

दिल्ली विश्वविद्यालय
UNIVERSITY OF DELHI

To consider the matter of payment of wages to all category of staff engaged in the University through outsourcing agencies in terms of the rates notified from time to time by the Chief Labour Commissioner (C), Ministry of Labour & Employment, Government of India in place of the wages presently being paid as per rates notified from time to time by Labour Department, Government of NCT of Delhi, comparative details of which are as under:-

Sl. No.	Category	Wages as per the Government of NCT of Delhi		Wages as per the Ministry of Labour & employment, Government of India		Difference per person per month (in Rs.)
		Per Month (in Rs.)	Per Day (in Rs.)	Per Month (in Rs.)	Per Day (in Rs.)	
i.	Sweeping and Cleaning	17,494/-	673/-	19,526/-	751/-	2,032/-
ii.	Watch & Ward (without arms)	21,215/-	816/-	23,790/-	915/-	2,575/-
iii.	Multi Tasking Staff/Clerical	21,215/-	816/-	23,790/-	915/-	2,575/-

- Note :
1. The Labour Enforcement Officer (LEO) during his visit to the University on 29th January, 2024 had made observations that the wages to the Contractual/Outsource persons shall be in accordance with the orders of the Chief Labour Commissioner (C), Ministry of Labour & Employment, Government of India.
 2. He also referred to the relevant clause of Gazette notification dated 19.01.2017 which states “where the existing rates of wages of any employee, based on contract or agreement or otherwise are higher than the rates notified, the higher rates shall be protected and treated as the minimum rates of wages for purpose of this notification” and asked to follow these guidelines while making payment of wages to the contractual/outsourced employees.