> </ul>  | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. The recommendations of the screening committee shall be forwarded to the competent authority for approval.</li> </ol>       |
| <b>Category 2</b> | The applicant must possess and demonstrate outstanding achievements in the fields of sciences/interdisciplinary & applied sciences, technology, or any other related field of pursuit* as evident from national or international recognition.       | The applicant must furnish verifiable evidence of achievement: <ul style="list-style-type: none"> <li>• At least two reputed national/ international academy fellowships, along with reprints of at least five top-tier research publications (as per SJR Quartile Q1)**</li> <li><b>OR</b></li> <li>• at least one reputed academy fellowship along with a score of at least 80% on the criteria mentioned in the online application form.</li> </ul> | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |
| <b>Category 3</b> | The applicant must possess and demonstrate exceptional achievement in the fields of Sciences/inter-disciplinary & applied sciences, technology, or any other related field of pursuit* as evident from national or international recognition.       | The applicant must furnish verifiable evidence of research achievements: <ul style="list-style-type: none"> <li>• At least one reputed national/international academy fellowship), along with reprints of at least ten top-tier research publications (as per SJR Quartile Q1/Q2)**</li> <li><b>OR</b></li> <li>• Attain a score of at least 70% on the criteria mentioned in the online application form.</li> </ul>                                  | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |

\***Broad Area-** Science, Interdisciplinary & Applied Sciences, Medical Sciences, Technology, Engineering, Operational Research, Statistics, Computer Sciences;

\*\*For research area specific journals, please check the website SJR: SJR Scimago Journal & Country Rank (<https://www.scimagojr.com/journalrank.php>).



दिल्ली विश्वविद्यालय  
University of Delhi

## UNIVERSITY OF DELHI

**Table 1b. Categories of re-employment of research-oriented academicians in Humanities & Social Sciences & others**

| Categories        | Eligibility/Criteria   | Evidence   | Mode & Process   |
|-------------------|--|--|--|
| <b>Category 1</b> | The applicant must possess and demonstrate extraordinary achievement in the fields of Humanities & Social Sciences/Commerce/Management Studies/Mathematics/Education/Law or any other related field of pursuit* through continued national or international recognition. | The applicant must furnish verifiable evidence of extra-ordinary achievement:<br><ul style="list-style-type: none"> <li>• Infosys Prize for Social Sciences</li> <li>• Pulitzer Prize</li> <li>• Gyanpeeth Award</li> <li>• Sahitya Academy Award</li> <li>• Padma Award</li> <li>• Fields medal</li> <li>• or an equally prestigious international/national award.</li> </ul>   | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. The recommendations of the screening committee shall be forwarded to the competent authority for approval.</li> </ol>       |
| <b>Category 2</b> | The applicant must possess and demonstrate outstanding achievement in the fields of Humanities & Social Sciences/ Commerce/ Management Studies/ Mathematics/ Education/Law or any other related field of pursuit* as evident from national or international recognition. | The applicant must furnish verifiable evidence of achievement in the field of Humanities & Social Sciences/ Commerce/Management Studies/ Mathematics/ Education/Law along with:<br><ul style="list-style-type: none"> <li>• Reprints of at least five research publications (as per SJR Quartile Q1)**</li> <li>OR</li> <li>• Attain a score of at least 65% on the criteria mentioned in the online application form.</li> </ul>  | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |
| <b>Category 3</b> | The applicant must possess and demonstrate exceptional achievement in the fields of Humanities & Social Sciences/ Commerce/ Management Studies/Mathematics/ Education/Law or any other related field of pursuit* as evident from national or international recognition.  | The applicant must furnish verifiable evidence of research in the field of Humanities & Social Sciences/ Commerce/ Management Studies/ Mathematics/ Education/Law along with:<br><ul style="list-style-type: none"> <li>• Reprints of at least ten research publications (as per SJR Quartile Q1/Q2)**</li> <li>OR</li> <li>• at least twenty (20) publications in UGC-CARE List Group 1 Journals OR attain a score of at least 60% on the criteria mentioned in the online application form.</li> </ul> | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |

**\*Broad Area-Arts, Social Sciences, Applied Social Sciences and Humanities, Commerce, Education, Law, Mathematics, Management**

**\*\*For research area specific journals, please check the website SJR: SJR Scimago Journal & Country Rank (<https://www.scimagojr.com/journalrank.php>).**





दिल्ली विश्वविद्यालय  
University of Delhi

## UNIVERSITY OF DELHI

**Table 1c. Categories of re-employment of research-oriented academicians in fine arts and other disciplines\***

| Categories | Eligibility/Criteria  | Evidence  | Mode & Process   |
|------------|---|---|--|
| Category 1 | The applicant must possess and demonstrate extraordinary achievement in the fields of Music or any other related field of pursuit* through continued national or international recognition. | The applicant must furnish verifiable evidence of extra-ordinary achievement: <ul style="list-style-type: none"> <li>• Padma Award</li> <li>• or an equally prestigious international/national award.</li> </ul>  | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. The recommendations of the screening committee shall be forwarded to the competent authority for approval</li> </ol>        |
| Category 2 | The applicant must possess and demonstrate outstanding achievement in the fields of Music or any other related field of pursuit* as evident from national or international recognition.     | The applicant must furnish verifiable evidence of achievements in the field of Music: <ul style="list-style-type: none"> <li>• Reputed academy fellowships along with reprints of at least five research publications (as per SJR Quartile Q1)**</li> <li>OR</li> <li>• Attain a score of at least 65% on the criteria mentioned in the online application form.</li> </ul>   | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |
| Category 3 | The applicant must possess and demonstrate exceptional achievement in the fields of Music or any other related field of pursuit* as evident from national or international recognition.     | The applicant must furnish verifiable evidence of research in the field of Music along with: <ul style="list-style-type: none"> <li>• Reprints of at least ten research publications (as per SJR Quartile Q2)**</li> <li>OR</li> <li>• At least twenty (20) publications in UGC-CARE List Group 1 Journals</li> <li>OR</li> <li>• Attain a score of at least 60% on the criteria mentioned in the online application form.</li> </ul> | <ol style="list-style-type: none"> <li>1. The applicant shall apply online to be considered for re-employment.</li> <li>2. After ascertaining the veracity of the applicant's claims, the Establishment (T) shall forward the case to the screening committee.</li> <li>3. These cases shall be reviewed by an expert committee appointed by the competent authority before final approval.</li> </ol> |

\*Other Disciplines/Broad Area-Music or any other.

\*\* For research area specific journals, please check the website SJR: SJR Scimago Journal & Country Rank (<https://www.scimagojr.com/journalrank.php>).

UNIVERSITY OF DELHI

Application (online) for Re-employment of Research-Oriented Academicians  
(Music and Other Disciplines)

I. Personal Details:

|    |  |    |                                     |    |    |     |  |
|----|--|----|-------------------------------------|----|----|-----|--|
| 1. | Name                                     |    | Recent<br>Photo of the<br>Applicant |    |    |     |  |
| 2. | Name of the Department                   |    |                                     |    |    |     |  |
| 3. | Date of Birth                            |    |                                     |    |    |     |  |
| 4. | Date of Joining & Date of Superannuation |    |                                     |    |    |     |  |
| 5. | Gender                                   |    |                                     |    |    |     |  |
| 6. | Category                                 | UR | OBC                                 | SC | ST | EWS |  |
| 7. | Address for Correspondance               |    |                                     |    |    |     |  |
| 8. | Mobile/Email                             |    |                                     |    |    |     |  |

II. Educational Qualifications:

| S. No. | Qualification | University | Year | Subject(s)/Topic(s) | %  |
|--------|---------------|------------|------|---------------------|----|
| 1.     | Ph.D.         |            |      |                     | NA |
| 2.     | Postgraduate  |            |      |                     |    |

III. Postdoctoral Experience (Maximum two institutions):

| S. No. | University/Institute | Duration (6 months and above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|----------------------|-------------------------------|--|--------------|--------------|-----------|------------------|
|        |                      |                               | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                      |                               |  |              |              |           |                  |
| 2.     |                      |                               |  |              |              |           |                  |

IV. Visiting Professional/Teaching Assignment(s) [Maximum two institutions]:

| S. No. | Name of University/Institute | Duration (One semester & above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|------------------------------|---------------------------------|--|--------------|--------------|-----------|------------------|
|        |                              |                                 | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                              |                                 |  |              |              |           |                  |
| 2.     |                              |                                 |  |              |              |           |                  |

V. Area of Research Specialization:

VI. Research Publications (up to ten best publications):

| S. No. | Journal details<br>Name Year/Vol/Page(s) | Title* | Upload<br>PDF | IF | FA/CA | OTA | CoA | Max.<br>Points<br>(100) |
|--------|--|--------|---------------|----|-------|-----|-----|-------------------------|
| 1      |  |        |               |    |       |     |     |                         |
| 2      |  |        |               |    |       |     |     |                         |
| 3      |  |        |               |    |       |     |     |                         |
| 4      |  |        |               |    |       |     |     |                         |
| 5      |  |        |               |    |       |     |     |                         |
| 6      |  |        |               |    |       |     |     |                         |
| 7      |  |        |               |    |       |     |     |                         |
| 8      |  |        |               |    |       |     |     |                         |
| 9      |  |        |               |    |       |     |     |                         |
| 10     |  |        |               |    |       |     |     |                         |

CA: Corresponding author; FA: First Author; OTA: One of two authors; CoA: Co-author; CIF: Cumulative Impact Factor

\*the list may include up to one Review.

Matrix for calculating points based on latest journal ranking by SJR  
(<https://www.scimagojr.com/journalrank.php>):

| Journal Ranking | Q1 | Q2 | Q3 | Q4 |
|-----------------|----|----|----|----|
| Points:FA/CA    | 25 | 15 | 10 | 7  |
| Points:OTA      | 15 | 10 | 7  | 4  |
| Points:CoA      | 10 | 7  | 6  | 3  |

VII. Book(s) Published (up to three books):

| S. No. | Title | INT/NAL/<br>REG | SA | CoA | ED | Max. Points<br>(25) |
|--------|-------|-----------------|----|-----|----|---------------------|
| 1.     |       |                 |    |     |    |                     |
| 2.     |       |                 |    |     |    |                     |
| 3.     |       |                 |    |     |    |                     |

SA: Single Author;CoA: Co-author; ED: Editor; INT: International; NAL: National; REG:Regional

Matrix for calculating points:

|            | International | National | Regional |
|------------|---------------|----------|----------|
| Points:SA  | 10            | 8        | 3        |
| Points:CoA | 8             | 5        | 2        |
| Points: ED | 6             | 3        | 2        |

VIII. Book Chapters (up to three book chapters):

| S. No. | Title of<br>Book<br>Chapter | INT/NAL/REG | SA | CoA | Max.<br>Points (15) |
|--------|-----------------------------|-------------|----|-----|---------------------|
| 1      |                             |             |    |     |                     |
| 2      |                             |             |    |     |                     |
| 3      |                             |             |    |     |                     |

SA: Single Author; CoA: Co-author; INT: International; NAL: National; REG: Regional



Matrix for calculating points:

|             | International | National | Regional |
|-------------|---------------|----------|----------|
| Points:SA   | 5             | 4        | 2        |
| Points: CoA | 3             | 2        | 1        |

IX. Academic Awards and Recognition (up to three major awards)\*

| S. No. | Name of Award |
|--------|---------------|
| 1      |               |
| 2      |               |
| 3      |               |

\*Note: List only International/National and State Awards for outstanding contribution to the field of your research. General subject/class awards under the popularization category shall not be considered.

X. Total Score:

| S. No. | Discipline                                 | Max. Score |
|--------|--|------------|
| 1      | Postdoctoral Experience                    | 30         |
| 2      | Visiting Professorial/Teaching Assignments | 30         |
| 3      | Research Publications                      | 100        |
| 4      | Book(s) published                          | 25         |
| 5      | Book Chapters                              | 15         |
|        | <b>Total Score</b>                         | 200        |

Undertaking

- (I) I, ....., solemnly affirm that the information provided in the application form is true and accurate to the best of my knowledge.
- (II) I,....., solemnly affirm that I have not been even found guilty of financial irregularity/punished/reprimanded for ethical misconduct in my career at this or any other University.

Signature of the Applicant

Date: \_\_\_\_\_

Place: \_\_\_\_\_

*[Handwritten signatures in blue ink: Gurpreet, Babu, Hardeep, Preet, Neelesh, Ranveer, and others]*

UNIVERSITY OF DELHI

Application (online) for Re-employment of Research-Oriented Academicians  
(Humanities & Social Sciences)

I. Personal Details:

|    |  |    |                                     |    |    |     |  |
|----|--|----|-------------------------------------|----|----|-----|--|
| 1. | Name                                     |    | Recent<br>Photo of the<br>Applicant |    |    |     |  |
| 2. | Name of the Department                   |    |                                     |    |    |     |  |
| 3. | Date of Birth                            |    |                                     |    |    |     |  |
| 4. | Date of Joining & Date of Superannuation |    |                                     |    |    |     |  |
| 5. | Gender                                   |    |                                     |    |    |     |  |
| 6. | Category                                 | UR | OBC                                 | SC | ST | EWS |  |
| 7. | Address for Correspondance               |    |                                     |    |    |     |  |
| 8. | Mobile/Email                             |    |                                     |    |    |     |  |

II. Educational Qualifications:

| S. No. | Qualification | University | Year | Subject(s)/Topic(s) | %  |
|--------|---------------|------------|------|---------------------|----|
| 1.     | Ph.D.         |            |      |                     | NA |
| 2.     | Postgraduate  |            |      |                     |    |

III. Postdoctoral Experience (Maximum two institutions):

| S. No. | University/Institute | Duration (6 months and above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|----------------------|-------------------------------|--|--------------|--------------|-----------|------------------|
|        |                      |                               | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                      |                               |  |              |              |           |                  |
| 2.     |                      |                               |  |              |              |           |                  |

IV. Visiting Professional/Teaching Assignment(s) [Maximum two institutions]:

| S. No. | Name of University/Institute | Duration (One semester & above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|------------------------------|---------------------------------|--|--------------|--------------|-----------|------------------|
|        |                              |                                 | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                              |                                 |  |              |              |           |                  |
| 2.     |                              |                                 |  |              |              |           |                  |

V. Area of Research Specialization:

VI. Research Publications (up to ten best publications):

*Handwritten signatures and marks:*

- Signature: *Abhijeet*
- Signature: *Pratyak*
- Signature: *Ram*
- Signature: *Sanjay*
- Signature: *10*

| S. No. | Journal details<br>Nam Year/Vol/Page(s) | Title* | Upload<br>PDF | IF | FA/CA | OTA | CoA | Max.<br>Points<br>(100) |
|--------|---|--------|---------------|----|-------|-----|-----|-------------------------|
| 1      |   |        |               |    |       |     |     |                         |
| 2      |   |        |               |    |       |     |     |                         |
| 3      |   |        |               |    |       |     |     |                         |
| 4      |   |        |               |    |       |     |     |                         |
| 5      |   |        |               |    |       |     |     |                         |
| 6      |   |        |               |    |       |     |     |                         |
| 7      |   |        |               |    |       |     |     |                         |
| 8      |   |        |               |    |       |     |     |                         |
| 9      |   |        |               |    |       |     |     |                         |
| 10     |   |        |               |    |       |     |     |                         |

CA: Corresponding author; FA: First Author; OTA: One of two authors; CoA: Co-author; CIF: Cumulative Impact Factor

\*the list may include up to one Review.

Matrix for calculating points based on latest journal ranking by SJR  
(<https://www.scimagojr.com/journalrank.php>):

| Journal Ranking | Q1 | Q2 | Q3 | Q4 |
|-----------------|----|----|----|----|
| Points:FA/CA    | 25 | 15 | 10 | 7  |
| Points:OTA      | 15 | 10 | 7  | 4  |
| Points:CoA      | 10 | 7  | 6  | 3  |

VII. Book(s) Published (up to three books):

| S. No. | Title | INT/NAL/<br>REG | SA | CoA | ED | Max. Points<br>(25) |
|--------|-------|-----------------|----|-----|----|---------------------|
| 1.     |       |                 |    |     |    |                     |
| 2.     |       |                 |    |     |    |                     |
| 3.     |       |                 |    |     |    |                     |

SA: Single Author;CoA: Co-author; ED: Editor; INT: International; NAL: National; REG:Regional

Matrix for calculating points:

|            | International | National | Regional |
|------------|---------------|----------|----------|
| Points:SA  | 10            | 8        | 4        |
| Points:CoA | 8             | 5        | 3        |
| Points: ED | 6             | 3        | 2        |

VIII. Book Chapters (up to three book chapters):

| S. No. | Title of<br>Book<br>Chapter | INT/NAL/REG | SA | CoA | Max. Points<br>(15) |
|--------|-----------------------------|-------------|----|-----|---------------------|
| 1      |                             |             |    |     |                     |
| 2      |                             |             |    |     |                     |
| 3      |                             |             |    |     |                     |

SA: Single Author; CoA: Co-author; INT: International; NAL: National; REG: Regional

Matrix for calculating points:

|             | International | National | Regional |
|-------------|---------------|----------|----------|
| Points:SA   | 5             | 4        | 2        |
| Points: CoA | 3             | 2        | 1        |



IX. Academic Awards and Recognition (up to three major awards)\*

| S. No. | Name of Award |
|--------|---------------|
| 1      |               |
| 2      |               |
| 3      |               |

\*Note: List only International/National and State Awards for outstanding contribution to the field of your research. General subject/class awards under the popularization category shall not be considered.

X. Total Score:

| S. No. | Discipline                                 | Max. Score |
|--------|--|------------|
| 1      | Postdoctoral Experience                    | 30         |
| 2      | Visiting Professorial/Teaching Assignments | 30         |
| 3      | Research Publications                      | 100        |
| 4      | Book(s) published                          | 25         |
| 5      | Book Chapters                              | 15         |
|        | <b>Total Score</b>                         | 200        |

Undertaking

- (I) I, ....., solemnly affirm that the information provided in the application form is true and accurate to the best of my knowledge.
- (II) I,....., solemnly affirm that I have not been even found guilty of financial irregularity/punished/reprimanded for ethical misconduct in my career at this or any other University.

Signature of the Applicant

Date: \_\_\_\_\_

Place: \_\_\_\_\_

*[Handwritten signatures and names in blue ink:]*

*Aditya*  
*Gurpreet*  
*Arshdeep*  
*Rajeshwar*  
*Neeti Sehgal*  
*Raminder*

UNIVERSITY OF DELHI

Application (online) for Re-employment of Research-Oriented Academicians  
(Science and Technology)

I. Personal Details:

|    |  |    |                               |    |    |     |  |
|----|--|----|-------------------------------|----|----|-----|--|
| 1. | Name                                     |    | Recent Photo of the Applicant |    |    |     |  |
| 2. | Name of the Department                   |    |                               |    |    |     |  |
| 3. | Date of Birth                            |    |                               |    |    |     |  |
| 4. | Date of Joining & Date of Superannuation |    |                               |    |    |     |  |
| 5. | Gender                                   |    |                               |    |    |     |  |
| 6. | Category                                 | UR | OBC                           | SC | ST | EWS |  |
| 7. | Address for Correspondance               |    |                               |    |    |     |  |
| 8. | Mobile/Email                             |    |                               |    |    |     |  |

II. Educational Qualifications:

| S. No. | Qualification | University | Year | Subject(s)/Topic(s) | %  |
|--------|---------------|------------|------|---------------------|----|
| 1.     | Ph.D.         |            |      |                     | NA |
| 2.     | Postgraduate  |            |      |                     |    |

III. Postdoctoral Experience (Maximum two institutions):

| S. No. | University/Institute | Duration (6 months and above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|----------------------|-------------------------------|--|--------------|--------------|-----------|------------------|
|        |                      |                               | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                      |                               |  |              |              |           |                  |
| 2.     |                      |                               |  |              |              |           |                  |

IV. Visiting Professional/Teaching Assignment(s) [Maximum two institutions]:

| S. No. | Name of University/Institute | Duration (One semester & above) | Global Ranking of the University/Institute |              |              |           | Max. Points (30) |
|--------|------------------------------|---------------------------------|--|--------------|--------------|-----------|------------------|
|        |                              |                                 | <100 (15)                                  | 101-300 (10) | 301-500 (07) | >500 (03) |                  |
| 1.     |                              |                                 |  |              |              |           |                  |
| 2.     |                              |                                 |  |              |              |           |                  |

V. Area of Research Specialization:

VI. Research Publications (up to ten best publications):

*[Handwritten signatures and marks at the bottom of the page]*

| S. No. | Journal details<br>Name, Year/Vol/Page(s) | Title* | Upload<br>PDF | IF | FA/CA | OTA | CoA | Max.<br>Points<br>(120) |
|--------|---|--------|---------------|----|-------|-----|-----|-------------------------|
| 1      |   |        |               |    |       |     |     |                         |
| 2      |   |        |               |    |       |     |     |                         |
| 3      |   |        |               |    |       |     |     |                         |
| 4      |   |        |               |    |       |     |     |                         |
| 5      |   |        |               |    |       |     |     |                         |
| 6      |   |        |               |    |       |     |     |                         |
| 7      |   |        |               |    |       |     |     |                         |
| 8      |   |        |               |    |       |     |     |                         |
| 9      |   |        |               |    |       |     |     |                         |
| 10     |   |        |               |    |       |     |     |                         |

CA: Corresponding author; FA: First Author; OTA: One of two authors; CoA: Co-author; CIF: Cumulative Impact Factor

\*the list may include up to one Review.

Matrix for calculating points based on latest journal ranking by SJR  
(<https://www.scimagojr.com/journalrank.php>):

| Journal Ranking | Q1 | Q2 | Q3 | Q4 |
|-----------------|----|----|----|----|
| Points:FA/CA    | 25 | 15 | 10 | 7  |
| Points:OTA      | 15 | 10 | 7  | 4  |
| Points:CoA      | 10 | 7  | 6  | 3  |

VII. Patents Granted (up to two patents):

| S. No. | Title of Patend | Patent No | INT/NAL | FA/CA | OTA | Max. Points<br>(20) |
|--------|-----------------|-----------|---------|-------|-----|---------------------|
| 1.     |                 |           |         |       |     |                     |
| 2.     |                 |           |         |       |     |                     |

CA: Corresponding author; FA: First Author; OTA: One of two authors; INT; International; NAL: National

Matrix for calculating points:

|                 | International | National |
|-----------------|---------------|----------|
| Points:as FA/CA | 15            | 10       |
| Points:OTA      | 10            | 6        |

VIII. Academic Awards and Recognition (up to three major awards)\*

| S. No. | Name of Award |
|--------|---------------|
| 1      |               |
| 2      |               |
| 3      |               |

\*Note: List only International/National and State Awards for outstanding contribution to the field of your research. General subject/class awards under the popularization category shall not be considered.

IX. Total Score:

| S. No. | Discipline                                       | Max. Score |
|--------|--|------------|
| 1      | Postdoctoral Experience                          | 30         |
| 2      | Visiting Professorial/Teaching Assignment(s)     | 30         |
| 3      | Research Publications                            | 120        |
| 4      | Patents (only granted) List of up to two patents | 20         |
|        | <b>Total Score</b>                               | 200        |



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Signature of the Applicant

Date: \_\_\_\_\_

Place: \_\_\_\_\_

*[Handwritten signatures and names in blue ink:]*  
Gurus, Alhauke, Rajya, P. K. Jyoti, Neethi, S. Chandra, Kumar, S. D. S.