



प्रबंधन अध्ययन संकाय  
FACULTY OF MANAGEMENT STUDIES  
दिल्ली विश्वविद्यालय  
UNIVERSITY OF DELHI  
दिल्ली - 110007  
DELHI- 110007

02-Nov-2021

**Advertisement for Guest Faculty: Winter Semester: November 2021- March 2022**

The Faculty of Management Studies, University of Delhi invites applications for the positions of Guest Faculty to teach specific courses in the following areas in the Winter Semester (November 2021 to March 2022). **Interested candidates should fill up the application form and email the completed application form alongwith the required documents to [fmsguestfac@fms.edu](mailto:fmsguestfac@fms.edu) latest by 14th November, 2021 (midnight). The application form can be downloaded at: <http://fms.edu/?q=node/689265>**

Please read the following carefully before filling up the application form.

VACANCY POSITION: Total number of Guest Faculty posts = 26  
UR-11, SC-04, ST-02, OBC-06, EWS-02, PH-01

**AREAS:**

1. **General Management:** Strategic Management, Global Business Management, Strategic Management of Start-ups, Legal Environment of Business.
2. **Health Care:** Hospital Planning, Strategic Management in Health Care, Innovations in Health Care, Health Entrepreneurship, Regulation and Laws in Health Sector, International Health Systems, Project Management in Healthcare, Health Financing & Insurance, Operations Management in Health Care.
3. **Marketing:** Retailing Management, Marketing Analytics, Marketing Research.
4. **Finance:** International Financial Management.
5. **Operations Management and Quantitative methods:** Production and Operations Management, Operations Management for Executives, Decision Modelling and Optimization, Operations Strategy, Service Operations Management.
6. **Information Technology & Systems:** Management of Information Systems, Delivering Information Services, Strategic Management of Information Technology.
7. **Human Resource Management & Organizational Behaviour:** Organization Effectiveness and Change, Leadership and Change Management, Managing Interpersonal and group processes
8. **Economics:** Economic Environment of Business.

## **Qualifications**

### Essential:

1. First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or First Class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE / UGC.

Or

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

2. Besides fulfilling the above qualifications, the candidate must have cleared the national eligibility test (NET) conducted by the UGC or the CSIR: exemption from NET shall be granted in accordance with clause (ii) & (iii) of the General Note (below).

Or

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking Of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3. In the event the candidate is from industry and the profession, the following shall constitute as essential:

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve

years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at conferences and/or published in refereed journals.

The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years

General Note:

(i) The recruitment to the posts of Guest Faculty shall be on the basis of merit as determined by the duly constituted Selection Committee. (ii) The National Eligibility Test (NET) shall be the minimum eligibility for appointment of Guest Faculty. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Guest Faculty. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Guest Faculty subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been awarded by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal; e) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/ seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) The clearing of NET shall not be required for candidates in such disciplines for which NET has not been conducted. (iv) A minimum of 60% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's level shall be the essential qualification for recruitment of Guest Faculty. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD)] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and

muscular dystrophy. The eligibility of 60% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. (v) A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. (vi) A relevant grade which is regarded as equivalent of 60%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered eligible. (vii) For those appointed as Guest Faculty, other stipulations prescribed by the UGC/University shall be mandatory.

Note: The offer of appointment as Guest Faculty in FMS shall be subject to the approval of the University of Delhi.