



दिल्ली विश्वविद्यालय
UNIVERSITY OF DELHI

Ref. No.: R&P/047/2018/RR(NTS)2025/232

Dated: 16.10.2026

NOTIFICATION

Subject: Recruitment Rules and Scheme of Examination for the posts of Trained Graduate Teacher (TGT) and Assistant Teacher (Primary) in the University of Delhi

The Recruitment Rules and Scheme of Examination for the posts of Trained Graduate Teacher (TGT) and Assistant Teacher (Primary) in the CIE Experimental Basic School under the University of Delhi as approved by the Competent Authority are notified herewith for the information of all the stakeholders.

Recruitment Rules for Direct Recruitment:

1.	Name of Post	Trained Graduate Teacher (TGT) [English, Mathematics, Sanskrit, Science, Social Science and Sports]
2.	No. of Post (s)	06
3.	Classification	Group B
4.	Scale of Pay/Pay Band/Grade Pay	Pay Level 7
5.	Whether Selection Post or Non-Selection Post (Applicable to Promotion)	Selection
6.	Age limit for Direct Recruits	35 years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: (A) 1. A Bachelor's Degree in the concerned subject with at least 50% marks from a recognized University/Institute (the concerned subject must have been studied for at least 2 years) OR Master's Degree in the concerned subject from a recognized University/Institute with at least 50% marks in either Bachelor's degree or Master's degree; 2. B.Ed. or 3-year integrated B.Ed.-M.Ed. from a recognized University/Institute. OR (B) 4-year integrated programme / course / degree of B.El.Ed. / B.Sc.B.Ed. / B.A.B.Ed. / B.Com.B.Ed. from a NCTE-recognized Institution (the concerned subject must have been studied for at least 2 years). Note: Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE is mandatory. (An indicative table of requirement for Specialization is given at the end of this table)
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Age: No Qualification: Yes Note: The requirement of 50% marks shall not apply in

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		the case of Promotion.
9.	Period of probation (if, any)	Two years
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	80% by Direct Recruitment 20% by Promotion
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Promotion: From amongst Assistant Teacher (Primary) with five years of experience, who have qualified Central Teacher Eligibility Test (CTET) conducted by the CBSE.
12.	Composition of DPC or Selection Committee	As per Appendix-I of Recruitment Rules (Non-Teaching Employees) 2020

Requirement for Specialization

S. No.	Subject	Specialization
1.	English	Candidates applying for TGT (English) should have studied English as a subject in the qualifying degree.
2.	Mathematics	Candidates applying for TGT (Mathematics) should have studied Mathematics/Statistics as a subject in the qualifying degree.
3.	Sanskrit	Candidates applying for TGT (Sanskrit) should have studied Sanskrit as a subject in the qualifying degree.
4.	Science	Candidates applying for TGT (Science) should have studied at least one of the following Science subjects in the qualifying degree: Physics/Chemistry/Biology/Botany/Zoology
5.	Social Science	Candidates applying for TGT (Social Science) should have studied at least one of the following Social Science subjects in the qualifying degree: History/Political Science/Geography/Economics / Sociology/Business Studies/Statistics
6.	Sports	Candidates applying for TGT (Sports) should have B.P.Ed. / M.P.Ed. Degree and evidence of having played or coached any sport.

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1.	Name of Post	Assistant Teacher (Primary)
2.	No. of Post (s)	06
3.	Classification	Group B
4.	Scale of Pay/Pay Band/Grade Pay	Pay Level 6
5.	Whether Selection Post or Non-Selection Post (Applicable to Promotion)	Selection
6.	Age limit for Direct Recruits	35 years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: 1. Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known) from a recognized Board. OR Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.) OR Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education) from a recognized Board. OR Graduation and B.Ed. from a recognized University. 2. Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE. 3. Must have passed Hindi or English as a subject at the Secondary level.
8.	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Age: Not Applicable Qualification: Not Applicable
9.	Period of probation (if, any)	Two years
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not Applicable
12.	Composition of DPC or Selection Committee	As per Appendix-I of Recruitment Rules (Non-Teaching Employees) 2020



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Scheme of Examination for Direct Recruitment:

Scheme of Examination for recruitment to the post of Trained Graduate Teacher (TGT) and Assistant Teacher (Primary) in the CIE Experimental Basic School under the University of Delhi under direct recruitment mode:

I. The process of Recruitment shall be carried out in two stages:

Stage 1: Shortlisting of applicants on the basis of a Preliminary Test (Multiple Choice Question - MCQ based).

Stage 2: Selection of candidates based on Examination (Main) followed by Skill Test.

1. Stage 1: Preliminary Test for shortlisting of applicants

The applicants shall be shortlisted for the next stage of recruitment through an examination based on MCQ as per details given below:

Scheme of Examination for Preliminary Test:

Description	Syllabus in brief	Duration: 2 hours*	
		NO. OF QUESTIONS	MARKS
Examination MCQ based	1. General Awareness 2. General Intelligence & Reasoning ability 3. Arithmetical & Numerical Ability 4. Pedagogy, Teaching Methodology and Aptitude 5. Test of English Language & Comprehension/Test of Hindi Language & Comprehension	100	200
TOTAL			200
- This test will only be for shortlisting and will have no weightage in the final assessment. - For further details, Section III needs to be referred.			

*20 minutes extra per hour would be given to Visually Handicapped, Cerebral Palsy candidates or similarly-placed candidates from the PwBD category.

2. Stage 2: Selection of candidates

a) Examination (Main)

Scheme of Examination

Scheme of Examination		
Description	Syllabus in brief	Duration: 2 hours*
		MARKS
Examination (Main) (Descriptive)	Questions on Teaching Aptitude and Knowledge of the subject as per the requirement of the post	200
TOTAL		200
- The merit shall be drawn on the basis of this examination. - For further details, Section III needs to be referred.		

*20 minutes extra per hour would be given to Visually Impaired, Cerebral Palsy candidates or similarly-placed candidates from the PwBD category.

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b) Skill Test

Description		Time	Marks
Skill Test	Skills pertaining to teaching aptitude/ methodology of the concerned subject.	As decided by the concerned evaluating experts	The test will be of 100 marks . To qualify, the candidate should obtain at least 50 marks. This test will, however, be only qualifying in nature.
TOTAL			100 marks
• Skill test will only be qualifying in nature. • For further details, Section III needs to be referred.			

II. Syllabus:

Preliminary Test MCQ based:

The question would be MCQ based and designed to test the candidates' knowledge in the following areas:

a) General Awareness – 20 questions

Section on General Awareness would include other subunits like General Science, current events of national and international importance, History of India, Indian National Movement, Constitution of India, Indian Polity, Economy and Geography, etc.

b) General Intelligence & Reasoning Ability – 20 questions

Section on General Intelligence & Reasoning Ability would include areas like reasoning, analytical abilities, decision making, data analysis and interpretation, etc.

c) Arithmetical & Numerical Ability – 20 questions

Section on Arithmetical & Numerical Ability would include areas concerning Mathematical calculations, statistical analysis, commercial mathematics of Secondary/Higher Secondary/Graduation level.

d) Pedagogy, Teaching Methodology and Aptitude - 20 questions

Section on Pedagogy, Teaching Methodology and Aptitude would include general concept, techniques, methodology and aptitude for teaching in Secondary Schools.

e) Test of English Language & Comprehension/Test of Hindi Language & Comprehension - 20 questions

Section on testing of candidates' understanding of the English or Hindi Languages, including Vocabulary, Grammar, Sentence Structure, Synonyms, Antonyms and their correct usage, etc.

Examination (Main)

The questions would be descriptive in nature. They will be designed to test the candidates' knowledge in the following areas:

- Teaching Aptitude and Knowledge of the subject as per the requirement of the post.

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Skill Test:

Skills pertaining to:

- Teaching Aptitude
- Teaching Methodology
- Concepts of Pedagogy applicable to Secondary Schools

III. Note regarding the conduct of recruitment process and finalization of result:

1. The question paper for Preliminary Test, Examination (Main) and Skill Test will be bilingual (English and Hindi), and the applicant will have the option to answer in either of the languages. However, the same medium of language must be used throughout.
2. All the questions in Preliminary Test shall be compulsory. Each question carries 02 marks. There shall be negative marking of 0.5 mark for each wrong answer. The cut-off for qualifying the Preliminary Test will be 50% marks of the average score of the top 05% of the candidates who appeared in the test. If the top 05% of the candidates is found to be less than 02, then average of the marks scored by the top 02 candidates will be considered. There will be a relaxation of 05% marks for candidates belonging to SC/ST category, and 10% for the PwBD category in the cut-off marks.
3. Further, against one vacant post, 30 applications shall be shortlisted on merit based on Preliminary Test for the Examination (Main). For more than one post, additional 15 applications shall be shortlisted for each remaining advertised post. For e.g., for one post, 30 applications; for two posts, 45 applications; for three posts, 60 applications, and so on. The candidates securing the same marks as the cut-off shall be shortlisted for the next stage.
4. The Final assessment shall be based on Examination (Main) and the Skill Test as indicated in Sections I and II. Skill Test will only be qualifying in nature.
5. Merit shall be drawn for only those shortlisted candidates who have appeared for both the components of final assessment, i.e., Examination (Main) and Skill Test.

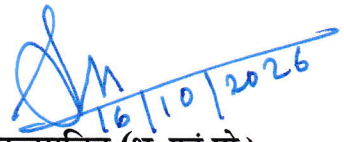
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Following is also notified with respect to the employees working on contract/ad hoc/ temporary basis in the University and its colleges, wherever recruitment is made on the basis of a written test, with respect to the direct recruitment to the posts up to the Pay Level 6 (VII Central Pay Commission).

- a) The employees working on contract/ad hoc/ temporary basis in the University and its colleges shall be awarded an additional one mark for each year of service subject to a maximum of 10 marks in Preliminary Test for shortlisting of applicants, if applicable and is conducted. Further, since the Scores for Preliminary Test are only for the purpose of shortlisting of the candidates and merit for final selection is to be drawn on the basis of Examination (Main), an additional one mark for each year of service subject to a maximum of 10 marks shall be added to the scores of the employees working on contract/ ad hoc/ temporary basis in the University and its colleges for the purpose of drawing the final merit list.
- b) This is in line with the decision of the Hon'ble Supreme Court (Civil Appeal No. 1007 with 1008 of 2021) in University of Delhi Vs Delhi University Contract Employees Union & Ors. dated 25.03.2021.
- c) These provisions shall be applicable for employees working on contract/ad hoc/ temporary basis in the University and its colleges as on the date of pronouncement of the decision of the Hon'ble Supreme Court in Civil Appeal No. 1007 with 1008 of 2021, i.e., 25.03.2021.


उप कुलसचिव (भ. एवं प्रो.)
Deputy Registrar (R&P)
