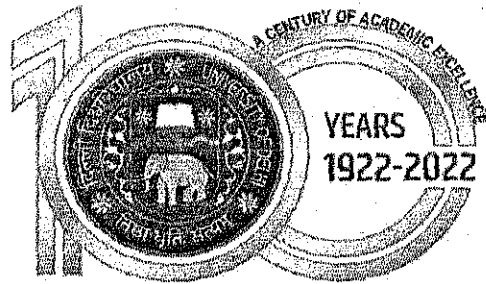


**दिल्ली विश्वविद्यालय**  
**UNIVERSITY OF DELHI**  
दिल्ली DELHI - 110007



**अनुकंपा नियुक्ति पर कार्यकारी परिषद  
द्वारा गठित समिति की रिपोर्ट**

**REPORT OF THE COMMITTEE  
CONSTITUTED BY EXECUTIVE COUNCIL  
ON COMPASSIONATE APPOINTMENT**

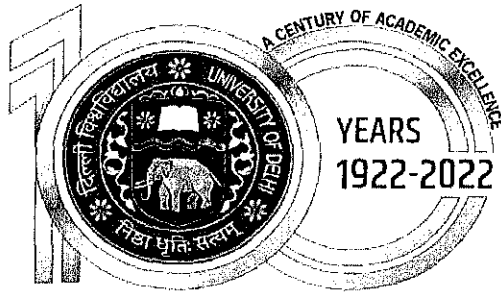
**01 सितंबर, 2022**

**SEPTEMBER 01, 2022**

**दिल्ली विश्वविद्यालय**

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**REPORT OF THE COMMITTEE**

A Committee was constituted by the Executive Council vide E.C. (1261)-30.05.2022 after considering the matter and recommendations dated 01.02.2022 and 20.05.2022 of the Committee for Compassionate Appointment constituted vide notification dated 06.01.2021. The committee consisting of the following was mandated to relook into the matter and submit its report to the Vice-Chancellor, for placing the recommendations in the ensuing Executive Council meeting:

1. Prof. Balaram Pani, Dean of Colleges - Chairperson
2. Prof. Shri Prakash Singh, Director, South Delhi Campus
3. Prof. Kavita Sharma, Department of Commerce

The committee also interacted with the following officials:

1. Sh. A. K. Prakash, Joint Registrar, UDSC
2. Sh. S. Rangabashiam, Joint Registrar, UCMS
3. Dr. Rohan Rai, Joint Registrar (Estab. N/T)
4. Mrs. Meenakshi Sahay, Joint Registrar (Recruitment and CR & Vig.)
5. Sh. Sunil Kumar, Deputy Registrar (Planning and IQAC)
6. Mr. K.C. Meena, Assistant Registrar (Estab. Non-Teaching)
7. Mr. P. S. Lakra, Assistant Registrar (Recruitment)

**1. Schedules of Meetings:**

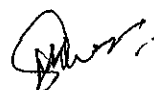

The committee held meetings on the 07.07.2022, 02.08.2022 and 01.09.2022 during which the committee has looked into the report of the committee of compassionate appointment constituted on 06.01.2021 in detail and discussed the grievances received in the matter under reference.

## 2. Proceedings:

2.1 At the outset, the committee members were apprised about the policy of the Central Government for appointment(s) on compassionate ground. Further, the procedure adopted by the committee constituted on 06.01.2021 for looking into the compassionate appointment to arrive at the list of eligible candidates for consideration for appointment on this ground was also explained to the committee. Final Report of the preceding committee is annexed as **Annexure - I** presented before the Executive Council for consideration in its meeting held on 30.05.2022.

2.2 Based on review of the report of the preceding committee, the present committee observed the committee constituted on 06.01.2021 has based their recommendations on the Department of Personnel & Training (DoPT) instructions/Govt of India norms adopted by the Executive Council vide its Resolution No. 125 dated 25.03.2013 and subsequent notifications on the matter issued by the DoPT/Govt of India from time to time have been taken into consideration.

2.3 It was observed that as per the process adopted by the preceding committee, the applicants to be considered for appointment on compassionate basis were required to submit updated information in prescribed proforma with requisite documents. Based on the updated information, the preceding committee had considered a total of 181 cases. This committee dated 06.01.2021 had examined the cases and eligibility of candidates in terms of the DoPT/Govt of India norms as adopted by the University and found 74 candidates eligible (p.33-35) awarded merit points as per the Point Based Merit System (PBMS) in order of merit. The 93 candidates found 'not eligible' (p.37-40) in the first instance in accordance with the DoPT guidelines, Recruitment Rules and merit points were not awarded. The Committee dated 06.01.2021 set a cutoff of 31.12.2020 for



consideration of applicants in view of the fact the advertisement based on which the vacancies were worked out was upto 31.12.2020. Further, 14 cases were not considered as their applications were received after cut-off date i.e. 31.12.2020 including case at S.No.14 (p.36).

**2.4** The present committee constituted by Executive Council, appointed to relook into the matter of compassionate appointments further deliberated upon the procedure adopted by the preceding committee dated 06.01.2021 and the interpretations of the DoPT rules as adopted by the preceding committee. After due deliberations it was concluded that the recommendations of the preceding committee were in consonance with the existing rules/norms for compassionate appointment.

**2.5** The Committee, however observed that the representations received after the E.C. meeting which recommended constitution of this committee also need to be relooked to rule out non-resolution of grievances that could be resolved. The representations received are detailed below in a categorized manner with remarks of the Committee are also detailed below:

**Representation(s) received after the E.C. meeting (1261)-30.05.2022**

S.No.	Name of Candidate/Applicant	Grievance	Remarks	Resolution of Committee
1	Mr. Lovleen, Jr. Assistant, (Cont.) Faculty of Arts	Requested for preference or weightage of his 15 years long contractual service in the University	Not dependent on the date of death of his father and hence not eligible for being considered.	No relief can be granted.
2	Mrs. Lajwanti, Mother of Mr. Sudhir Kumar, Jr. Assistant (Cont.) DUTA office	Challenging dependency of Son upto 25 years	Not dependent on the date of death of his father and hence not eligible for being considered.	No relief can be granted.

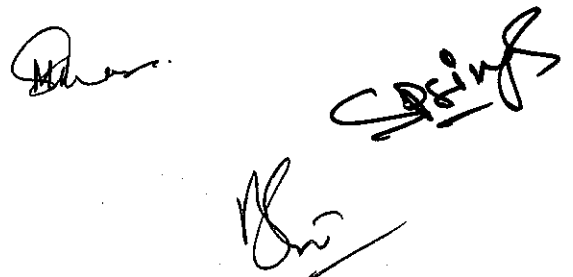
*[Handwritten signatures]*

S.No.	Name of Candidate/Applicant	Grievance	Remarks	Resolution of Committee
3	Mr. Jitender Panwar, Jr. Assistant (Cont.) Record Section	Requested for adopting Terminal Benefits (PBAS) points of 2016 to be for the year 2006	PBMS criteria adopted by the preceding committee was in consonance with the value in consideration of various CPC adopted from time to time in the University.	The points have been verified and correct. No change.
4	Mr. N. Santosh Kumar, Farash (Cont.) EAS	Passed 10th exam, requested to consider his qualification for eligible list of compassionate appointment.	Not attained requisite qualification at the time of submitting application for compassionate appointment.	No relief can be granted.
5	Mr. Ramesh	General request for expedite cases of compassionate appointment	Not dependent on the date of death of his father and hence not eligible for being considered.	No relief can be granted.
6	Mr. Rama Shankar, Mali (Cont.) Garden Committee	Correction in affidavit sister (unmarried)-dependent requested for consideration PBMS for dependent sister.	Cutting/over writing in an affidavit submitted with the compassionate appointment application proforma. Keeping in view the condition and qualification of the dependent spouse a fresh affidavit may be asked from the spouse of the deceased or mother of an applicant.	Since he had submitted the documents, he may be allowed to submit the correct affidavit. Considered his fresh Affidavit and the points may be revised. The revised points may be reflected in the list of eligible candidates

S.No.	Name of Candidate/Applicant	Grievance	Remarks	Resolution of Committee
7	Mrs. Sushila w/o Late Mr. Vishan Kumar, Dresser, WUS Health Centre	Requesting to consider her name for compassionate appointment since applicant Rohit Kumar Gautam (Not dependent at the time of death of his father)	The deceased was a Health worker (Dresser) in WUS Health Centre. This was the first COVID death case in the University.	This case may be included in the list of applicants for appointment in next year after the cut off decided for the present cases.
8	Mrs. Shakuntala, Mrs. Suman, Mrs. Shashi Bala, Ms. Babita, Ms. Kranti, Ms. Kiran, Ms. Meena, Ms. Rita Mahti, Ms. Menka, Ms. Shakuntla Devi	Request for expedite compassionate appointment cases as per the PBMS, DOPT norms and recommendation of the committee.	Some were eligible and some were not.	The process is being taken up. Therefore, no further observations were made.
9	Mrs. Rajesh Ingole	Request for preference or weightage of his 15 years long contractual service in the university.	Not dependent on the date of death of his father and hence not eligible for being considered.	No relief can be granted.

### 3. Recommendations:

**3.1** The committee reviewed and verified all the representations and cases presented before it, and after detailed deliberations/discussions based on the rules/guidelines, the committee observed that no further relief could be granted to any of the representations placed before it except following two cases:





3.1.1 With respect to the case of (Mr.) Rama Shankar, Mali detailed at S.No.6 in the table detailed in preceding section, it was observed that merit list of 74 candidates be updated after receipt of the corrected affidavit as per the points prescribed in the Point Based Merit System and a revised list arrived at accordingly may be worked out. This revised list of 74 eligible applicants is annexed as **Annexure - A1**.

3.1.2 With respect to the case (Mrs.) Sushila, detailed at S.No.7 in the table detailed in preceding section, the committee observed that this case may be included in the list of applicants to be considered in the next cycle. Therefore, the list of 14 applicants to be considered in the next cycle would now be a list of 15 applicants. The revised list of 15 such applicants is annexed as **Annexure - A3**. Further, the list of 93 not eligible applicants will now have 92 applicants only. The revised list of not eligible applicants is annexed as **Annexure - A2**.

3.1.3 As stated in the first para of this section, no other relief can be granted to other applicants who had represented.

3.2 It is recommended that offer for compassionate appointment may be issued based on the total highest weightage points obtained in the order of merit, on the Entry-Level Non-Teaching direct recruitment post(s) (MTS) in accordance with the relevant Recruitment Rules of the post(s) subject to submission and verification of antecedents, requisite records/document and eligibility of the applicant on the Point Based Merit criteria.

3.3 In the cases where the offer of appointment is made, the applicant should submit all documents pertaining to the particulars of all family members of the applicant(s) and the same should be verified with the original

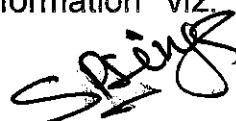
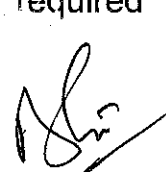
documents and self-attested copies of the same should be submitted by the applicant.

**3.4** In continuation with the recommendations submitted by the committee constituted on 06.01.2021 in its report dated 01.02.2022 and 20.05.2022, the committee after review of representations submitted by the applicant(s), prepared the final list of candidates recommended, in the order of merit, as stated in 2.3 of this report, for consideration of appointment on compassionate basis. The applicants who are not eligible and/or not found suitable for awarding the merit-based weightage points may be treated as settled / closed. The tie breaking criteria if required may be applied as provided in the '**Important Notes**' section (**p.123**) of the recommendations of the committee constituted on 06.01.2021.

**3.5** Case of Mr. Sumit son of Mr. Nasib Singh, Daftry (Date of expiry: 06.06.2015):

**3.5.1** The committee of compassionate appointment constituted on 06.01.2021 had perused the representation of (Mr.) Sumit in pursuance of the Hon'ble High Court of Delhi Orders dated April 8, 2022 in the WP(C) 5847/2022 for compassionate appointment. The observations of the committee were as follows:

- a) The University had notified the list of candidates to be considered and sought updated information from all the applicants latest by 17<sup>th</sup> September 2021.
- b) (Mr.) Sumit did not respond and no information was submitted by him by stipulated date.
- c) (Mr.) Sumit submitted his application dated 7<sup>th</sup> March 2022 enclosing therein only photocopies of his educational qualifications and without providing required information viz.



marital status, family pension, terminal benefits, annual family income from all sources, number of dependents, number of unmarried daughters, number of minor children, requisite details of all family members/dependent(s) and appropriate declaration/affidavit from each dependent of the deceased employee (Sh. Nasib Singh).

- d) The University had notified the Point Based Merit criteria for assessment of applications on compassionate appointment. In the absence of the required information from (Mr.) Sumit as indicated in para (c) above, the merit points could not be awarded by the committee.
- e) The University is requested to take appropriate action with regard to the orders of Hon'ble High Court in the case of Shri Sumit Vs University of Delhi in WP(C) 5847/2022.

**3.5.2** Having examined the observations of the committee on compassionate appointments constituted on 06.01.2021 and the other facts brought before it with respect to the case of (Mr.) Sumit son of (Late) (Sh.) Nasib Singh, the committee constituted by E.C. observed:

- a) Since (Mr.) Sumit S/o (Late) (Sh.) Nasib Singh did not provide the requisite information as per time line prescribed by University, his case was not placed before the preceding committee dated 06.01.2021. For the same reason, and the fact that similarly placed applicants have not been granted any relief by the present committee also, the case of (Mr.) Sumit cannot be placed in the list of applicants to be considered by appointment on compassionate basis.

- b) However, in line with the order of the Hon'ble High Court, one vacancy in compassionate appointment may not be filled up and only 47 appointments may be considered for approval instead of 48.

**3.6** The report is submitted for consideration of the E.C. for appointment on compassionate ground to the eligible applicants in the order of merit as recommended above.



Prof. Shri Prakash Singh  
Director, UDSC  
Member



Prof. Kavita Sharma  
Member



Prof. Balaram Pani  
Dean of Colleges  
Chairperson

## Annexure-A1

Annexure - A1: Updated List of 74 candidates awarded with Merit Points in Order of Merit To be considered for compassionate appointment based on total weightage points obtained and subject to fulfilment of other requisite conditions points																								
S. No.	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/ Ms/ Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension_20 incl. Dearness Relief (DR)	Terminal Benefits_10	Annual Family Income + Property Income_10	Left Over Service of Deceased_15	No of Dependants_15	No of Unmarried Daughters_15	No of Minor Children/Unmarried Sister/ Brother_15	Un married major son/ physically, Mentally Challenged_05	TOTAL (Out of 105)	Observation of the Committee	Representation received (date)	Request - reg.	Review status
1	254	Kishan	SG	Central Office	14-2-2012	Mrs	Nirmala Sunar	Wife	19-07-2013	UR	10	14	10	2	14	15	10	15	0	80	10th Passed	--	--	--
2	288	Rakesh Kumar	SK	Garden Comm	29-10-2020	Mr	Mahi	Son	29-01-2021	UR	12	20	10	10	8	15	5	10	0	78	12th Passed	--	--	--
3	219	Manoj Kashyap	JA	Examination	27-06-2010	Mrs	Poonam Kashyap	Wife	17-08-2010	UR	PG	16	10	0	14	15	10	10	0	75	PG	--	--	10 Points awarded for 2 minor children as on date of death, hence total awarded points revised from 65 to 75
4	284	Dharmendra Kumar	Assistant Professor	Budd Stud	04-10-2019	Mrs	Madhu Bala	Wife	26-11-2019	SC	Graduate	20	10	8	15	10	5	5	0	73	Graduate	--	--	--
5	249	Ramesh Kumar	SK	SDC	13-08-2012	Mrs	Suman Devi	Wife	20-09-2012	SC	8	14	8	0	10	15	15	10	0	72	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in terminal benefit and number of minor children
6	222	Sunil Kumar	Dresser	WUS Health Centre	17-06-2010	Mrs	Menka	Wife	09-07-2010	SC	PG M.A. Sanskrit	16	9	0	11	15	5	10	0	66	PG	--	--	Points revised to 2 minor children.

7	157	Pardeep Kumar	SK	GRS	23-09-2004	Mrs	Krishna Devi	Wife	02-06-2008	SC	Illiterate	16	10	6	13	15	5	0	0	65	Widow. Hence, EQ not to be emphasised upon.	--	--	--
8	277	Somanna	Mali	Garden Comm	20-04-2016	Mrs	Ganga	Wife	02-02-2018	UR	5	12	10	0	8	15	10	10	0	65	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised for 2 unmarried daughters (marital status of other daughters not given in the application form)
9	269	Dinesh Singh	LA	Statistics	08-12-2016	Mrs	Sushila Devi	Wife	20-06-2017	OBC	8	10	8	0	10	15	10	10	0	63	Widow. Hence, EQ not to be emphasised upon.	--	--	--
10	243	Ali Ahmed	Beldar	Engineering Office	03-10-2011	Mrs	Shahin Bano	Wife	11-01-2012	UR	Illiterate	16	10	0	10	15	10	0	0	61	Widow. Hence, EQ not to be emphasised upon.	--	--	--
11	217	Krishan Kumar	SK	Central Office	16-03-2010	Mrs	Kiran	Wife	12-05-2010	SC	Illiterate	16	10	0	14	15	5	0	0	60	Widow. Hence, EQ not to be emphasised upon.	--	--	--
12	171	Mahesh Kumar	SK	Sociology	25-06-2018	Mr	Atul Kumar	Son	03-09-2021	SC	12	10	7	0	6	15	5	15	0	58	12th Passed	--	--	--
13	165	Ajmer Singh	SG	Central Office	31-08-2005	Mrs	Jagwanti Devi	Wife	08-11-2005	UR	10	16	9	0	11	15	5	0	0	56	All 3 children unmarried.	--	--	--
14	10L	Gulshan	Lib Attd	Education	23-12-2018	Mrs	Chandra Wati	Wife	16-09-2019	SC	12	8	9	0	6	15	0	15	0	53	12th Passed	--	--	--
15	186	Mohd. Sabir	USL	Engineering Office	06-02-2008	Mr	Mohd. Mohsin	Son	20-03-2008	OBC	10	16	10	0	7	15	0	5	0	53	10th Passed	--	--	Points revised in minor children.
16	194	Subhash Chand	OA	Economics	29-04-2007	Mrs	Babita	Wife	10-09-2008	OBC	Illiterate	16	10	0	13	10	0	0	0	49	Widow. Hence, EQ not to be emphasised upon.	--	--	Point revised in leftover service
17	204	Ravinder	SK	Zoology	24-11-2008	Mrs	Saroj Bala	Wife	16-02-2009	SC	6	16	10	0	8	10	5	0	0	49	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in leftover service

18	235	Binay Mahli	Pharmacist	WUS Health Centre	14-05-2011	Mrs	Rita Mahli	Wife	19-09-2011	ST	Graduate	14	10	0	10	10	0	5	0	49	Graduate	--	--	Points revised in leftover service and minor children
19	239	Binesh Kumar	SM	Engineering Office	03-10-2011	Mr	Vijay Kumar	Son	09-12-2011	SC	10	12	7	0	10	15	5	0	0	49	10th Passed	--	--	Points revised in number of dependent
20	1A	Mangat Ram	Steno	SDC	21-08-1999	Mrs	Sunita Devi	Wife	23-10-2003	OBC	12	16	5	0	12	10	5	0	0	48	12th Passed	--	--	--
21	5L	Om Prakash	SPA	DULS (CL)	19-01-2014	Mr	Manish	Son	03-02-2014	OBC	Graduate	8	0	0	5	15	10	10	0	48	Graduate	--	--	--
22	176	Mahesh Kumar	Sr Asstt	Examination	02-02-2007	Mrs	Saraswati	Wife	09-03-2007	SC	12	14	10	0	13	10	0	0	0	47	12th Passed	--	--	Points revised in leftover service
23	220	Satya Parkash	SK	Zoology	14-02-2006	Mrs	Kranti Devi	Wife	07-10-2010	SC	Illiterate	16	10	0	10	10	0	0	0	46	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in leftover service
24	177	Narender Singh	OA	LIS	10-01-2007	Ms	Shakuntala Devi	Wife	21-03-2007	UR	10	16	10	0	10	10	0	0	0	46	Request to consider change of applicant (Son) not accepted.	--	--	Points revised in leftover service
25	181	Suresh Kumar	Beldar	Engineering Office	04-05-2007	Mr	Ravi Kumar	Son	04-07-2007	SC	12	16	10	0	8	10	0	0	0	44	12th Passed	--	--	--
26	175 A	Raj Singh	OA	O/o Nodal Officer PwBD	08-03-2019	Mr	Parveen	Son	15-09-2021	SC	12	20	10	0	4	10	0	0	0	44	12th Passed	--	--	Points revised in leftover service, number of dependent and unmarried daughter
27	174	Ashok Kumar - (III)	SG	Central Office	18-10-2006	Mr	Bhupender Kumar	Son	12-04-2007	SC	12	16	10	0	7	10	0	0	0	43	12th Passed	--	--	Annual income points revised after including the family pension; and leftover service revised

28	175	Shyam Babu	Farash	F.O.Arts	12-09-2006	Mrs	Meena Devi	Wife	09-10-2006	OBC	8	16	10	0	7	10	0	0	0	43	Widow. Hence, EQ not to be emphasised upon.	--	--	--
29	188	Om Prakash	Farash	Chemistry	24-07-2008	Mrs	Shashi Bala	Wife	26-12-2008	UR	4	16	6	0	6	10	5	0	0	43	Widow. Hence, EQ not to be emphasised upon.	--	--	--
30	182	Jai Pal	Daftri	F.O.MSc	24-08-2006	Mr	Prem Singh	Son	30-04-2008	UR	Graduate	16	10	0	6	10	0	0	0	42	Graduate	--	--	--
31	167	Jagdish Chand	Mason	Engineering Office	22-10-2005	Mr	Satish Kumar	Son	20-12-2005	SC	Graduate	16	0	0	5	15	5	0	0	41	Graduate	--	--	--
32	238	Gajadhar Nath Prasad	Gestetner Oper	GB-II	16-08-2011	Mr	Sandeep Kumar	Son	23-09-2011		Graduate + Vocational Course Lib.Attnd	12	7	0	7	15	0	0	0	41	Graduate + Vocational Course Lib.Attnd	--	--	--
33	7L	Arun Kumar John	SPA	DULS	06-04-2017	Mr	Rohit	Son	20-12-2017	UR	10	8	8	0	5	15	5	0	0	41	10th Passed	--	--	--
34	190	Sube Singh	SG	Central Office	10-04-2008	Mr	Narender Singh	Son	29-04-2008	OBC	12	16	9	0	2	10	0	0	3	40	Dependent being PwBD applicant	--	--	Points revised in number of dependent
35	278	Kamal	SM	Engineering Office	01-09-2010	Mrs	Shakuntla	Wife	01-05-2018	UR	Illiterate	12	7	0	5	10	5	0	0	39	Widow. Hence, EQ not to be emphasised upon.	--	--	--
36	158	Atroo Giri	OA	SDC	04-11-2004	Mr	Chaman Prakash Giri	Son	20-04-2006	OBC	10 + C.Lib.	16	4	0	8	10	0	0	0	38	10th Passed	--	--	--



37	256	Vinod Kumar	TA	Chemistry	18-02-2013	Mrs	Pushpa Panwar	Wife	29-01-2014	SC	10	2	3	0	8	15	10	0	0	38	10th Passed	--	--	--
38	260	Sherangan	Grounds man	DU Sports Council	26-11-2013	Mr	S. Sonu	Son	05-05-2014		12	14	8	2	4	10	0	0	0	38	12th Passed	--	--	--
39	161	Sugreem	Mali	Garden Comm	11-02-2005	Mr	Rama Shankar	Son	26-09-2005	UR	10	16	1	0	5	10	5	0	0	37	10th Passed	--	--	--
40	234	Om Prakash	JA	F.O.Law (Library)	06-01-2011	Mr	Vijay Kumar	Son	07-03-2011	SC	12	14	9	0	4	10	0	0	0	37	12th Passed	--	--	--
41	274	Rajiv Kumar	OA	WUS Health Centre	05-01-2017	Mr	Jatin Singh	Son	29-12-2017	SC	Graduate	12	7	0	8	10	0	0	0	37	Graduate	--	--	--
42	203	Jagminder Singh	Dafti	SDC	30-09-2009	Mr	Neeraj Shokeen	Son	26-10-2009	OBC	12	12	7	0	7	10	0	0	0	36	12th Passed	--	--	Points revised in Leftover service- and number of dependants
43	232	Silak Ram	Asstt	Finance	09-02-2011	Mr	Yogesh Bhardwaj	Son	19-07-2011	UR	12	14	3	2	6	10	0	0	0	35	12th Passed	--	--	--
44	173	Ganesh Prasad	Havaldar	CLC	03-10-2015	Mr	Chhotelal Kumar Yadav	Son	08-09-2021	OBC	12	8	0	0	2	15	10	0	0	35	12th Passed	--	--	--
45	1A	Brahma Pal	Lib Attd	F.O.Arts	19-03-2005	Mr	Parveen Kumar	Son	05-10-2006	SC	10 + C.Lib.	18	1	0	6	10	0	0	0	35	10th Passed	--	--	Points revised in Terminal benefit
46	258	Balwan Singh	SK	Chemistry	18-12-2013	Mr	Deepak Kumar	Son	04-03-2014	SC	10	12	7	0	5	10	0	0	0	34	10th Passed	--	--	--
47	287	Balkirshan Mathpal	LA	Chemistry	01-01-2020	Mrs	Bimla Devi	Wife	14-01-2021	UR	Graduate [B.Com. (Hons)]	4	0	0	5	15	5	5	0	34	Graduate	--	--	Points revised in Minor children

48	8L	Krishan	Lib Attd	GRS	20-02-2016	Mr	Deepak Kumar	Son	30-03-2016	OBC	Graduate [B.Com. + Dip. in Comp. Sci.]	10	10	0	3	10	0	0	0	33	Graduate	--	--	Points revised in leftover service
49	198	Pratap Singh	TA	Zoology	13-12-2008	Mr	Pramod Kumar	Son	12-03-2009	SC	Graduate	12	4	0	6	10	0	0	0	32	Graduate	--	--	--
50	224	Ram Diya	SG	Central Office	27-07-2010	Mr	Rohit Rana	Son	26-10-2010	UR	12	10	2	0	4	15	0	0	0	31	12th Passed	--	--	Points revised in Terminal benefit and Leftover service
51	187	Hind Raj Saini	Sr Asstt	Examination	03-08-2008	Mr	Kanav Saini	Son	08-09-2008	UR	Graduate	12	5	0	4	10	0	0	0	31	Graduate	--	--	--
52	180	Vinod Babu	Asstt	CLC	12-04-2007	Mr	Neeraj Kumar	Son	19-07-2007	OBC	PG [M.Lib.]	16	2	0	2	10	0	0	0	30	PG	--	--	--
53	148	Sahi Ram Panwar	Daftari	Dispatch Sec	18-01-2004	Mr	Jitender Panwar	Son	16-02-2004	UR	Graduate	16	0	0	3	10	0	0	0	29	B.Com. Passed	11-03-2022	Request for reconsideration	1. Total Family Pension (including Dearness Relief) considered for awarding points in all the cases, hence points awarded unchanged. 2. Leftover service was less than 6 years, hence points awarded unchanged. 3. No provision for award of points for experience/contractual service of applicant. 4. All other points verified as awarded. No change.

54	199	Rajesh Kumar	SM	Engineering Office	03-06-2009	Mr	Anil Kumar	Son	16-06-2009	SC	10	16	0	0	3	10	0	0	0	29	10th Passed	--	--	--
55	253	Chhote Lal	SG	GRS	04-06-2013	Mr	Pardeep Kumar	Son	13-08-2013	UR	12	10	4	0	5	10	0	0	0	29	12th Passed	NI	Request for reconsideration	No change.
56	207	Narender Kumar	Farash	SDC	30-01-2010	Mr	Manoj Kumar Kaushik	Son	16-03-2010	UR	Graduate + B.LIS	12	0	0	6	10	0	0	0	28	Graduate + B.LIS	--	--	--
57	279	Narender Singh	SG	CS Library	17-06-2017	Mr	Rahul	Son	10-07-2018	OBC	12	10	5	0	3	10	0	0	0	28	12th Passed	--	--	--
58	229	Manmohan Singh	Driver	FMS	21-02-2011	Mr	Vinay Kumar Patwal	Son	17-03-2011	UR	Graduate	8	5	0	5	10	0	0	0	28	Graduate	--	--	Points revised in leftover service
59	268	Shamsher Singh	Sr Asstt	Publication Unit	21-07-2015	Mr	Vipin	Son	01-10-2015	UR	Graduate	2	0	0	4	15	5	0	0	26	Graduate	--	--	--
60	259	Seo Narayan	Grounds man	DU Sports Council	02-09-2013	Mrs	Santosh	Wife	15-10-2013	OBC	8	12	4	0	4	5	0	0	0	25	Widow. Hence, EQ not to be emphasised upon.	--	--	Points revised in terminal benefit and number of dependants
61	227	Mange Ram	Driver	Education	29-11-2010	Mr	Girish	Son	17-01-2011	OBC	Graduate	6	6	0	3	10	0	0	0	25	Graduate	--	--	--
62	270	Radha Krishan	LA	Statistics	06-03-2017	Mr	Bharat Kumar	Son	11-08-2017	UR	12	0	0	0	5	15	5	0	0	25	12th Passed	--	--	--
63	174	Om Prakash (IInd)	SG	Social Work	20-02-2019	Mr	Devinder	Son	13-09-2021	SC	Graduate	8	3	0	3	10	0	0	0	24	Graduate	--	--	Point revised in leftover service.
64	272	Krishan Kant Tanwar	LA	Chemistry	05-10-2017	Ms	Ranjana Tanwar	Daughter	22-11-2017	OBC	Graduate	0	3	0	5	10	5	0	0	23	Graduate	--	--	--
65	196	Subhash Chander Gupta	SO	UHW	24-01-2009	Mr	Rahul Mahajan	Son	11-02-2009	UR	12	8	0	0	2	10	0	0	0	20	12th Passed	--	--	Points revised in leftover service

66	201	Bhawani Dutt Bhatt	LA	Botany	05-05-2009	Mr	Gaurav Bhatt	Son	23-07-2009	UR	12	4	0	0	5	10	0	0	0	19	12th Passed	--	--	--
67	241	Shanti Swaroop Sharma	Gestetner Oper	LC-I	21-07-2011	Mr	Arun Sharma	Son	11-11-2011	UR	Graduate + C.Lib + Certificate in Computer Application	8	0	0	1	10	0	0	0	19	Graduate + C.Lib + Certificate in Computer Application	11-03-2022	Request for reconsideration	No change.
68	233	Dhan Bahadur	Asstt	CLC	10-04-2011	Mr	Sandeep Kumar	Son	16-06-2011	UR	Graduate	4	0	0	4	10	0	0	0	18	Graduate	--	--	--
69	245	Yogesh Kumar Pal	JA	Finance - VI	09-03-2012	Mrs	Beena Devi Pal	Wife	12-04-2012	UR	6	10	0	0	3	5	0	0	0	18	Widow. Hence, EQ not to be emphasised upon.	11-03-2022	Request for reconsideration	No change.
70	250	Dharam Singh Sisodia	Asstt	Examination	29-11-2012	Mr	Ranjit Singh	Son	07-01-2013	UR	12	6	0	0	2	10	0	0	0	18	12th Passed	--	--	--
71	271	Shiv Singh	Binder	F.O.Law	10-10-2017	Mr	Mohit Singh	Son	02-11-2017	UR	12	4	1	0	2	10	0	0	0	17	12th Passed	--	--	Points revised in terminal benefits
72	1B	Om Prakash Bhatt	PA, SP Jain Cent Lib	SDC	27-04-2006	Mr	Deepak Kumar	Son	12-03-2007	UR	Graduate + C.Lib.	6	0	0	1	10	0	0	0	17	Graduate + C.Lib.	--	--	--
73	172	Jai Prakash	LA	Botany	25-02-2015	Mr	Vikas Bansal	Son	14-09-2021	OBC	Graduate	0	0	0	4	10	0	0	0	14	Graduate	11-03-2022	Request for reconsideration	Points revised in terminal benefit. For all cases, the family pension points are calculated including Dearness Relief.
74	246	Ashok Bhagat	Sr Asstt	Finance - III(ii)	13-08-2012	Ms	Karuna Bhagat	Daughter	28-08-2012	UR	Graduate	0	0	0	1	10	0	0	0	11	Divorcee daughter, single girl child	--	--	--

## Annexure-A2

Annexure - A2: Updated List of 92 Applicants found Not Eligible and Points not awarded											
S.No	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee	Representation received (date)	Request - reg.	Review status
1	215	Sheel Dutt	31-10-1992	Mrs	Meena Devi	SC	Illiterate	Deceased employee was daily wager	07-03-2022	Request for reconsideration	The deceased incumbent was a daily wager, not covered under rules. No change.
2	149	Anita Ahuja	18-07-1994	Ms	Neeraja Ahuja	UR	12	Father ex-employee of DESU. No response on required documentation	--	--	--
3	99	N Balkrishan	12-05-1996	Mr	N Santosh Kumar	UR	9	10th Failed	09-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
4	150	Rama Nand	14-04-1997	Mrs	Shilpa Nautiyal	UR	12	No immediate destitution / married	--	--	--
5	171	Kali Charan	20-01-1999	Mr	Jitender	SC	6	6th passed	--	--	--
6	151	Sardar Singh	28-03-2000	Mr	Sunny	SC	6	6th passed	--	--	--
7	286	Mohan Singh Vimal	15-11-2001	Mrs	Divya Vimal	UR	Graduate	Application received after 20 years. Married Daughter	11-03-2022	Request for reconsideration	1. Original applicant was Mr. Amit Bhoj (son); 2. Fresh application of Ms. Divya Vimal on 08-01-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
8	130	Hari Ram Saini	02-05-2002	Mr	Jitender Saini	OBC	9	No response on required documentation	--	--	--
9	129	Hari Chand	31-05-2002	Mr	Phool Chand	SC	Graduate	No response on required documentation	--	--	--

10	133	Desh Raj Mian	20-06-2002	Ms	Babita Gupta nee Babita Thakur	UR	Graduate	Application received after 20 years. Married Daughter	10-03-2022	Request for reconsideration	1. Original applicant was Mr. Umesh (son); 2. Fresh application of Ms. Babita Thakur on 07-09-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
11	136	Om Prakash	19-11-2002	Mr	Rajender Prasad (Mange)	SC	6	6th Passed	--	--	--
12	152	Sadlu Ram	06-08-2003	Mr	Dinesh	SC	8	8th Passed	--	--	--
13	160	Ishwar Singh	11-10-2004	Mr	Surender	UR	9	9th Passed	11-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
14	159	Chandu Lal	13-10-2004	Mr	Neeraj Kumar	SC	8	8th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
15	156	Vijay Kumar Sethi	05-11-2004	Mrs	Shalini Sethi	UR	Graduate	No immediate destitution / Married daughter	10-03-2022	Request for reconsideration	1. Original applicant was Mr. Pankaj Sethi(son); 2. Change of application of Ms. Shalini Sethi. 3. Concealed factual information about original applicant. No change.
16	162	Ravinder Kumar	23-04-2005	Ms	Sandeepa Oberai	UR	Graduate	No response on required documentation	--	--	--
17	163	Virender Singh	04-07-2005	Mr	Harender Kumar	SC	9	9th Passed	10-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
18	164	Krishan Kumar	16-08-2005	Mrs	Anita, (Cont. SK, Central Office) (Expired) Dimpal			No dependency	08-03-2022	Request for reconsideration	1. Original applicant expired. 2. No dependency. No change
19	168	Neeraj Kumar	17-09-2005	Mrs	Vanita Kumari	SC	Graduate	No response on required documentation	--	--	--
20	166	Soban Singh	21-10-2005	Mrs	Bhawana	UR	Graduate	New application from married daughter after 15 years. Applicant (!) Madho Singh.	--	--	--
21	169	Raj Narain Gaur	25-02-2006	Mr	Ashish Gaur	UR	Graduate	Not dependant on the date of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change

22	192	Ram Gopal	25-03-2006	Mr	Hemant Kumar	UR	PG (MCA)	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
23	172	Hassan Mohd.	05-06-2006	Mr	Yakub Khan	UR	8	8th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
24	189	Rajjan Singh	10-09-2006	Mr	Ram Pal	OBC	9	9th Passed	--	--	--
25	195	Jagwati	11-09-2006	Mr	Deepak		5	5th Passed	--	--	--
26	178	Subhash Chand	23-10-2006	Mr	Sanjay Kumar	SC	5	5th Passed	--	--	--
27	183	Shiv Charan Singh Kuntal	20-03-2007	Mr	Virender Singh	UR	10 fail	10th Failed	--	--	--
28	236	Mahavir Prasad - I	21-03-2007	Mr	Ravi Kumar	SC	5	5th Passed	--	--	--
29	228	Jagdish P. Sharma (Dr)	05-05-2007	Mrs	Suraksha Sharma	UR	PG [M.Sc. (Botany) + M.Ed.]	No response on required documentation	--	--	--
30	209	Balbir Singh-II	09-05-2007	Mr	Raja	SC	6	6th Passed	08-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
31	184	Rajwati	23-08-2007	Mr	Mintu	SC	8	8th Passed	--	--	--
32	1L	Uttam Kumar Ghosh	25-12-2007	Mr	Gouri Ghosh Siddarth Ghosh	UR	10 12	Request to consider change of applicant (Son) not admissible.	--	--	--
33	185	Chander Pal	12-03-2008	Mr	Arun Kumar	SC	9	9th Passed	--	--	--
34	191	Inderjeet Singh	12-05-2008	Mr	Shivshankar	SC	9	9th Passed	--	--	--
35	197	Uma Shankar Ram	27-09-2008	Mr	Nikhileshwar Kumar	SC	10	Not dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
36	193	Daya Chand	21-10-2008	Mr	Sandeep Kumar	OBC	PG	Not dependant on the death of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
37	202	Sansar Chand Rajput	11-04-2009	Mr	Vikas Kumar	UR	12	No response on required documentation	--	--	--
38	200	Jugal Kishore	23-04-2009	Mr	Banti	SC	10	No dependency. Mother expired.	--	--	--
39	205	Inderjit Arora	25-04-2009	Mr	Eshan Arora	UR	Graduate (B.Tech)	No response on required documentation	--	--	--
40	291	Braham Singh	03-06-2009	Mr	Sandeep	SC	7	7th Passed	--	--	--

41	211	Mohan Lal	05-07-2009	Mr	Sachin Kumar	UR	12	No dependency. Wife of deceased also expired.	08-03-2022	Request for reconsideration	No dependency. No change
42	206	Sukhan	24-09-2009	Mr	Anil Kumar	SC	7	7th Passed	--	--	--
43	208	Jaipal Singh	24-10-2009	Mr	Ravinder Kumar	SC	10	Not dependant on the death of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
44	214	Om Parkash	19-11-2009	Mr	Akash	UR	10	No response on required documentation	--	--	--
45	210	Pavinder Kumar Sethi	15-12-2009	Ms	Tanvi Sethi	UR	12	No response on required documentation	--	--	--
46	223	Jai Singh	05-01-2010	Mr	Amit Kumar	SC	5	5th Passed	--	--	--
47	213	Om Dutt Tyagi	30-01-2010	Mrs	Latika	UR	PG (MBA)	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
48	212	Man Bahadur (Retired on Medical Ground)	09-02-2010	Mr	Sunil Thapa	UR	10	Not dependent on date of death of employee and deceased's wife is 67 years, family income not declared.	--	--	--
49	218	Suresh Kumar	15-03-2010	Mr	Deepak Kumar	SC	9	9th Passed	--	--	--
50	216	Kundan Lal	19-04-2010	Mr	Deepak Kumar	SC	12	Not dependent on date of death of employee and wife of deceased is not applicant.	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
51	230	Govind Ram Sharma	26-06-2010	Mrs	Disha Sharma	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	10-03-2022	Request for reconsideration	No immediate financial destitution. No change.
52	221	Ramesh Kumar Pandey	15-08-2010	Mr	Atul Kumar Pandey	UR	10	Mother expired on 26-04-2021. No dependancy.	10-03-2022	Request for reconsideration	No immediate financial destitution. No change.
53	225	Sunita Sharma	16-10-2010	Mr	Nimit Sharma	UR	12	No response on required documentation	--	--	--
54	231	Shahnawaz (Dr) Phy & Astrophysics	22-11-2010	Ms	Ayesha Mukhtar Siddiqui	UR	PG [M.A. (Pol Sci), B.Ed.]	No response on required documentation	--	--	--
55	2L	Net Ram	09-03-2011	Mr	Ram Singh	UR	Graduate	Wife of deceased expired on 12.01.2020. No dependency.	11-03-2022	Request for reconsideration	No immediate financial destitution. No change.
56	237	Sohan Pal	21-05-2011	Mr	Ajay	SC	Illiterate	Illiterate	--	--	--



57	240	Mahavir Singh	05-07-2011	Mr	Vikas	SC	10 Fail	10th Failed	--	--	--
58	3L	Saroj Sharma	07-07-2011	Mr	Rohit Sharma	UR	12 Pursuing	No response on required documentation	--	--	--
59	242	Kanchi Giri	24-07-2011	Mrs	Chandrawati	OBC	Illiterate	No response on required documentation	--	--	--
60	4L	Gopal Singh	06-01-2012	Mr	Manish	UR	Graduate	No response on required documentation	--	--	--
61	248	Anand Kumar	04-04-2012	Mr	Ravi Kumar	SC	10	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.	10-03-2022	Request for reconsideration	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.
62	255	Rajpal Singh	14-07-2012	Mr	Kuldeep Singh	UR	10	Not dependent on the date of death of employee.	--	--	--
63	247	Jai Narain Dahiya	26-08-2012	Mr	Amit		10	Wife is not in list of dependants. Not dependent on date of death.	--	--	--
64	290	Ram Kumar Khari	21-11-2012	Mrs	Rajesh Khari (Cont. SG) Smt. Brijesh Khari	OBC	10	Son was also not dependent on date of death.	--	--	--
65	251	Raghubir Singh	26-02-2013	Mr	Ramesh Kumar	SC	8	No response on required documentation	--	--	--
66	252	Ram Ji Lal	01-06-2013	Mr	Ishwar Chand	UR	PG [M.Sc. (Biomedical Sci)]	No response on required documentation	--	--	--
67	257	Harpal Singh	26-10-2013	Mr	Sachin Ladia	OBC	PG (M.Lib.)	Not dependant on the date of death of employee	Nil	Request for reconsideration	Not dependent on date of death of deceased. No change
68	6L	Hari Dass	06-05-2014	Mrs	Shailender Kumar (Expired) Neetu	SC	12	Son was also not dependent on date of death.	--	--	--
69	264	Virender Pal Sethi	28-11-2014	Mr	Deepak Sethi	UR	PG	Not dependant on the date of death of employee	--	--	--
70	261	Suresh Pal Yadav	16-02-2015	Mr	Ashish Yadav	OBC	Graduate [B.Com. (P)]	Not dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
71	263	Jai Narain Singh	08-08-2015	Mr	Sher Singh	UR	12	Not dependant on the date of death of employee	08-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change

72	283	Roshni Devi (Retired on medical grounds)	12-10-2015	Mr	Vinod	SC	8 Fail	No response on required documentation	--	--	--
73	265	Sunil Kumar	18-11-2015	Mrs	Asha	SC	Illiterate	No response on required documentation	--	--	--
74	276	Shiv Lal	21-04-2016	Mr	Ramesh	ST	10 Fail	10th Fail, Not dependant on the date of death of employee	--	--	--
75	266	Kehar Giri	16-08-2016	Mr	Deepak Goswami	UR	12	Not dependant on the date of death of employee	--	--	--
76	267	Suresh Kumar Chauhan	13-02-2017	Mrs	Anjali	UR	Graduate	No dependancy. Wife of deceased employed in Delhi govt.	--	--	--
77	273	Ram Lal	06-07-2017	Mr	Sunil	UR	12 + ITI (Electrical of COE)	Not dependant on the date of death of employee	--	--	--
78	275	Suresh	12-10-2017	Mr	Parveen	SC	9	9th Passed	07-03-2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
79	280	Ramesh Chander	20-05-2018	Mr	Abhilash	SC	12	Not dependant on the date of death of employee	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
80	282	Om Kishan	04-01-2019	Mr	Manoj Kumar	OBC	Graduate [B.Com.]	No dependant on the date of death of employee	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
81	281	Rajuddin	14-01-2019	Mr	Irfan Ali Ahmad	OBC	Graduate	Not dependant on the date of death of employee	--	--	--
82	9L	Harish Kumar	29-07-2019	Mrs	Kanchan Rani	OBC	10	No response on required documentation	--	--	--
83	12L	Ramesh Chander Balmiki	16-11-2019	Ms	Rachna Singh	SC	Graduate	No response on required documentation	--	--	--
84	285	Suresh	01-04-2020	Mr	Sahil Oswal	SC	12	Not dependant on the date of death of employee	10-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
85	11L	Lalit Prasad	27-07-2020	Mr	Suryakant Nautiyal	UR	PG [M.Com]. Pursuing	Not dependant on the date of death of employee	--	--	--
86	159	Wali Akhtar (Dr)	09-06-2020	Mr	Hammad Ahsan	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--

87	171	Om Parkash	19-10-2004	Mr	Neeraj Thakur	UR	Graduate	Not dependant on the date of death of employee. Fresh application and change of applicant not admissible.	11-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
88	176	Reena	18-05-2020	Mr	Kuber Sharma	UR	Graduate	Incomplete/contradictory information about employment	--	--	--
89	177	Satya Narayan Verma	26-10-2020	Mr	Jeet Singh	UR	Graduate	Not dependant on the date of death of employee.	09-03-2022	Request for reconsideration	Not dependent on date of death of deceased. No change
90	170	Anjani Kumar Sharma	19-08-2006	Mr	Sudhir Kumar	UR	PG	PG	11-03-2022	Request for reconsideration	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly.
91	179	Namdeo Harosaji Ingole	25-01-2007	Mr	Rajesh Ingole / Kumar	UR	12	12th Passed	--	--	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly.
92	173	Prem Singh	15-08-2006	Mr	Lovleen Kumar	UR	Graduate	Graduate	--	--	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly.

### Annexure-A3

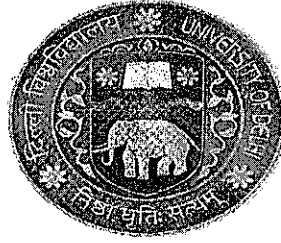
Annexure - A3: Updated List of 15 cases not considered (After cut-off date of 31.12.2020) including two deferred case										
S. No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Representation received (date)	Request - reg.	Observation of the Committee
1		Sohan Lal	Asstt	Gen Br (Diary & Despatch)	21-04-2021	Mr	Nishant	--	--	--
2		Munna Lal	Asstt Pump Opr	Engineering Office	25-04-2021	Mrs	Usha Devi	--	--	--
3	293	Pritam Singh Negi	SG	SDC	28-04-2021	Mr	Tarun Negi	--	--	--
4		Jagdish Rai	LA	Phy & Astrophysics	28-04-2021	Mr	Vaibhav (DOB: 10-08-2004)	10-03-2022	Request for reconsideration	The cases upto Dec 2020 were considered by the Committee, and the cases arising from Jan 2021 onwards may be considered in future.
5	292	Kailash Ram	OA	FMS	29-04-2021	Mr	Deepak Kumar	--	--	--
6		Sudhir Sharma	JR	Colleges & Council	29-04-2021	Mrs	Mamta Sharma	--	--	--
7		Shubha P. Dixit	STA	Zoology	01-05-2021	Mr	Pratyush Sharma Piyush Kumar Sharma (Dr)	--	--	--
8		Gopi Chand	SK	Zoology	02-05-2021	Mrs	Indra Wati	--	--	--
9		Nirmal Kumar	SO	Examination	02-05-2021	Mr	Nitin Kumar	--	--	--
10		Vijender Kumar	LA	Chemistry	10-05-2021	Ms	Menka	--	--	--
11		Vidhan Pathak (Dr)	Associate Prof	African Studies	30-04-2021	Mrs	Poornima Kumari (Dr)	--	--	--
12		Ravinder Singh	AWM	Engineering Office	29-07-2021	Mr	Pardeep	--	--	--
13		Vinay Gupta	Professor	Phy & Astrophysics	09-05-2021	Ms	Sapna Gupta	--	--	--
14		Balram	Beldar	Engineering Office	20-02-2019	Mrs	Babita	--	--	Deferred case; terminal benefits are yet to be finalized
15	289	Vishan Kumar	Dresser	WUS Health Centre	19-10-2020	Mr	Rohit Kumar Gautam (Mrs. Sushila, W/o Late Vishan Kumar)	11-03-2022	Request for reconsideration	This case may be included in the list of applicants for appointment in next year after the cut off decided for the present cases.

Annexure-I

**दिल्ली विश्वविद्यालय**

**UNIVERSITY OF DELHI**

**दिल्ली DELHI - 110 007**





**FINAL REPORT ON THE COMMITTEE  
ON COMPASSIONATE APPOINTMENT**

**MAY 20, 2022**

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CONFIDENTIAL

REPORT OF THE COMMITTEE

A Committee was constituted by the Competent Authority of the University of Delhi vide Notification No. Estab.II(i)/2021/51 dated 6<sup>th</sup> January, 2021 and Estab.II(i)/010/2021/01/1327 dated 10<sup>th</sup> June 2021 to examine the case(s) for appointment on compassionate ground.

The committee consisted of the following:

1. Prof. Manoj Kumar Singh, Joint Proctor, (Department of Anthropology) - Chairperson
2. Sh. Sudhir Sharma, Joint Registrar - Member
3. Sh. A. K. Prakash, Joint Registrar, UDSC - Member
4. Sh. S. Rangabashiam, Internal Audit Officer (w.e.f. 10<sup>th</sup> June 2021 in place of Late Sh Sudhir Sharma) - Member
5. Sh. Sunil Kumar, Deputy Registrar - Member Secretary

In addition, the following were the Special Invitees:

6. Mrs. Meenakshi Sahay, Joint Registrar (Recruitment)
7. Dr. Rohan Rai, Joint Registrar (Estab. Non-Teaching)
8. Mr. K.C. Meena, Assistant Registrar (Estab. Non-Teaching)
9. Mr. P. S. Lakra, Assistant Registrar (Recruitment)

The committee had submitted its report on 01.02.2022. The University sought observations/representations vide notification No. Estab.IV/038/2015/2022/007 dated 3<sup>rd</sup> March 2022 latest by 11<sup>th</sup> March, 2022 by 5.00PM and uploaded the lists of the candidates annexed as Annexure-XI, XII and XIII with the report dated 01.02.2022. The 38 applicants submitted the representations. The list of the 38 candidates and the observations of the committee on the representations is given below:-

S. No.	Name of the deceased Employee	Date of Expiry	Name of the Applicant	Date of Representation	Observation of the Committee
1	Sheel Dutt	31-10-1992	Meena Devi	07-03-2022	The deceased incumbent was a daily wager, not covered under rules. No change.
2	N Balkrishan	12-05-1996	N Santosh Kumar	09-03-2022	Not fulfilling the requisite qualification as per RR. No change.
3	Mohan Singh Vimal	15-11-2001	Divya Vimal	11-03-2022	1. Original applicant was Mr. Amit Bhoj (son); 2. Fresh application of Ms. Divya Vimal on 08-01-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.

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4	Desh Raj Mian	20-06-2002	Babita Gupta nee Babita Thakur	10-03-2022	1. Original applicant was Mr. Umesh (son); 2. Fresh application of Ms. Babita Thakur on 07-09-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
5	Sahi Ram Panwar	18-01-2004	Jitender Panwar	11-03-2022	1. Total Family Pension (including Dearness Relief) considered for awarding points in all the cases, hence points awarded unchanged. 2. Leftover service was less than 6 years, hence points awarded unchanged. 3. No provision for award of points for experience/contractual service of applicant. 4. All other points verified as awarded. No change.
6	Ishwar Singh	11-10-2004	Surender	11-03-2022	Not fulfilling the requisite qualification as per RR. No change.
7	Chandu Lal	13-10-2004	Neeraj Kumar	08-03-2022	Not fulfilling the requisite qualification as per RR. No change.
8	Vijay Kumar Sethi	05-11-2004	Shalini Sethi	10-03-2022	1. Original applicant was Mr. Pankaj Sethi(son); 2. Change of application of Ms. Shalini Sethi. 3. Concealed factual information about original applicant. No change.
9	Virender Singh	04-07-2005	Harender Kumar	10-03-2022	Not fulfilling the requisite qualification as per RR. No change.
10	Krishan Kumar	16-08-2005	Anita, (Cont. SK, Central Office) (Expired) Dimpal	08-03-2022	1. Original applicant expired. 2. No dependency. No change
11	Raj Narain Gaur	25-02-2006	Ashish Gaur	11-03-2022	Not dependent on date of death of deceased. No change
12	Hassan Mohd.	05-06-2006	Yakub Khan	08-03-2022	Not fulfilling the requisite qualification as per RR. No change.
13	Anjani Kumar Sharma	19-08-2006	Sudhir Kumar	11-03-2022	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly.
14	Balbir Singh-II	09-05-2007	Raja	08-03-2022	Not fulfilling the requisite qualification as per RR. No change.
15	Uma Shankar Ram	27-09-2008	Nikhilshwar Kumar	09-03-2022	Not dependent on date of death of deceased. No change
16	Daya Chand	21-10-2008	Sandeep Kumar	09-03-2022	Not dependent on date of death of deceased. No change
17	Mohan Lal	05-07-2009	Sachin Kumar	08-03-2022	No dependency. No change
18	Jaipal Singh	24-10-2009	Ravinder Kumar	11-03-2022	Not dependent on date of death of deceased. No change
19	Kundan Lal	19-04-2010	Deepak Kumar	11-03-2022	Not dependent on date of death of deceased. No change
20	Govind Ram Sharma	26-06-2010	Disha Sharma	10-03-2022	No immediate financial destitution. No change.
21	Ramesh Kumar Pandey	15-08-2010	Atul Kumar Pandey	10-03-2022	No immediate financial destitution. No change.



22	Net Ram	09-03-2011	Ram Singh	11-03-2022	No immediate financial destitution. No change.
23	Shanti Swaroop Sharma	21-07-2011	Arun Sharma	11-03-2022	No change.
24	Yogesh Kumar Pal	09-03-2012	Beena Devi Pal	11-03-2022	No change.
25	Anand Kumar	04-04-2012	Ravi Kumar	10-03-2022	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.
26	Chhote Lal	04-06-2013	Pardeep Kumar	Nil	No change.
27	Harpal Singh	26-10-2013	Sachin Ladia	Nil	Not dependent on date of death of deceased. No change
28	Suresh Pal Yadav	16-02-2015	Ashish Yadav	09-03-2022	Not dependent on date of death of deceased. No change
29	Jai Narain Singh	08-08-2015	Sher Singh	08-03-2022	Not dependent on date of death of deceased. No change
30	Suresh	12-10-2017	Parveen	07-03-2022	Not fulfilling the requisite qualification as per RR. No change.
31	Ramesh Chander	20-05-2018	Abhilash	11-03-2022	Not dependent on date of death of deceased. No change
32	Om Kishan	04-01-2019	Manoj Kumar	09-03-2022	Not dependent on date of death of deceased. No change
33	Suresh	01-04-2020	Sahil Oswal	10-03-2022	Not dependent on date of death of deceased. No change
34	Vishan Kumar	19-10-2020	Rohit Kumar Gautam	11-03-2022	Not dependent on date of death of deceased. No change
35	Jagdish Rai	28-04-2021	Vaibhav	10-03-2022	The cases upto Dec 2020 were considered by the Committee, and the cases arising from Jan 2021 onwards may be considered in future.
36	Om Parkash	19-10-2004	Neeraj Thakur	11-03-2022	Not dependent on date of death of deceased. No change
37	Jai Prakash	25-02-2015	Vikas Bansal	11-03-2022	Points revised in terminal benefit. For all cases, the family pension points are calculated including Dearness Relief.
38	Satya Narayan Verma	26-10-2020	Jeet Singh	09-03-2022	Not dependent on date of death of deceased. No change

In addition to the above, keeping in view of the large number of representations, the committee decided to review/verify all the cases alongwith the representations of the above applicants. Consequently, the annexures XI, XII and XIII were updated/revised and the revised annexures are enclosed with this report as Annexure-1, 2 & 3. The assessment for number of dependents, unmarried daughter and minor children/unmarried sister brothers have been awarded considering the updated information submitted by the applicant.

Considering the representations and the information submitted by the applicants, the committee also reviewed the Annexure-X at section 1 and clarified that the Family Pension including the Dearness Relief has been taken into consideration for awarding merit points. Hence the title be revised as "1. Family Pension (20 points)".

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1. **Schedules of Meetings:**

The committee held meetings on the 14.03.2022, 06.04.2022, 13.04.2022, 19.04.2022, 20.04.2022, 21.04.2022, 02.05.2022, 04.05.2022, 06.05.2022 and 20.05.2022 during which the committee liaised and coordinated with the various offices of the University. The meeting notices and attendance sheets are enclosed with the report.

2. **Recommendations:**

2.1 The committee reviewed and verified all the representations and cases presented before it, and after detailed deliberations/discussions based on the rules/guidelines, previous Annexure-XI, XII and XIII were revised and the revised Annexures as given below:

2.1.1 The 74 candidates awarded merit points in order of merit is enclosed at Annexure-1. Against the 48 vacant positions as informed by the Recruitment/Establishment branch, the offer of appointment under compassionate ground may be issued to the 48 eligible applicants securing highest points in order of merit from this Annexure-1.

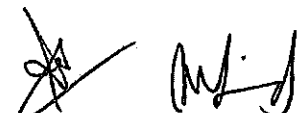
2.1.2 The 93 candidates found 'not eligible' in accordance with the Recruitment Rules/Guidelines and merit points not awarded (Annexure-2); and

2.1.3 The 14 cases not considered being applications after the cut-off date of 31.12.2020 including the case at S.No. 14 (Mrs. Babita wife of Late Shri Bahram, Beldar) whose terminal benefits are yet to be finalised. (Annexure-3).

2.2 It is recommended that offer for compassionate appointment may be issued based on the total highest weightage points obtained in the order of merit, on the Entry-Level Non-Teaching direct recruitment post(s) (MTS) in accordance with the relevant Recruitment Rules of the post(s) subject to submission and verification of antecedents, requisite records/document and eligibility of the applicant. The award of relative points and tie-breaking criteria is given in the 'Important Notes' of the Point Based Merit criteria.

2.3 In the cases where the offer of appointment is made, the applicant should submit all documents pertaining to the particulars of all family members of the applicant(s) and the same should be verified with the original documents and self-attested copies of the same should be submitted by the applicant.

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- 2.4 In continuation with the recommendations submitted by the Committee in its report dated 01.02.2022, the committee after review of representations submitted by the applicant(s), prepared the final list of candidates recommended, in the order of merit, as stated in 2.1.1 of this report, for consideration of appointment on compassionate basis. The applicants who are not eligible and/or not found suitable for awarding the merit-based weightage points may be treated as settled / closed.


Case of Mr. Sumit son of Mr. Nasib Singh, Daftary (Date of expiry: 06.06.2015):-

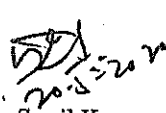
The committee perused the representation of Mr. Sumit in pursuance of the Hon'ble High Court Orders dated April 8, 2022 in the WP(C) 5847/2022 for compassionate appointment. The observations of the committee are as follows:

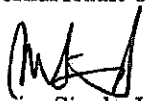
- a. The University has notified the list of candidates to be considered and sought updated information from all the applicants latest by 17<sup>th</sup> September 2021.
- b. Mr. Sumit did not respond and no information was submitted by him by stipulated date.
- c. Mr. Sumit submitted his application dated 7<sup>th</sup> March 2022 enclosing therein only photocopies of his educational qualifications and without providing required information viz. marital status, family pension, terminal benefits, annual family income from all sources, number of dependents, number of unmarried daughters, number of minor children, requisite details of all family members/dependent(s) and appropriate declaration/affidavit from each dependent of the deceased employee (Mr. Nasib Singh).
- d. The University has notified the Point Based Merit criteria for assessment of applications on compassionate appointment. In the absence of the required information from Mr. Sumit as indicated in para (c) above, the merit points could not be awarded by the committee.
- e. The University is requested to take appropriate action with regard to the orders of Hon'ble High Court in the case of Shri Sumit vs University of Delhi in WP(C) 5847/2022.

The report is submitted for consideration for the appointment on compassionate ground to the eligible applicants in the order of merit as recommended above.

  
Sh. A. K. Prakash  
Joint Registrar, UDSC - Member

  
Sh. S. Rangabashiam  
Joint Registrar /  
Internal Audit Officer - Member

  
Sh. Sunil Kumar  
Deputy Registrar  
Member Secretary

  
Prof. Manoj Kumar Singh, Joint Proctor - Chairperson  
(Department of Anthropology)

Annexure-1: Updated List of 74 candidates awarded with Merit Points in Order of Merit To be considered for compassionate appointment based on total weightage points obtained and subject to fulfillment of other requisite conditions/points.

S.No.	Sl. No.	Name of the Employee	Designation	Department	Date of Entry	Mr/Ms/Ms in	Name of the Applicant who has applied for compassionate appointment	Relationship to the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension, 10	Annual Family Income, 10	Left Over Service, 10	No of Dependents, 10	No of Unmarried Children, 10	No of Minor Children/Unmarried Sons/Daughters, 10	Unmarried male and female dependents, 10	WTPs (Out of 100)	Observation of the Committee	Request, eg.	Review status
1	254	Mohan	GO	Central Office	14/12/2012	Mrs	Nirmala Kumar	Wife	19/07/2013	UR	10	14	2	14	15	10	15	0	80	10th Passed	-	-
2	266	Rakesh Kumar	SK	Central Office	20/10/2020	Mr	Mali	Son	29/01/2021	UR	12	20	10	8	15	5	10	0	76	12th Passed	-	-
3	219	Manoj Kashyap	JA	Examination	27/06/2010	Mrs	Poonam Kashyap	Wife	17/08/2010	UR	PQ	16	10	0	14	15	10	0	75	PQ	-	10 Points awarded for 2 minor children as on date of death, hence total awarded points revised from 65 to 75
4	264	Dharmendra Kumar	Assistant Professor	Buddh Sted	04/10/2019	Mrs	Madhu Bala	Wife	26/11/2019	SC	Graduate	20	10	8	15	10	5	0	73	Graduate	-	-
5	249	Ramesh Kumar	SK	SDC	13/08/2012	Mrs	Suman Devi	Wife	20/09/2012	SC	6	14	8	0	10	15	10	0	72	Widow, Hence, DO not to be emphasized	-	Points revised to terminal benefit and number of minor children
6	222	Sunil Kumar	Driver	WUS Health Centre	17/06/2010	Mrs	Meena	Wife	09/07/2010	SC	PQ JM.A. (Sanskrit)	16	9	0	11	15	5	10	66	PQ	-	Points revised to 2 minor children.
7	157	Pandey Kumar	SK	QRS	22/09/2004	Mrs	Krishna Devi	Wife	02/05/2008	SC	Illiterate	16	10	6	13	15	5	0	65	Widow, Hence, DO not to be emphasized	-	-
8	277	Soumitra	Mail	Garden Office	20/04/2016	Mrs	Ganga	Wife	02/02/2018	UR	5	12	10	0	8	15	10	0	65	Widow, Hence, DO not to be emphasized	-	Points revised for 2 unmarried daughters (marital status of other daughters not given in the application form)
9	269	Dinesh Singh	LA	Statistics	08/12/2016	Mrs	Sushila Devi	Wife	20/04/2017	ORC	6	10	8	0	10	15	10	0	63	Widow, Hence, DO not to be emphasized	-	-
10	243	AJ Ahmed	Beldar	Engineering Office	03/10/2011	Mrs	Shabina Bano	Wife	11/01/2012	UR	Illiterate	16	10	0	10	15	10	0	61	Widow, Hence, DO not to be emphasized	-	-
11	217	Kishan Kumar	SK	Central Office	16/03/2010	Mrs	Kiran	Wife	13/05/2010	SC	Illiterate	16	10	0	14	15	5	0	60	Widow, Hence, DO not to be emphasized	-	-
12	171	Mahesh Kumar	SK	Scatology	25-06-2018	Mr	Anil Kumar	Son	03-09-2021	SC	12	10	7	0	6	15	5	15	58	12th Passed	-	-
13	163	Amer Singh	SD	Central Office	31/08/2005	Mrs	Jagward Devi	Wife	08/11/2005	UR	10	16	9	0	11	15	5	0	56	All 3 children unmarried.	-	-
14	101	Gurshan	Lib Aid	Education	23/12/2018	Mrs	Chandni Waid	Wife	16/09/2019	SC	12	8	9	0	6	15	0	15	33	12th Passed	-	-
15	186	Mehd. Sabir	UBL	Engineering Office	06/02/2008	Mr	Mehd. Mohsin	Son	20/01/2008	ORC	10	16	10	0	7	15	0	5	53	10th Passed	-	Points revised in minor children.
16	194	Subhash Chand	OA	Economics	29/04/2007	Mrs	Bakht	Wife	10/05/2008	ORC	Illiterate	16	10	0	13	10	0	0	49	Widow, Hence, DO not to be emphasized	-	Point revised in better service
17	204	Ravinder	SK	Zoology	24/11/2008	Mrs	Surej Bala	Wife	16/02/2009	SC	6	16	10	0	8	10	5	0	49	Widow, Hence, DO not to be emphasized	-	Points revised in better service
18	235	Bhavy Mahil	Pharmacist	WUS Health Centre	14/05/2011	Mrs	Rita Mahil	Wife	19/09/2011	ST	Graduate	14	10	0	10	10	5	0	49	Graduate	-	Points revised in better service and minor children
19	239	Bhresh Kumar	SK	Engineering Office	03/10/2011	Mr	Vijay Kumar	Son	09/12/2011	SC	10	12	7	0	10	15	5	0	49	10th Passed	-	Points revised in number of dependent
20	1A	Mangal Ram	Stone	SDC	21/09/1999	Mrs	Sumita Devi	Wife	23/10/2003	ORC	12	16	5	0	12	10	5	0	48	12th Passed	-	-
21	SL	Om Prakash	SFA	DULS EC1	19/01/2014	Mr	Mandah	Son	03/02/2014	ORC	Graduate	8	0	0	3	15	10	0	48	Graduate	-	-
22	176	Mahesh Kumar	ST Asst	Examination	02/02/2007	Mrs	Suresh	Wife	09/03/2007	SC	12	14	10	0	13	10	0	0	47	12th Passed	-	Points revised in better service.
23	220	Sanya Pathash	SK	Zoology	14/02/2006	Mrs	Kant Devi	Wife	07/10/2010	SC	Illiterate	16	10	0	10	10	0	0	46	Widow, Hence, DO not to be emphasized	-	Points revised in better service
24	177	Narinder Singh	OA	LJB	10/01/2007	Ms	Shikhandi Devi	Wife	21/02/2007	UR	10	16	10	0	10	10	0	0	46	Widow, Hence, DO not to be emphasized	-	Points revised in better service
25	181	Suresh Kumar	Beldar	Engineering Office	04/05/2007	Mr	Ravi Kumar	Son	04/07/2007	SC	12	16	10	0	8	10	0	0	44	12th Passed	-	-
26	175A	Raj Singh	OA	O/o Nodal Officer ProbID	08-03-2019	Mr	Paveen	Son	15-09-2021	SC	12	20	10	0	4	10	0	0	44	12th Passed	-	Points revised in better service, number of dependent and unmarried daughter
27	174	Ashok Kumar	SK	Central Office	18/10/2006	Mr	Bhupinder Kumar	Son	12/04/2007	SC	12	16	10	0	7	10	0	0	43	12th Passed	-	Actual income points revised after including the family pension, and better service revised
28	175	Shyam Bahu	Parash	P.O.AA	12/09/2006	Mrs	Neena Devi	Wife	09/10/2006	ORC	8	16	10	0	7	10	0	0	43	Widow, Hence, DO not to be emphasized	-	-
29	188	Om Prakash	Parash	Clerkship	24/07/2006	Mrs	Shashi Bala	Wife	30/12/2008	UR	4	16	0	0	6	10	5	0	43	Widow, Hence, DO not to be emphasized	-	-
30	182	Jai Pal	Caltri	F.D.MSC	24/08/2006	Mr	Prem Singh	Son	30/04/2008	UR	Graduate	16	10	0	6	10	0	0	42	Graduate	-	-
31	167	Jagdish Chand	Mason	Engineering Office	22/10/2003	Mr	Sachin Kumar	Son	20/12/2003	SC	Graduate	16	0	0	5	15	5	0	41	Graduate	-	-

32	236	Gajendar Nath Prasad	Geostrophy Oper	GB-II	16/08/2011	Mr	Sanjeev Kumar	Son	23/09/2011		Graduate + Vocational Course (M.A.M.)	12	7	0	7	15	0	0	0	41	Graduate + Vocational Course (M.A.M.)	10th Passed	Points revised in number of dependent	...	...	...
33	7L	Anu Kumar Jaha SPA		DULES	06/04/2017	Mr	Rohit	Son	20/12/2017	UR	10	8	8	0	3	15	5	0	0	41	10th Passed	...	...	...	...	...
34	190	Shub Singh	SC	Central Office	10/04/2008	Mr	Harinder Singh	Son	29/04/2008	OBC	12	16	9	0	2	10	0	0	3	40	Dependent being PwSD applicant	...	Points revised in number of dependent	...	...	...
35	276	Kumal	BM	Engineering Office	01/09/2010	Mrs	Shakunda	Wife	01/05/2018	UR	10th Passed	12	7	0	5	10	5	0	0	39	Widow, Hrsce, BQ not to be explained	...	...	...	...	
36	158	Azoo Qis	OA	SOC	04/11/2004	Mr	Chaman Prakash Qis	Son	26/04/2006	OBC	10 + C.L.B.	16	4	0	8	10	0	0	0	38	10th Passed	...	...	...	...	
37	256	Wood Kumar	TA	Chemistry	18/02/2012	Mrs	Pooja Panwar	Wife	29/01/2014	SC	10	2	3	0	8	15	10	0	0	38	10th Passed	...	...	...	...	
38	260	Sherrangun	Groundman	DU Sports Council	26/11/2013	Mr	S. Sena	Son	05/05/2014		12	14	8	2	4	10	0	0	0	38	12th Passed	...	...	...	...	
39	234	Ona Prakash	JA	P.O. Law (Library)	06/01/2011	Mr	Vijay Kumar	Son	07/03/2011	SC	12	14	9	0	4	10	0	0	0	37	12th Passed	...	...	...	...	
40	274	Rajiv Kumar	OA	WHS Health Centre	05/01/2017	Mr	Jatin Singh	Son	29/12/2017	SC	Graduate	12	7	0	8	10	0	0	0	37	Graduate	...	...	...	...	
41	203	Unginder Singh	Daughter	SOC	30/09/2009	Mr	Noraj Shobeen	Son	26/10/2009	OBC	12	12	7	0	7	10	0	0	0	36	12th Passed	...	Points revised in Letter service and number of dependants	...	...	...
42	232	Shikha Rani	Asst	Finance	09/02/2011	Mr	Yogesh Bhartiwal	Son	19/07/2011	UR	12	14	3	2	6	10	0	0	0	35	12th Passed	...	...	...	...	
43	172	Ganesh Prasad	Haridwar	CLC	03-10-2015	Mr	Chitral Kumar Yadav	Son	08-09-2021	ST	12	8	0	0	2	15	10	0	0	35	12th Passed	...	...	...	...	
44	1A	Urashia Pal	Lib. Asst	P.O. Area	19/03/2005	Mr	Parveen Kumar	Son	03/10/2006	SC	10 + C.L.B.	18	1	0	6	10	0	0	0	25	10th	...	Points revised in Terminal benefit	...	...	
45	258	Rajwan Singh	SC	Chemistry	18/12/2013	Mr	Deepak Kumar	Son	04/03/2014	SC	10	12	7	0	5	10	0	0	0	34	10th Passed	...	...	...	...	
46	287	Baldev Singh	LA	Chemistry	01/01/2020	Mrs	Bhola Dori	Wife	14/01/2021	UR	Graduate (B.Com. Hons)	4	0	0	5	15	5	0	0	34	Graduate	...	Points revised in Minor children	...	...	
47	8L	Krishan	Lib. Asst	GRS	20/02/2016	Mr	Deepak Kumar	Son	30/07/2016	OBC	Graduate (B.Com. + Dip. in Comp. Sci.)	10	10	0	2	10	0	0	0	33	Graduate	...	Points revised in Letter service	...	...	
48	161	Suganya	Mail	Garden Court	11/02/2005	Mr	Rama Shankar	Son	26/09/2005	UR	10	16	1	0	5	10	0	0	0	22	10th Passed	...	...	...	...	
49	198	Pratap Singh	TA	Zoology	13/12/2008	Mr	Pranav Kumar	Son	12/03/2009	SC	Graduate	12	4	0	6	10	0	0	0	22	Graduate	...	...	...	...	
50	224	Ram Dya	SC	Central Office	27/07/2010	Mr	Rohit Rana	Son	26/10/2010	UR	12	10	2	0	4	15	0	0	0	31	12th Passed	...	Points revised in Terminal benefit and Letter service	...	...	
51	187	Hud Raj Sani	Sr Asst	Examination	02/08/2008	Mr	Kanav Sani	Son	08/09/2008	UR	Graduate	12	5	0	4	10	0	0	0	31	Graduate	...	...	...	...	
52	180	Vinod Babu	Asst	CLC	12/04/2007	Mr	Neraj Kumar	Son	19/07/2007	OBC	PQ (M.L.B.)	16	2	0	2	10	0	0	0	30	PQ	...	...	...	...	
53	148	Satish Ram Panwar	Driver	Dispatch Sec	18/01/2004	Mr	Uttender Panwar	Son	16/02/2004	UR	Graduate	16	0	0	3	10	0	0	0	29	B.Com. Passed	...	Request for reconsideration for awarding points in all the cases, hence points awarded unchanged. 2. Refused under less than 6 years. Hence	3/11/2022	...	
54	199	Rajesh Kumar	BM	Engineering Office	03/06/2009	Mr	Anil Kumar	Son	16/06/2009	SC	10	16	0	0	3	10	0	0	0	29	10th Passed	...	Request for reconsideration	...	...	
55	253	Chhote Lal	SC	GRS	04/06/2013	Mr	Pardip Kumar	Son	13/08/2013	UR	12	10	4	0	5	10	0	0	0	29	12th Passed	...	No change	...	...	
56	207	Harinder Kumar	Parent	SOC	30/01/2018	Mr	Mangal Kumar Namhik	Son	16/03/2010	UR	Graduate + B.L.S.	12	0	0	6	10	0	0	0	28	Graduate + B.L.S.	...	...	...	...	
57	279	Narinder Singh	SC	CS Library	17/06/2017	Mr	Rahul	Son	10/07/2018	OBC	12	10	5	0	3	10	0	0	0	28	12th Passed	...	Points revised in Letter service	...	...	
58	229	Mannish Singh	Driver	PKS	21/02/2011	Mr	Vivek Kumar Panwar	Son	17/03/2011	UR	Graduate	8	5	0	5	10	0	0	0	28	Graduate	...	...	...	...	
59	268	Shamsher Singh	Sr Asst	Publications Unit	21/07/2013	Mr	Vijay	Son	01/10/2015	UR	Graduate	2	0	0	4	15	5	0	0	26	Graduate	...	...	...	...	
60	259	Sec Maryam	Groundman	DU Sports Council	02/09/2013	Mrs	Satish	Wife	15/10/2013	OBC	8	12	4	0	4	5	0	0	0	25	Widow, Hrsce, BQ not to be explained	...	Points revised in Terminal benefit and number of dependants	...	...	
61	227	Mande Ram	Driver	Education	29/11/2010	Mr	Girish	Son	17/01/2011	OBC	Graduate	6	6	0	3	10	0	0	0	25	Graduate	...	...	...	...	
62	270	Rakesh Mishra	LA	Statistics	06/03/2017	Mr	Bhaskar Kumar	Son	11/08/2017	UR	12	0	0	0	5	15	5	0	0	25	12th Passed	...	...	...	...	
63	174	Ona Prakash (Raj)	SC	Social Work	20-02-2019	Mr	Devinder	Son	13-09-2021	SC	Graduate	8	3	0	3	10	0	0	0	24	Graduate	...	Points revised in Letter service	...	...	
64	272	Kishan Kaur Panwar	LA	Chemistry	05/10/2017	Ms	Rajkumar Panwar	Daughter	22/11/2017	OBC	Graduate	0	3	0	5	10	5	0	0	23	Graduate	...	...	...	...	
65	196	Sushash Chander Gupta	SC	UHW	24/01/2009	Mr	Rahul Malhotra	Son	11/02/2009	UR	22	8	0	0	2	10	0	0	0	20	12th Passed	...	Points revised in Letter service	...	...	
66	201	Bhawan Dutt Bhat	LA	Beauy	05/05/2009	Mr	Gaurav Bhat	Son	23/07/2009	UR	12	4	0	0	5	10	0	0	0	19	12th Passed	...	...	...	...	

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67	241	Shanti Sanyal Sharma	Director Oper	LC-I	21/07/2011	Mr	Arun Sharma	Son	11/11/2011	UR	Graduate + CLib + Certificate in Computer Application	8	0	0	1	10	0	0	0	0	19	Graduate + CLib + Computer Application	3/11/2022	Request for reconsideration	No change
68	242	Dhan Bahadur	Asstt	CLC	10/04/2011	Mr	Randeep Kumar	Son	16/06/2011	UR	Graduate	4	0	0	4	10	0	0	0	0	16	Graduate	--	--	--
69	243	Yogesh Kumar Pal JA	Asstt	Finance - VI	09/03/2012	Mrs	Berna Devi Pal	Wife	12/04/2012	UR	6	10	0	0	3	5	0	0	0	0	18	Widow, Home DP not to be implemented	3/11/2022	Request for reconsideration	No change
70	244	Dharam Singh Soodia	Asstt	Examination	29/11/2012	Mr	Rajni Singh	Son	07/01/2013	UR	12	6	0	0	2	10	0	0	0	0	16	12th Passed	--	--	--
71	271	Shiv Singh	Binder	P.O Law	10/10/2017	Mr	Mehli Singh	Son	02/11/2017	UR	12	4	1	0	2	10	0	0	0	0	17	12th Passed	--	--	Points revised in terminal benefits
72	18	Om Prakash Bharti	Ph. BP Jali Cent Lib	SDC	27/04/2006	Mr	Deepak Kumar	Son	12/03/2007	UR	Graduate + CLib	6	0	0	1	10	0	0	0	0	17	Graduate + CLib	--	--	--
73	172	Jai Prakash	LA	Bonus	25-02-2015	Mr	Vikas Bansal	Son	14-09-2021	OBC	Graduate	0	0	0	4	10	0	0	0	0	14	Graduate	3/11/2022	Request for reconsideration	Points revised in terminal benefit. For all cases, the family pension points are calculated including Dearness Relief.
74	246	Anshu Bhagat	Sr Asstt	Finance - III(B)	13/06/2012	Ms	Koruna Bhagat	Daughter	28/06/2012	UR	Graduate	0	0	0	1	10	0	0	0	0	11	Divorcee daughter, single girl child	--	--	--


**Annexure-2: Updated List of 14 cases not considered (After cut-off date of 31.12.2020)  
including one deferred case**

S. No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms /Mrs	Name of the Applicant who has applied for compassionate appointment	Representation received (date)	Request - reg.	Observation of the Committee
1		Sohan Lal	Asstt	Gen Br (Diary & Despatch)	21-04-2021	Mr	Nishant	--	--	--
2		Munna Lal	Asstt Pump Opr.	Engineering Office	25-04-2021	Mrs	Usha Devi	--	--	--
3	293	Pritam Singh Negi	SG	SDC	28-04-2021	Mr	Tarun Negi	--	--	--
4		Jagdish Rai	LA	Phy & Astrophysics	28-04-2021	Mr	Vaibhav (DOB: 10-08-2004)	3/10/2022	Request for reconsideration	The cases upto Dec 2020 were considered by the Committee, and the cases arising from Jan 2021 onwards may be considered in future.
5	292	Kailash Ram	OA	FMS	29-04-2021	Mr	Deepak Kumar	--	--	--
6		Sudhir Sharma	JR	Colleges & Council	29-04-2021	Mrs	Mamta Sharma	--	--	--
7		Shubha P. Dixit	STA	Zoology	01-05-2021	Mr	Pratyush Sharma Push Kumar Sharma (Dr)	--	--	--
8		Gopi Chand	SK	Zoology	02-05-2021	Mrs	Indra Wati	--	--	--
9		Nirmal Kumar	SO	Examination	02-05-2021	Mr	Nitin Kumar	--	--	--
10		Vijender Kumar	LA	Chemistry	10-05-2021	Ms	Menka	--	--	--
11		Vidhan Pathak (Dr)	Associate Prof	African Studies	30-04-2021	Mrs	Poornima Kumari (Dr)	--	--	--
12		Ravinder Singh	AWM	Engineering Office	29-07-2021	Mr	Pardeep	--	--	--
13		Vinay Gupta	Professor	Phy & Astrophysics	09-05-2021	Ms	Sapna Gupta	--	--	--
14		Balram	Beldar	Engineering Office	20-02-2019	Mrs	Babita	--	--	--

503. S.R. [Signature] [Signature]

**Annexure-3: Updated List of 93 Applicants found Not Eligible and Points not awarded**

S.No	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee	Representation received (date)	Request - reG.	Review status
1	215	Sheel Dutt	31/10/1992	Mrs	Meena Devi	SC	Illiterate	Deceased employee was daily wage	3/7/2022	Request for reconsideration	The deceased incumbent was a daily wage, not covered under rules. No change.
2	149	Anita Ahuja	18/07/1994	Ms	Neeraja Ahuja	UR	12	Father ex-employee of DESU. No response on required documentation	--	--	--
3	99	N Balkrishan	12/05/1996	Mr	N Santosh Kumar	UR	9	10th Failed	3/9/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
4	150	Rama Nand	14/04/1997	Mrs	Shilpa Nautiyal	UR	12	No immediate destitution / married	--	--	--
5	171	Kali Charan	20/01/1999	Mr	Jitender	SC	6	6th passed	--	--	--
6	151	Sardar Singh	28/03/2000	Mr	Sunny	SC	6	6th passed	--	--	--
7	286	Mohan Singh Vimal	15/11/2001	Mrs	Divya Vimal	UR	Graduate	Application received after 20 years. Married Daughter	3/11/2022	Request for reconsideration	1. Original applicant was Mr. Amit Bhoj (son); 2. Fresh application of Ms. Divya Vimal on 08-01-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
8	130	Hari Ram Saini	02/05/2002	Mr	Jitender Saini	OBC	9	No response on required documentation	--	--	--
9	129	Hari Chand	31/05/2002	Mr	Phool Chand	SC	Graduate	No response on required documentation	--	--	--
10	133	Desh Raj Mian	20/06/2002	Ms	Babita Gupta nee Babita Thakur	UR	Graduate	Application received after 20 years. Married Daughter	3/10/2022	Request for reconsideration	1. Original applicant was Mr. Umesh (son); 2. Fresh application of Ms. Babita Thakur on 07-09-2021. 3. Case is time barred after 20 years. 4. Concealed factual information about original applicant. No change.
11	136	Om Prakash	19/11/2002	Mr	Rajender Prasad (Mange)	SC	6	6th Passed	--	--	--
12	152	Sadita Ram	06/08/2003	Mr	Dinesh	SC	8	8th Passed	--	--	--
13	160	Ishwar Singh	11/10/2004	Mr	Surender	UR	9	9th Passed	3/11/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
14	159	Chandu Lal	13/10/2004	Mr	Neeraj Kumar	SC	8	8th Passed	3/8/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
15	156	Vijay Kumar Sethi	05/11/2004	Mrs	Shalini Sethi	UR	Graduate	No immediate destitution / Married daughter	3/10/2022	Request for reconsideration	1. Original applicant was Mr. Pankaj Sethi (son); 2. Change of application of Ms. Shalini Sethi. 3. Concealed factual information about original applicant. No change.
16	162	Ravinder Kumar	23/04/2005	Ms	Sandeepa Oberai	UR	Graduate	No response on required documentation	--	--	--
17	163	Virender Singh	04/07/2005	Mr	Harender Kumar	SC	9	9th Passed	3/10/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
18	164	Krishan Kumar	16-08-2005	Mrs	Anita, (Cont. SK, Central Office) (Expired)			No dependency	3/8/2022	Request for reconsideration	1. Original applicant expired. 2. No dependency. No change.
19	168	Neeraj Kumar	17/09/2005	Mrs	Vanita Kumari	SC	Graduate	No response on required documentation	--	--	--
20	166	Soban Singh	21/10/2005	Mrs	Bhawana	UR	Graduate	New application from married daughter after 15 years. Applicant (I) Madho Singh.	--	--	--
21	169	Raj Narain Guir	25/02/2006	Mr	Ashish Gaur	UR	Graduate	Not dependant on the date of death of employee	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change.
22	192	Ram Gopal	25/03/2006	Mr	Hemant Kumar	UR	PG (MCA)	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
23	172	Hassan Mohd.	05/06/2006	Mr	Yakub Khan	UR	8	8th Passed	3/8/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
24	189	Rajjan Singh	10/09/2006	Mr	Ram Pal	OBC	9	9th Passed	--	--	--
25	195	Jagwati	11/09/2006	Mr	Deepak		5	5th Passed	--	--	--

S.R.



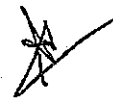
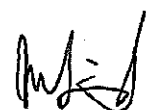
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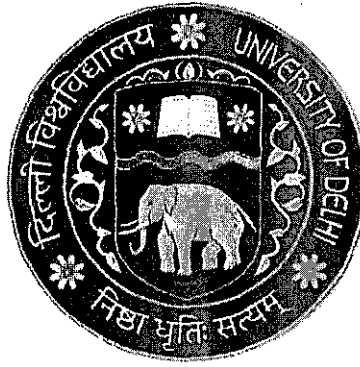
26	178	Subhash Chand	23/10/2006	Mr	Sanjay Kumar	SC	5	5th Passed	--	--	--
27	183	Shiv Charan Singh Kuntal	20/03/2007	Mr	Virender Singh	UR	10 fail	10th Failed	--	--	--
28	236	Mahavir Prasad - I	21/03/2007	Mr	Ravi Kumar	SC	5	5th Passed	--	--	--
29	228	Jagdish P. Sharma (Dr)	05/05/2007	Mrs	Suraksha Sharma	UR	PG [M.Sc. (Botany) + M.Ed.]	No response on required documentation	--	--	--
30	209	Balbir Singh-II	09/05/2007	Mr	Raja	SC	6	6th Passed	3/8/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
31	184	Rajwati	23/08/2007	Mr	Mintu	SC	8	8th Passed	--	--	--
32	1L	Uttam Kumar Ghosh	25/12/2007	Mr	Gouri Ghosh	UR	10	Request to consider change of applicant (Son) not admissible.	--	--	--
33	185	Chander Pal	12/03/2008	Mr	Arun Kumar	SC	9	9th Passed	--	--	--
34	191	Inderjeet Singh	12/05/2008	Mr	Shivshankar	SC	9	9th Passed	--	--	--
35	197	Uma Shankar Ram	27/09/2008	Mr	Nikhilashwar Kumar	SC	10	Not dependant on the date of death of employee	3/9/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
36	193	Daya Chand	21/10/2008	Mr	Sandeep Kumar	OBC	PG	Not dependant on the death of death of employee	3/9/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
37	202	Sansar Chand Rajput	11/04/2009	Mr	Vikas Kumar	UR	12	No response on required documentation	--	--	--
38	200	Jugal Kishore	23/04/2009	Mr	Banti	SC	10	No dependency. Mother expired.	--	--	--
39	205	Inderjit Arora	25/04/2009	Mr	Eshan Arora	UR	Graduate (B.Tech)	No response on required documentation	--	--	--
40	291	Braham Singh	03/06/2009	Mr	Sandeep	SC	7	7th Passed	--	--	--
41	211	Mohan Lal	05/07/2009	Mr	Sachin Kumar	UR	12	No dependency. Wife of deceased also expired.	3/8/2022	Request for reconsideration	No dependency. No change
42	206	Sukhan	24/09/2009	Mr	Anil Kumar	SC	7	7th Passed	--	--	--
43	208	Jaipal Singh	24/10/2009	Mr	Ravinder Kumar	SC	10	Not dependant on the death of death of employee	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
44	214	Om Parkash	19/11/2009	Mr	Akash	UR	10	No response on required documentation	--	--	--
45	210	Pavinder Kumar Sethi	15/12/2009	Ms	Tanvi Sethi	UR	12	No response on required documentation	--	--	--
46	223	Jai Singh	05/01/2010	Mr	Amit Kumar	SC	5	5th Passed	--	--	--
47	213	Om Dutt Tyagi	30/01/2010	Mrs	Latika	UR	PG [MBA]	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
48	212	Man Bahadur (Retired on Medical Ground)	09/02/2010	Mr	Sunil Thapa	UR	10	Not dependent on date of death of employee and deceased's wife is 67 years, family income not disclosed	--	--	--
49	218	Suresh Kumar	15/03/2010	Mr	Deepak Kumar	SC	9	9th Passed	--	--	--
50	216	Kundan Lal	19/04/2010	Mr	Deepak Kumar	SC	12	Not dependent on date of death of employee and wife of deceased is not applicant.	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
51	230	Govind Ram Sharma	26/06/2010	Mrs	Disha Sharma	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	3/10/2022	Request for reconsideration	No immediate financial destitution. No change.
52	221	Ramesh Kumar Pandey	15/08/2010	Mr	Atul Kumar Pandey	UR	10	Mother expired on 26-04-2021. No dependency.	3/10/2022	Request for reconsideration	No immediate financial destitution. No change.
53	225	Sunita Sharma	16/10/2010	Mr	Nimit Sharma	UR	12	No response on required documentation	--	--	--
54	231	Shahnawaz (Dr) Phy & Astrophys	22/11/2010	Ms	Ayesha Mukhtar Siddiqui	UR	PG [M.A. (Pol Sci), B.Ed.]	No response on required documentation	--	--	--

55	2L	Net Ram	09/03/2011	Mr	Ram Singh	UR	Graduate	Wife of deceased expired on 12.01.2020. No dependency.	3/11/2022	Request for reconsideration	No immediate financial destitution. No change.
56	237	Sohan Pal	21/05/2011	Mr	Ajay	SC	Illiterate	Illiterate	--	--	--
57	240	Mahavir Singh	05/07/2011	Mr	Vikas	SC	10 Fail	10th Failed	--	--	--
58	3L	Sarej Sharma	07/07/2011	Mr	Rohit Sharma	UR	12 Pursuing	No response on required documentation	--	--	--
59	242	Kanchi Giri	24/07/2011	Mrs	Chandrawati	OBC	Illiterate	No response on required documentation	--	--	--
60	4L	Gopal Singh	06/01/2012	Mr	Manish	UR	Graduate	No response on required documentation	--	--	--
61	248	Anand Kumar	04/04/2012	Mr	Ravi Kumar	SC	10	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.	3/10/2022	Request for reconsideration	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.
62	255	Rajpal Singh	14/07/2012	Mr	Kuldeep Singh	UR	10	Not dependent on the date of death of employee.	--	--	--
63	247	Jai Narain Dahiya	26/08/2012	Mr	Amit		10	Wife is not in list of dependants. Not dependent on date of death.	--	--	--
64	290	Ram Kumar Khari	21/11/2012	Mrs	Rajesh Khari (Cont. SG)	OBC	10	Son was also not dependent on date of death.	--	--	--
65	251	Raghubir Singh	26/02/2013	Mr	Ramesh Kumar	SC	8	No response on required documentation	--	--	--
66	252	Ram Ji Lal	01/06/2013	Mr	Ishwar Chand	UR	PG [M.Sc. (Biomedical Sci)]	No response on required documentation	--	--	--
67	257	Harpal Singh	26/10/2013	Mr	Sachin Ladia	OBC	PG (M.Lib.)	Not dependant on the date of death of employee	Nil	Request for reconsideration	Not dependent on date of death of deceased. No change
68	6L	Hari Dass	06/05/2014	Mrs	Shaulender Kumar (Expired)	SC	12	Son was also not dependent on date of death.	--	--	--
69	264	Virender Pal Sethi	28/11/2014	Mr	Deepak Sethi	UR	PG	Not dependant on the date of death of employee	--	--	--
70	261	Suresh Pal Yadav	16/02/2015	Mr	Ashish Yadav	OBC	Graduate [B.Com. (P)]	Not dependant on the date of death of employee	3/9/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
71	263	Jai Narain Singh	08/08/2015	Mr	Sher Singh	UR	12	Not dependant on the date of death of employee	3/8/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
72	283	Roshni Devi (Retired on medical grounds)	12/10/2015	Mr	Vinod	SC	8 Fail	No response on required documentation	--	--	--
73	265	Sunil Kumar	18/11/2015	Mrs	Asha	SC	Illiterate	No response on required documentation	--	--	--
74	276	Shiv Lal	21/04/2016	Mr	Ramesh	ST	10 Fail	10th Fail, Not dependant on the date of death of employee	--	--	--
75	266	Kehar Giri	16/08/2016	Mr	Deepak Goswami	UR	12	Not dependant on the date of death of employee	--	--	--
76	267	Suresh Kumar Chauhan	13/02/2017	Mrs	Anjali	UR	Graduate	No dependency. Wife of deceased employed in Delhi govt.	--	--	--
77	273	Ram Lal	06/07/2017	Mr	Sunil	UR	12 + ITI (Electrical of Govt)	Not dependant on the date of death of employee	--	--	--
78	275	Suresh	12/10/2017	Mr	Parveen	SC	9	9th Passed	3/7/2022	Request for reconsideration	Not fulfilling the requisite qualification as per RR. No change.
79	280	Ramesh Chander	20/05/2018	Mr	Abhilash	SC	12	Not dependant on the date of death of employee	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
80	282	Om Kishan	04/01/2019	Mr	Manoj Kumar	OBC	Graduate [B.Com.]	No dependant on the date of death of employee	3/9/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
81	281	Rajuddin	14/01/2019	Mr	Irfan Ali Ahmad	OBC	Graduate	Not dependant on the date of death of employee	--	--	--
82	9L	Harish Kumar	29/07/2019	Mrs	Kanchan Rani	OBC	10	No response on required documentation	--	--	--
83	12L	Ramesh Chander Balmiki	16/11/2019	Ms	Rachna Singh	SC	Graduate	No response on required documentation	--	--	--

84	285	Suresh	01/04/2020	Mr	Sahil Oswal	SC	12	Not dependant on the date of death of employee	3/10/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
85	11L	Lalit Prasad	27/07/2020	Mr	Suryakant Nautiyal	UR	PG [M.Com]. Pursuing	Not dependant on the date of death of employee	--	--	--
86	289	Vishan Kumar	19/10/2020	Mr	Rohit Kumar Gautam	OBC	10	Not dependant on the date of death of employee	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
87	159	Wali Akhtar (Dr)	09-05-2020	Mr	Hammad Ahsan	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum	--	--	--
88	171	Om Parkash	19-10-2004	Mr	Neeraj Thakur	UR	Graduate	Not dependant on the date of death of employee. Fresh application and change of applicant not Admissible	3/11/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
89	176	Reena	18-05-2020	Mr	Kuber Sharma	UR	Graduate	Incomplete/contradictory information about employment	--	--	--
90	177	Satya Narayan Verma	26-10-2020	Mr	Jeet Singh	UR	Graduate	Not dependant on the date of death of employee.	3/9/2022	Request for reconsideration	Not dependent on date of death of deceased. No change
91	170	Anjani Kumar Sharma	19/08/2006	Mr	Sudhir Kumar	UR	PG	PG	3/11/2022	Request for reconsideration	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly
92	179	Namdeo Harosaji Ingle	25/01/2007	Mr	Rajesh Ingle / Kumar	UR	12	12th Passed	--	--	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly
93	173	Prem Singh	18/08/2006	Mr	Loveleen Kumar	UR	Graduate	Graduate	--	--	Case reviewed. Not dependent on date of death of deceased. Not eligible hence merit points not to be awarded and withdrawn. The name be removed from list of applicants to be considered. Annexure-XI be revised accordingly

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UNIVERSITY OF DELHI  
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**REPORT OF THE COMMITTEE ON  
COMPASSIONATE APPOINTMENT**

**FEBRUARY 01, 2022**

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REPORT OF THE COMMITTEE

A Committee was constituted by the Competent Authority of the University of Delhi vide Notification No. Estab.II(i)/2021/51 dated 6<sup>th</sup> January, 2021 and Estab.II(i)/010/2021/01/1327 dated 10<sup>th</sup> June 2021 to examine the case(s) for appointment on compassionate ground.

The committee consisted of the following:

- |  |   |                  |
|--|---|------------------|
| 1. Prof. Manoj Kumar Singh, Joint Proctor<br>(Department of Anthropology)  | - | Chairperson      |
| 2. Sh. Sudhir Sharma, Joint Registrar  | - | Member           |
| 3. Sh. A. K. Prakash, Joint Registrar, UDSC  | - | Member           |
| 4. Sh. S. Rangabashiam, Internal Audit Officer<br>(w.e.f. 10 <sup>th</sup> June 2021 in place of Sh Sudhir Sharma) | - | Member           |
| 5. Sh. Sunil Kumar, Deputy Registrar   | - | Member Secretary |

In addition, the following were the Special Invitee:

6. Mrs. Meenakshi Sahay, Joint Registrar (Recruitment)
7. Dr. Rohan Rai, Joint Registrar (Estab. Non-Teaching)
8. Mr. K.C. Meena, Assistant Registrar (Estab. Non-Teaching)
9. Mr. P. S. Lakra, Assistant Registrar (Recruitment)

1. **Schedules of Meetings:**

The committee held series of meetings on the 15.01.2021, 09.02.2021, 15.03.2021, 19.03.2021, 21.06.2021, 20.07.2021, 03.08.2021, 01.10.2021, 08.10.2021, 22.10.2021, 16.11.2021, 17.11.2021, 26.11.2021, 30.11.2021, 02.12.2021, 07.12.2021, 08.12.2021, 10.12.2021, 13.12.2021, 14.12.2021 and 21.12.2021, 13.01.2022 (postponed to 18.01.2022), 21.01.2022, 28.01.2022 and 01.02.2022 during which the committee liaised and coordinated with the various offices of the University. The meeting notices, attendance sheets and interim minutes of the committee, whenever prepared, are enclosed with the report.

2. **Proceedings:**

- 2.1 The University has adopted the DoPT instructions/Govt of India norms vide E.C. Resolution No. 125 dated 25.03.2013 and subsequent notifications on the matter issued by the DoPT/Govt of India from time to time have been taken into consideration. The list

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of notifications concerning the compassionate appoints are at Annexure-I to IV as given below:-

S.No.	Date	Office Memorandum Ref No.	Subject
I	16-01-2013	F.No.14012/02/20 12-Estt. (D)	Consolidated Instructions on compassionate appointment – regarding. (Annexure-I)
II	07-10-2014	F.No.14014/02/20 12-Estt. (D)	Consolidated Instructions on compassionate appointment – regarding. (Declaration/undertaking furnished by the applicant is sufficient. (Annexure-II)
III	25-02-2015	F.No.14014/02/20 12-Estt. (D)	Frequently Asked Questions (FAQs) on Compassionate Appointment. (Definition of a Dependent Family Member) (Annexure-III)
IV	23-08-2021	F.No.43019/9/201 9-Estt.(D)	Consolidated Instructions on compassionate appointment – Replacement of Para 13 – regarding (Devised of Point Based Merit System, for processing claims for compassionate appointment. (Annexure-IV)

The important extracts of the provisions of the above memorandums are reproduced below:-

**Para 2. Dependent family members –**

*(A) of a Government servant who -*

*(a) dies while in service (including death by suicide); or*

*(b) is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or*

*(c) is retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 or the corresponding provision in the Civil Service Regulations before attaining the age of 55 years for erstwhile Group 'D' Government servants); or*

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**Para 4. Posts To Which Such Appointment Can Be Made**

Group 'C' posts against the direct recruitment quota.

**Para 5. Eligibility**

- The family is indigent and deserves immediate assistance for relief from financial destitution; and
- Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

**Para 6. (B) Relaxations**

Upper age limit could be relaxed wherever found to be necessary. The lower age limit should however, in no case be relaxed below 18 years of age.

**Note I** Age eligibility shall be determined with reference to the date of application and not the date of appointment;

**Note II** Authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.

- In the matter of exemption from the requirement of passing the typing test those appointed on compassionate grounds to the post of Lower Division Clerk will be governed by the general orders issued in this regard;
- By the CS Division of the Department of Personnel and Training if the post is included in the Central Secretariat Clerical Service; or
- By the Establishment Division of the Department of Personnel and Training if the post is not included in the Central Secretariat Clerical Service.

**Para 7. Determination/ Availability of Vacancies**

(b) Compassionate appointments can be made upto a maximum of 5% of vacancies of falling under direct recruitment quota in any Group 'C' post. The appointing authority may hold back upto 5% of vacancies in the aforesaid categories to be filled by direct recruitment through staff Selection Commission or otherwise so as to fill such vacancies by appointment on compassionate grounds. A person selected for appointment on compassionate grounds should be adjusted in the recruitment roster against the appropriate category viz SC/ST/OBC/General depending upon the category to which he belongs. For example, If he belongs to SC category he will be adjusted against the SC reservation point, if he is ST/OBC he will be adjusted against ST/OBC point and if he

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belongs to General category he will be adjusted against the vacancy point meant for General Category.

x x x x x x x

(d) The ceiling of 5% of direct recruitment for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.

x x x x x x x

(f) Calculation of vacancies by grouping of posts for small offices/cadres- Grouping of posts in small Offices/Cadres for the purpose of calculation of vacancies for appointment on compassionate grounds is allowed. Consequently, Group 'C' posts in which there are less than 20 direct recruitment vacancies in a recruitment year may be grouped together and out of the total number of vacancies 5% may be filled on compassionate grounds subject to the condition that appointment on compassionate grounds in any such post should not exceed one. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy. (Para 2 and 3 of O.M. No. 14014/24/1999-Estt.(D) dated 28.12.1999)

(g) Liberalized method of calculation of vacancies for small Ministries/ Departments - The small Ministries/Departments may apply a more liberalized method of calculation of vacancies under 5% quota for compassionate appointment. The small Ministries/Department, for the purpose of these instructions, are defined as organizations where no vacancy for compassionate appointment could be located under 5% quota for the last 3 years. Such small Ministries/Departments may add up the total of DR Vacancies in Group 'C' and erstwhile Group 'D' posts (excluding technical posts) arising in each year for 3 or more preceding years and calculate 5% of vacancies with reference to the grand total of vacancies of such years, for locating one vacancy for compassionate appointment. This is subject to the condition that no compassionate appointment was/has been made by the Ministries/Departments during 3 years or number of years taken over and above 3 years for locating one vacancy under 5% quota. (Para 4 of O.M. No. 14014/3/2005-Estt.(D) dated 09.10.2006.

(h) The Compassionate appointment can also be made against technical 'post' at Group 'C' and erstwhile Group "D' level. The 5% quota of vacancies will be calculated on the basis of total DR vacancies arising in a year in the technical posts. (Para 2 of O.M. No. 14014/32005-Estt(D) dated 19.01.2007.

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**Para 8. Time limit for considering applications for compassionate appointment:**

Prescribing time limit for considering applications for compassionate appointment has been reviewed vide this Department O.M. No. 14014/3/2011-Estt.(D) dated 26.07.2012. Subject to availability of a vacancy and instructions on the subject issued by this Department and as amended from time to time, any application for compassionate appointment is to be considered without any time limit and decision taken on merit in each case.

**Para 9. Belated Requests For Compassionate Appointment**

Ministries/Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back, say five years or so. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence. Therefore, examination of such cases would call for a great deal of circumspection. The decision to make appointment on compassionate grounds in such cases may, therefore, be taken only at the level of the Secretary of the Department/Ministry concerned.

Whether a request for compassionate appointment is belated or not may be decided with reference to the date of death or retirement on medical ground of a Government servant and not the age of the applicant at the time of consideration.

The onus of examining the penurious condition of the dependent family will rest with authority making compassionate appointment (Para 4 of O.M. No.14014/32011-Estt.(D) dated 26.07.2012

**Para 11. Where There is an Earning Member**

In deserving cases even where there is already an earning member in the family, a dependent family member may be considered for compassionate appointment with prior approval of the Secretary of the Department/Ministry concerned who, before approving such appointment, will satisfy himself that grant of compassionate appointment is justified having regard to number of dependents assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the

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fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family.

In cases where any member of the family of the deceased or medically retired Government servant is already in employment and is not supporting the other members of the family of the Government servant, extreme caution has to be observed in ascertaining the economic distress of the members of the family of the Government servant so that the facility of appointment on compassionate ground is not circumvented and misused by putting forward the ground that the member of the family already employed is not supporting the family.

**Para 13. Procedure**

(F.No. 43019/9/2019-Estt.(D) GOI, DoPT O.M. Dated 23<sup>rd</sup> August, 2021 Sub:- Consolidated instructions on compassionate appointment – Replacement of Para 13 – regarding) – existing Para 13 of OM dated 16.1.2013 stands substituted as follows:

x x x x x x x

Sub Para (xiii) The result of each round of selection should be communicated to the Applicants. The points awarded against each parameter alongwith total merit points earned, should be provided to the Applicants through email or other forms of communication.

x x x x x x x

(xv) Recommendation of the Committee should be placed before the competent authority for a decision. If the competent authority disagrees with the committee's recommendation, the case may be referred to the next higher authority for a decision.

**Para 14. Undertaking for maintenance of the family of the deceased employee**

A person appointed on compassionate grounds under the scheme should give an undertaking in writing (as in Annexure) that he/she will maintain properly the other family members who were dependent on the Government servant/member of the Armed Forces in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by him/her, his/her appointment may be terminated forthwith. The question of its legal enforceability has been examined in consultation with the Ministry of Law (Department of Legal Affairs) and it has been decided that it should be incorporated as one of the additional conditions in the offer of appointment applicable only in the case of appointment on compassionate grounds (O.M No.14014/16/1999-Estt.(D) dated 20.12.1999).

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**Para 15. Request For Change In Post/Person**

*When a person has been appointed on compassionate grounds to a particular post; the set of circumstances, which led to such appointment, should be deemed to have ceased to exist. Therefore, --*

- (a) he/she should strive in his/her career like his/her colleagues for future advancement and any request for appointment to any higher post on considerations of compassion should invariably be rejected.*
- (b) an appointment made on compassionate grounds cannot be transferred to any other person and any request for the same on considerations of compassion should invariably be rejected.*

**Para 17. Termination of Service**

*The compassionate appointments can be terminated on the ground of non-compliance of any condition stated in the offer of appointment after providing an opportunity to the compassionate appointee by way of issue of show cause notice asking him/her to explain why his/her services should not be terminated for non-compliance of the condition(s) in the offer of appointment and it is not necessary to follow the procedure prescribed in the Disciplinary Rules / Temporary Service Rules for this purpose.*

*In order to check its misuse, it has also been decided that this power of termination of services for non-compliance of the condition(s) in the offer of compassionate appointment should vest only with the Secretary in the concerned administrative Ministry/Department not only in respect of persons working in the Ministry/Department proper but also in respect of Attached/Sub-ordinate offices under that Ministry /Department (O M. No. 14014/19/2000-Estt(D) dated 24.11. 2000*

**Para 18. General**

- (a) Appointments made on grounds of compassion should be done in such a way that persons appointed to the post do have the essential educational and technical qualifications and experience required for the post consistent with the requirement of maintenance of efficiency of administration.*
- (b) It is not the intention to restrict employment of a family member of the deceased or medically retired (erstwhile) Group 'D' Government servant to a erstwhile Group 'D' post only. As such, a family member of such erstwhile Group 'D' Government servant*

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can be appointed to a Group 'C' post for which he/she is educationally qualified, provided a vacancy in Group 'C' Post exists for this purpose.

x x x x x x x

(e) Requests for compassionate appointment consequent on death or retirement on medical grounds of erstwhile Group 'D' staff may be considered with greater sympathy by applying relaxed standards depending on the facts and circumstances of the case.

**Para 19. Important Court Judgements**

The ruling contained in the following judgements may also be kept in view while considering cases of compassionate appointment:-

x x x x x x x

(b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:

x x x x x x x

(ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.

x x x x x x x

(v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his status but to see the family through the economic calamity.

x x x x x x x

(vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.

x x x x x x x

(ix) The Committee may preferably meet once in a year, to consider all fresh requests received in the last calendar year, in addition to pending applications. In case large number of applications are received at different times during the calendar year, the Committee may meet twice or more to consider the applications.

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- (xiii) The result of each round of selection should be communicated to the Applicants. The points awarded against each parameter alongwith total merit points earned, should be provided to the Applicants through email or other forms of communication.
- (xiv) The minutes of each meeting of the Committee including the merit points earned by each Applicant should also be placed, within a period of three weeks from the date of meeting of the Committee, in public domain on the website of the Ministry/ Department/ Organisation for information of all concerned.
- (xv) Recommendation of the Committee should be placed before the competent authority for a decision. If the competent authority disagrees with the committee's recommendation, the case may be referred to the next higher authority for a decision.

- 2.2 The updated information from all the applicants were sought vide University Notification no. Estab.IV/038/2021 dated 23.08.2021 (Annexure-V). Further, individual communications were sent to each applicant to submit the desired updated information upto 17.09.2021 vide letter No. Estab.IV/038/2021 dated 23.08.2021. The 171 applicants were informed that failure to submit the requisite information by due date would result in non-consideration of their applications and/or rejection (Annexure-VI).
- 2.3 To assess and recommend the list of eligible applicants for consideration on compassionate grounds including the long pending cases of the past years, the committee sought verification from the various branches/offices of the University including Establishment Branches, Recruitment Branch, Finance Branch etc. from time to time to ascertain the updated information as far as possible wherever required.
- 2.4 Out of 171 (notified in the University website vide Notification Ref. No. Estab.IV/038/2021 dated 23-08-2021, as per available office records), 149 applicants responded and 22 applicants did not respond and 10 new applications were received. As a result, total 181 cases were considered by the committee.
- 2.5 The committee considered the cases of applicants whose death/medical disability occurred upto 31.12.2020 (Annexure-VII).
- 2.6 The vacancy positions were considered as provided by the Establishment Non-Teaching Branch and advertised by Recruitment Branch vide University vacancy notification No. Estab.IV/290/2021 dated 23.02.2021 wherein the vacancies be considered upto 31<sup>st</sup> Dec. 2020 for various non-teaching positions (Annexure-VIII).
- 2.7 The appointment on compassionate ground are to be considered only for 5% of the posts of Group 'C' / erstwhile Group 'D' positions on direct recruitment posts in accordance with the DoPT guidelines.

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- 2.8 The table of vacancy position depicting the University advertisement and establishment branch data is attached at Annexure-IX.
- 2.9 The committee devised Point Based Merit System (PBMS) to award weightage points in accordance with the latest guidelines of the DoPT considering the notifications of various Govt. Departments like Dept of Posts, Ministry of IT, CBIC, to assess the applicant's financial destitution. The proposed Point Based Merit criteria enclosed at Annexure-X.
- 2.10 The applications were scrutinized on the basis of Point Based Merit System prepared by the committee.
- 2.11 The committee considered the eligibility conditions of age, dependency, educational qualifications etc. of the applicant in accordance with the general rules viz. pension rules, establishment rules on the subject accordingly.
- 2.12 The dependency of the applicant on the deceased was considered as on the date of the death/disablement of the regular employee of the University. Accordingly, the son/daughter should be dependent on the date of death.
- 2.13 In accordance with DoPT DOP&T's No.14014/02/2012-Estt(D) dated 25th February, 2015, the committee considered cases of married son as dependent on the deceased to take care of the dependent family member of the deceased in case the spouse of the deceased employee has not applied/not eligible.
- 2.14 The committee assigned marks for calculation of total weightage points based on the updated information provided by the applicant. The committee made its best efforts to scrutinize and arrive at the appropriate marking, as the cases are long pending, by obtaining all possible records from various branches.
- 2.15 The Government of India, DoPT issued notification for Economically Weaker Section (EWS) Category vide Office Memorandum No.36039/1/2019-Estt(Res) dated 31.01.2019. As per the O.M. the financial base line for considering the eligibility for EWS category is Rs.8.00 lakh and below. Further, the financial base line for being considered under OBC non-creamy layer is also Rs.8.00 lac and below. Accordingly, the cases where overall income of the family is more than Rs. 8.00 lakh per annum the applicant has not been considered as financially destitute and hence points are not calculated.
- 2.16 The committee did not calculate the marks in respect of the applicant(s) found 'not eligible' on the parameters prescribed in accordance with the Recruitment Rules/Statutes/Ordinances of the University / DoPT instructions including the applicants not responded as per the prescribed format.
- 2.17 The first application submitted by the applicant after the death of the employee is considered as the original applicant and change of applicant subsequently is not taken

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into consideration. The new applicant is treated as a time-barred case and merit points are not awarded for such cases, however, the original application was considered as per the eligibility.

- 2.18 The clause of appointment as 'Trainee' for candidates who do not have the eligibility criteria for appointment at lowest level has not been considered in accordance with DoPT O.M. No.14014/02/2012-Estt.(D) dated 16.01.2013 on subject: Consolidated Instructions on Compassionate Appointment – regarding. University Circular Ref. No. Estab.II(i)/038/1990/1 dated 06.03.2013 reported and recorded vide E.C. Resolution No.125 dated 25.03.2013. Further there is no provision for such relaxed appointment(s) in the Recruitment Rules of the University.
- 2.19 The compassionate appointment in the University had not been made for a long time. All the applications accumulated were considered, as a one-time measure, for assessment in view of the gap. However, the committee recommends that in future the compassionate appointment should be considered on the basis of vacancy occurring on annual basis as per the norms.
- 2.20 The widowed / divorced daughter(s) were considered eligible only if she were the dependent family member of the deceased employee at the time of his / her death. However, the married daughter as on date has been considered not dependent.
- 2.21 In cases where no present dependent family member existed, i.e., the spouse also expired subsequently, and the children are not covered under the dependent family definition presently, the cases are not considered and points are not awarded in such cases.
- 2.22 In cases where the spouse is / was also in the regular service at the time of death of the employee, such family member are not considered as dependent family member and no marks are awarded in such cases.
- 2.23 In case, the dependent son of the deceased employee has also expired, the application of daughter-in-law is not considered when the applicant was not a declared dependent family member by the deceased employee in the service records.
- 2.24 The committee submits its recommendations on all the cases submitted before it in totality as on date. The applications which are not eligible and/or not found suitable for awarding the merit based weightage points may be treated as settled / closed.
- 2.25 The case of (Ms.) Babita (S.No.181), W/o (Late) Mr. Balram, Beldar, Engineering Office, deceased on 20-02-2019 could not be assessed since the terminal benefits are yet to be finalized. This case is deferred by the committee to be considered in future.

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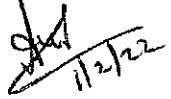
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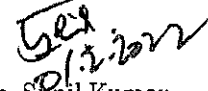


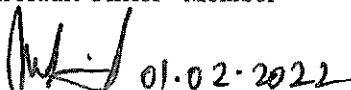
**3. Recommendations:**

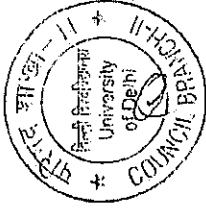
- 3.1 The committee considered all the cases presented before it, and after detailed deliberations/discussions based on the rules/guidelines, finalized three lists of the applicants, as given below:
- 3.1.1 The 77 candidates awarded merit points in order of merit (Annexure-XI),
- 3.1.2 The 91 candidates found 'not eligible' (out of which 22 applicants did not responded with updated information by due date, i.e. 17.09.2021) in the first instance in accordance with the Recruitment Rules/Guidelines and merit points not awarded (Annexure-XII); and
- 3.1.3 The 13 cases not considered being applications after the cut-off date of 31.12.2020 including one case of S.No. 181 whose terminal benefits are yet to be finalised. (Annexure-XIII)
- 3.2 The offer for compassionate appointment may be issued based on the total highest weightage points obtained in the order of merit, on the appropriate Group 'C' direct recruitment post(s) in accordance with the relevant Recruitment Rules of the post(s) as per the list enclosed at Annexure-XI. The award of relative points and tie-breaking criteria is given in the 'Important Notes' of the Point Based Merit criteria enclosed at Annexure-X.
- 3.3 In the cases where the offer of appointment is made, the applicant should submit all documents pertaining to the particulars of all family members of the applicant(s) and the same should be verified with the original documents and self-attested copies of the same should be submitted by the applicant.
- 3.4 The Committee unanimously recommends that the eligible applicants as given in Annexure-XI (para 3.1.1 above) in the order of merit, be considered for compassionate appointment on 5% of the direct recruitment vacancies available upto 31.12.2020 on suitable post, subject to submission and verification of antecedents, requisite records/document and eligibility of the applicant.

  
Sh. A. K. Prakash  
Joint Registrar, UDSC - Member

  
Sh. S. Rangabashiam  
Joint Registrar /  
Internal Audit Officer - Member

  
Sh. Sunil Kumar  
Deputy Registrar  
Member Secretary

  
Prof. Manoj Kumar, Joint Proctor - Chairperson  
(Department of Anthropology)



## University of Delhi

E.C. Resolution No. 125  
Dated 25.03.2013

- 125/ Resolved that the receipt of Office Memorandum No. 14014/02/2012-Estt. (D) dated 16<sup>th</sup> January, 2013 of the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training regarding Consolidated Instructions on compassionate appointment be reported and recorded. (vide Appendix – XIV ).





दिल्ली विश्वविद्यालय  
UNIVERSITY OF DELHI

एस्टाब्लिशमेंट-II (I)  
ESTABLISHMENT BRANCH-II (I)

कमरा नं. २०३

Room No. 203

एस्टाब्लिशमेंट ब्लॉक

Administrative Block

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Delhi - 110 007

Tel. No. 27667725 Extn. 1168

ANNEXURE - I

Ref. No. Estab-II(I)/038/1990/I

6<sup>th</sup> March, 2013

CIRCULAR

The Dean of the Faculties/  
The Head of the Departments/  
The Principals of all Colleges/  
Officers/Branch In-Charges of  
University of Delhi,  
Delhi.

Dear Sir/Madam,

I am forwarding herewith a copy of the office memorandum on the subject mentioned below received from the Government of India for your information and necessary action :-

S. No.	O. M. No.	Subject
1.	No. 14014/02/2012-Estb. (D) dated 16 <sup>th</sup> January, 2013 of the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training	Consolidated instructions on compassionate appointment-regarding.

The above O. M. will be reported in the Executive Council at its next meeting.

Yours faithfully,

Assistant Registrar - Estab.(NT)

Encl. : As above.

F.No.14014/02/2012--Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel & Training)

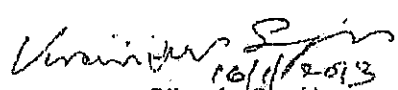
North Block,  
New Delhi  
Dated the 16<sup>th</sup> January, 2013

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment -  
regarding.

The undersigned is directed to invite attention to this Department's O.M. No.14014/6/94-Estt(D) dated 09.10.1998 vide which Scheme for "Compassionate Appointment under Central Government" was issued. Subsequently a number of instructions on compassionate appointments under the Central Government have been issued. The content of important/relevant O.Ms and orders on the subject have been further consolidated for the facility of reference and guidance and are being made available on this Department's website [www.persmin.nic.in](http://www.persmin.nic.in) in the dynamic form (OMs & Orders>Establishment>(A) Administration (III) Concessions in appointment (a) compassionate appointment). This may be brought to the notice of all concerned for information, guidance and necessary action.

2. Hindi version will follow.

  
(Virender Singh)  
Under Secretary to the Government of India  
Tel. No. 2309 3804

To,  
All Ministries/Departments of Government of India

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.

8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Centre, DOP&T (20 copies)
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.
20. Establishment Section (200 copies).

*Virender Singh*  
16/1/2013  
(Virender Singh)

Under Secretary to the Government of India  
Tel. No. 2309 3804

DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated 16.01.2013

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**SCHEME FOR COMPASSIONATE APPOINTMENT**

**1. OBJECT**

The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

**2. TO WHOM APPLICABLE**

To a dependent family member ---

(A) of a Government servant who ---

- (a) dies while in service (including death by suicide); or
- (b) is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or
- (c) is retired on medical grounds under Rule 38 of the CCS(Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or

(B) of a member of the Armed Forces who ---

- (a) dies during service; or
- (b) is killed in action; or
- (c) is medically boarded out and is unfit for civil employment.

**Note 1**

"Dependent Family Member" means:

- (a) spouse; or
- (b) son (including adopted son); or
- (c) daughter (including adopted daughter); or
- (d) brother or sister in the case of unmarried Government servant or
- (e) member of the Armed Forces referred to in (A) or (B) of this para,

-- who was wholly dependent on the Government servant/ member of the Armed Forces at the time of his death in harness or retirement on medical grounds, as the case may be.

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- Note II "Government servant" for the purpose of these instructions means a Government servant appointed on regular basis and not one working on daily wage or casual or apprentice or ad-hoc or contract or re-employment basis.
- Note III "Confirmed work-charged staff" will also be covered by the term 'Government servant' mentioned in Note III above.
- Note IV "Service" includes extension in service (but not re-employment) after attaining the normal age of retirement in a civil post.
- Note V "Re-employment" does not include employment of ex-serviceman before the normal age of retirement in a civil post.

3. AUTHORITY COMPETENT TO MAKE  
COMPASSIONATE APPOINTMENT

- (a) Joint Secretary in-charge of administration in the Ministry/Department concerned.
- (b) Head of the Department under the Supplementary Rule 2(10) in the case of attached and subordinate offices.
- (c) Secretary in the Ministry/Department concerned in special types of cases.

4. POSTS TO WHICH SUCH APPOINTMENTS CAN BE MADE

Group 'C' posts against the direct recruitment quota.

5. ELIGIBILITY

- (a) The family is indigent and deserves immediate assistance for relief from financial destitution; and
- (b) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

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6. **A. EXEMPTIONS**

Compassionate appointments are exempted from observance of the following requirements:-

- (a) Recruitment procedure i.e. without the agency of the Staff Selection Commission or the Employment Exchange.
- (b) Clearance from the Surplus Cell of the Department of Personnel and Training/Directorate General of Employment and Training.
- (c) The ban orders on filling up of posts issued by the Ministry of Finance (Department of Expenditure).

**B. RELAXATIONS**

- (a) Upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age.

**Note I** Age eligibility shall be determined with reference to the date of application and not the date of appointment;

**Note II** Authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.

- (b) In exceptional circumstances Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the - 1S pay band Rs.4440-7440 without any grade pay. In addition, they will be granted all applicable Allowance, like Dearness Allowances, House Rent Allowance and Transport Allowance at the admissible rates. The same shall be calculated on the minimum- 1S pay band without any grade pay. The period spent in the-1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs.5200-20200 along with grade pay of Rs.1800. (Para 1 of O.M. No.14014/2/2009-Estt.(D) Dated the 11<sup>th</sup> December, 2009)

**Note** In the case of an attached/subordinate office, the Secretary in the concerned administrative Ministry/Department shall be the competent authority for this purpose.

- (c) In the matter of exemption from the requirement of passing the typing test those appointed on compassionate grounds to the post of Lower Division Clerk will be governed by the general orders issued in this regard:-

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- (i) by the CS Division of the Department of Personnel and Training if the post is included in the Central Secretariat Clerical Service; or
- (ii) by the Establishment Division of the Department of Personnel and Training if the post is not included in the Central Secretariat Clerical Service.
- (d) In case of appointment of a widow not fulfilling the requirement of educational qualification, against the post of MULTI TASKING STAFF, she will be placed in Group 'C'- Pay Band - 1 (Rs. 5200-20200)+ Grade Pay Rs. 1800/- directly without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of MULTI TASKING STAFF only.  
(Para 2 of O.M. No. 14014/2/2009-Estt. (D) Dated 03.04.2012)

#### 7. DETERMINATION/AVAILABILITY OF VACANCIES

- (a) Appointment on compassionate grounds should be made only on regular basis and that too only if regular vacancies meant for that purpose are available.
- (b) Compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' post. The appointing authority may hold back upto 5% of vacancies in the aforesaid categories to be filled by direct recruitment through Staff Selection Commission or otherwise so as to fill such vacancies by appointment on compassionate grounds. A person selected for appointment on compassionate grounds should be adjusted in the recruitment roster against the appropriate category viz SC/ST/OBC/General depending upon the category to which he belongs. For example, if he belongs to SC category he will be adjusted against the SC reservation point, if he is ST/OBC he will be adjusted against ST/OBC point and if he belongs to General category he will be adjusted against the vacancy point meant for General category.
- (c) While the ceiling of 5% for making compassionate appointment against regular vacancies should not be circumvented by making appointment of dependent family member of Government servant on casual/daily wage/ad-hoc/contract basis against regular vacancies, there is no bar to considering him for such appointment if he is eligible as per the normal rules/orders governing such appointments
- (d) The ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilising any other vacancy e.g. sports quota vacancy.

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- (c) The Committee constituted for considering a request for appointment on compassionate grounds should limit its recommendation to appointment on compassionate grounds only in a really deserving case and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/department/Office, that too within the ceiling of 5% of vacancies falling under DR quota in Group 'C' posts. (O.M.No.14014/18/2000-Estt.(D) dated 22.06.2001)
- (f) Calculation of vacancies by grouping of posts for small offices/cadres - Grouping of posts in small Offices/Cadres for the purpose of calculation of vacancies for appointment on compassionate grounds is allowed. Consequently, Group 'C' posts in which there are less than 20 direct recruitment vacancies in a recruitment year may be grouped together and out of the total number of vacancies 5% may be filled on compassionate grounds subject to the condition that appointment on compassionate grounds in any such post should not exceed one. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy. (Para 2 and 3 of O.M. No. 14014/24/1999-Estt.(D) dated 28.12.1999)
- (g) Liberalized method of calculation of vacancies for small Ministries/Departments - The small Ministries/Departments may apply a more liberalized method of calculation of vacancies under 5% quota for compassionate appointment.. The small Ministries/Departments, for the purpose of these instructions, are defined as organizations where no vacancy for compassionate appointment could be located under 5% quota for the last 3 years. Such small Ministries/Departments may add up the total of DR vacancies in Group 'C' and erstwhile Group 'D' posts (excluding technical posts) arising in each year for 3 or more preceding years and calculate 5% of vacancies with reference to the grand total of vacancies of such years, for locating one vacancy for compassionate appointment. This is subject to the condition that no compassionate appointment was/has been made by the Ministries/Departments during 3 years or number of years taken over and above 3 years for locating one vacancy under 5% quota. (Para 4 of O.M. No. 14014/3/2005-Estt.(D) dated 09.10.2006)
- (h) The compassionate appointment can also be made against technical 'posts' at Group 'C' and erstwhile Group 'D' level. The 5% quota of vacancies will be calculated on the basis of total DR vacancies arising in a year in the technical posts. (Para 2 of O.M. No. 14014/3/2005-Estt.(D) dated 19.01.2007.)

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8. TIME LIMIT FOR CONSIDERING APPLICATIONS FOR COMPASSIONATE APPOINTMENT:

Prescribing time limit for considering applications for compassionate appointment has been reviewed vide this Department O.M No.14014/3/2011-Estt.(D) dated 26.07.2012. Subject to availability of a vacancy and instructions on the subject issued by this Department and as amended from time to time, any application for compassionate appointment is to be considered without any time limit and decision taken on merit in each case

9. BELATED REQUESTS FOR COMPASSIONATE APPOINTMENT

- (a) Ministries/Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back, say five years or so. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence. Therefore, examination of such cases would call for a great deal of circumspection. The decision to make appointment on compassionate grounds in such cases may, therefore, be taken only at the level of the Secretary of the Department/Ministry concerned.
- (b) Whether a request for compassionate appointment is belated or not may be decided with reference to the date of death or retirement on medical ground of a Government servant and not the age of the applicant at the time of consideration.
- (c) The onus of examining the penurious condition of the dependent family will rest with the authority making compassionate appointment (Para 4 of O.M No.14014/3/2011-Estt.(D) dated 26.07.2012)

10. WIDOW APPOINTED ON COMPASSIONATE GROUNDS GETTING REMARRIED

A widow appointed on compassionate grounds will be allowed to continue in service even after re-marriage.

11. WHERE THERE IS AN EARNING MEMBER

- (a) In deserving cases even where there is already an earning member in the family, a dependent family member may be considered for compassionate appointment with prior approval of the Secretary of the Department/Ministry concerned who, before approving such appointment, will satisfy himself that grant of compassionate appointment is justified having regard to number of

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dependents, assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family.

- (b) In cases where any member of the family of the deceased or medically retired Government servant is already in employment and is not supporting the other members of the family of the Government servant, extreme caution has to be observed in ascertaining the economic distress of the members of the family of the Government servant so that the facility of appointment on compassionate ground is not circumvented and misused by putting forward the ground that the member of the family already employed is not supporting the family.

## **12. MISSING GOVERNMENT SERVANT**

Cases of missing Government servants are also covered under the scheme for compassionate appointment subject to the following conditions:-

- (a) A request to grant the benefit of compassionate appointment can be considered only after a lapse of at least 2 years from the date from which the Government servant has been missing, provided that:
- (i) an FIR to this effect has been lodged with the Police,
  - (ii) the missing person is not traceable, and
  - (iii) the competent authority feels that the case is genuine;
- (b) This benefit will not be applicable to the case of a Government servant:-
- (i) who had less than two years to retire on the date from which he has been missing; or
  - (ii) who is suspected to have committed fraud, or suspected to have joined any terrorist organisation or suspected to have gone abroad.
- (c) Compassionate appointment in the case of a missing Government servant also would not be a matter of right as in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme;
- (d) While considering such a request, the results of the Police investigation should also be taken into account; and
- (e) A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry/Department concerned.

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13. PROCEDURE

- (a) The proforma as in Annexure may be used by Ministries/Departments/ Offices for ascertaining necessary information and processing the cases of compassionate appointment.
- (b) The Welfare Officer in each Ministry/Department/Office should meet the members of the family of the Government servant in question immediately after his death to advise and assist them in getting appointment on compassionate grounds. The applicant should be called in person at the very first stage and advised in person about the requirements and formalities to be completed by him.
- (c) An application for appointment on compassionate grounds should be considered in the light of the instructions issued from time to time by the Department of Personnel and Training (Establishment Division) on the subject by a committee of officers consisting of three officers - one Chairman and two Members - of the rank of Deputy Secretary/ Director in the Ministry/Department and officers of equivalent rank in the case of attached and subordinate offices. The Welfare Officer may also be made one of the Members/Chairman of the committee depending upon his rank. The committee may meet during the second week of every month to consider cases received during the previous month. The applicant may also be granted personal hearing by the committee, if necessary, for better appreciation of the facts of the case.
- (d) Recommendation of the committee should be placed before the competent authority for a decision. If the competent authority disagrees with the committee's recommendation, the case may be referred to the next higher authority for a decision.

14. UNDERTAKING FOR MAINTENANCE OF THE FAMILY OF THE DECEASED EMPLOYEE

A person appointed on compassionate grounds under the scheme should give an undertaking in writing (as in Annexure) that he/she will maintain properly the other family members who were dependent on the Government servant/member of the Armed Forces in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by him/her, his/her appointment may be terminated forthwith. The question of its legal enforceability has been examined in consultation with the Ministry of Law (Department of Legal Affairs) and it has been decided that it should be incorporated as one of the additional conditions in the offer of appointment applicable only in the case of appointment on compassionate grounds (O.M No.14014/16/1999-Estt.(D) dated 20.12.1999).

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**15. REQUEST FOR CHANGE IN POST/PERSON**

When a person has been appointed on compassionate grounds to a particular post, the set of circumstances, which led to such appointment, should be deemed to have ceased to exist. Therefore, --

- (a) he/she should strive in his/her career like his/her colleagues for future advancement and any request for appointment to any higher post on considerations of compassion should invariably be rejected.
- (b) an appointment made on compassionate grounds cannot be transferred to any other person and any request for the same on considerations of compassion should invariably be rejected.

**16. SENIORITY**

A person appointed on compassionate ground in a particular year may be placed at the bottom of all the candidates recruited/appointed through direct recruitment, promotion etc. in that year, irrespective of the date of joining of the candidate, on compassionate ground. (Para 4.8 of O.M. No. No.20011/1/2008-Estt.(D) dated 11.11.2010)

**17. TERMINATION OF SERVICE**

The compassionate appointments can be terminated on the ground of non-compliance of any condition stated in the offer of appointment after providing an opportunity to the compassionate appointee by way of issue of show cause notice asking him/her to explain why his/her services should not be terminated for non-compliance of the condition(s) in the offer of appointment and it is not necessary to follow the procedure prescribed in the Disciplinary Rules/Temporary Service Rules for his purpose.

In order to check its misuse, it has also been decided that this power of termination of services for non-compliance of the condition(s) in the offer of compassionate appointment should vest only with the Secretary in the concerned administrative Ministry/Department not only in respect of persons working in the Ministry/Department proper but also in respect of Attached/Sub-ordinate offices under that Ministry/Department. (O.M. No. 14014/19/2000-Estt(D) dated 24.11.2000).

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18. GENERAL

- (a) Appointments made on grounds of compassion should be done in such a way that persons appointed to the post do have the essential educational and technical qualifications and experience required for the post consistent with the requirement of maintenance of efficiency of administration.
- (b) It is not the intention to restrict employment of a family member of the deceased or medically retired (erstwhile) Group 'D' Government servant to a erstwhile Group 'D' post only. As such, a family member of such erstwhile Group 'D' Government servant can be appointed to a Group 'C' post for which he/she is educationally qualified, provided a vacancy in Group 'C' post exists for this purpose.
- (c) The Scheme of compassionate appointments was conceived as far back as 1958. Since then a number of welfare measures have been introduced by the Government which have made a significant difference in the financial position of the families of the Government servants dying in harness/retired on medical grounds. An application for compassionate appointment should, however, not be rejected merely on the ground that the family of the Government servant has received the benefits under the various welfare schemes. While considering a request for appointment on compassionate ground a balanced and objective assessment of the financial condition of the family has to be made taking into account its assets and liabilities (including the benefits received under the various welfare schemes mentioned above) and all other relevant factors such as the presence of an earning member, size of the family, ages of the children and the essential needs of the family, etc.
- (d) Compassionate appointment should not be denied or delayed merely on the ground that there is reorganisation in the Ministry/Department/ Office. It should be made available to the person concerned if there is a vacancy meant for compassionate appointment and he or she is found eligible and suitable under the scheme.
- (e) Requests for compassionate appointment consequent on death or retirement on medical grounds of erstwhile Group 'D' staff may be considered with greater sympathy by applying relaxed standards depending on the facts and circumstances of the case.
- (f) Compassionate appointment will have precedence over absorption of surplus employees and regularisation of daily wage/casual workers with/without temporary status.
- (g) Any request to increase the upper age-limit of 55 years for retirement on medical grounds prescribed in para 2(A) (b) and (c) above in respect of Group 'A'/'B'/'C' Government servants and to bring it at par with the upper age-limit of 57 years prescribed therein for erstwhile Group 'D' Government servants on the ground that the age of retirement has recently (May, 1998) been raised from 58 years to 60 years for Group 'A'/'B'/'C'

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Government servants (which is at par with the age of retirement of 60 years applicable to erstwhile Group 'D' Government servants) or on any other ground should invariably be rejected so as to ensure that the benefit of compassionate appointment available under the scheme is not misused by seeking retirement on medical grounds at the fag end of one's career and also keeping in view the fact that the higher upper age-limit of 57 years has been prescribed therein for erstwhile Group 'D' Government servants for the reason that they are low paid Government servants who get meagre invalid pension in comparison to others.

#### 19. IMPORTANT COURT JUDGEMENTS

The ruling contained in the following judgements may also be kept in view while considering cases of compassionate appointment:-

- (a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.
- (b) The Supreme Court's judgement dated May 4, 1994 in the case of Unesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:
  - (i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.
  - (ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.
  - (iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
  - (iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

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- (v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his dignity to accept the post offered, he is free not to do so. The post is not offered to cater to his status but to see the family through the economic calamity.
- (vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.
- (vii) Compassionate appointment cannot be offered by an individual functionary on an ad-hoc basis.
- (c) The Supreme Court has held in its judgement dated February 28, 1995 in the case of the Life Insurance Corporation of India vs. Mrs Asha Ramchandra Arnbekar and others [JT 1994(2) S.C. 183] that the High Courts and Administrative Tribunals cannot give direction for appointment of a person on compassionate grounds but can merely direct consideration of the claim for such an appointment.
- (d) The Supreme Court has ruled in the cases of Himachal Road Transport Corporation vs. Dinesh Kumar [JT 1996 (5) S.C. 319] on May 7, 1996 and Hindustan Aeronautics Limited vs. Smt A. Radhika Thirumalai [JT 1996 (9) S.C. 197] on October 9, 1996 that appointment on compassionate grounds can be made only if a vacancy is available for that purpose.
- (e) The Supreme Court has held in its judgement in the case of State of Haryana and others vs. Rani Devi and others [JT 1996(6) S.C. 646] on July 15, 1996 that if the scheme regarding appointment on compassionate ground is extended to all sorts of casual, ad-hoc employees including those who are working as Apprentices, then such scheme cannot be justified on Constitutional grounds.
- (f) The Hon'ble Supreme Court in its judgment dated 05.04.2011 in Civil Appeal No. 2206 of 2006 filed by Local Administration Department vs. M. Selvanayagam @ Kumaravelu has observed that "an appointment made many years after the death of the employee or without due consideration of the financial resources available to his/her dependents and the financial deprivation caused to the dependents as a result of his death, simply because the claimant happened to be one of the dependents of the deceased employee would be directly in conflict with Articles 14 & 16 of the Constitution and hence, quite bad and illegal. In dealing with cases of compassionate appointment, it is imperative to keep this vital aspect in mind". (O.M. No. 14014/3/2011-Estt.(D) dated 26.07.2012).

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ANNEXURE

PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF GOVERNMENT  
SERVANTS DYING WHILE IN SERVICE/RETIRED ON INVALID PENSION

PART- A

- I.
  - (a) Name of the Government servant  
(Deceased/retired on medical grounds). \_\_\_\_\_
  - (b) Designation of the Government  
Servant. \_\_\_\_\_
  - (c) Whether it is MTS (erstwhile  
Group 'D') or not? \_\_\_\_\_
  - (d) Date of birth of the Government  
Servant. \_\_\_\_\_
  - (e) Date of death/retirement on  
medical grounds. \_\_\_\_\_
  - (f) Total length of Service  
rendered. \_\_\_\_\_
  - (g) Whether permanent or temporary. \_\_\_\_\_
  - (h) Whether belonging to SC/ST/OBC. \_\_\_\_\_
- II.
  - (a) Name of the candidate for  
appointment. \_\_\_\_\_
  - (b) His/Her relationship with the  
Government servant. \_\_\_\_\_
  - (c) Date of birth. \_\_\_\_\_
  - (d) Educational Qualifications. \_\_\_\_\_
  - (e) Whether any other dependent family  
member has been appointed on  
compassionate grounds. \_\_\_\_\_

III. Particulars of total assets left including amount of

(a) Family Pension

(b) D.C.R. Gratuity

(c) G.P.F. Balance

(d) Life Insurance Policies (including Postal Life Insurance)

(e) Moveable and Immovable properties and annual income earned therefrom by the family.

(f) C.G.E. Insurance amount

(g) Encashment of leave

(h) Any other assets.

Total

(IV). Brief particular of liabilities if any.

DoP&T's O.M. No. 14014/C2/2012-Estt.(D) dated 16.01.2013

16/19 9

17

V. Particulars of all dependent family Members of the Government servant (if some are employed, their income and whether they are living together Or separately).

S.No.	Name(s)	Relationship with Govt. servant	Age	Address	Employed or not if employed particulars of employment and emoluments)
(1)	(2)	(3)	(4)	(5)	(6)

1.

2.

3.

4.

5.

VI.

DECLARATION/UNDERTAKING

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/member of the Armed Forces mentioned against I(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

Date:

Signature of the candidate

Name:- \_\_\_\_\_

Address:- \_\_\_\_\_

DoP&T's O.M.No. 14014/G2/2012-Estt.(D) dated 14.01.2013

Shri/Smt/Kumr \_\_\_\_\_ is known  
to and the facts mentioned by him/her are correct.

Date: \_\_\_\_\_

Signature of permanent  
Government servant.

Name: \_\_\_\_\_

Address:- \_\_\_\_\_  
\_\_\_\_\_

I have verified that the facts mentioned above by the candidate are correct.

Date: \_\_\_\_\_

Signature of permanent  
Government servant.

Name: \_\_\_\_\_

Address:- \_\_\_\_\_  
\_\_\_\_\_

DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated 16.01.2013

18/19

19

PART-B

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- I. (a) Name of the candidate for Appointment. \_\_\_\_\_
- (b) His/Her relationship with the Government servant. \_\_\_\_\_
- (c) Age (date of birth), educational qualifications and experience, If any. \_\_\_\_\_
- (d) Post (Group C) which employment is Proposed. \_\_\_\_\_
- (e) Whether there is vacancy in that post within the ceiling of 5% prescribed under the scheme of compassionate appointment. \_\_\_\_\_
- (f) Whether the post to be filled is included in the Central Secretariat Clerical Service or not. \_\_\_\_\_
- (g) Whether the relevant Recruitment Rules provide for direct recruitment. \_\_\_\_\_
- (h) Whether the candidate fulfils the requirements of the Recruitment Rules for the post. \_\_\_\_\_
- (i) Apart from waiver of Employment Exchange/Staff Selection Commission procedure what other relaxation are to be given. \_\_\_\_\_
- (II) Whether the facts mentioned in Part-A have been verified by the office and if so, indicate the records. \_\_\_\_\_
- (III) If the Government servant died/retired on medical grounds more than 5 years back, why the case was not sponsored earlier. \_\_\_\_\_
- (IV) Personal recommendation of the Head of the Department in the Ministry/Department/Office.  
(With his signature and office Stamp/seal) \_\_\_\_\_

DoP&amp;T's O.M. No. 14014/02/2012-Esit.(D) dated 16.01.2013

F.No.14014/02/2012--Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

North Block,  
New Delhi

Dated the 7<sup>th</sup> October, 2014

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment —  
regarding.

\*\*\*\*\*

The undersigned is directed to invite attention to this Department's O.M. of even number dated 16<sup>th</sup> January, 2013 vide which Consolidated Instructions on compassionate appointment were issued. In Part -A of the Proforma annexed at pages 15-18 therein, the candidate applying for compassionate appointment has to furnish a declaration/undertaking to the effect that the facts given by him/her are, to the best of his/her knowledge, correct and if any of the facts herein mentioned are found to be incorrect or false at a future date, his/her services may be terminated. The candidate has to also furnish a declaration that he shall maintain properly the other family members who were dependent on the deceased government servant /member of the Armed Forces mentioned against 1 (a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by him/her, his/her appointment may be terminated. This declaration/undertaking has to be countersigned by two permanent government employees.

2. The matter has been examined in this Department. It is felt that the declaration/undertaking furnished by the applicant as at page 17 of the aforesaid Consolidated Instruction is sufficient and that there is no need of getting it countersigned by two permanent government employees. Accordingly, it has been decided to delete this provision of getting the declaration/undertaking furnished by the applicant countersigned by two permanent government employees (page 18 of the Consolidated Instructions on Compassionate Appointment). This may be brought to the notice of all concerned for information, guidance and necessary action.

3 Hindi version will follow.

*Rakesh Moza*  
(Rakesh Moza)

Under Secretary to the Government of India  
Tel. No. 23040 339

To  
All Ministries/Departments of Government of India

ANNEXURE - II

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council (ICM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
- ✓ 17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Centre, DOP&T (20 copies)
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.
20. Establishment Section (50 copies).

*Rakesh Moza*  
(Rakesh Moza)

Under Secretary to the Government of India  
Tel. No. 23040 339



**Department of Personnel & Training**

**Establishment 'D' Section**

**Frequently Asked Questions (FAQs) on Compassionate Appointment**

**Definition of a Dependent Family Member**

S.No.	Question	Answer
60	Whether 'married son' can be considered for compassionate appointment?	<p>Yes, if he otherwise fulfils all the other requirements of the Scheme i.e. he is otherwise eligible and fulfils the criteria laid down in this Department's O.M. dated 16<sup>th</sup> January, 2013. This would be effective from the date of issue of this FAQ viz. 25<sup>th</sup> February, 2015 and the cases of compassionate appointment already settled w.r.t. the FAQs dated 30<sup>th</sup> May, 2013, may not be reopened.</p> <p>Sr.No.13 of the FAQs dated 30<sup>th</sup> May, 2013 may be deemed to have been modified to this extent.</p>

*Rakesh Moza*

(Rakesh Moza)

Under Secretary to the Government of India  
Tel. No. 2304 0339

DOP&T's No.14014/02/2012-Estt(D) dated 25<sup>th</sup> February, 2015

F. No. 43019/9/2019-Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
\*\*\*

North Block, New Delhi,  
Dated the 23<sup>rd</sup> August, 2021

Office Memorandum

**Sub: - Consolidated instructions on compassionate appointment – Replacement of Para 13 - regarding.**

The undersigned is directed to say that consolidated instructions on compassionate appointment under the Central Government were issued vide this Department's O.M. No. 14014/2/2012-Estt. (D) dated 16.1.2013. Para 13 of these consolidated instructions provides guidelines to the competent authorities in Ministries/Departments for dealing with requests/ applications seeking appointment on compassionate grounds and disposal of such requests/ applications thereof by the Ministries/Departments.

2. References have been received from different Ministries/ Departments relating to the procedure and modalities involved in processing claims of compassionate appointment. The lack of uniformity in processing such claims by different Government offices, has also come under scrutiny of the Courts, including Central Administrative Tribunals. As a result, a need has been felt to bring in more objectivity and transparency as well as streamline the process in dealing with requests/Applications seeking compassionate appointment. The Hon'ble Jabalpur Bench of the Central Administrative Tribunal, in its Order dated 26.9.2019, in O.A. No. 202/00756/2017 of Deepanshu Raje v/s Union of India & Others, *inter-alia*, directed Secretary, Department of Personnel and Training, to issue revised guidelines, so as to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment.

3. Therefore, after careful examination, the procedure, as provided in O.M. dated 16.1.2013, has been reviewed in consultation with the major stakeholder Ministries/Departments. Accordingly, it has been decided to substitute existing Para 13 of the consolidated instructions (OM dated 16.1.2013), with revised Para 13 given in Appendix.

4. All Ministries/Departments may circulate these revised instructions to all offices under their administrative control and also issue, wherever necessary, departmental instructions for supplementing these guidelines, for dealing with requests/applications seeking appointment on compassionate grounds.

*Pradeep Kumar*  
23/08/2021  
(Pradeep Kumar)

Under Secretary to the Govt. of India  
Tel. No. 23040339

To,

All Ministries/Department of Government of India (as per standard list)

Copy to:

1. President's Secretariat/Vice-President's Secretariat/Prime Minister's Office/Cabinet Secretariat/Rajya Sabha Secretariat/Lok Sabha Secretariat/UPSC/CVC/C&AG/SSC, New Delhi.
2. The Registrar General, Supreme Court of India, New Delhi.
3. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
4. Central Information Commission, Baba Gangnath Marg, Munirka, New Delhi-110067.
5. All attached/subordinate offices of Ministry of Personnel, Public Grievances and Pensions.
6. National Commission for Scheduled Castes/Scheduled Tribes, New Delhi.
7. National Commission for Minorities, New Delhi.
8. National Commission for OBCs, New Delhi.
9. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
10. All Officers and Sections in the Department of Personnel and Training.
11. NIC (DOP&T) for placing this OM on the website of DOP&T
12. Hindi Section, DOP&T for Hindi version.

*Pradeep Kumar*  
23/08/2021

(Pradeep Kumar)

Under Secretary to the Government of India

APPENDIX TO O.M. No. 43019/9/2019-Estt.(D) DATED 23<sup>rd</sup> August, 2021

13. **PROCEDURE** (existing para 13 of OM dated 16.1.2013 stands substituted as follows)

- i) The Welfare Officer in each Ministry/Department/Office or a senior officer may be deputed to meet the family members of the deceased Government Servant and apprise them of the terminal benefits available to the family. This may be done at the earliest possible, preferably, within 30 days of death.
- ii) In case it is observed by the Welfare Officer/Senior Officer that the condition of the family of the deceased Government Servant is indigent, the family should also be apprised of the scheme for compassionate appointment.
- iii) In such cases, the Welfare Officer or any other Officer would assist the family member of the deceased Government servant in applying for appointment on compassionate grounds. The application should be made in the format prescribed as in Annexure. All assistance should be extended to enable such family member to fill the Application Form for compassionate appointment. The Applicant should be advised in person about the requirements and formalities to be completed by him. The Applicant should also be given detailed information of the posts to which they can apply.
- iv) The Administration shall satisfy itself regarding the correctness of the details entered in the Application form and family income and other details computed for processing the Application. During scrutiny, if any additional details or information having a bearing on the case, emerge, the same should be added as supplementary Note to the Application.
- v) Every application found to be in order, should be acknowledged by assigning a unique Registration number. All pending Applications should also be assigned unique registration number. This may be done within 2 to 3 weeks of time. Once a unique registration number has been assigned to an application, the Applicant, including those whose applications are pending, may be informed through email or other forms of communication (including digital modes of communication) of their Unique Application Registration Number.
- vi) Some Departments such as CBIC, D/o Posts, D/o Defence have devised their own point based merit system, for processing claims for compassionate appointment. In order to bring in transparency and objectivity in dealing with such claims, all Ministries/Departments, who have not yet developed such a system, may do so by devising their own point based merit system for assessing the merit of the claims of compassionate appointments.
- vii) While informing the Applicants of the registration number of their Application, they may also be informed of the likely number of vacancies likely to be available to be filled on compassionate grounds as well as be provided with a copy of the point based merit system.
- viii) To consider the various applications and to recommend individual applicant for grant of compassionate appointment, a Committee, comprising three members (one Chairman and two Members), may be constituted. The Committee may be chaired by an Officer not below the rank of Director/Deputy Secretary in the Ministry/Department and officers of equivalent rank in the case of attached and subordinate offices.

*Pradeep Kumar*

- ix) The Committee may preferably meet once in a year, to consider all fresh requests received in the last calendar year, in addition to pending applications. In case large number of applications are received at different times during the calendar year, the Committee may meet twice or more to consider the applications.
- x) Prior to every meeting of the Committee, the Applicants whose applications are being considered, should be informed, through email or other forms of communication (including digital modes of communication), of the number of vacancies in each grade for which they are being considered as also the date the Committee is due to meet to consider their Application. However, the Applicant(s) would not be required to have any personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee.
- xi) Every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department.
- xii) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point based merit system.
- xiii) The result of each round of selection should be communicated to the Applicants. The points awarded against each parameter alongwith total merit points earned, should be provided to the Applicants through email or other forms of communication.
- xiv) The minutes of each meeting of the Committee including the merit points earned by each Applicant should also be placed, within a period of three weeks from the date of meeting of the Committee, in public domain on the website of the Ministry/Department/Organisation for information of all concerned.
- xv) Recommendation of the Committee should be placed before the competent authority for a decision. If the competent authority disagrees with the committee's recommendation, the case may be referred to the next higher authority for a decision.

\*\*\*\*\*

*Pradeep Kumar*

**PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF GOVERNMENT SERVANTS DYING WHILE IN  
SERVICE/RETIRED ON INVALID PENSION**

**PART-A**

- I. (a) Name of the Government servant (Deceased/retired on medical ground) .....
- (b) Designation of the Government Servant .....
- (c) Whether it is MTS(erstwhile Group 'D') or not? .....
- (d) Date of Birth of the Government Servant .....
- (e) Date of death/retirement on medical grounds .....
- (f) Total length of Service rendered .....
- (g) Whether permanent or temporary .....
- (h) Whether belonging to SC/ST/OBC .....
- II. (a) Name of the candidate for appointment .....
- (b) His/Her relationship with the Government Servant .....
- (c) Date of Birth .....
- (d) Educational Qualifications .....
- (e) Whether any other dependent family member has been appointed on  
Compassionate grounds .....
- III. Particulars of total assets left including amount of .....
- (a) Family Pension .....
- (b) D.C.R. Gratuity .....
- (c) G.P.F. Balance .....
- (d) Life Insurance Policies (including Postal Life Insurance) .....
- (e) Moveable and Immovable properties & annual income earned therefrom  
by the family. ....
- (f) C.G.E. Insurance amount .....
- (g) Encashment of leave .....
- (h) Any other assets .....
- Total** .....
- IV. Brief particular of liabilities, if any. ....
- V. Particulars of all dependent family members of the Government servant (if  
Some are employed, their income and whether they are living together or separately

S.No.	Name(s)	Relationship with Govt. servant	Age	Address	Employed or not if employed particulars of employment and emoluments)
1					
2					
3					

**VI. Declaration/Undertaking**

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.
2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/Member of the Armed Forces mentioned against 1(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

Date:

Signature of the Candidate

Name.....

Address.....

Mobile No.....

Email ID.....

PART-B

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- I. (a) Name of the candidate for Appointment. \_\_\_\_\_
- (b) His/Her relationship with the Government servant. \_\_\_\_\_
- (c) Age (date of birth), educational qualifications and experience, If any. \_\_\_\_\_
- (d) Post (Group C) which employment is Proposed \_\_\_\_\_
- (e) Whether there is vacancy in that post within the ceiling of 5% prescribed under the scheme of compassionate appointment. \_\_\_\_\_
- (f) Whether the post to be filled is included in the Central Secretariat Clerical Service or not. \_\_\_\_\_
- (g) Whether the relevant Recruitment Rules provide for direct recruitment. \_\_\_\_\_
- (h) Whether the candidate fulfils the requirements of the Recruitment Rules for the post. \_\_\_\_\_
- (i) Apart from waiver of Employment Exchange/Staff Selection Commission procedure what other relaxation are to be given. \_\_\_\_\_
- (II) Whether the facts mentioned in Part-A have been verified by the office and if so, indicate the records. \_\_\_\_\_
- (III) If the Government servant died/retired on medical grounds more than 5 years back, why the case was not sponsored earlier. \_\_\_\_\_
- (IV) Personal recommendation of the Head of the Department in the Ministry/Department/Office.  
(With his signature and office Stamp/seal) \_\_\_\_\_



## दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

संदर्भ सं. स्था. IV/038/2021

दिनांक: 23.08.2021

### अधिसूचना

विश्वविद्यालय अनुकंपा के आधार पर नियुक्तियों की प्रक्रिया को अंतिम रूप देने की प्रक्रिया में है, जो कुछ तकनीकी कारणों से विगत कुछ वर्षों से नहीं हो सकी।

इस संबंध में, आवेदकों से संबंधित प्रासंगिक इनपुट आमंत्रित करने के लिए वेबसाइट पर निम्नलिखित प्रकाशित किया जा रहा है:

1. अनुकंपा नियुक्ति के लिए आवेदकों की अनंतिम सूची (अनुलग्नक I)।
2. प्रोफार्मा जिसमें आवेदकों को प्रासंगिक दस्तावेजी प्रमाण के साथ अद्यतन जानकारी प्रदान करना आवश्यक है (अनुलग्नक II)।
3. इच्छुक आवेदकों को प्रोफार्मा भरकर प्रासंगिक दस्तावेजी प्रमाण के साथ सहायक कुलसचिव (भर्ती) के कार्यालय में 17 सितम्बर, 2021 सायं 05:00 बजे अथवा इससे पहले जमा करना आवश्यक है।


पता - स्थापना शाखा-IV,  
कमरा सं. 205, नया प्रशासनिक खंड,  
दिल्ली विश्वविद्यालय,  
दिल्ली - 110007

कृपया अनुलग्नकों के साथ प्रोफार्मा को ई-मेल [ar\\_rec@admin.du.ac.in](mailto:ar_rec@admin.du.ac.in) पर भी मेल किया जाए।

4. जिन आवेदकों ने पूर्व में प्रोफार्मा भर दिया है, उन्हें भी इसे दोबारा भरना होगा।
5. अनुलग्नक-I के रूप में अधिसूचित सूची में नाम शामिल होने मात्र से आवेदक किसी भी तरह की नियुक्ति का हकदार नहीं होगा।
6. इसके अलावा, इस आधार पर की गई नियुक्ति का प्रस्ताव यदि कोई हो, केवल कार्मिक एवं प्रशिक्षण विभाग (डी.ओ.पी.टी.) द्वारा इस प्रयोजन के लिए निर्धारित संवर्ग/समूह में किया जायेगा।

प्राप्त आवेदनों और अद्यतन सूचनाओं की जांच की जाएगी और इस संबंध में निर्णय, यदि कोई हो, विश्वविद्यालय के स्तर पर लिया जाएगा। इस संदर्भ में आगे किसी अन्य प्रश्न अथवा अभ्यावेदन पर विचार नहीं किया जाएगा।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

  
संयुक्त कुलसचिव (भर्ती)

स्थापना शाखा Establishment Branch-IV, कमरा सं. Room No. 205, नया प्रशासनिक खंड New Administrative Block,  
दिल्ली विश्वविद्यालय University of Delhi, दिल्ली Delhi - 110 007





दिल्ली विश्वविद्यालय  
UNIVERSITY OF DELHI

Ref. No. Estab.IV/038/2021

Dated: 23-08-2021

**NOTIFICATION**

The University is in the process of finalization of the cases of compassionate appointments, which could not be done in past few years due to certain technical reasons.

In this connection, following is being published on the website for inviting relevant inputs from the applicants in this respect:

1. The provisional list of applicants for compassionate appointment (Annexure I).
2. The proforma in which the applicants are required to provide the updated information with relevant documentary proof (Annexure II).
3. The interested applicants are required to fill up the proforma and submit the same with relevant documentary proof in the office of the Assistant Registrar (Recruitment) on or before 05:00 p.m. 17<sup>th</sup> September, 2021.

Address: Establishment Branch - IV,  
Room No. 205, New Administrative Block,  
University of Delhi, Delhi - 110007

The proforma along with the annexures may also kindly be mailed to [ar\\_rec@admin.du.ac.in](mailto:ar_rec@admin.du.ac.in)

4. Those who have filled the proforma earlier will also have to fill the same again.
5. Inclusion of the name in the list notified (as Annexure I) does not entitle the applicant for any appointment whatsoever.
6. Further, appointment if any, done on this ground shall be offered only in the cadre/group prescribed by Department of Personnel & Training (DoPT) for the purpose.

The applications and updated information received shall be scrutinized and decision, if any, in this respect shall be taken up at the University's end. No further query or representation shall be entertained in this regard.

This is issued with the approval of the competent authority.

Joint Registrar (Recruitment)

स्थापना शाखा Establishment Branch-IV, कमरा सं. Room No. 205, नया प्रशासनिक खंड New Administrative Block,  
दिल्ली विश्वविद्यालय University of Delhi, दिल्ली Delhi - 110 007

PROVISIONAL LIST OF APPLICANTS WHO HAS APPLIED FOR EMPLOYMENT UNDER COMPASSIONATE APPOINTMENT					
S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
1	Sh. Sheel Dutt, Beldar, (Daily Wages) Engg Office	31-10-1992	Mrs. Meena Devi	Wife	Being considered in Ref. CWP No. 6828/2003
2	Ms. Anita Ahuja, Telephone Operator	18-07-1994	Ms. Neeraja Ahuja	Daughter	
3	Sh. N Balkrishan, Compositor DU Press	12-05-1996	Sh. N Santosh Kumar	Son	
4	Sh. Rama Nand, JACT	14-04-1997	Ms. Shilpa Nautiyal	Daughter	
5	Sh. Kali Charan, SK, Botany	20-01-1999	Sh. Jitender	Son	
6	Sh. Mangat Ram, Stenographer, SDC	21-08-1999	Mrs. Sunita Devi	Wife	
7	Sh. Sardar Singh, SK, Central Office	28-03-2000	Sh. Sunny	Son	
8	Sh. Mohan Singh Vimal, TA, Zoology	15-11-2001	Mrs. Divya Vimal	Daughter	
9	Sh. Hari Ram Saini, OA, GIS	02-05-2002	Sh. Jitender Saini	Son	
10	Sh. Hari Chund, Labour, University Press	31-05-2002	Sh. Phool Chand	Son	
11	Sh. Desh Raj Mian, Lab Asstt., Deptt of Geology	20-05-2002	Ms. Babita Gupta nee Babita Thakur	Daughter	
12	Sh. Om Prakash, Assistant Carpenter, Engg Office	19-11-2002	Sh. Rajender Prasad (Mange)	Son	
13	Sh. Sadhu Ram, Beldar	06-08-2003	Sh. Dinesh	Son	
14	Sh. Sahi Ram Panwar, Daftri, Dispatch Section	18-01-2004	Sh. Jitender Panwar	Son	
15	Sh. Pardeep Kumar, Safai Karamchari, GRS	23-09-2004	Mrs. Krishna Devi	Wife	
16	Sh. Ishwar Singh, Head Electrician, Engg Deptt	11-10-2004	Sh. Surender	Son	
17	Sh. Chandu Lal, Machine Operator, F/o Arts	13-10-2004	Sh. Neeraj Kumar	Son	
18	Sh. Atroo Giri, OA, SDC	04-11-2004	Sh. Chaman Prakash Giri	Son	
19	Sh. Vijay Kumar Sethi, Sr. Asstt., FOA	05-11-2004	Ms. Shalini Sethi	Daughter	
20	Sh. Sugreen, Mali, Garden Committee	11-02-2005	Sh. Rama Shankar	Son	
21	Sh. Brahma Pal, Lib. Attnd, POA	19-03-2005	Sh. Parveen Kumar	Son	
22	Sh. Ravinder Kumar, SO	23-04-2005	Ms. Sandeepa Oberoi	Daughter	
23	Sh. Viender Singh, SK, Social Work	04-07-2005	Sh. Harender Kumar	Son	
24	Sh. Krishan Kumar, SK, F/o Mathematical Sciences	16-08-2005	Mrs. Anita, (Cont. SK, Central Office) Ms. Dimpal	Wife (expired) Daughter	Name of daughter not mentioned in family declaration given by employee
25	Sh. Ajmer Singh, Security Guard, Central Office	31-08-2005	Mrs. Jagwanli Devi	Wife	
26	Sh. Neeraj Kumar, TA, Deptt of Electronics Science	17-09-2005	Mrs. Vanita Kumari	Wife	
27	Sh. Soban Singh, Asstt, F/o Law	21-10-2005	Ms. Bhawana	Daughter	
28	Sh. Jagdish Chand, Mason, Engg Deptt	22-10-2005	Sh. Satish Kumar	Son	
29	Sh. Satya Parkash, SK, Zoology	14-02-2006	Mrs. Kranti Devi	Wife	
30	Sh. Raj Narain Gaur, Sr. Asstt., Audit	25-02-2006	Sh. Ashish Gaur	Son	



S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
31	Sh. Ram Gopal, Sr. Asstt, SDC	25-03-2006	Sh. Hemant Kumar	Son	
32	Sh. Om Prakash Dhatt, PA, SP Jain Centre Library, SDC	27-04-2006	Sh. Deepak Kumar	Son	
33	Sh. Hassan Mohd., Mali, Garden Committee	05-06-2006	Sh. Yakub Khan	Son	
34	Sh. Prem Singh, Gestetner Operator, Sociology	15-08-2006	Sh. Lovleen Kumar	Son	
35	Sh. Anjani Kumar Sharma, Asstt., Finance	19-08-2006	Sh. Sudhir Kumar	Son	
36	Sh. Jai Pal, Daftry, FMSc	24-08-2006	Sh. Prem Singh	Son	
37	Sh. Ruffan Singh, Labour, University Press	10-09-2006	Sh. Ram Pal	Son	
38	Sh. Jagwati, SK, Zoology	11-09-2006	Sh. Deepak Kumar	Son	
39	Sh. Shyam Babu, Parash, F/o Arts	12-09-2006	Mrs. Meena Devi	Wife	
40	Sh. Ashok Kumar -(III), Security Guard, Central Office	18-10-2006	Sh. Bhupender Kumar	Son	
41	Sh. Subhash Chand, SK, Deptt of Zoology	23-10-2006	Sh. Sanjay Kumar	Son	
42	Sh. Narender Singh, OA, Deptt of LIS	10-01-2007	Ms. Shakuntala Devi	Wife	
43	Sh. Nandoo Harasaji Ingole, Garden Chowdhuri, Garden Committee	25-01-2007	Sh. Rajesh Ingole	Son	
44	Sh. Mahesh Kumar, Sr. Asstt., Examination	02-02-2007	Mrs. Saraswati	Wife	
45	Sh. Shiv Charan Singh Kuntal, Daftry, F/o Math Sci	20-03-2007	Sh. Yogender Singh	Son	Name of son not mentioned in family declaration given by employee
46	Sh. Mahavir Prasad - I, Sanitary Guide, SDC	21-03-2007	Mr. Ravi Kumar	Son	
47	Sh. Vinod Babu, Asstt., CLC	12-04-2007	Sh. Neeraj Kumar	Son	
48	Sh. Subhash Chand, OA, Economics	29-04-2007	Mrs. Babita	Wife	
49	Sh. Suresh Kumar, Beldar, Engg Deptt	04-05-2007	Sh. Ravi Kumar	Son	
50	Dr. Jagdish P. Sharma, Associate Professor, D/o African Studies	05-05-2007	Mrs. Suraksha Sharma	Wife	
51	Sh. Balbir Singh-II, Parash, DULS	09-05-2007	Sh. Raja	Son	
52	Ms. Rajwati, SK, Deptt of Chemistry	23-08-2007	Sh. Mintu	Son	
53	Sh. Uttam Kumar Ghosh, Machine Operator, DULS	25-12-2007	Sh. Siddarth Ghosh	Son	
54	Sh. Mohd. Sabir, USL, Engg Deptt	06-02-2008	Sh. Mohd. Mohsin	Son	
55	Sh. Chander Pal, SK, DULS	12-03-2008	Sh. Arun Kumar	Son	
56	Sh. Sube Singh, Security Guard, Central Office	10-04-2008	Sh. Narender Singh	Son	
57	Sh. Inderjeet Singh, Electric Khulasi, Engg Deptt	12-05-2008	Sh. Shivshankar	Son	
58	Sh. Om Prakash, Parash, Chemistry	24-07-2008	Ms. Shashi Bala	Wife	
59	Sh. Hind Raj Saini, Sr. Assistant, Examination	03-08-2008	Sh. Kanav Saini	Son	
60	Sh. Uma Shankar Ram, Daftri, SDC	27-09-2008	Sh. Nikhileshwar Kumar	Son	
61	Sh. Daya Chand, Daftri, SDC	21-10-2008	Sh. Sandeep Kumar	Son	
62	Sh. Ravinder, SK, Zoology	24-11-2008	Mrs. Saroj Bala	Wife	



S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
63	Sh. Pratap Singh, TA, Zoology	13-12-2008	Sh. Pranoed Kumar	Son	
64	Sh. Subhash Chander Gupta, SO, UHW	24-01-2009	Sh. Rahul Mahajan	Son	
65	Sh. Sansar Chand Rajput, Lab Asstt, East Asian Studies	11-04-2009	Sh. Vikas Kumar	Son	
66	Sh. Jugal Kishore, Sewerman, Engg Deptt	23-04-2009	Sh. Banti	Son	Name of son not mentioned in family declaration given by employee
67	Sh. Inderjit Arora, TO, Phy & Astrophysics	25-04-2009	Sh. Eshan Arora	Son	
68	Sh. Bhawani Dutt Bhatt, Lab Asstt., Botany	05-05-2009	Sh. Gaurav Bhatt	Son	
69	Sh. Rajesh Kumar, Sewerman, Engg Deptt	03-06-2009	Sh. Anil Kumar	Son	
70	Sh. Braham Singh, Sewerman, Engineering Deptt.	03-06-2009	Sh. Sandeep	Son	
71	Sh. Mohan Lal, Mali, Garden Committee	05-07-2009	Sh. Sachin Kumar	Son	
72	Sh. Sukhan, Sanitary Guide, Botany	24-09-2009	Sh. Anil Kumar	Son	
73	Sh. Jagminder Singh, Daftri, SOC	30-09-2009	Sh. Neeraj Sholcen	Son	
74	Sh. Jaipal Singh, Daftri, Examination	24-10-2009	Sh. Ravinder Kumar	Son	
75	Sh. Om Parkash, Mali, D/o Education	19-11-2009	Sh. Akash	Son	
76	Sh. Pavinder Kumar Sethi, TA, Phy & Astrophysics	15-12-2009	Ms. Tanvi Sethi	Daughter	
77	Sh. Jai Singh, SK, CIE	05-01-2010	Sh. Amit Kumar	Son	
78	Sh. Narendra Kumar, Farash, SOC	30-01-2010	Sh. Manoj Kumar Kaushik	Son	
79	Sh. Om Dutt Tyagi, STA, CPDHE	30-01-2010	Ms. Latika	Daughter	
80	Sh. Man Bahadur, Asstt., Scholarship Cell (Retired on Medical Ground)	09-02-2010	Sh. Sunil Thapa	Son	
81	Sh. Suresh Kumar, SK, WUS Health Center East	15-03-2010	Sh. Deepak Kumar	Son	
82	Sh. Krishan Kumar, SK, Central Office	16-03-2010	Mrs. Kiran	Wife	
83	Sh. Kundan Lal, Field Audt., Geology	19-04-2010	Sh. Deepak Kumar	Son	
84	Sh. Sunil Kumar, Dresser, WUS Health Centre	17-06-2010	Mrs. Menka	Wife	
85	Sh. Govind Ram Sharma, Asstt., Fin	26-06-2010	Ms. Disha Sharma	Daughter	
86	Sh. Manoj Kashyap, JA, Exam.III(i)	27-06-2010	Mrs. Poonam Kashyap	Wife	
87	Sh. Ram Diya, Security Guard	27-07-2010	Sh. Rohit Rana	Son	
88	Sh. Ramesh Kumar Pandey, Lab Asstt., Phy & Astrophysics	15-08-2010	Sh. Atul Kumar Pandey	Son	
89	Sh. Kamal, Sewerman, Engg Deptt	01-09-2010	Smt. Shakuntla	Wife	
90	Mrs. Sunita Sharma, Sr Asstt., African Studies	16-10-2010	Sh Nimit Sharma	Son	
91	Dr. Shahnawaz, Associate Professor, Phy & Astrophysics	22-11-2010	Ms. Ayesha Mukhtar Siddiqui	Sister	
92	Sh. Mange Ram, Driver, Education	29-11-2010	Sh. Girish	Son	
93	Sh. Om Prakash, JA, F/o Law (Library)	06-01-2011	Mr. Vijay Kumar	Son	



S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
94	Sh. Silak Ram, Asstt., Fin	09-02-2011	Sh. Yogesh Bhargava	Son	
95	Sh. Manmohan Singh, Driver, FMS	21-02-2011	Sh. Vinay Kumar Patwal	Son	
96	Sh. Net Ram, Labour, Labour, DULS	09-03-2011	Sh. Rani Singh	Son	
97	Sh. Dhan Bahadur, Asstt., CLC	10-04-2011	Mr. Sandeep Kumar	Son	
98	Sh. Binay Mahli, Pharmacist, WUS Health Centre	14-05-2011	Mrs. Rita Mahli	Wife	
99	Sh. Sohan Pal, SK, Zoology	21-05-2011	Sh. Ajay	Son	
100	Sh. Mahavir Singh, Gestetner Operator, Record Section	05-07-2011	Mr. Vikas	Son	
101	Mrs. Saroj Sharma, Lib. Attd., CIE	07-07-2011	Sh. Rohit Sharma	Son	
102	Sh. Shanti Swarup Sharma, Gestetner Operator, LC-I	21-07-2011	Mr. Arun Sharma	Son	
103	Sh. Kanchi Giri, Mali, Garden Committee	24-07-2011	Mrs. Chandrawati	Wife	
104	Sh. Gajadhar Nath Prasad, Gestetner Operator, GB-II	16-08-2011	Sh. Sandeep Kumar	Son	
105	Sh. Binesh Kumar, Sewerian, Engg Deptt	03-10-2011	Sh. Vijay Kumar	Son	
106	Sh. Ali Ahmed, Beldar, Engg Deptt	03-10-2011	Mrs. Shahin Bano	Wife	
107	Sh. Gopal Singh, Lib. Attd., RFL	06-01-2012	Sh. Manish	Son	
108	Sh. Yogesh Kumar Pal, JA, Fin - VI	09-03-2012	Smt. Beena Devi Pal	Wife	
109	Sh. Anand Kumar, SK, Central Office	04-04-2012	Sh. Ravi Kumar	Son	
110	Sh. Rajpal Singh, Gestetner Operator, P/o Science	14-07-2012	Sh. Kuldeep Singh	Son	
111	Sh. Ashok Bhagat, Sr Asstt., Fin - III (ii)	13-08-2012	Ms. Karuna Bhagat	Daughter	
112	Sh. Ramesh Kumar, SK, SDC	13-08-2012	Mrs. Suman Devi	Wife	
113	Sh. Jai Narain Dahiya, TA, Chemistry	26-08-2012	Sh. Amit	Son	
114	Sh. Ram Kumar Khari, Hawaldar, Central Office	21-11-2012	Rajesh Khari (Cont. SG) Smt. Brijesh Khari	Son (expired) Daughter in Law	Name of Daughter in Law not mentioned in family declaration given by employee
115	Sh. Dharam Singh Sisodia, Asstt., Exam - III (ii)	29-11-2012	Mr. Ranjit Singh	Son	
116	Sh. Kishan, Security Guard, Central Office	14-12-2012	Mrs. Nirmala Sunar	Wife	
117	Sh. Vinod Kumar, TA, Chemistry	18-02-2013	Smt. Pushpa Panwar	Wife	
118	Sh. Raghuraj Singh, SK, FMS	26-02-2013	Sh. Ramesh Kumar	Son	
119	Sh. Ram Ji Lal, Skilled Mali, PMB SDC	01-06-2013	Sh. Ishwar Chaud	Son	
120	Sh. Chhore Lal, Security Guard, GRS	04-06-2013	Sh. Pardeep Kumar	Son	
121	Sh. Soo Narayan, Groundman, Sports Council	02-09-2013	Smt. Santosh	Wife	
122	Sh. Harpal Singh, JA, Academic Branch	26-10-2013	Sh. Sachin Ladia	Son	
123	Sh. Sherangan, Groundman, Sports Council	26-11-2013	Sh. S. Sonu	Son	
124	Sh. Balwan Singh, SK, Chemistry	18-12-2013	Sh. Deepak Kumar	Son	



S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
125	Sh. Om Prakash, SPA, Central Lib.	19-01-2014	Sh. Manish	Son	
126	Sh. Hari Dass, PA, CRL	06-05-2014	Shailender Kumar Smt. Neetu	Son (Expired) Daughter in Law	Name of Daughter in Law not mentioned in family declaration given by employee
127	Sh. Virender Pal Sethi, SO, SDC	28-11-2014	Sh. Deepak Sethi	Son	
128	Sh. Suresh Pal Yadav, Driver, WUS Health Center	16-02-2015	Sh. Ashish Yadav	Son	
129	Sh. Shamsheer Singh, Sr Asstt., Publication Unit	21-07-2015	Sh. Vipin	Son	
130	Sh. Jai Narain Singh, Daftri, Despatch Section, SDC	08-08-2015	Sh. Sher Singh	Son	
131	Smt. Roshni Devi, Safai Karamchari, DHMI (Retired on medical grounds)	12-10-2015	Sh. Vinod	Son	
132	Sh. Sunil Kumar, Wash Boy, Departmental Canteen	18-11-2015	Smt. Astha	Wife	
133	Sh. Krishan, Lib. Attnd., CRS	20-02-2016	Sh. Deepak Kumar	Son	
134	Sh. Somanna, Mali, Garden Committee	20-04-2016	Smt. Ganga	Wife	
135	Sh. Shiv Lal, Electrical Khalasi, Engg Deptt	21-04-2016	Sh. Ramesh	Son	
136	Sh. Kedar Giri, Farash, Geology	16-08-2016	Sh. Deepak Goswami	Son	
137	Sh. Dinesh Singh, Lab Asstt., Statistics	08-12-2016	Smt. Sushila Devi	Wife	
138	Sh. Rajiv Kumar, OA, WUS Health Centre	05-01-2017	Sh. Jatin Singh	Son	
139	Sh. Suresh Kumar Chauhan, Sr Asstt., African Studies	13-02-2017	Ms. Anjali	Daughter	
140	Sh. Radha Krishan, Lab Asstt., Statistics	06-03-2017	Sh. Bharat Kumar	Son	
141	Sh. Arun Kumar John, SPA, DULS	06-04-2017	Sh. Rohit	Son	
142	Sh. Narender Singh, Security Guard, C S Library	17-06-2017	Sh. Rahul	Son	
143	Sh. Ram Lal, Sr Asstt., Linguistics	06-07-2017	Sh. Sunil	Son	
144	Sh. Krishan Kant Tanwar, Lab Asstt., Chemistry	05-10-2017	Ms. Ranjana Tanwar	Daughter	
145	Sh. Shiv Singh, Binder, Law Faculty	10-10-2017	Sh. Mohit Singh	Son	
146	Sh. Suresh, Plant Growth Room Attnd., PMB	12-10-2017	Sh. Parveen	Son	
147	Sh. Ramesh Chander, SK, Central Registry	20-05-2018	Sh. Abhilaash	Son	
148	Sh. Gulshan, Lib. Attnd, Department of Education	23-12-2018	Smt. Chandra Wail	Wife	
149	Sh. Om Kishan, Beldar, Engg Deptt	04-01-2019	Sh. Manoj Kumar	Son	
150	Sh. Rajuddin, Groundsman, Delhi University Sports Council	14-01-2019	Sh. Irfan Ali Ahmad	Son	
151	Sh. Harish Kumar, Lib. Attnd., Faculty of Law Library	29-07-2019	Smt. Kanchan Rani	Wife	
152	Sh. Dharmendra Kumar, Assistant Professor, Buddhist Stud.	04-10-2019	Smt. Madhu Bala	Wife	
153	Sh. Ramesh Chander Balmiki, SPA, RTL	16-11-2019	Ms. Rachna Singh	Daughter	
154	Sh. Balkrishan Mathpal, Lab. Asstt., Chemistry	01-01-2020	Smt. Binla Devi	Wife	
155	Sh. Suresh, Security Guard, Central Office	01-04-2020	Sh. Sahil Oswal	Son	



S.No	Name and Department of the deceased Employee	Date of Expiry	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Remarks
156	Sh. Lalit Prasad, SPA, RTL	27-07-2020	Sh. Suryakant Nautiyal	Son	
157	Sh. Vishan Kumar, Dresser, W.U.S. Health Centre	19-10-2020	Sh. Rohit Kumar Gautam	Son	
158	Sh. Rakesh Kumar, SK, Garden Committee	29-10-2020	Sh. Mahi	Son	
159	Prof. Wali Akhtar, Arabic	09-06-2020	Sh. Hammad Ahsan	Son	
160	Sh. Sohan Lal, Asstt. Gen Br (Diary & Despatch)	21-04-2021	Sh. Nishant	Son	
161	Sh. Munna Lal, Asst Pump Opr, Engg Dept	25-04-2021	Smt. Usha Devi	Wife	
162	Sh. Pritam Singh Negi, SG, SDC	28-04-2021	Sh. Tarun Negi	Son	
163	Sh. Jagdish Rai, LA, Phy & Astrophys	28-04-2021	Sh. Vaibhav (DOB: 10-08-2004)	Son	
164	Sh. Kailash Ram, OA, FMS	29-04-2021	Sh. Despak Kumar	Son	
165	Sh. Sudhir Sharma, JR (Colleges and Council)	29-04-2021	Smt. Mamta Sharma	Wife	
166	Smt. Shubha P. Dixit, STA, Zoology	01-05-2021	Dr. Piyush Kumar Sharma	Husband	
167	Sh. Gopi Chand, SK, Zoology	02-05-2021	Smt. Indra Wati	Wife	
168	Sh. Nirmal Kumar, SO(Exam-I/II)	02-05-2021	Smt. Rani	Wife	
169	Sh. Vijender Kumar, LA, Chemistry	10-05-2021	Smt. Kamlesh Kumari	Wife	
170	Prof. Vinay Gupta, Phy & Astrophys	09-05-2021	Ms. Sapna Gupta	Daughter	
171	Sh. Mahesh Kumar, SK, Sociology	25-06-2018	Sh. Anil Kumar	Son	

उपरोक्त सूची उन आवेदकों की अस्थायी सूची है जिन्होंने 03-08-2021 तक दिल्ली विश्वविद्यालय में अनुकंपा के आधार पर नियुक्ति के लिए आवेदन किया है। संगठित भूल चुन, यदि कोई हो, तो उस पर ध्यान आकर्षण एवं अवलोकन / टिप्पणियों को आमंत्रित करने हेतु इस सूची को लोक क्षेत्र में रखा जा रहा है।  
The above is the tentative list of applicants who have applied for appointment on Compassionate basis in the University of Delhi as on 03-08-2021. The list is being put up in public domain to invite observation/comments on possible omission & commission, if any.  
उपरोक्त सूची को अनुकंपा के आधार पर नियुक्ति के प्रस्ताव के रूप में नहीं माना जाना चाहिए। उम्मीदवारों की वास्तविक सूची को नियत प्रक्रिया के बाद अंतिम रूप दिया जाएगा।  
The above list is not to be construed as an offer of appointment on compassionate basis. The actual list of candidates would be finalized after the due process.  
उपरोक्त के संबंध में अवलोकन / टिप्पणियाँ, यदि कोई हों, तो उसे अधिसूचित समय-सीमा के भीतर अधिकृत कार्यालय में दिया जा सकता है।  
Observation / comments, if any, in respect of the above may be given to authorised office within the timeline notified in this respect.



**दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI**

सेवा/सेवानिवृत्त अशक्तता पेंशन के दौरान मृत्यु होने पर विश्वविद्यालय कर्मचारी  
के आश्रितों के नियोजन के संबंध में प्रपत्र

**PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF UNIVERSITY  
EMPLOYEE DIED WHILE IN SERVICE/RETIRED ON INVALID PENSION**

**भाग PART - A**

1. (a) कर्मचारी का नाम Name of the Employee  
(मृत्यु/चिकित्सा के आधार पर सेवानिवृत्त) :-----  
(Deceased/retired on medical grounds)
- (b) पिता का नाम Father's Name: :-----
- (c) कर्मचारी का पदनाम Designation of the Employee:-----
- (d) विभाग/शाखा Department/Branch: :-----
- (e) क्या ग्रुप 'डी' हैं अथवा नहीं Whether it is Group 'D' or Not? :-----
- (f) कर्मचारी का जन्मतिथि Date of Birth of the Employee :-----
- (g) मृत्यु/चिकित्सा के आधार पर सेवानिवृत्त तिथि  
Date of Death/retirement on Medical Grounds: :-----
- (h) कुल सेवावधि Total length of service rendered:-----
- (i) क्या स्थाई अथवा अस्थायी है Whether permanent or temporary:-----
- (j) क्या अ.जा./अ.ज.जा./अ.पि.व. Whether belonging to SC/ST/OBC:-----
2. (a) नियुक्ति के लिए उम्मीदवार का नाम  
Name of the candidate for appointment :-----
- (b) कर्मचारी के साथ उनके संबंध  
Relationship with the Employee :-----
- (c) लैंगिक Gender :पुरुष Male/ महिला Female/अन्य Others
- (d) आवेदक का वैवाहिक स्थिति  
Marital status of the applicant: -----विवाहित Married /अविवाहित Unmarried -----
- (e) जन्मतिथि Date of birth (DD/MM/YYYY) :-----
- (f) शैक्षिक योग्यता Educational Qualification :-----



-2:-

(g) नियोजन के लिए अपेक्षित पद Post for which employment is being sought: ग्रुप Group 'C'

(वेतन-लेवल Pay Level I अथवा or II) (हाँ Yes / नहीं No)

(h) पिछला अनुभव, यदि कोई हो Past experience, if any:-----

(i) यदि कर्मचारी की मृत्यु/अशक्तता पेंशन पर सेवानिवृत्त 5 वर्ष पहले हुई है तो इसे पहले क्यों नहीं प्रायोजित किया गया?

If the Employee has died/retired on invalid Pension more than

5 years back, why the case was not sponsored earlier? :-----

(j) क्या परिवार का कोई अन्य आश्रित सदस्य अनुकंपा के आधार पर नियुक्त किया गया है

Whether any other dependent family Member has been

appointed on Compassionate grounds. :-----

(k) क्या परिवार का कोई अन्य आश्रित सदस्य कार्यरत है,

यदि हाँ, तो आय का विवरण बताएं।

Whether any other dependent family Member is employed,

If so, state details of income. :-----

(l) क्या आपके परिवार के किसी सदस्य ने आपके समक्ष अनुकंपा नियुक्ति के लिए आवेदन किया है

(हाँ/नहीं), यदि 'हाँ', तो विवरण दें:

Has any member of your family applied for

compassionate appointment before you (Yes/No):-----

(if 'Yes', give details) :-----

(m) क्या आपने कभी विश्वविद्यालय में अनुकंपा नियुक्ति के तहत

अपनी नियुक्ति के लिए किसी न्यायालय राष्ट्रीय आयोग आदि के समक्ष/

याचिका दायर की है (हाँ/नहीं), यदि 'हाँ', तो विवरण दें:

Have you ever filed petition before any Court of Law:-----

/ National Commission, etc. for your appointment :-----

under compassionate appointment in the University:-----

(Yes/No). (if 'Yes', give details) :-----

## 3. निम्नलिखित धनराशि सहित छोड़ी गई कुल परिसंपत्ति का विवरण

Particulars of total assets left including Amount of:

(a) पारिवारिक पेंशन Family pension :-----

(b) डी.सी.आर. उपादान D.C.R. Gratuity :-----

(c) जी.पी.एफ. धनराशि G.P.F. Balance :-----

(d) जीवन बीमा पॉलिसी (डाक जीवन बीमा सहित)

Life Insurance policy (including postal life Insurance):-----

(e) चल और अचल संपत्तियाँ और परिवार द्वारा वहाँ से अर्जित वार्षिक आय

(प्रथम श्रेणी के मैजिस्ट्रेट द्वारा विधिवत सत्यापित रुपये 10/- के स्टाम्प पेपर पर इस आशय का एक हलफनामा जमा करें)

Movable and Immovable properties and annual

Income earned there from by the family. :-----

(Submit an affidavit to the effect on stamp Paper of Rs.10/- duly attested by the Ist Class Magistrate)

- (f) सी.जी.ई. बीमा राशि C.G.E. Insurance amount: -----  
 (g) छुट्टी का नकदीकरण Encashment of leave : -----  
 (h) अन्य कोई संपत्ति Any other assets : -----  
 (i) कोई अन्य स्रोत से आय, यदि कोई हो, Income from other sources, if any: -----  
 कुल Total : -----

4. देनदारी का संक्षिप्त विवरण, यदि कोई हो,

Brief particulars of liabilities, if any, : -----

श्री/श्रीमती/कुमारी----- मेरे जानकार हैं और उनके द्वारा बताए गए तथ्य सही हैं।  
 Shri/Smt./Km. ----- is known to me and the facts mentioned by him/her are correct.

दिनांक Date:

स्थायी कर्मचारी के हस्ताक्षर Signature of Permanent Employee

नाम Name.....

पता Address.....

मैंने सत्यापित किया है कि उम्मीदवार द्वारा ऊपर वर्णित तथ्य सही हैं I have verified that the facts mentioned above by the candidate are correct.

दिनांक Date:

सं.कु/स.कु./अ.अ.(स्था. गैर-शैक्षणिक) के हस्ताक्षर  
 Signature of the J.R./A.R./S.O.(Estab.NT)

नाम Name.....

पता Address.....

इस आवेदन के साथ संलग्न किए जाने वाले कागजात

Papers to be enclosed with this Application:

1. मृत कर्मचारी का मृत्यु प्रमाण पत्र Death Certificate of the deceased Employee.
2. राशन कार्ड/आधार कार्ड/वोटर आईडी की सत्यापित प्रति Attested copy of the Ration/Aadhar Card/Voter ID.
3. प्रथम श्रेणी के मजिस्ट्रेट द्वारा विधिवत सत्यापित न्यायिक स्टाम्प पेपर पर मृतक से विरासत में मिली चल और अचल संपत्ति, यदि कोई हो, के संबंध में मृतक के कानूनी उत्तराधिकारी से हलफनामा।  
 Affidavit from the legal heir of the deceased regarding Moveable and Immoveable Property inherited, if any from the deceased, on a Judicial Stamp Paper duly attested by the 1st Class Magistrate.
4. रोजगार चाहने वाले उम्मीदवार की जन्म तिथि, शैक्षिक योग्यता आदि की सत्यापित प्रतियां।  
 Attested copies of the Date of Birth, Educational Qualification etc. of the candidate seeking employment.

नोट NOTE: आवेदन पत्र को साफ-सुथरा भरा जाना चाहिए और सभी संलग्नकों के साथ सभी तरह से पूरा किया जाना चाहिए।  
 APPLICATION FORM SHOULD BE FILLED IN NEATLY AND COMPLETE IN ALL RESPECTS ALONGWITH ALL THE ENCLOSURES.

## ANNEXURE - V

5. कर्मचारी के परिवार के सभी आश्रित सदस्यों का विवरण Particulars of all dependent family members of the employee.

यदि कोई कार्यरत हैं, तो उनकी आय और क्या वे एक साथ रह रहे हैं अथवा अलग रह रहे हैं if some are employed, their income and whether they are living together or separately.

क्रं. सं. S. No	नाम Name(s)	कर्मचारी के साथ संबंध Relationship with the employee	आय Age	पता Address	मोबाइल नं. Mobile No.	पैन नं. PAN No.	आधार नं. Aadhar No.	कार्यरत हैं अथवा नहीं यदि नियोजित हैं तो रोज़गार और परिवर्धियों का विवरण Employed or not (if employed particulars of employment and emoluments)	वार्षिक आय Annual Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
		स्वयं Self							

## घोषणा / वचन DECLARATION / UNDERTAKING

मैं इसके द्वारा यह भी घोषणा करता / करती हूँ कि इस फॉर्म के भाग - 'ए' के (क) में दर्शाए परिवार के अन्य सदस्य जो कर्मचारी पर निर्भर थे उनकी अच्छी तरह से देखभाल करूंगा / करूंगी तथा यदि किसी भी समय यह ताबित हो जाता है कि परिवार के उक्त सदस्य कि उपेक्षा की जा रही है अथवा मेरे द्वारा ठीक से उनकी देखभाल नहीं की जा रही है, तो उस स्थिति में मेरी नियुक्ति समाप्त की जा सकती है।

I hereby declare that facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated. I hereby also declare that I shall maintain properly the other family members who were dependent on the Employee mentioned against I (a) of Part-A of this form and in case it is proved at any time that the said family member are being neglected or not being properly maintained by me, my appointment may be terminated.

दिनांक Date:

उम्मीदवार के हस्ताक्षर Signature of the Candidate

नाम Name: \_\_\_\_\_

पता Address: \_\_\_\_\_



## दिल्ली विश्वविद्यालय University of Delhi

स्थापना शाखा - IV, कमरा नं. 205

Establishment Branch - IV, Room No. 205

नया प्रशासनिक खंड New Administrative Block

दिल्ली Delhi-110007

दूरभाष Ph:011-27001189

संदर्भ सं. Ref. No. Estab.IV/038/2021

दिनांक Date: 23-Aug-2021

प्रिय आवेदक

Dear Applicant,

कृपया विश्वविद्यालय के कर्मचारी जिनकी सेवा के दौरान मृत्यु हो गई/ जो चिकित्सा आधार पर सेवानिवृत्त हो गए उनके आश्रित अनुकंपा रोजगार हेतु अपने दिनांक ..... के आवेदन का संदर्भ लें।

Please refer to your application dated \_\_\_\_\_ for compassionate employment of dependent of University employee who died while in service/ retired on medical ground.

इस संबंध में आपको संलग्न प्रपत्र में अद्यतन जानकारी प्रस्तुत करनी होगी। आपको अन्य प्रत्यय पत्र के अलावा प्रपत्र के कॉलम 5 में उल्लिखित परिवार के सदस्यों के आधार कार्ड, पैन कार्ड और आई.टी.आर.(नवीनतम) की स्व-साक्षात्कृत फोटोकॉपी भी जमा करनी होगी। उपर्युक्त प्रपत्र अधोहस्ताक्षरी को दिनांक 17 सितम्बर, 2021 तक प्रस्तुत किया जा सकता है, ऐसा न करने पर आपकी उम्मीदवारी पर विचार नहीं किया जा सकता है।

In this regard, you are required to furnish the updated information in the enclosed proforma. You are also required to submit self-attested photocopies of Aadhar Card, PAN card and ITR (latest) in respect of all the members of the family mentioned in Column 5 of the proforma, apart from other credentials. The above proforma may be submitted latest by 17<sup>th</sup> September, 2021 to the undersigned, failing which your candidature may not be considered.

कृपया सूचित किया जाता है कि मांगी गई उपर्युक्त प्रारंभिक जानकारी सक्षम प्राधिकारी के विचारार्थ है और किसी भी तरह से इसे नियुक्ति के प्रस्ताव के रूप में नहीं माना जाना चाहिए।

Please be informed that above preliminary information sought is for consideration by the Competent Authority and in no way should be construed as an offer of appointment.

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

This is issued with the approval of the competent authority.

भवदीय Yours sincerely,

संलग्नक: यथोपरि

Encl.: as above

सहायक कुलसचिव Assistant Registrar  
(भर्ती Recruitment)

Annexure-VII : LIST OF TOTAL NUMBER OF CASES CONSIDERED BY THE COMMITTEE										
S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married / Un married)	Date of Application received
1	215	Sheel Dutt	Beldar (Daily Wages)	Engineering Office	31-10-1992	Mrs	Meena Devi	Wife		19-05-2010
2	149	Anita Ahuja	Telephone Operator	Central Office	18-07-1994	Ms	Neeraja Ahuja	Daughter		07-11-2003
3	99	N Balkrishan	Compositor	DU Press	12-05-1996	Mr	N Santosh Kumar	Son	Married	08-12-2000
4	150	Rama Nand	JACT	Central Office	14-04-1997	Mrs	Shilpa Nautiyal	Daughter	Married	11-08-1997
5	171	Kali Charan	Safai Karamchhari	Botany	20-01-1999	Mr	Jitender	Son	Unmarried	14-08-2006
6	1A	Mangat Ram	Steno	SDC	21-08-1999	Mrs	Sunita Devi	Wife		23-10-2003
7	151	Sardar Singh	Safai Karamchhari	Central Office	28-03-2000	Mr	Sunny	Son	Married	20-04-2004
8	286	Mohari Singh Vimal	TA	Zoology	15-11-2001	Mrs	Divya Vimal	Daughter	Married	13-01-2021
9	130	Hari Ram Saini	OA	GIS	02-05-2002	Mr	Jitender Saini	Son		23-09-2002
10	129	Hari Chand	Labour	University Press	31-05-2002	Mr	Phool Chand	Son		27-06-2002
11	133	Desh Raj Minn	LA	Geology	20-06-2002	Ms	Babita Gupta nee Babita Thakur	Daughter	Married	09-08-2002
12	136	Om Prakash	Asstt Carp	Engineering Office	19-11-2002	Mr	Rajender Prasad (Mange)	Son	Married	23-01-2003
13	152	Sadhu Ram	Beldar	Engineering Office	06-08-2003	Mr	Dinesh	Son	Married	15-04-2004
14	148	Sahi Ram Panwar	Daltiri	Dispntch Sec	18-01-2004	Mr	Jitender Panwar	Son	Married	16-02-2004
15	157	Pardeep Kumar	SK	GRS	23-09-2004	Mrs	Krishna Devi	Wife		02-06-2008
16	160	Ishwar Singh	Head Elect	Engineering Office	11-10-2004	Mr	Surender	Son	Married	06-05-2005
17	159	Chandu Lal	Machine Oper	F.O.Arts	13-10-2004	Mr	Neeraj Kumar	Son	Married	10-12-2004
18	158	Atroo Giri	OA	SDC	04-11-2004	Mr	Chaman Prakash Giri	Son	Married	20-04-2006
19	156	Vijay Kumar Sethi	Sr Asstt	F.O.Arts	05-11-2004	Mrs	Shalini Sethi	Daughter	Married	08-08-2008
20	161	Sugroom	Mali	Garden Comm	11-02-2005	Mr	Rama Shankar	Son	Married	26-09-2005
21	1A	Brahma Pal	Lib Attnd	F.O.Arts	19-03-2005	Mr	Parveen Kumar	Son	Married	05-10-2006

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S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Unmarried)	Date of Application received
22	162	Ravinder Kumar	SO	Central Office	23-04-2005	Ms	Sandeepa Oberai	Daughter		18-07-2005
23	163	Virender Singh	SK	Social Work	04-07-2005	Mr	Harender Kumar	Son	Married	19-07-2005
24	164	Krishan Kumar	SK	F.O.Math Sci	16-08-2005	Mrs	Anita, (Cent. SK, Central Office) (Expired) Dimpal	Wife (expired) Daughter	Married	
25	165	Ajmer Singh	SG	Central Office	31-08-2005	Mrs	Jagwanti Devi	Wife		08-11-2005
26	168	Neeraj Kumar	TA	Elect.Sci	17-09-2005	Mrs	Vanita Kumari	Wife		29-03-2006
27	166	Noban Singh	Asstt	F.O.Law	21-10-2005	Mrs	Bhawana	Daughter	Married	01-06-2006
28	167	Jagdish Chand	Mason	Engineering Office	22-10-2005	Mr	Satish Kumar	Son	Married	20-12-2005
29	220	Satya Parkash	SK	Zoology	14-02-2006	Mrs	Kranti Devi	Wife		07-10-2010
30	169	Raj Narain Gaur	Sr Asstt	Audit	25-02-2006	Mr	Ashish Gaur	Son	Married	11-08-2006
31	192	Ram Oopal	Sr Asstt	SDC	25-03-2006	Mr	Hemant Kumar	Son		14-10-2008
32	113	Om Prakash Bhatt	PA, SP Jain Cent Lib	SDC	27-04-2006	Mr	Deepak Kumar	Son	Married	12-03-2007
33	172	Hassan Mohd.	Mali	Garden Comm	05-06-2006	Mr	Yakub Khan	Son	Married	17-07-2006
34	173	Prem Singh	Gestetner Oper	Sociology	15-08-2006	Mr	Lovleen Kumar	Son	Married	13-10-2006
35	170	Anjani Kumar Sharma	Asstt	Finance	19-08-2006	Mr	Sudhir Kumar	Son	Married	18-09-2006
36	182	Jai Pal	Doftri	F.O.MSc	24-08-2006	Mr	Prem Singh	Son	Married	30-04-2008
37	189	Rajan Singh	Labour	University Press	10-09-2006	Mr	Ram Pal	Son	Married	02-01-2008
38	195	Jagwati	SK	Zoology	11-09-2006	Mr	Deepak	Son	Married	17/09/2021
39	175	Shyam Babu	Farash	F.O.Arts	12-09-2006	Mrs	Meena Devi	Wife		09-10-2006
40	174	Ashok Kumar - (III)	SO	Central Office	18-10-2006	Mr	Bhupender Kumar	Son	Married	12-04-2007
41	178	Subhash Chand	SK	Zoology	23-10-2006	Mr	Sanjay Kumar	Son	Married	23-04-2007
42	177	Narender Singh	OA	LIS	10-01-2007	Ms	Shakuntala Devi	Wife		21-03-2007
43	179	Nandea Harasaji Ingole	Garden Chowdhuri	Garden Comm	25-01-2007	Mr	Rajesh Ingole / Kumar	Son	Married	05-06-2007
44	176	Mahesh Kumar	Sr Asstt	Examination	02-02-2007	Mrs	Saraswati	Wife		09-03-2007

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S.R. [Signature]

S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Un married)	Date of Application received
45	183	Shiv Charan Singh Kuntal	Daftri	F.O.M.S.	20-03-2007	Mr	Virender Singh	Son	Married	30-05-2008
46	236	Mahavir Prasad - I	Sanitary Guide	SDC	21-03-2007	Mr	Ravi Kumar	Son	Married	21-09-2011
47	180	Vinod Babu	Asstt	C.L.C	12-04-2007	Mr	Neeraj Kumar	Son	Married	19-07-2007
48	194	Subhash Chund	OA	Economics	29-04-2007	Mrs	Babila	Wife		10-09-2008
49	181	Suresh Kumar	Beldar	Engineering Office	04-05-2007	Mr	Ravi Kumar	Son	Married	04-07-2007
50	228	Jagdish P. Sharma (Dr)	Associate Prof	African Studies	05-05-2007	Mrs	Suraksha Sharma	Wife		25-01-2011
51	209	Balbir Singh-II	Farash	DULS	09-05-2007	Mr	Raja	Son	Married	20-04-2010
52	184	Rajwali	SK	Chemistry	23-08-2007	Mr	Mintu	Son	Married	04-06-2008
53	11	Uttam Kumar Ghosh	Machine Oper	DULS	25-12-2007	Mr	Gouri Ghosh Siddharth Ghosh	Wife Son	Unmarried	03-12-2013
54	186	Mohd. Sabir	USL	Engineering Office	06-02-2008	Mr	Mohd. Mohsin	Son	Married	20-03-2008
55	185	Chander Pal	SK	DULS	12-03-2008	Mr	Arun Kumar	Son	Married	30-05-2008
56	190	Sube Singh	SO	Central Office	10-04-2008	Mr	Narender Singh	Son	Married	29-04-2008
57	191	Jinderjeet Singh	Elect (Khalasi)	Engineering Office	12-05-2008	Mr	Shivshanker	Son	Married	24-09-2008
58	188	Om Prakash	Farash	Chemistry	24-07-2008	Mrs	Shashi Bala	Wife		26-12-2008
59	187	Hind Raj Saini	Sr Asstt	Examination	03-08-2008	Mr	Kanav Saini	Son	Married	08-09-2008
60	197	Uma Shankar Raut	Daftri	SDC	27-09-2008	Mr	Nikhileshwar Kumar	Son	Married	11-12-2008
61	193	Daya Chand	Daftri	SDC	21-10-2008	Mr	Sandeep Kumar	Son	Married	27-11-2008
62	204	Ravinder	SK	Zoology	24-11-2008	Mrs	Saroj Bala	Wife		16-02-2009
63	198	Pratap Singh	TA	Zoology	13-12-2008	Mr	Pramod Kumar	Son	Married	12-03-2009
64	196	Subhash Chander Gupta	SO	UHW	24-01-2009	Mr	Rahul Mahajan	Son	Unmarried	11-02-2009
65	202	Sansar Chand Rajput	LA	EAS	11-04-2009	Mr	Vikas Kumar	Son		24-07-2009
66	200	Jugal Kishore	SM	Engineering Office	23-04-2009	Mr	Banti	Son	Married	12-05-2010
67	205	Jinderjit Arora	TO	Phy & Astrophys	25-04-2009	Mr	Eshan Arora	Son		11-02-2010
68	201	Bhawani Dutt Bhatt	LA	Botany	05-05-2009	Mr	Gaurav Bhatt	Son	Married	23-07-2009

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(Signature)

S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Unmarried)	Date of Application received
69	199	Rajesh Kumar	SM	Engineering Office	03-06-2009	Mr	Anil Kumar	Son	Married	16-06-2009
70	201	Brahm Singh	SM	Engineering Office	03-06-2009	Mr	Sandeep	Son	Unmarried	04-03-2021
71	211	Mohan Lal	Mali	Garden Comm	05-07-2009	Mr	Sachin Kumar	Son	Married	10-03-2010
72	206	Sukhan	Sanitary Guide	Botany	24-09-2009	Mr	Anil Kumar	Son	Married	08-03-2010
73	203	Jagminder Singh	Daftri	SDC	30-09-2009	Mr	Neeraj Shokeen	Son	Married	26-10-2009
74	208	Jaipal Singh	Daftri	Examination	24-10-2009	Mr	Ravinder Kumar	Son	Married	30-03-2010
75	214	Om Parkash	Mali	Education	19-11-2009	Mr	Akash	Son		30-04-2010
76	210	Pavinder Kumar Sethi	TA	Phy & Astroph	15-12-2009	Ms	Tarvi Sethi	Daughter		19-05-2010
77	223	Jai Singh	SK	Education	05-01-2010	Mr	Amit Kumar	Son	Unmarried	25-10-2010
78	207	Narender Kumar	Farash	SDC	30-01-2010	Mr	Manoj Kumar Kaushik	Son	Married	16-03-2010
79	213	Om Dutt Tyagi	STA	CPDHE	30-01-2010	Mrs	Lalika	Daughter	Married	23-04-2010
80	212	Man Bahadur (Retired on Medical Ground)	Asstt	Scholarship Cell	09-02-2010	Mr	Sunil Thapa	Son	Married	23-04-2010
81	218	Suresh Kumar	SK	WUS Health Centre	15-03-2010	Mr	Deepak Kumar	Son	Married	19-05-2010
82	217	Krishan Kumar	SK	Central Office	16-03-2010	Mrs	Kiran	Wife		12-05-2010
83	216	Kundan Lal	Field Att	Geology	19-04-2010	Mr	Deepak Kumar	Son	Married	06-05-2010
84	222	Sunil Kumar	Dresser	WUS Health Centre	17-06-2010	Mrs	Menka	Wife		09-07-2010
85	230	Govind Ram Sharma	Asstt	Finance	26-06-2010	Mrs	Disha Sharma	Daughter	Married	21-03-2011
86	219	Manoj Kashyap	JA	Examination	27-06-2010	Mrs	Pranam Kashyap	Wife		17-08-2010
87	224	Ram Dya	SG	Central Office	27-07-2010	Mr	Rohil Rana	Son	Unmarried	26-10-2010
88	221	Ramesh Kumar Pandey	LA	Phy & Astroph	15-08-2010	Mr	Atul Kumar Pandey	Son	Married	16-09-2010
89	278	Kamal	SM	Engineering Office	01-09-2010	Mrs	Shakuntla	Wife		01-05-2018
90	225	Sunita Sharma	Sr Asstt	African Studies	16-10-2010	Mr	Nimit Sharma	Son		19-11-2010

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S.R.

*[Signature]*



S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Un married)	Date of Application received
91	231	Shahnawaz (Dr)	Associate Prof	Phy & Astrophysics	22-11-2010	Ms	Ayesha Mukhtar Siddiqui	Sister		10-02-2011
92	227	Mange Ram	Driver	Education	29-11-2010	Mr	Girish	Son	Unmarried	17-01-2011
93	234	Om Prakash	JA	F.O.Law (Library)	06-01-2011	Mr	Vijay Kumar	Son	Married	07-03-2011
94	232	Silak Ram	Asstt	Finance	09-02-2011	Mr	Yogesh Bhardwaj	Son	Unmarried	19-07-2011
95	229	Manmohan Singh	Driver	FMS	21-02-2011	Mr	Vinay Kumar Patwal	Son	Unmarried	17-03-2011
96	21	Nel Ram	Labour	DULS	09-03-2011	Mr	Ram Singh	Son	Married	26-04-2011
97	233	Dhan Bahadur	Asstt	CLC	10-04-2011	Mr	Sandeep Kumar	Son	Unmarried	16-06-2011
98	235	Binay Mahli	Pharmacist	WUS Health Centre	14-05-2011	Mrs	Rita Mahli	Wife		19-09-2011
99	237	Sehan Pal	SK	Zoology	21-05-2011	Mr	Ajay	Son	Unmarried	05-10-2011
100	240	Mahavir Singh	Gestetner Oper	Record Sec	05-07-2011	Mr	Vikas	Son	Married	03-10-2011
101	3L	Saroj Sharma	Lib Attnd	Education	07-07-2011	Mr	Rohit Sharma	Son		28-02-2012
102	241	Shanti Swaroop Sharma	Gestetner Oper	LC-I	21-07-2011	Mr	Arun Sharma	Son	Married	11-11-2011
103	242	Kanchi Girdi	Mali	Garden Comm	24-07-2011	Mrs	Chandrawati	Wife		25-11-2011
104	238	Gajadhar Nath Prasad	Gestetner Oper	GB-II	16-08-2011	Mr	Sandeep Kumar	Son	Unmarried	23-09-2011
105	239	Binesh Kumar	SM	Engineering Office	03-10-2011	Mr	Vijay Kumar	Son	Married	09-12-2011
106	243	Ali Ahmed	Beldar	Engineering Office	03-10-2011	Mrs	Shahin Bano	Wife		11-01-2012
107	4L	Gopal Singh	Lib Attnd	RTL	06-01-2012	Mr	Manish	Son		30-01-2012
108	245	Yogesh Kumar Pal	JA	Finance - VI	09-03-2012	Mrs	Beena Devi Pal	Wife		12-04-2012
109	248	Anand Kumar	SK	Central Office	04-04-2012	Mr	Ravi Kumar	Son	Married	10-10-2012
110	255	Rajpal Singh	Gestetner Oper	F.O.Sci	14-07-2012	Mr	Kuldeep Singh	Son	Married	06-09-2012
111	246	Ashok Bhagat	Sr Asstt	Finance - III(ii)	13-08-2012	Ms	Karuna Bhagat	Daughter	Divorced	28-08-2012
112	249	Ramesh Kumar	SK	SDC	13-08-2012	Mrs	Suman Devi	Wife		20-09-2012

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S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Un married)	Date of Application received
113	247	Jai Narain Dahiya	TA	Chemistry	26-08-2012	Mr	Amit	Son	Married	17/07/2021
114	290	Ram Kumar Khari	Haivaldar	Central Office	21-11-2012	Mrs	Rajesh Khari (Cont. SG) Smt. Brijesh Khari	Son (expired) Daughter in Law		29-01-2021
115	250	Dharm Singh Sisodia	Asstt	Examination	29-11-2012	Mr	Ranjit Singh	Son	Married	07-01-2013
116	254	Kishan	SG	Central Office	14-12-2012	Mrs	Nirmala Supar	Wife		19-07-2013
117	256	Vinod Kumar	TA	Chemistry	18-02-2013	Mrs	Pushpa Panwar	Wife		29-01-2014
118	251	Raghubir Singh	SK	F.O.MSc	26-02-2013	Mr	Ramesh Kumar	Son		19-03-2013
119	252	Ram Ji Lal	Mali (Skilled)	PMB	01-06-2013	Mr	Ishwar Chand	Son		26-06-2013
120	253	Chhote Lal	SG	GRS	04-06-2013	Mr	Hardeep Kumar	Son	Married	13-08-2013
121	259	Seo Narayan	Groundsman	DU Sports Council	02-09-2013	Mrs	Santosh	Wife		15-10-2013
122	257	Harpal Singh	JA	Academic Br	26-10-2013	Mr	Sachin Ladia	Son	Married	03-01-2014
123	260	Sherangan	Groundsman	DU Sports Council	26-11-2013	Mr	S. Sonu	Son	Married	05-05-2014
124	258	Balwan Singh	SK	Chemistry	18-12-2013	Mr	Deepak Kumar	Son	Married	04-03-2014
125	5L	Om Prakash	SPA	DULS (CL)	19-01-2014	Mr	Manish	Son	Unmarried	03-02-2014
126	6L	Hari Dass	PA, CRL	DULS (CRL)	06-05-2014	Mrs	Shailender Kumar (Expired) Neetu	Son (Expired) Daughter in Law		12.06.2014, 20.06.2019
127	264	Virender Pal Sethi	SO	SDC	28-11-2014	Mr	Deepak Sethi	Son	Married	25-06-2015
128	261	Suresh Pal Yadav	Driver	WUS Health Centre	16-02-2015	Mr	Ashish Yadav	Son	Married	05-05-2015
129	268	Shamsher Singh	Sr Asstt	Publication Unit	21-07-2015	Mr	Vipin	Son	Unmarried	01-10-2015
130	263	Jai Narain Singh	Daftri	Despatch Sec SDC	08-08-2015	Mr	Sher Singh	Son	Married	22-09-2015
131	283	Roshni Devi (Retired on medical grounds)	SK	DHMI	12-10-2015	Mr	Vinod	Son		20-08-2019
132	265	Sunil Kumar	WB	Departmental Canteen	18-11-2015	Mrs	Asha	Wife		04-10-2016
133	8L	Krishan	Lib Attnd	GRS	20-02-2016	Mr	Deepak Kumar	Son	Married	30-03-2016

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S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Un married)	Date of Application received
134	277	Somantra	Muli	Garden Comm	20-04-2016	Mrs	Ganga	Wife		02-02-2018
135	276	Shiv Lal	Elect Khalasi	Engineering Office	21-04-2016	Mr	Ramesh	Son	Married	10-11-2017
136	265	Kehar Giri	Farash	Geology	16-08-2016	Mr	Deepak Goawami	Son	Married	24-03-2017
137	269	Dinesh Singh	LA	Statistics	08-12-2016	Mrs	Sushila Devi	Wife		20-06-2017
138	274	Rajiv Kumar	QA	WUS Health Centre	05-01-2017	Mr	Jatin Singh	Son	Unmarried	29-12-2017
139	267	Suresh Kumar Chaudhan	Sr Asstt	African Studies	13-02-2017	Mrs	Anjali	Daughter	Married	16-09-2021
140	270	Radha Krishan	LA	Statistics	06-03-2017	Mr	Bharat Kumar	Son	Unmarried	11-08-2017
141	7L	Arun Kumar John	SPA	DULS	06-04-2017	Mr	Rohit	Son	Unmarried	20-12-2017
142	279	Narender Singh	SG	CS Library	17-06-2017	Mr	Rahul	Son	Unmarried	10-07-2018
143	273	Ram Lal	Sr Asstt	Linguistics	06-07-2017	Mr	Sunil	Son	Married	26-08-2017
144	272	Krishan Kant Tanwar	LA	Chemistry	05-10-2017	Ms	Ranjana Tanwar	Daughter	Unmarried	22-11-2017
145	271	Shiv Singh	Binder	F.O.Law	10-10-2017	Mr	Mohit Singh	Son	Unmarried	02-11-2017
146	275	Suresh	Plant Growth Room Attdt	PMB	12-10-2017	Mr	Parveen	Son	Married	31-01-2018
147	280	Runesh Chander	SK	Central Office	20-05-2018	Mr	Abhilash	Son	Unmarried	17-09-2018
148	10L	Gulshan	Lib Attd	Education	23-12-2018	Mrs	Chandra Wati	Wife		16-09-2019
149	282	Om Kishan	Beldar	Engineering Office	04-01-2019	Mr	Manoj Kumar	Son	Married	22-05-2019
150	281	Rajuddin	Groundsman	DU Sports Council	14-01-2019	Mr	Irfan Ali Ahmad	Son	Unmarried	25-03-2019
151	9L	Harish Kumar	Lib Attd	F.O.Law (Library)	29-07-2019	Mrs	Kanchan Rani	Wife		27-08-2019
152	284	Dharmendra Kumar	Assistant Professor	Budd Stud	04-10-2019	Mrs	Madhu Bala	Wife		26-11-2019
153	12L	Ramesh Chander Balmiki	SPA	RTL	16-11-2019	Ms	Rachna Singh	Daughter		02-02-2021
154	287	Balkrishan Mathpal	LA	Chemistry	01-01-2020	Mrs	Bimla Devi	Wife		14-01-2021
155	285	Suresh	SG	Central Office	01-04-2020	Mr	Sahil Oswal	Son	Married	23-09-2020
156	11L	Lalit Prasad	SPA	RTL	27-07-2020	Mr	Suryakant Nautiyal	Son	Unmarried	28-09-2020

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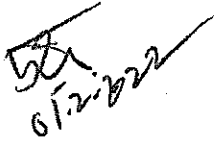



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S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Unmarried)	Date of Application received
157	289	Vishan Kumar	Dresser	WUS Health Centre	19-10-2020	Mr	Rohit Kumar Gautam	Son	Married	05-02-2021
158	288	Rakesh Kumar	SK	Garden Comm	29-10-2020	Mr	Mahi	Son	Unmarried	29-01-2021
159		Wah Akhtar (Dr)	Professor	Arabic	09-06-2020	Mr	Hammad Ahsan	Son	Unmarried	16/09/2021
160		Sohan Lal	Asstt	Gen Br (Diary & Despatch)	21-04-2021	Mr	Nishant	Son		09-09-2021
161		Munna Lal	Asstt Pump Opr	Engineering Office	25-04-2021	Mrs	Usha Devi	Son	Unmarried	10-09-2021
162	293	Pritam Singh Negi	SG	SDC	28-04-2021	Mr	Taran Negi	Wife		10-09-2021
163		Jagdish Rai	LA	Phy & Astrophy	28-04-2021	Mr	Vaibhav (DOB: 10-08-2004)	Son	Unmarried	15-09-2021
164	292	Kailash Ram	OA	FMS	29-04-2021	Mr	Deepak Kumar	Son	Unmarried	09-08-2021
165		Sudhir Sharma	JR	Colleges & Council	29-04-2021	Mrs	Mamta Sharma	Wife		29-04-2021
166		Shubha P. Dixit	STA	Zoology	01-05-2021	Mr	Pratyush Sharma Piyush Kumar Sharma (Dr)	Son Husband	Unmarried (KM College emp)	29-01-2021
167		Gopi Chand	SK	Zoology	02-05-2021	Mrs	Indra Wati	Wife	Married	16-09-2021
168		Niraul Kumar	SO	Examination	02-05-2021	Mr	Nitin Kumar	Son	Married	16-09-2021
169		Vijender Kumar	LA	Chemistry	10-05-2021	Ms	Menka	Daughter	Unmarried	14-09-2021
170		Vinay Gupta	Professor	Phy & Astrophy	09-05-2021	Ms	Sapna Gupta	Daughter		17-05-2021
171		Mahesh Kumar	SK	Sociology	25-06-2018	Mr	Atul Kumar	Son	Married	03-09-2021
172		Om Prakash	SPA	DULS	19-10-2004	Mr	Neeraj Thakur	Son	Unmarried	17-09-2021
173		Jai Prakash	LA	Botany	25-02-2015	Mr	Vikas Bansal	Son	Unmarried	14-09-2021
174		Ganesh Prasad	Havaldar	CLC	03-10-2015	Mr	Chhotelal Kumar Yadav	Son	Unmarried	08-09-2021
175		Om Prakash (IInd)	SG	Social Work	20-02-2019	Mr	Devinder	Son	Unmarried	13-09-2021
176		Raj Singh	OA	O/o Nodal Officer PwBD	08-03-2019	Mr	Parveen	Son	Unmarried	15-09-2021

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S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Marital Status of applicant (Married/Unmarried)	Date of Application received
177		Reena	JA	Examination	18-05-2020	Mr	Kuber Sharma	Husband	Graduate	14-09-2021
178		Satya Narayan Verma	LA	Phy & Astrophysics	26-10-2020	Mr	Jeet Singh	Son	Unmarried	27-08-2021
179		Vidhan Pathak (Dr)	Associate Prof	African Studies	30-04-2021	Mrs	Poornima Kumari (Dr)	Wife		
180		Ravinder Singh	AWM	Engineering Office	29-07-2021	Mr	Pardeep	Son	Married	
181		Balram	Behdar	Engineering Office	20-02-2019	Mrs	Babita	Wife		01-10-2021



राष्ट्रीय परीक्षा एजेंसी  
National Testing Agency



दिल्ली विश्वविद्यालय  
University of Delhi

**INFORMATION BROCHURE  
&  
GUIDELINES FOR  
FILLING OF ONLINE APPLICATION  
FORM FOR RECRUITMENT OF NON-  
TEACHING POSITIONS IN DELHI  
UNIVERSITY**

**University of Delhi  
2021-2022**

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UNIVERSITY OF DELHI

## NATIONAL TESTING AGENCY

### Vision

- *To be a premier, specialist, autonomous and self-sustained National Testing Agency that will help India leverage her demographic dividend by helping her institutions of higher education and research in selecting the most competent applicants.*

### Mission

- *To improve equity and quality in higher education and research in India by assessing the competence of candidates for admissions and recruitment using assessment tools meeting international standards of efficiency, transparency and error free delivery.*
- *To use the services of the best subject matter experts, psychometricians and IT delivery and security professionals to ensure that the gaps in the existing assessment systems are properly identified and bridged.*
- *To produce and disseminate information and research on education and professional development standards.*

### Core Values

*In carrying out its mission NTA will be guided by these core values:*

- *Quality, efficiency, effectiveness, equity and security are central to its assessments.*
- *Engagement with stakeholders, viz. students, parents, teachers, experts and partner institutions preserves their trust in the system.*
- *Undertaking research in evaluation and updating its practices by constant innovation in assessment are key to fulfilling its mission.*
- *Scientifically designed and properly delivered assessments can improve teaching learning processes in class rooms.*

*"NTA has a gender-neutral inclusive policy. A gender-specific word, used in any of the NTA document or communication refers to all genders- male/female/transgender, unless explicitly stated."*

**NTA Helpline numbers 0120-6895200 (from 09:30 hrs to 18:00 hrs)**

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**SECTION A****INFORMATION AT A GLANCE**

(Please refer to Information Brochure &amp; Guidelines for details)

**Important Dates and Fee Details:**

Online Submission of Application Form		23 <sup>rd</sup> February 2021 to 16 <sup>th</sup> March 2021 (up to 23:50 hrs)
Last date of successful transaction of fee through Credit/Debit Card/Net-Banking/UPI (SBI/ICICI/Pytm)		17 <sup>th</sup> March 2021 (up to 23:50 hrs)
Fee Payable by Candidate	General/Unreserved	Rs. 1000/-
	*OBC(NCL)/ EWS /Female	Rs. 800/-
	SC/ST/PwD	Rs. 600/-
	Processing charges & Goods and Services Tax (GST) are to be paid by the candidate to the concerned Bank/ Payment Gateway Integrator, as applicable	
Correction in Particulars of Application Form on website only		18 <sup>th</sup> March 2021 to 20 <sup>th</sup> March 2021
Downloading of Admit Cards by the Candidates who have submitted Applications with successful payment of prescribed fee online through from the Portal ( <a href="http://recruitment.nta.nic.in/">http://recruitment.nta.nic.in/</a> )		To be announced later through the website.
Date of Examination		To be announced later through the website.
Duration of Examination		As mentioned in the Scheme of Examination for specific post contained in the Information Brochure
Timing of Examination		As indicated on Admit Card
Centre, Date and Shift the Examination		As indicated on Admit Card
Display of Recorded Responses and Answer Keys		To be announced later on the website.
Website		( <a href="http://recruitment.nta.nic.in/">http://recruitment.nta.nic.in/</a> )
Declaration of Result on NTA website		To be announced later through the website.

[\*OBC-NCL (Other Backward Classes)-NCL (Non-Creamy Layer) as per the Central List of Other Backward Classes available on National Commission for Backward Classes. The candidates falling in this list (available on <http://www.ncbc.nic.in/>) may mention OBC-NCL in the Category Column. State list OBC-NCL Candidates who are not in OBC-NCL (Central List) must choose Unreserved/General.]

- Candidates can apply through "Online" mode only for the post(s) as per the advertisement / vacancy circular.
- Submission of Online Application Form may be done by accessing NTA website :<http://recruitment.nta.nic.in/>. The Application Form in any other mode will not be accepted.
- Only one application is to be submitted by a candidate for one or more post(s) for which he/she is eligible for, with online payment of prescribed application fee (multiple of number of posts applied for). However, if it is found at a later stage that a Candidate has submitted more than one Application Forms for one or more post(s), his/her candidature shall be summarily rejected for all post(s).
- Candidates must follow the instructions given in the Information Brochure/ Vacancy Circular and on the Portal :<http://recruitment.nta.nic.in/> strictly. Candidates not complying with the instructions shall be summarily disqualified.
- Candidates must ensure that e-mail Address and Mobile Number provided in the Online Application Form are their own, as all information/ communication will be sent by NTA through e-mail on the registered e-mail address or SMS on registered Mobile Number only.
- Instructions to the Candidates for filling Online Application Form:
  - Download Information Brochure and Replica of Application Form. Read these carefully to ensure your eligibility. A candidate can apply for more than one posts for which he/she is eligible for, with online payment of prescribed fee (in multiple of no. of posts applied for). However, in case a candidate is found of having filled up more than one application forms for one or more posts, the Admit Card will be cancelled, his /her result will be withheld and /or his/her candidature will be forfeited for this/future examination.

(b) Follow the steps given below to Apply Online:

Step-1: Apply for Online Registration using your unique Email Id and Mobile Number.

Step-2: Fill in the Online Application Form and note down the system generated Application Number.

Step-3: Upload the scanned images of : (i) your latest passport size photograph (file size: 10 kb to 200 kb); (ii) own signature (file size: 4kb - 30kb) (in case of any eventuality of left thumb being unavailable, right hand thumb impression may be used.); (iii) Class-X Certificate as documentary proof of Date of Birth (file size : 50 kb to 300 kb); (iv) employment certificate (wherever applicable) (file size : 50 kb to 300 kb); (v) category certificate (SC/ST/OBC-NCL/EWS, wherever applicable) (file size : 50 kb to 300 kb) & (vi) PwD Certificate (wherever applicable) (file size : 50 kb to 300 kb) in jpg/ jpeg format/file.

Step-4: Pay fee using SBI/ICICI/Paytm Payment Gateway through Debit Card/Credit Card/Net-banking/UPI/Wallet and keep proof of fee paid safely for future reference.

(c) All the 4 Steps can be done together in one go or at different times.

(d) (i) In case the Confirmation Page is not generated after payment of prescribed Fee, then the candidate should approach the concerned Bank/Payment Gateway integrator (in the helpline number and email given in Annexure-2 of the Information Brochure), for ensuring the successful payment.

(ii) Inspite of above, if successful transaction is not reflected on the Portal, the candidate may contact NTA Helpline. If the payment issue is still not resolved, the candidate may pay second time.

(iii) However, any duplicate payment received from the candidate by NTA in course of said transactions will be refunded through the same payment mode through which the duplicate payment is received, after fee reconciliation by NTA.

(e) Download, save and print Copies of the Confirmation Page of your Application Form after successful remittance of fee and keep the same safely for future reference.

7. The Candidates have to appear at their own cost at the Examination Centre on Date and Timing indicated on their Admit Card issued by the NTA.
8. Any request to change the Examination Centre, Date and Time provided on the Admit Card shall not be considered under any circumstances.
9. Candidates are advised to visit the websites: <https://recruitment.nta.nic.in> & [www.du.ac.in](http://www.du.ac.in) at regular intervals and also to check their e-mail/ SMS for updates.

**Note:**

1. The final submission of Online Application Form will remain incomplete if step-3 and step-4 under point 6 are not completed. Such forms will stand rejected and no correspondence on this account will be entertained.
2. No request for refund of fee once remitted by the candidate will be entertained by NTA under any circumstance (except to the Candidates who might have ended up in paying application fee more than once due to the any technical issue with the server of the bank/ payment gateway concerned. However, such refund would be made only after ascertaining the actual receipt of payment of prescribed application / exam fee more than once, which would be possible only after reconciliation of fee data as received from the banks concerned with the fee data recorded in the NIC Server.

3. The entire application process of the DU Recruitment Test-2021 is online, including uploading of scanned images, payment of fees, and printing of confirmation page, etc. Therefore, candidates are not required to send/submit any document(s) including Confirmation Page to NTA through Post/ Fax/ by Hand/E-mail.

Candidates are NOT allowed to carry any Instruments, Geometry or Pencil box, Handbag, Purse, any kind of Paper/ Stationery/ Textual material (printed or written material), Eatables and Water (loose or packed), Mobile Phone/ Earphone/ Microphone/ Pager, Calculator, DocuPen, Slide Rules, Log Tables, Camera, Tape Recorder, Electronic Watches with facilities of calculator, any metallic item or electronic gadgets/ devices in the Examination Hall/Room.

Diabetic students are allowed to carry eatables like sugar tablets/fruits (like banana/apple/ orange) and transparent water bottle to the Examination Hall. However, they will not be allowed to carry packed foods like chocolates/candy/sandwich etc.

#### DISCLAIMER

1. Candidates are advised to read the Information Brochure/ Vacancy Circular carefully and go through the instructions therein, especially regarding filling of Online Application Form available on <http://recruitment.nta.nic.in/>, before starting online registration.
2. Candidates should ensure that all information entered during the online registration process is correct.
3. Online information provided by candidates, like, name of candidate, date of birth, contact/ address details, Category and PwD status, educational qualifications and experience details, etc will be treated as correct/final. Any request for changes in such information after the closure of correction period will not be considered by NTA under any circumstances. Any candidate found to mislead by providing inaccurate information will be debarred from taking this recruitment examination and his / her candidature for any post shall be automatically treated as forfeited.
4. NTA disclaims any liability that may arise due to incorrect information provided by the candidate(s) during registration / application process.
5. NTA does not edit /modify/alter any information entered by the candidates after completion of application process under any circumstances. NTA does not guarantee that any request for change in information thereafter will be entertained. Therefore, candidates are advised to exercise utmost caution and care for filling up correct details in the Application Form.

**SECTION B****INTRODUCTION**

1. The University of Delhi is a premier university of the country with a venerable legacy and international acclaim for highest academic standards, diverse educational programmes, distinguished faculty, illustrious alumni, varied co-curricular activities and modern infrastructure. Over the many years of its existence, the University has sustained the highest global standards and best practices in higher education. Its long-term commitment to nation building and unflinching adherence to universal human values are reflected in its motto: 'NishthaDhriti Satyam' 'निष्ठाधृतिसत्यम्' (Dedication, Steadfastness and Truth).
2. Established in 1922 as a unitary, teaching and residential University by the Act of the then Central Legislative Assembly, a strong commitment to excellence in teaching, research and social outreach has made the University a role-model and trend setter for other universities. The President of India is the Visitor, the Vice-President is the Chancellor and the Chief Justice of the Supreme Court of India is the Pro-Chancellor of the University. Beginning with three colleges and 750 students, it has grown as one of the largest universities in India with 16 faculties, over 80 academic departments, an equal number of colleges and over seven lakh students. Over 500 programmes offered by the University are approved by Academic and Executive Councils, out of which 209 programmes are being considered for NAAC accreditation purpose. The rest being run in colleges are separately accredited.

**AIMS AND OBJECTIVES**

3. The Vision and Mission statements of the University of Delhi reflect our resolve to assiduously pursue and achieve our goals. It is our commitment to continue to be at the forefront of providing the best tertiary education to our students and acting as a catalyst in shaping a bright and sustainable future of our nation and that of the whole world by acting as a bridge between the University community and the community at large.

**RECRUITMENT OF NON-TEACHING STAFF**

4. The National Testing Agency (NTA) invites online applications from interested / eligible candidates on behalf of the University of Delhi (DU) in the prescribed application form available on the Websites : <https://recruitment.nta.nic.in> and [www.du.ac.in](http://www.du.ac.in), as per the details mentioned in this Information Brochure and Guidelines, for filling up of the following posts in the University. Tentative notified vacancies are mentioned against each post as on date of advertisement and the same may be liable to change.

**Advertisement No.Estab.IV/290/2021**

Sl. No.	Post Code	Posts	Pay Level as per VII CPC	Category							
				UR	SC	ST	OB C	EW S	PwBD	Total	ESM
1.	P1001	Medical Officer	Level 10	08	-	-	05	02	-	15	-
2.	P1002	Assistant Registrar	Level 10	02	01	01	-	01	01 (LD)	06	-
3.	P0701	Private Secretary	Level 07	-	01	01	-	-	-	02	-
4.	P0702	Security Officer	Level 07	01	-	-	-	-	-	01	-
5.	P0703	Yoga Organizer	Level 07	01	-	-	-	-	-	01	-
6.	P0704	Senior Personal Assistant	Level 07	-	02	03	-	-	-	05	-

7.	P0600	Nurse**	Level 06	04	-	01	01	01	-	07	-
8.	P0601	Assistant Manager, Guest House	Level 06	01	-	-	-	-	-	01	-
9.	P0602	Junior Engineer (Civil)	Level 06	04	-	-	01	-	-	05	-
10.	P0603	Junior Engineer (Elect.)	Level 06	04	-	-	01	-	-	05	-
11.	P0604	Assistant Security Officer	Level 06	03	-	-	01	-	-	04	-
12.	P0605	Senior Assistant	Level 06	18	06	03	12	04	01 (LD) 01 (HI)	45	-
13.	P0606	Hindi Translator	Level 06	02	-	-	-	-	-	02	-
14.	P0607	Personal Assistant	Level 06	-	06	03	-	-	-	09	-
15.	P0608	Professional Assistant	Level 06	07	02	01	04	01	01 (VI-LV)	16	-
16.	P0609	Social Worker	Level 06	01	-	01	-	-	01 (VI)	03	-
17.	P0610	Physiotherapist	Level 06	01	-	-	01	-	-	02	-
18.	P0611	X-Ray Technician	Level 06	01	-	-	01	-	-	02	-
19.	P0612	Horticulturist	Level 06	01	-	-	-	-	-	01	-
20.	P0613	Senior Technical Assistant (Departments)*	Level 06	25	8	4	15	5	01 (LD)	58	-
21.	P0501	Assistant Archivist	Level 05	01	-	-	-	-	-	01	-
22.	P0502	Sports Coach	Level 05	01	-	-	-	-	-	01	-
23.	P0503	Semi Professional Assistant	Level 05	09	02	01	04	01	-	17	-
24.	P0504	Pharmacist	Level 05	02	01	01	01	-	-	05	-
25.	P0505	Technical Assistant (Computers)	Level 05	02	04	02	09	02	-	19	-
26.	P0506	Technical Assistant (Health Centre)	Level 05	02	-	-	-	-	-	02	-
27.	P0507	Statistical Assistant	Level 05	01	-	-	01	-	-	02	-
28.	P0508	Technical Assistant (Departments)*	Level 05	22	07	03	13	05	01 (LD)	51	-
29.	P0401	Sanitary Inspector	Level 04	01	-	-	-	-	-	01	86
30.	P0402	Tabla Accompanists	Level 04	05	02	01	02	02	-	12	
31.	P0403	Pakhawaj Player	Level 04	01	-	-	-	-	-	01	
32.	P0404	Saranggi Accompanists	Level 04	01	01	-	-	-	-	02	
33.	P0405	Violin Accompanists	Level 04	-	01	01	-	-	-	02	
34.	P0406	Mridangam Accompanists	Level 04	01	-	-	-	-	-	01	

35.	P0407	Harmonium Accompanists	Level 04	01	-	-	-	-	-	01
36.	P0408	Tanpura Accompanists	Level 04	02	-	-	02	-	-	04
37.	P0409	Laboratory Assistant *	Level 04	22	07	03	14	05	01 (LD) 01 (HI)	53
38.	P0410	Assistant	Level 04	32	11	06	20	07	01 (LD) 02 (HI) 01 (OBD)	80
39.	P0411	Stenographer	Level 04	34	11	05	20	07	-	77
40.	P0412	Works Assistant	Level 04	03	-	-	-	-	-	03
41.	P0413	Assistant (Store)	Level 04	02	-	-	-	-	-	02
42.	P0414	Salesman, DHMI	Level 04	01	-	-	01	-	-	02
43.	P0301	Library Assistant	Level 03	03	-	-	01	-	01 (HI)	05
44.	P0201	Junior Assistant	Level 02	95	35	17	63	23	02 (LD) 01 (OBD)	236
45.	P0202	Telephone Operator	Level 02	03	01	-	02	01	01 (VI)	08
46.	P0203	Junior Assistant (Store)	Level 02	01	-	-	-	-	-	01
47.	P0204	Junior Work Assistant (Engineering Service) (Relevant trade - wireman, Mason, Carpenter, etc.)	Level 02	15	05	02	09	03	01 (VI)	35
48.	P0101	Library Attendant	Level 01	43	15	09	29	12	01 (OBD)	109
49.	P0102	Health Attendant (Attendant, Dresser, Ward Boy, Stretcher bearer cum cleaner)	Level 01	08	02	01	05	02	-	18
50.	P0103	Laboratory Attendant*	Level 01	59	22	11	40	17	01 (VI)02 (OBD)	152
51.	P0104	Engineering Attendant (Electric Khalasi, Beldar)	Level 01	20	06	04	15	05	01 (LD) 01 (HI)	52

**Note:** For details, please see University website [www.du.ac.in](http://www.du.ac.in) and <https://recruitment.nta.nic.in>.

UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Classes, EWS-Economically Weaker Sections, ESM-Ex-Serviceman.

PwBD-Persons with Benchmark Disability, VI- Visual Impairment including Blindness (B) and Low Vision (LV), LD- Locomotor Disability including Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victims (AAV), Muscular Dystrophy (MDy), HI- Hearing Impairment including Deaf (D) and Hard of Hearing (HH), OBD- Other Benchmark Disabilities including Autism Spectrum Disorder (ASD)- Mild & Moderate, Intellectual Disability (ID), Specific Learning Disability (SLD), Mental Illness (MI), Multiple Disabilities (MD)

\*These posts are from sanctioned strength of various departments as per list enclosed.

\*\*The revision of pay level of Nurse from Level 06 to Pay Level 07 is still under consideration of UGC.

\*These posts are vacant in these Departments

SENIOR TECHNICAL ASSISTANT (DEPARTMENTS)P0613							
S.No.	Name of the Department	CATEGORY					
		UR	SC	ST	OBC	EWS	Total
1.	Anthropology	1	0	0	0	0	1
2.	Botany	5	1	0	2	0	8
3.	Chemistry	4	1	1	2	1	9
4.	CPDHE	0	0	0	1	0	1
5.	Education	0	1	0	0	1	2
6.	East Asian Studies	1	0	0	0	0	1
7.	Electronic Science	0	0	0	1	0	1
8.	Environmental Studies	1	0	0	0	0	1
9.	Genetics	1	0	0	0	0	1
10.	Geology	0	0	0	1	0	1
11.	GAC	0	1	0	0	0	1
12.	Journalism	0	0	1	0	0	1
13.	Linguistics	1	0	0	0	0	1
14.	Operational Research	0	0	0	1	0	1
15.	Physics & Astrophysics	4	1	0	2	1	8
16.	Plant Molecular Biology	1	0	0	0	0	1
17.	Psychology	0	1	1	0	0	2
18.	Social Work	0	0	0	1	0	1
19.	USIC	3	1	0	2	2	8
20.	Zoology	4	1	1	2	0	8
	<b>Total</b>	<b>26</b>	<b>8</b>	<b>4</b>	<b>15</b>	<b>5</b>	<b>58</b>
# PwBD vacancy as given in the main advertisement shall be applicable							

TECHNICAL ASSISTANT (DEPARTMENTS)P0508							
S.No.	Name of the Department	CATEGORY					
		UR	SC	ST	OBC	EWS	Total
1.	Adult Education	3	0	0	0	0	3
2.	Biochemistry	1	0	0	1	0	2
3.	Biophysics	0	0	0	0	1	1
4.	Botany	2	0	0	1	0	3
5.	CEMDE	0	0	1	0	0	1
6.	Dr. B.R. Ambedkar Centre	2	1	0	1	0	4
7.	East Asian Studies	0	1	0	0	0	1
8.	Electronic Science	2	0	0	1	0	3
9.	Environmental Studies	0	0	0	1	0	1
10.	FMS	0	1	0	0	0	1
11.	Geology	2	0	0	1	1	4
12.	Geography	1	0	0	0	0	1
13.	Genetics	0	0	0	1	0	1
14.	GAC	0	1	0	0	0	1
15.	Hindi	0	0	1	0	0	1
16.	History	1	0	0	1	0	2
17.	Journalism	0	0	0	0	1	1
18.	Linguistics	2	0	0	0	0	2
19.	Mathematics	0	0	0	1	0	1
20.	Microbiology	0	1	0	0	0	1
21.	Physics & Astrophysics	1	0	0	0	0	1
22.	Plant Molecular Biology	1	0	0	1	0	2
23.	Political Science	1	0	0	0	0	1
24.	Statistics	0	0	1	0	0	1
25.	USIC	2	1	0	2	1	6
26.	WUSHC	1	1	0	1	0	3
27.	Zoology	1	0	0	0	1	2
Total		23	7	3	13	5	51
# PwBD vacancy as given in the main advertisement shall be applicable							



LABORATORY ASSISTANT P0409							
S.No.	Name of the Department	CATEGORY					
		UR	SC	ST	OBC	EWS	TOTAL
1.	Anthropology	05	-	-	01	-	06
2.	Bio-Chemistry	-	01	-	-	-	01
3.	Botany	03	01	01	03	01	09
4.	Chemistry	06	02	01	03	01	13
5.	Cluster Innovation Centre	-	-	-	01	-	01
6.	Education	01	-	-	-	01	02
7.	Electronic Science	01	-	-	-	-	01
8.	Environmental Science	-	-	-	01	-	01
9.	Genetics	-	01	-	-	-	01
10.	Geography	01	-	-	-	-	01
11.	Geology	02	-	-	01	-	03
12.	Mathematics	-	01	01	-	-	02
13.	Operational Research	-	-	-	01	-	01
14.	Physics	02	01	-	01	01	05
15.	Zoology	03	-	-	02	01	06
	Total	24	07	03	14	05	53
# PwBD vacancy as given in the main advertisement shall be applicable							

LABORATORY ATTENDANTP0103							
S.No.	Name of the Department	CATEGORY					
		UR	SC	ST	OBC	EWS	Total
1.	Anthropology	6	1	0	2	0	9
2.	Biochemistry	1	0	0	1	1	3
3.	Biophysics	0	0	0	1	1	2
4.	Botany	7	3	2	4	1	17
5.	Chemistry	12	5	2	8	3	30
6.	Cluster Innovation Centre	1	0	0	0	0	1
7.	Computer Science	0	1	1	1	1	4
8.	Dr. B.R. Ambedkar Centre	3	1	0	3	0	7
9.	East Asian Studies	1	0	1	0	0	2
10.	Education	0	1	0	1	1	3
11.	Electronic Science	2	1	0	1	0	4
12.	Environmental Studies	1	0	0	1	1	3
13.	Genetics	1	1	0	1	0	3
14.	Geography	0	0	1	0	0	1
15.	Geology	4	1	0	2	1	8
16.	History	0	0	0	1	0	1
17.	Linguistics	1	0	0	0	0	1
18.	Mathematics	1	0	0	0	0	1
19.	Microbiology	0	1	1	1	1	4
20.	Operational Research	1	0	0	1	0	2
21.	Physics & Astrophysics	10	2	2	6	3	23
22.	Plant Molecular Biology	2	0	0	1	0	3
23.	Psychology	0	1	0	0	0	1
24.	Statistics	1	0	0	1	1	3
25.	Zoology	7	3	1	3	2	16
	<b>Total</b>	<b>62</b>	<b>22</b>	<b>11</b>	<b>40</b>	<b>17</b>	<b>152</b>
# PwBD vacancy as given in the main advertisement shall be applicable							

Annexure-IX : Vacancy Position depicting the University Advertisement and Establishment Branch Data

Advertisement No. Estab. IV/290/2021 dated 23-Feb-2021													Establishment (Vacancy as on 31-12-2020)							
Sl. No.	Post Code	Posts	Pay Level as per VII CPC	Category								ESM	5%	Pay Level	Total Sanctioned Strength	% as per RR-2020 for DR	Cadre strength as per % for DR	In position	V a c a n t	Establishment (WT)
				UR	SC	ST	OBC	EWS	ProBD	Total										
21	P0501	Assistant	Level 05	1	-	-	-	-	-	1	-	-	0.05	5	1	100%	1	0	1	II (i)
22	P0502	Sports Cos	Level 05	1	-	-	-	-	-	1	-	-	0.05	5	5 (1+49)	100%	1	0	1	II (i)
23	P0503	Senior Professional Assistant	Level 05	9	2	1	4	1	-	17	-	-	-	-	-	-	-	17	-	-
24	P0504	Pharmacist	Level 05	2	1	1	1	-	-	5	-	-	0.85	5	69	25%	17	0	17	III (ii)
25	P0505	Technical Assistant (Computer)	Level 05	2	4	2	9	2	-	19	-	-	0.25	5	18	100%	18	13	5	III (i)
26	P0506	Technical Assistant (Health Centre)	Level 05	2	-	-	-	-	-	2	-	-	0.95	5	41	100%	41	22	-	III (i)
27	P0507	Statistical	Level 05	1	-	-	1	-	-	2	-	-	0.1	5	4	100%	4	2	-	III (i)
28	P0508	Technical Assistant (Departments)	Level 05	22	7	3	13	5	1 (LD)	51	-	-	-	-	-	-	-	27	-	-
29	P0401	Sanitary In	Level 04	1	-	-	-	-	-	1	-	86	2.55	5	106	25%	27	0	-	III (i)
30	P0402	Table Acc	Level 04	5	2	1	2	2	-	12	-	-	0.05	4	15	100%	15	3	12	III (i)
31	P0403	Pakhawal	Level 04	1	-	-	-	-	-	1	-	-	0.05	4	2	100%	2	1	1	III (i)
32	P0404	Sakang As	Level 04	1	1	-	-	-	-	2	-	-	0.1	4	2	100%	2	0	2	III (i)
33	P0405	Violin Acc	Level 04	-	1	1	-	-	-	2	-	-	0.1	4	2	100%	2	0	2	III (i)
34	P0406	Mridanga in Accompanists	Level 04	1	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-
35	P0407	Hindustani in Accompanists	Level 04	1	-	-	-	-	-	1	-	-	0.05	4	1	100%	1	0	-	III (i)
36	P0408	Timpura A	Level 04	2	-	-	2	-	-	4	-	-	0.2	4	4	100%	4	0	4	III (i)
37	P0409	Laboratory	Level 04	22	7	3	14	5	1 (LD) 1 (HI)	53	-	-	2.65	4	112	25%	28	0	28	III (i)
38	P0410	Assistant	Level 04	32	11	6	20	7	1 (LD) 2 (HI) 1 (OBD)	80	-	-	-	-	-	-	-	80	-	-
39	P0411	Shengrigh	Level 04	34	11	5	20	7	-	77	-	-	3.85	4	77	100%	77	0	77	III (i)
40	P0412	Works Ass	Level 04	3	-	-	-	-	-	3	-	-	0.15	4	8	50%	4	1	3	III (i)
41	P0413	Assistant	Level 04	2	-	-	-	-	-	2	-	-	0.1	4	2	100%	2	0	2	III (i)
42	P0414	Salesman	Level 04	1	-	-	1	-	-	2	-	-	0.1	2	2	100%	2	0	2	III (i)
43	P0301	Librarian	Level 03	3	-	-	1	-	-	5	-	-	0.25	4	22	25%	5	0	5	III (ii)
44	P0201	Junior Ass	Level 02	95	35	17	63	23	2 (LD) 1 (OBD)	236	-	-	11.8	2	317	75%	238	1	237	III (i)
45	P0202	Telephone	Level 02	3	1	-	2	1	1 (VI)	8	-	-	0.4	2	10	100%	10	2	8	III (i)
46	P0203	Junior Ass	Level 02	1	-	-	-	-	-	1	-	-	0.05	2	1	100%	1	0	1	III (i)
47	P0204	Junior Work Assistant (Engineering Service) (Relevant trade - wireman, Mason, Carpenter, etc.)	Level 02	15	5	2	9	3	1 (VI)	35	-	-	-	-	-	100% Promotion	-	-	-	-
48	P0101	Library Att	Level 01	43	15	9	29	12	1 (OBD)	109	-	-	5.45	1	122	100%	122	7	115	III (i)
49	P0102	Health Attendant (Attendant (Dresser, Ward Boy, Stretcher bearer etc))	Level 01	8	2	1	5	2	0	18	-	-	-	-	-	-	-	18	-	-
50	P0103	Laboratory	Level 01	59	22	11	40	17	1 (VI) 2 (OBD)	152	-	-	0.9	1	24	100%	24	6	-	III (i)
51	P0104	Engineering Attendant (Electric Khatasi, Beldar)	Level 01	20	6	4	15	5	1 (LD) 1 (III)	52	-	-	7.6	1	172	100%	172	20	152	III (i)
TOTAL													2.6	1	56	100%	56	4	879	

# 04 Posts to be filled on contract basis  
As on 31.12.2020

500  
01-2-2022

S.R. [Signature]

Sub:- Scheme for compassionate appointment - Relative merit points and revised procedure for selection.

1. Family Pension (Basic excluding DA & Allowances)

(20 points)

Sr.No.	Slabs	Weightage Points
1.	Upto Rs. 9,000	20
2.	09,001 - 11,500	18
3.	11,501 - 14,000	16
4.	14,001 - 16,500	14
5.	16,501 - 19,000	12
6.	19,001 - 21,500	10
7.	21,501 - 24,000	08
8.	24,001 - 26,500	06
9.	26,501 - 29,000	04
10.	29,001 - 31,500	02
11.	31,501 and above	00

2. Terminal Benefits i.e. Lump sum amount received by the family of the deceased (i.e. DCR Gratuity, GPF/PPF A/c balance, Leave Encashment, CGEGIS, LIC/PLI etc.) / Lump sum Amount received under NPS etc.

(10 points)

Terminal Benefits			
For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death cases	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001-11,87,500	4,50,001-5,25,000	1,00,001-1,20,000	09
11,87,501-13,75,000	5,25,001-6,00,000	1,20,001-1,40,000	08
13,75,001-15,62,500	6,00,001-6,75,000	1,40,001-1,60,000	07
15,62,501-17,50,000	6,75,001-7,50,000	1,60,001-1,80,000	06
17,50,001-19,37,500	7,50,001-8,25,000	1,80,000-2,00,000	05
19,37,501-21,25,000	8,25,001-9,00,000	2,00,001-2,20,000	04
21,25,001-23,12,500	9,00,001-9,75,000	2,20,001-2,40,000	03
23,12,501-25,00,000	9,75,001-10,50,000	2,40,001-2,60,000	02
25,00,001-26,87,500	10,50,001-11,25,000	2,60,001-3,00,000	01
26,87,501 & Above	11,25,001 & Above	3,00,001 & Above	00

5/5  
01.2.2022

S.R. MB

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3. Total Annual income of earning members from all other sources including movable/immovable property of the family (10 points)

Sr. No.	Annual Income	Weightage Points
1.	Nil	10
2.	1 - 1,05,000	08
3.	1,05,001 - 1,35,000	06
4.	1,35,001 - 1,65,000	04
5.	1,65,001 - 1,95,000	02
6.	1,95,001 and above	00

Note: To be verified from the documents (like, bank statement, ITR, certificate from Revenue Authorities) and affidavit produced by the applicant and verified by the Establishment Branch.

4. Left over service (15 points)

Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points	Left over service of deceased	Weightage Points
Upto 02 years	01	Upto 12 years	06	Upto 22 years	11
Upto 04 years	02	Upto 14 years	07	Upto 24 years	12
Upto 06 years	03	Upto 16 years	08	Upto 26 years	13
Upto 08 years	04	Upto 18 years	09	Upto 28 years	14
Upto 10 years	05	Upto 20 years	10	Upto 30 years	15

5. No. of dependents (15 points)

Sr. No.	No. of Dependents	Weightage Points
1.	1	05
2.	2	10
3.	3 and above	15

6. No. of unmarried daughters (15 points)

Sr. No.	No. of unmarried daughters	Weightage Points
1.	None	00
2.	1	05
3.	2	10
4.	3 and above	15

7. No. of minor children/Unmarried Sister or Brother of deceased (15 points)

Sr. No.	No. of minor children/Unmarried Sister or Brother of deceased	Weightage Points
1.	None	00
2.	1	05
3.	2	10
4.	3 and above	15

Contd...

5/2/2022  
S.R. [Signature] [Signature] [Signature]

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**8. Unmarried / dependent major son i.e. physically and mentally challenged  
(without age limit)**

**(5 points)**

Sr. No.	No. of Unmarried Major Son/dependent Major son	Weightage Points
1.	1	03
2.	2	04
3.	3 and above	05

Note: To be verified from service record, single status certificate / affidavit notarized by District Magistrate or Sub-Divisional Magistrate produced by the applicant and verified by Establishment Branch. The disability as defined by DoPT for reservation for persons with Disabilities from time to time for appointment in Central Government will be ensured. Related certificates to be obtained accordingly.

**(Total 105 points)**

**Important Notes:-**

1. (a) If any applicant found 'not eligible' on the parameters prescribed in DoPT instructions and/or in accordance with the Recruitment Rules/Ordinance/Statutes/Regulations of the University; (b) and also in cases where overall income of the family is more than **8 lakh per annum**, the application(s) will not be considered further and no merit points/marks will be calculated for such candidate(s).
2. If it is found at any stage that the candidate/dependent has given incomplete or blank information/entry in the application form/enclosures, 'Zero' marks will be awarded on such parameter(s). In addition, if the incomplete/blank entry results in inappropriate financial assessment viz. income, employment, etc. the candidature will be summarily rejected.
3. Tie-breaking procedure:-
  - a) While applying 105 points scale parameters, if situation arises that some candidates secure equal marks in merit point the preference would be given to the widowed applicant.
  - b) Further, in case of tie again, the tie breaking factor can be per dependent available income i.e., total of first three financial parameters (Pension-annualized, total terminal benefits and annual income of earning members and income from property) divided by total number of dependents. The lesser the per dependent available income, the higher the rank amongst the applicants whose scores had a tie.
  - c) In case of tie even after applying the factor of per dependent available income, then the left-over service of the deceased. Applicants related to Government servant with higher left-over service would be considered over the one with lesser left-over service. In case of tie even then, the next factor can be No. of physically/mentally challenged dependents & unmarried daughter(s). In case of tie even then, the next factor will be age of the applicant, the elder applicant be given preference.

**Annexure-XI : List of 77 candidates awarded with Merit Points in Order of Merit**  
**To be considered for compassionate appointment based on total weightage points obtained and subject to fulfilment of other requisite conditions**

S.No.	S.No	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension_20	Terminal Benefits_10	* Annual Family Income + Property Income_10	Left Over Service of Deceased_15	No of Dependents_15	No of Unmarried Daughters_15	No of Minor Children/Unmarried Sister/Brother_15	On merited major son/physically, Mentally Challenged_05	Assessment by Committee on destitution	TOTAL (Out of 105)	Observation of the Committee
1	116	258	Kishori	14-12-2012	Mrs	Nirmala Sonar	Wife	19-07-2013	UR	10	14	10	2	14	15	10	15	0	0	80	10th Passed
2	158	288	Rakesh Kumar	29-10-2020	Mr	Mahi	Son	29-01-2021	UR	12	20	10	10	8	15	5	10	0	0	78	12th Passed
3	152	284	Dharsendra Kumar	04-10-2019	Mrs	Madhu Bala	Wife	26-11-2019	SC	Graduate	20	10	8	15	10	5	5	0	0	73	Graduate
4	15	157	Pardeep Kumar	23-09-2004	Mrs	Krishna Devi	Wife	02-06-2008	SC	Illiterate	16	10	6	13	15	5	0	0	0	65	Widow. Hence, EQ not to be emphasised upon.
5	36	219	Manoj Kashyap	27-06-2010	Mrs	Poonam Kashyap	Wife	17-08-2010	UR	PG	16	10	0	14	15	10	0	0	0	65	PG
6	112	249	Ramesh Kumar	13-05-2012	Mrs	Suman Devi	Wife	20-09-2012	SC	8	14	9	0	10	15	15	0	0	0	63	Widow. Hence, EQ not to be emphasised upon.
7	137	269	Dinesh Singh	08-12-2016	Mrs	Sushila Devi	Wife	20-05-2017	OBC	8	10	8	0	10	15	10	10	0	0	63	Widow. Hence, EQ not to be emphasised upon.
8	106	243	Ali Ahmed	03-10-2011	Mrs	Shahin Bano	Wife	11-01-2012	UR	Illiterate	16	10	0	10	15	10	0	0	0	61	Widow. Hence, EQ not to be emphasised upon.
9	32	217	Krishan Kumar	16-03-2010	Mrs	Kirani	Wife	12-05-2010	SC	Illiterate	16	10	0	14	15	5	0	0	0	60	Widow. Hence, EQ not to be emphasised upon.
10	134	277	Sonamma	20-04-2016	Mrs	Ganga	Wife	02-02-2018	UR	5	12	10	0	8	15	5	10	0	0	60	Widow. Hence, EQ not to be emphasised upon.
11	35	170	Ajay Kumar Sharma	19-08-2006	Mr	Sudhir Kumar	Son	18-09-2006	UR	PG	18	10	0	5	15	10	0	0	0	58	PG
12	170		Mahesh Kumar	25-06-2018	Mr	Arul Kumar	Son	03-09-2021	SC	12	10	7	0	6	15	5	15	0	0	58	12th Passed
13	25	165	Ajmer Singh	31-08-2005	Mrs	Jagwanti Devi	Wife	08-11-2005	UR	10	16	9	0	11	15	5	0	0	0	56	All 3 children unmarried.
14	84	222	Sunil Kumar	17-06-2010	Mrs	Menka	Wife	09-07-2010	SC	PG [M.A. (Sanskrit)]	16	9	0	11	15	5	0	0	0	56	PG
15	148	101	Gulshan	23-12-2018	Mrs	Chandra Wati	Wife	16-09-2019	SC	12	8	9	0	6	15	0	15	0	0	53	12th Passed
16	6	1A	Mangat Ram	21-08-1999	Mrs	Sunita Devi	Wife	23-10-2003	OBC	12	16	5	0	12	10	5	0	0	0	48	12th Passed
17	48	194	Subhash Chand	29-04-2007	Mrs	Babita	Wife	10-09-2008	OBC	Illiterate	16	10	0	12	10	0	0	0	0	48	Widow. Hence, EQ not to be emphasised upon.
18	54	186	Mohd. Sabir	06-02-2008	Mr	Mohd. Mohsin	Son	20-03-2008	OBC	10	16	10	0	7	15	0	0	0	0	48	10th Passed
19	125	5L	Om Prakash	19-01-2014	Mr	Manish	Son	03-02-2014	OBC	Graduate	8	0	0	5	15	10	10	0	0	48	Graduate
20	62	204	Ravinder	24-11-2008	Mrs	Saroj Bala	Wife	16-02-2009	SC	6	16	10	0	6	10	5	0	0	0	47	Widow. Hence, EQ not to be emphasised upon.
21	44	176	Mahesh Kumar	02-02-2007	Mrs	Saraswati	Wife	09-03-2007	SC	12	14	10	0	12	10	0	0	0	0	46	12th Passed

*Property Income not considered.*

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S.No	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension, 20	Terminal Benefits, 10	Annual Family Income, 10	Left Over Service of Deceased, 15	No of Dependents, 10	No of Unmarried Daughters, 15	No of Minor Children/Unmarried Sister/Brother, 10	Un married major son/physically Challenged, 08	Assessment by Committee on destitution	TOTAL (Out of 100)	Observation of the Committee
23	29	220 Satya Parkash	14-02-2006	Mrs	Kranti Devi	Wife	07-10-2010	SC	Illiterate	16	10	0	9	10	0	0	0	0	45	Widow, Hence, EO not to be emphasized upon.
23	42	177 Narendra Singh	10-01-2007	Ms	Shamala Devi	Wife	21-03-2007	UR	10	16	10	0	9	10	0	0	0	0	45	Regret to consider change of applicant (Soul not accepted)
24	56	190 Sube Singh	10-04-2008	Mr	Narender Singh	Son	25-04-2008	OBC	12	16	9	0	2	15	0	0	3	0	45	Dependent being PWD applicant
25	68	235 Binay Mahli	14-05-2011	Mrs	Rita Mahli	Wife	15-09-2011	ST	Graduate	14	10	0	11	10	0	0	0	0	45	Graduate
26	40	174 Ashok Kumar - (III)	18-10-2006	Mr	Bhupender Kumar	Son	12-04-2007	SC	12	16	10	2	6	10	0	0	0	0	44	12th Passed
27	49	181 Surend Kumar	04-05-2007	Mr	Ravi Kumar	Son	04-07-2007	SC	10	16	10	0	8	10	0	0	0	0	44	10th Passed
28	105	230 Binesh Kumar	03-10-2011	Mr	Vijay Kumar	Son	09-12-2011	SC	10	12	7	0	10	10	5	0	0	0	44	10th Passed
29	36	175 Shyam Babu	12-04-2006	Mrs	Meenu Devi	Wife	09-10-2006	OBC	8	16	10	0	7	10	0	0	0	0	43	Widow, Hence, EO not to be emphasized upon.
30	58	188 Om Prakash	24-07-2008	Mrs	Shweta Bala	Wife	24-12-2008	UR	4	16	6	0	6	10	5	0	0	0	43	Widow, Hence, EO not to be emphasized upon.
31	56	182 Jai Pal	24-08-2006	Mr	Prem Singh	Son	30-04-2008	UR	Graduate	16	10	0	6	10	0	0	0	0	42	Graduate
32	175	Raj Singh	08-03-2014	Mr	Parveen	Son	15-09-2021	SC	12	20	10	0	2	0	10	0	0	0	42	12th Passed
33	28	167 Jagdish Chaud	22-10-2005	Mr	Smitish Kumar	Son	20-12-2005	SC	Graduate	16	0	0	5	15	5	0	0	0	41	Graduate
34	101	236 Gajadhar Nath Prasad	16-08-2011	Mr	Sandeep Kumar	Son	25-09-2011		Graduate + Vocational Centre Lib. Attd.	12	7	0	7	15	0	0	0	0	41	Graduate + Vocational Course Lib. Attd.
35	131	71 Arun Kumar John	06-04-2017	Mr	Rohit	Son	20-12-2017	UR	10	8	8	0	5	15	5	0	0	0	41	10th Passed
36	89	278 Kamal	01-09-2010	Mrs	Shakuntla	Wife	01-05-2018	UR	Illiterate	12	7	0	5	10	5	0	0	0	39	Widow, Hence, EO not to be emphasized upon.
37	15	158 Anuro Guri	04-11-2004	Mr	Chaman Prakash Guri	Son	20-04-2006	OBC	10 + C. Lib.	16	4	0	8	10	0	0	0	0	38	10th Passed
38	117	256 Vinod Kumar	18-02-2013	Mrs	Pudhpa Poutwar	Wife	23-01-2014	SC	10	2	3	0	8	15	10	0	0	0	36	10th Passed
39	123	260 Sheregan	26-11-2013	Mr	S. Sonu	Son	05-05-2014		12	14	8	2	4	10	0	0	0	0	36	12th Passed
40	93	234 Om Prakash	06-01-2011	Mr	Vijay Kumar	Son	07-03-2011	SC	12	14	9	0	4	10	0	0	0	0	37	12th Passed
41	136	274 Rajiv Kumar	05-01-2017	Mr	Jatin Singh	Son	29-12-2017	SC	Graduate	12	7	0	9	10	0	0	0	0	37	Graduate
42	43	179 Nandoo Hareojji Ingole	25-01-2007	Mr	Rajesh Ingole / Kumar	Son	05-06-2007	UR	12	16	8	0	1	10	0	0	0	0	35	12th Passed
43	94	232 Shakti Ram	09-03-2011	Mr	Yogesh Bhardwaj	Son	19-07-2011	UR	12	14	3	2	6	10	0	0	0	0	35	12th Passed

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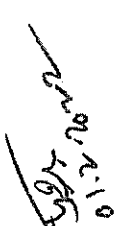


S.No.	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Priority Pension, 20	Terminal Benefit, 10	Annual Family Income, 10	Left Over Service of Deceased, 15	No of Dependents, 15	No of Unmarried Daughters, 15	No of Minor Children/Unmarried Sister/Brother, 15	Un married major son/physically, mentally Challenged, 05	Assessment by Committee on	TOTAL (Out of 105)	Observation of the Committee
44	173	Garvash Prasad	03-10-2015	Mr	Chhotel Kumar Yadav	Son	08-09-2021	ST	12	8	0	0	2	15	10	0	0	0	35	12th Passed
45	21	LA Brahmas Puj	19-03-2005	Mr	Parvati Kumar	Son	05-10-2006	SC	10 + C.Lib.	18	0	0	6	10	0	0	0	0	34	
46	87	Ram Dya	27-07-2010	Mr	Rohit Panna	Son	26-10-2010	UR	12	10	4	0	5	15	0	0	0	0	34	12th Passed
47	124	Balwan Singh	18-12-2013	Mr	Deepak Kumar	Son	04-09-2014	SC	10	12	7	0	5	10	0	0	0	0	34	10th Passed
48	133	81 Krishna	20-02-2016	Mr	Deepak Kumar	Son	30-03-2016	OBC	Graduate (B.Com. + Dip. in Comp. Sci.)	10	10	0	4	10	0	0	0	0	34	Graduate
49	20	161 Sugrem, Nali, Gaden Committee	11-02-2005	Mr	Rama Shankar	Son	26-09-2005	UR	10	15	1	0	5	10	0	0	0	0	32	10th Passed
50	69	198 Pratap Singh	13-12-2008	Mr	Pranant Kumar	Son	12-03-2009	SC	Graduate	12	4	0	6	10	0	0	0	0	32	Graduate
51	34	173 Prem Singh	15-08-2006	Mr	Lodhna Kumar	Son	13-10-2006	UR	Graduate	16	3	0	2	10	0	0	0	0	31	Graduate
52	59	157 Rand Raj Sam	03-08-2005	Mr	Kanai Sahu	Son	05-09-2005	UR	Graduate	12	5	0	4	10	0	0	0	0	31	Graduate
53	47	180 Vinod Babu	12-04-2007	Mr	Keraji Kumar	Son	19-07-2007	OBC	PG (M.Lib.)	16	2	0	2	10	0	0	0	0	30	PG
54	73	203 Jagminder Singh	30-09-2009	Mr	Keraji Shukron	Son	26-10-2009	OBC	12	12	7	0	5	5	0	0	0	0	30	12th Passed
55	14	148 Sahi Ram Parwar	18-01-2004	Mr	Jivender Patwar	Son	16-02-2004	UR	Graduate	16	0	0	3	10	0	0	0	0	29	B.Com. Passed
56	69	199 Rajesh Kumar	03-06-2009	Mr	Anil Kumar	Son	16-06-2009	SC	10	16	0	0	3	10	0	0	0	0	29	10th Passed
57	120	253 Chhotu Lal	04-06-2013	Mr	Pardeep Kumar	Son	13-08-2013	UR	12	10	4	0	5	10	0	0	0	0	29	12th Passed
58	134	287 Balbiran Mathpal	01-01-2020	Mrs	Birni Devi	Wife	14-01-2021	UR	Graduate (B.Com. (Hons))	4	0	0	5	15	5	0	0	0	29	Graduate
59	76	207 Narendra Kumar	30-01-2010	Mr	Manoj Kumar Kaulabik	Son	16-03-2010	UR	Graduate + B.LIS	12	0	0	6	10	0	0	0	0	28	Graduate + B.LIS
60	142	279 Narendra Singh	17-05-2017	Mr	Rahul	Son	10-07-2018	OBC	12	10	5	0	3	10	0	0	0	0	28	12th Passed
61	95	229 Mannohan Singh	21-02-2011	Mr	Vaay Kumar Patwal	Son	17-03-2011	UR	Graduate	8	5	0	4	10	0	0	0	0	27	Graduate
62	121	259 Sae Narayan	02-09-2013	Mrs	Sankesh	Wife	18-10-2013	OBC	8	12	0	0	4	10	0	0	0	0	26	Widow. Hence, EQ not to be emphasized upon.
63	129	268 Shamsher Singh	21-07-2015	Mr	Vipin	Son	01-10-2015	UR	Graduate	2	0	0	4	15	5	0	0	0	26	Graduate
64	92	227 Mangi Ram	29-11-2010	Mr	Grah	Son	17-01-2011	OBC	Graduate	6	6	0	3	10	0	0	0	0	25	Graduate

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S.No.	S.No.	File No.	Name of the deceased Employee	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for the compassionate appointment	Relationship with the Employee	Date of Application received	Category	Qualification of the applicant	Family Pension, 20	Terminal Benefit, 10	Annual Family Income + Property Income, 10	Left Over Service of Deceased, 15	No of Dependents, 15	No of Unmarried Daughters, 15	No of Minor Children/Unmarried Sister/Brother, 15	Un married minor son/physically handicapped, 05	Assessment by Committee on destitution	TOTAL (out of 105)	Observation of the Committee
65	140	270	Radhika Krishna	06-03-2017	Mr	Bharat Kumar	Son	11-08-2017	UR	12	0	0	0	5	15	5	0	0	0	25	12th Passed
66	144	272	Krishan Kant Tanwar	05-10-2017	Ms	Ranjana Tanwar	Daughter	22-11-2017	OBC	Graduate	0	3	0	5	10	5	0	0	0	23	Graduate
67	174		Om Prakash [Hindi]	20-02-2019	Mr	Devender	Son	13-09-2021	SC	Graduate	8	3	0	2	10	0	0	0	0	23	Graduate
68	145	271	Shiv Singh	10-10-2017	Mr	Mohit Singh	Son	03-11-2017	UR	12	4	5	0	2	10	6	0	0	0	21	12th Passed
69	172		Jai Prakash	25-02-2015	Mr	Vikas Bansal	Son	14-09-2021	OBC	Graduate	0	6	0	4	10	0	0	0	0	20	Graduate
70	64	196	Subhash Chander Gupta	24-01-2009	Mr	Rahul Mahajan	Son	11-02-2009	UR	12	8	0	0	1	10	0	0	0	0	19	12th Passed
71	68	201	Bhawani Dutt Bhatt	05-05-2009	Mr	Gaurav Bhatt	Son	23-07-2009	UR	12	4	0	0	5	10	0	0	0	0	19	12th Passed
72	102	241	Shanti Suroop Sharma	21-07-2011	Mr	Arun Sharma	Son	11-11-2011	UR	Graduate + C.Lib. Computer Application	3	0	0	1	10	0	0	0	0	19	Graduate + C.Lib. Computer
73	97	233	Dhan Bahadur	10-04-2011	Mr	Sandeep Kumar	Son	16-06-2011	UR	Graduate	4	0	0	4	10	0	0	0	0	18	Graduate
74	108	243	Yogesh Kumar Pal	09-03-2012	Mrs	Becina Devi Pal	Wife	12-04-2012	UR	6	10	0	0	3	5	0	0	0	0	18	Widow. Hence, EQ not to be emphasized upon.
75	113	250	Dharam Singh Sisodia	29-11-2012	Mr	Ranjit Singh	Son	07-01-2013	UR	12	6	0	0	2	10	0	0	0	0	18	12th Passed
76	32	18	Om Prakash Bhatt	27-04-2005	Mr	Deepak Kumar	Son	12-03-2007	UR	Graduate + C.Lib.	6	0	0	1	10	0	0	0	0	17	Graduate + C.Lib.
77	111	246	Ashok Bhagat	13-08-2012	Ms	Karuna Bhagat	Daughter	28-08-2012	UR	Graduate	0	0	0	1	10	0	0	0	0	11	Divorced daughter, single girl child

Annexure-XII: List of 91 Applicants found Not Eligible and Points not awarded

S.No.	S.No	File No.	Name of the deceased Employee	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee
1	1	215	Sheel Dutt	Mrs	Meena Devi	SC	Illiterate	Deceased employee was daily wagger
2	2	149	Anita Ahuja	Ms	Neeraja Ahuja	UR	12	Father ex-employee of DESU. No response on required documentation
3	3	99	N Balkrishan	Mr	N Santosh Kumar	UR	9	10th Failed
4	4	150	Rama Nand	Mrs	Shilpa Nautiyal	UR	12	No immediate destitution / married
5	5	171	Kali Charan	Mr	Jitender	SC	6	6th passed
6	7	151	Sardar Singh	Mr	Sunny	SC	6	6th passed
7	8	286	Mohan Singh Vimal	Mrs	Divya Vimal	UR	Graduate	Application received after 20 years. Married Daughter
8	9	130	Hari Ram Saini	Mr	Juender Saini	OBC	9	No response on required documentation
9	10	129	Hari Chand	Mr	Phool Chand	SC	Graduate	No response on required documentation
10	11	133	Desh Raj Mian	Ms	Babita Gupta nee Babita Thakur	UR	Graduate	Application received after 20 years. Married Daughter
11	12	136	Om Prakash	Mr	Rajender Prasad (Mange)	SC	6	6th Passed
12	13	152	Sadlu Ram	Mr	Dinesh	SC	8	8th Passed
13	16	160	Ishwar Singh	Mr	Surender	UR	9	9th Passed
14	17	159	Chandu Lal	Mr	Neeraj Kumar	SC	8	8th Passed
15	19	156	Vijay Kumar Sethi	Mrs	Shalini Sethi	UR	Graduate	No immediate destitution / Married daughter
16	22	162	Ravinder Kumar	Ms	Sanideepa Oberai	UR	Graduate	No response on required documentation
17	23	163	Virender Singh	Mr	Harender Kumar	SC	9	9th Passed
18	24	164	Krishan Kumar	Mrs	Anita, (Cont. SK, Central Office) [Expired] Dimpal			No dependency
19	26	168	Neeraj Kumar	Mrs	Vanita Kumar	SC	Graduate	No response on required documentation

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S.No.	S.No	File No.	Name of the deceased Employee	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee
20	27	166	Soban Singh	Mrs	Bhawana	UR	Graduate	New application from married daughter after 15 years. Applicant (I) Madho Singh.
21	30	169	Raj Narain Gaur	Mr	Ashish Gaur	UR	Graduate	Not dependant on the date of death of employee
22	31	192	Ram Gopal	Mr	Hemant Kumar	UR	PG (MCA)	No immediate financial destitution, total income above Rs.8 lakh per annum
23	33	172	Hassan Mohd.	Mr	Yakub Khan	UR	8	8th Passed
24	37	189	Rajjan Singh	Mr	Ram Pal	OBC	9	9th Passed
25	38	195	Jagwati	Mr	Deepak		5	5th Passed
26	41	178	Subhash Chand	Mr	Sanjay Kumar	SC	5	5th Passed
27	45	183	Shiv Charan Singh Kuntal	Mr	Virender Singh	UR	10 fail	10th Failed
28	46	236	Mahavir Prasad - I	Mr	Ravi Kumar	SC	5	5th Passed
29	50	178	Jagdish P. Sharma (Dr)	Mrs	Suraksha Sharma	UR	PG [M.Sc. (Botany) + M.Ed.]	No response on required documentation
30	51	209	Balbir Singh-II	Mr	Raja	SC	6	6th Passed
31	52	184	Rajwati	Mr	Mintu	SC	8	8th Passed
32	53	11	Uttam Kumar Ghosh	Mr	Gouri Ghosh Siddharth Ghosh	UR	10 12	Request to consider change of applicant (Son) not admissible.
33	55	185	Chander Pal	Mr	Arun Kumar	SC	9	9th Passed
34	57	191	Inderjeet Singh	Mr	Shivshankar	SC	9	9th Passed
35	60	197	Uma Shankar Ram	Mr	Nikhilleshwar Kumar	SC	10	Not dependant on the date of death of employee
36	61	193	Daya Chand	Mr	Sandeep Kumar	OBC	PG	Not dependant on the death of death of employee
37	65	202	Sansar Chand Raiput	Mr	Vikas Kumar	UR	12	No response on required documentation
38	66	200	Jugal Kishore	Mr	Banti	SC	10	No dependency. Mother expired.
39	67	205	Inderjit Arora	Mr	Eshan Arora	UR	Graduate (B.Tech)	No response on required documentation
40	70	291	Braham Singh	Mr	Sandeep	SC	7	7th Passed

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S.No.	S.No	File No.	Name of the deceased Employee	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee
41	71	211	Mohan Lal	Mr	Sachin Kumar	UR	12	No dependency. Wife of deceased also expired.
42	72	206	Sukhan	Mr	Anil Kumar	SC	7	7th Passed
43	74	208	Jaipal Singh	Mr	Ravinder Kumar	SC	10	Not dependant on the death of death of employee
44	75	214	Om Parkash	Mr	Akash	UR	10	No response on required documentation
45	76	210	Pavinder Kumar Sethi	Ms	Tanvi Sethi	UR	12	No response on required documentation
46	77	223	Jai Singh	Mr	Amit Kumar	SC	5	7th Passed
47	79	213	Om Dutt Tyagi	Mrs	Latika	UR	PG (MBA)	No immediate financial destitution, total income above Rs.8 lakh per annum
48	80	212	Man Bahadur (Retired on Medical Ground)	Mr	Sunil Thapa	UR	10	Not dependent on date of death of employee and deceased's wife is 67 years, family income not declared.
49	81	218	Suresh Kumar	Mr	Deepak Kumar	SC	9	9th Passed
50	83	216	Kundan Lal	Mr	Deepak Kumar	SC	12	Not dependent on date of death of employee and wife of deceased is not applicant.
51	85	230	Govind Ram Sharma	Mrs	Disha Sharma	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum
52	88	221	Ramesh Kumar Pandey	Mr	Atul Kumar Pandey	UR	10	Mother expired 26-04-2021. No dependency.
53	90	225	Sunita Sharma	Mr	Nimit Sharma	UR	12	No response on required documentation
54	91	231	Shahnawaz (Dr) Phy & Astrophy	Ms	Ayesha Mukhtar Siddiqui	UR	PG [M.A. (Pol Sci), B.Ed.]	No response on required documentation
55	96	2L	Net Ram	Mr	Ram Singh	UR	Graduate	Wife of deceased expired on 12.01.2020. No dependency.
56	99	237	Sohan Pal	Mr	Ajay	SC	Illiterate	Illiterate
57	100	240	Mahavir Singh	Mr	Vikas	SC	10 Fail	10th Failed
58	101	3L	Saroj Sharma	Mr	Rohit Sharma	UR	12 Pursuing	No response on required documentation
59	103	242	Kanchi Gini	Mrs	Chandrawati	OBC	Illiterate	No response on required documentation
60	107	4L	Opal Singh	Mr	Manish	UR	Graduate	No response on required documentation

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S.No.	S.No	File No.	Name of the deceased Employee	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee
61	109	248	Anand Kumar	Mr	Ravi Kumar	SC	10	Not dependent on the date of death of employee and wife of deceased is also expired on 23.04.2021.
62	110	255	Rajpal Singh	Mr	Kuldeep Singh	UR	10	Not dependent on the date of death of employee.
63	113	247	Jai Narain Dahiya	Mr	Amit		10	Wife is not in list of dependants. Not dependent on date of death.
64	114	290	Ram Kumar Khari	Mrs	Rajesh Khari (Cont. SG) Smt. Brijesh Khari	OBC	10	Son was also not dependent on date of death.
65	118	251	Raghubir Singh	Mr	Ramesh Kumar	SC	8	No response on required documentation
66	119	252	Ram Ji Lal	Mr	Ishwar Chand	UR	PG (M.Sc. (Biomedical Sci))	No response on required documentation
67	122	257	Harpal Singh	Mr	Sachin Ladia	OBC	PG (M.Lib.)	Not dependant on the date of death of employee
68	126	6L	Hari Dass	Mrs	Shailender Kumar (Expired) Neetu	SC	12	Son was also not dependent on date of death.
69	127	264	Virender Pal Sethi	Mr	Deepak Sethi	UR	PG	Not dependant on the date of death of employee
70	128	261	Suresh Pal Yadav	Mr	Ashish Yadav	OBC	Graduate [B.Com. (P)]	Not dependant on the date of death of employee
71	130	263	Jai Narain Singh	Mr	Sher Singh	UR	12	Not dependant on the date of death of employee
72	131	263	Roshni Devi (Retired on medical grounds)	Mr	Vinod	SC	8 Fail	No response on required documentation
73	132	265	Sunil Kumar	Mrs	Asha	SC	Mitevare	No response on required documentation
74	135	276	Shiv Lal	Mr	Ramesh	ST	10 Fail	10th Fail, Not dependant on the date of death of employee
75	136	266	Kehar Giri	Mr	Deepak Goswami	UR	12	Not dependant on the date of death of employee
76	139	267	Suresh Kumar Chauhan	Mrs	Anjali	UR	Graduate	No dependancy. Wife of deceased employed in Delhi govt.
77	143	273	Ram Lal	Mr	Sunil	UR	12 + ITI (Electrical of COB)	Not dependant on the date of death of employee
78	146	275	Suresh	Mr	Parveen	SC	9	9th Passed
79	147	280	Ramesh Chander	Mr	Abhilash	SC	12	Not dependant on the date of death of employee
80	149	282	Om Kishan	Mr	Manoj Kumar	OBC	Graduate [B.Com.]	No dependant on the date of death of employee

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S.No.	S.No	File No.	Name of the deceased Employee	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment	Category	Qualification of the applicant	Observation of the Committee
81	150	281	Rajuddin	Mr	Irfan Ali Ahmad	OBC	Graduate	Not dependant on the date of death of employee
82	151	9L	Harish Kumar	Mrs	Kanchan Rani	OBC	10	No response on required documentation
83	153	12L	Ramesh Chander Balmiki	Ms	Rachna Singh	SC	Graduate	No response on required documentation
84	155	285	Suresh	Mr	Sahil Oswal	SC	12	Not dependant on the date of death of employee
85	156	11L	Lalit Prasad	Mr	Suryakant Nautiyal	UR	PG [M.Com]. Pursuing	Not dependant on the date of death of employee
86	157	289	Vishan Kumar	Mr	Rohit Kumar Gautam	OBC	10	Not dependant on the date of death of employee
87	159		Wali Akhtar (Dr)	Mr	Hammad Ahsan	UR	PG	No immediate financial destitution, total income above Rs.8 lakh per annum
88	171		Om Parkash	Mr	Neeraj Thakur	UR	Graduate	Not dependant on the date of death of employee. Fresh application and change of applicant not admissible.
89	176		Reena	Mr	Kuber Sharma	UR	Graduate	Incomplete/contradictory information about employment
90	177		Satya Narayan Verma	Mr	Jeet Singh	UR	Graduate	Not dependant on the date of death of employee.
91	170		Vinay Gupta	Ms	Sapna Gupta	UR	PG	No response on required documentation

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**Annexure-XIII: List of 13 cases not considered (After cut-off date of 31.12.2020)  
including one deferred case**

S.No.	S.No	File No.	Name of the deceased Employee	Designation	Department	Date of Expiry	Mr/Ms/Mrs	Name of the Applicant who has applied for compassionate appointment
1	160		Sohan Lal	Asstt	Gen Br (Diary & Despatch)	21-04-2021	Mr	Nishant
2	161		Munna Lal	Asstt Pump Opr	Engineering Office	25-04-2021	Mrs	Usha Devi
3	162	293	Pritam Singh Negi	SG	SDC	28-04-2021	Mr	Tarun Negi
4	163		Jagdish Rai	LA	Phy & Astrophys	28-04-2021	Mr	Vaibhav (DOB: 10-08-2004)
5	164	292	Kailash Ram	OA	FMS	29-04-2021	Mr	Deepak Kumar
6	165		Sudhir Sharma	JR	Colleges & Council	29-04-2021	Mrs	Mamta Sharma
7	166		Shubha P. Dixit	STA	Zoology	01-05-2021	Mr	Pratyush Sharma Piush Kumar Sharma (Dr)
8	167		Gopi Chand	SK	Zoology	02-05-2021	Mrs	Indra Wati
9	168		Nirmal Kumar	SO	Examination	02-05-2021	Mr	Nitin Kumar
10	169		Vijender Kumar	LA	Chemistry	10-05-2021	Ms	Menka
11	178		Vidhan Pathak (Dr)	Associate Prof	African Studies	30-04-2021	Mrs	Poornima Kumari (Dr)
12	179		Ravinder Singh	AWM	Engineering Office	29-07-2021	Mr	Pardeep
13	181		Balram	Beldar	Engineering Office	20-02-2019	Mrs	Babita

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